

*Guided by the Spirit, Our Presbytery follows  
Christ by **partnering** with congregations, communities,  
and individuals to **embody** God's inclusive love and justice in an ever-changing  
world.*

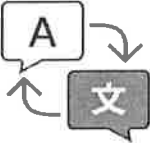
## PRESBYTERY OF LONG ISLAND STATED MEETING SEPTEMBER 15, 2026

Moderator - Rev. Rachel Vione  
Stated Clerk - Rev. Kate Jones Calone

User Name: **csj brentwood guest**  
Password: **welcome1**

Stated Meeting September 15, 2026

Wordly



1

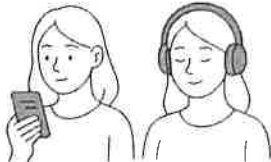


<https://attend.wordly.ai/join/EYXA-7342>

2

- ☒ English
- ☐ 普通话
- ☐ Español
- ☐ বাংলা
- ☐ Français
- ☐ 日本語
- ☐ العربية
- ...

3



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Guided by the Spirit, Our Presbytery **follows** Christ by **partnering** with congregations, communities, and individuals to **embody** God's inclusive love and justice in an ever-changing world.

Rev. Rachel Vione, Moderator

DOCKET September 15, 2026

Rev. Kate Jones Calone, Stated Clerk

9:30 AM Sign In & Fellowship

9:50 AM Wordly Presentation

10:00 AM Land Acknowledgment

Rev. Heather Brannon

*The Presbytery of Long Island acknowledges that the land on which we gather—first known by names such as Paumanake, Sewanhacky, and Wamponomon, and after colonization also called Long Island—is the ancestral territory and unceded homelands of many communities of Indigenous peoples, including the Canarsies, Rockaways, Merricks, Massapeguas, Matinecocks, Nissaquogues, Setaukets, Corchaugs, Secatogues, Unkechaugs, Shinnecock, Montaukett, and Manhansets. We honor their stewardship under God of this land for over 11,000 years.*

As residents of Long Island, we confess and lament the systematic removal, isolation, and forced assimilation of the original stewards of creation. As members of the Presbyterian Church (U.S.A.), we acknowledge that our denomination has been both the beneficiary of the Doctrine of Discovery and an active participant in the exclusion and erasure of native peoples and the denial of their sovereignty. As neighbors and siblings in the human family of the Creator, we honor the current and future generations of Indigenous nations and communities and commit to learn and grow in solidarity and just relationships.

*Portions of today's worship liturgy are adapted from worship services held at the 227th General Assembly of the PC(USA) (2026).*

*Please rise in Body or Spirit and remain standing through the opening hymn.*

**Call to Worship** *(responsive)*

Rev. Rachel Vione, Moderator

Leader Merciful God, you gather us from the four corners of our presbytery.

People Give us a new song.

Leader You alone are worthy to take the scroll and to break its seals.

People Speak a word to our hearts.

Leader For you have gathered the saints from every congregation, diverse in language, traditions, and experiences.

People Unite us in this place. Use us for your purpose.

Leader Make us a holy priesthood, ready to serve you in this present age— a great multitude that no one can count.

People We stand boldly before you  
with palm branches in our hands,  
declaring, "Salvation belongs to you, O God!"  
Give us a word.  
Give us a song.  
Use us for your service!

Prayer

Rev. Rachel Vione, Moderator

10:10 AM Welcoming

Rev. Rachel Vione, Moderator

Roll Call and Excuses

Rev. Kate Jones Calone

Welcome to the Elders Commissioners and New Members Attending  
Presbytery for the first time

Rev. Rachel Vione, Moderator

Welcome to Corresponding Members

Rev. Rachel Vione, Moderator

Approval of the Consent Agenda

Rev. Rachel Vione, Moderator

**Motion** That the Presbytery approves the Consent Agenda for September 15, 2026, as presented.

### Consent Agenda

1. That the Presbytery adopt the docket of September 15, 2026, as presented *(pp 2-6)*
2. That the Presbytery approve the minutes of the Stated Meeting on May 2, 2026 (minutes included in the packet; attachments and reports available on the PLI website) *(Stated Clerk Report pp 33-36)*
3. To approve changing the date of the next Stated Presbytery Meeting/Presbytery Day from its previously scheduled date to Saturday, November 14, 2026 @ 9:30 AM. *(Stated Clerk Report pp 31-32)*
4. That the Presbytery approve the following meeting dates for 2027  
Tuesday, February 2, 2027 @ 6:00 PM - Zoom  
Saturday, May 8, 2027 @ 9:30 AM - In person  
Tuesday, September 21, 2027 @ 10:00 AM - In person  
Saturday, November 13, 2027 @ 9:30 AM - In person  
*(Stated Clerk Report pp 31-32)*
5. To elect Elder Steve Bodden *(Deer Park)* to fill the unexpired 2026 term of Vice Moderator of the Presbytery of Long Island, succeeding the Rev. Matthew Means, and to serve as Moderator of the Presbytery of Long Island for 2027. *(NOM Report p 40)*
6. To elect Elder Richard Schneider *(Westhampton)* to serve a one-year term as Commissioner to the Synod of the Northeast. *(NOM Report p 40)*
7. To confer the status of retired on the Rev. Ida Rosario, effective August 3, 2026. *(COM Report p 15-30)*
8. To elect Elder Luci Duckson-Bramble *(Hempstead)* and Elder Rich Perez *(Baldwin)* to the Nominating Committee *(Shepherding Council Report p 50)*
9. To approve the Conflicts of Interest policy as presented *(Shepherding Council Report pp 55-57)*

**Welcome and Introduction**

Rev. Kate Jones Calone

**Music**

*Spirit of the Living God GTG #288*

*Printed (p 8) / PowerPoint*

**Scripture**

**Micah 6:8**

Rev. Ida Rosario

*"What does the Lord require of you?  
To act justly and to love mercy and to walk humbly with your God."*

**Message**

Sister Karen Burke  
*President of the Sisters of St. Joseph of Brentwood*

**Hymn**

*Will You Let Me Be Your Servant GTG #727*

*Printed (p 8) / PowerPoint*

**Installation of 2026 Vice Moderator/2027 Moderator**

Rev. Rachel Vione, Moderator

**Elder Steve Bodden**

Rev. Kate Jones Calone

*Service in Packet and PowerPoint (pp 9-10)*

**Recognizing the Anniversary of Women in Ministry in the PC(USA)**

Rev. Dr. SanDawna Gaulman Ashley

*120 years of women deacons*

Elder Patricia Francis

*95 years of women ruling elders*

Deacon Joan Tischner

*70 years of women clergy*

*Liturgy in Packet and PowerPoint (p 11)*

**Recognition of Retirement (p 12)**

**Rev. Ida Rosario** - Brentwood Presbyterian Church

**Words of Recognition** - Elder Lorna Lisa - Brentwood Presbyterian Church

**Service of Retirement from the Ministry of Word and Sacrament**

Rev. Rachel Vione, Moderator

Rev. Kate Jones Calone

**Offering**

Rev. Katie Mulligan

***Today's offering will go to support the Sisters of St. Joseph Refugee Resettlement Program***

*The Sisters of St. Joseph have welcomed dozens of refugees, largely from Ukraine and Afghanistan, to live on their grounds as they transition to the United States. The families learn English, receive vocational training, find employment, and establish credit as they are housed by the Sisters.*

*Gifts may be given in person, online using the PayPal QR Code or [Click Here](#). You may also mail a check payable to the Presbytery of Long Island Please write "Presbytery Offering" in the memo line.  
Thank you for your generosity and support!*



*Presbytery giving QR Code*

Praise God from whom all blessings flow;  
 Praise God, all creatures here below;  
 Praise God for all that Love has done;  
 Creator, Christ, and Spirit, One. Amen.

**Prayer of Dedication** (*unison*)

Rev. Katie Mulligan

Holy, holy, holy God,  
 open the eyes of our hearts to the needs of our neighbors,  
 and use the works of our hands to bring new life to the world.  
 May these gifts bear witness to your great power and love,  
 revealed in the dying and rising of Jesus Christ our Lord. Amen.

**Greetings from the Synod of the Northeast**

**Rev. Dr. SanDawna Gaulman Ashley**

*Synod Leader for the Synod of the Northeast PC(U.S.A.)*

*(Synod flyer pp 13-14)*

**11:15 AM Break**

**11:30AM \*Commission On Ministry** (*pp 15-30*)

Elder Richard Schneider

**Motion** To approve the 2027 Compensation Program as recommended by the Commission on Ministry, including a 4% increase to the Presbytery minimum cash salary and a recommendation of a 4% increase for existing calls.

**11:35 AM Executive Presbyter / Stated Clerk** (*pp 31–36*)

Rev. Kate Jones Calone

Written reports attached  
 Board of Trustees (*pp 37-38*)  
 Committee on Preparation for Ministry (*p 39*)  
 Nominating Committee/Committee on Representation (*pp 40-41*)  
 Social Witness Committee (*p 42*)  
 Valley Stream Administrative Commission (*p 43*)  
 Central Presbyterian Church Administrative Commission (*p 43*)

**11:40 AM Treasurer Report** (*pp 44-49*)

Charlaine Apsel

**11:45 AM Shepherding Council** (*pp 50-60*)

Elder Ellen Gove

Enduring Witness Team (*p 61*)

Rev. Brad Morgan

Associate Presbyter Search Committee

Rev. Rachel Vione

Commissioner Rev. Dr. Karen Crawford, *Smithtown*

Commissioner Rev. Samuel Shin, *Great Neck*

Commissioner Elder Donald Adams, *Selden*

Commissioner Elder Natasha Jean-Louis, *Deer Park*

12:30 PM Pray With Us

Rev. Rachel Vione, Moderator

Gather in groups of 3-4, including people from different congregations, and take about 20 minutes for the following conversation. Please note that there are no "leaders" in the small groups--this is a time of mutual sharing and prayer. Be sure that everyone has an opportunity to share without interruption.

- First, have each person briefly share their name and congregation.

- Discussion: Our meeting today has highlighted different kinds of connections: for example, the connection of the Sisters of St. Joseph to the land and to their surrounding community; the connections of our presbytery's congregations to each other through the work of committees, regional gatherings, Enduring Witness, or other relationships; and the connections between our presbytery, the Synod of the Northeast, and the General Assembly. ***Where do you find meaningful connection(s) in your ministry? What connections would you like to find/strengthen? What does being a "connectional church" look like to you?***

- Close by praying together. (You might have one person who volunteers to pray for the group. You might decide to have each person share a brief prayer. You might make time for silent prayer, listening for God to speak. Your prayer together can be whatever you choose as a group!)

1:00 PM Adjournment, Closing Prayer & Benediction

Rev. Rachel Vione, Moderator

## 388 Come All You People

Uyai mose

*Leader*

U - ya - i mo - se, ti - na -  
Come all you peo - ple, come and

U - ya - i mo - se, ti - na - ma - te  
Come all you peo - ple, come and praise your

Ahom

Ahom

ma - te Mwa - ri; u - ya - i mo - se,  
praise your Mak - er; come all you peo - ple,

Mwa - ri; u - ya - i mo - se,  
Mak - er; come all you peo - ple,

Ahom

ti - na - ma - te Mwa - ri; u -  
come and praise your Mak - er; come

ti - na - ma - te Mwa - ri; u - ya - i  
come and praise your Mak - er; come all you

Ahom

Ahom

This short gathering song (based on a text adapted from Psalm 95:6) is a great favorite among children in Zimbabwe, and it is frequently used as a processional song for worship. The choir enters singing, the congregation picks up their excitement, and soon all are singing.

ya - i mo - se, ti - na - ma - te Mwa - ri;  
all you peo - ple, come and praise your Mak - er;

mo - se, ti - na - ma - te Mwa - ri;  
peo - ple, come and praise your Mak - er;

Ahom

*Repeat*

u - ya - i mo - se zvi - no. Ti - na - ma - te Mwa - ri, no.  
come now and wor - ship the Lord. Come and praise your Mak - er, Lord.

*Final*

u - ya - i mo - se zvi - no. no.  
come now and wor - ship the Lord.

Ahom Ahom Ahom

## Spirit of the Living God 288

Spir - it of the liv - ing God, fall a - fresh on me.

Melt me; mold me; fill me; use me.

Spir - it of the liv - ing God, fall a - fresh on me.

## KOREAN

살아계신 주 성령 내게 오소서  
 살아계신 주 성령 내게 오소서  
 임하시길 주 성령 내게 오소서

## SPANISH

Santo Espíritu de Dios, ven sobre mí.  
 Santo Espíritu de Dios, ven sobre mí.  
 Tóname, cámbiame, lléname, úsame.  
 Santo Espíritu de Dios, ven sobre mí.

Both the words and the music of this prayer-song were written by a Presbyterian minister from Tarboro, North Carolina. The words were initially inspired by Jeremiah 18:1-6; a friend helped him set them to music during an evangelistic meeting in Orlando, Florida, where the song was first sung.

TEXT: Daniel Iverson, 1976. KOREAN: THE HOLY SPIRIT

Will You Let Me Be Your Servant 727  
The Servant Song

Will you let me be your ser - vant, let me to -  
 2 We are pil - grims the jour - ney; we're in the  
 3 I will hold the Christ - light you for you  
 4 I will weep when you are weep - ing; when you shall  
 5 When we sing to God in heav - en, we shall  
 be as Christ to you? Pray that I may have the  
 1,6 geth - er on the road. We are here to help each  
 2 night - time of your fear. I will hold my hand out  
 3 laugh I'll laugh with you. I will share your joy and  
 4 find such har - mo - ny, born of all we've known to -  
 5 grace to let you be my ser - vant too.  
 6 oth - er walk the mile and bear the load.  
 7 to you, speak the peace you long to hear.  
 8 sor - row till we've seen this jour - ney through.  
 9 geth - er of Christ's love and ag - o - ny.  
 (repeat stanza 1)

The opening and closing stanza expresses the essence of this folk-style song about the mutuality of servant ministry: those who serve must also be willing to be served. This is what Christ intended when he commanded the disciples to "wash one another's feet" (John 13:14).

## Vice Moderator for 2026/ Moderator 2027 - Elder Steve Bodden

### Sentences of Scripture - Moderator Rev. Rachel Vione

- Leader As many of you who were baptized into Christ have clothed yourself with Christ.
- People **There is no longer Jew or Greek, there is no longer slave or free, there is no longer male or female; for all of you are one in Christ Jesus.**
- Leader Lead a life worthy of the calling to which you have been called, making every effort to maintain the unity of the Spirit in the bond of peace.
- People **There is one body and one Spirit, just as we were called to the one hope of our calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.**

### Call to Discipleship - Moderator Rev. Rachel Vione

- Leader We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all of humankind.
- People **The great ends of the church are the proclamation of the gospel for the salvation of humankind, the shelter, nurture, and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.**
- Leader The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is both a gift and a commitment, an offering and a responsibility.

### Constitutional Questions – Rev. Kate Jones Calone, EP / Stated Clerk

- Leader **Elder Steve Bodden**, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace, we are saved and enabled to grow in the faith and to commit our lives in ways that serve Christ. God has called you to particular service. Show your purpose by answering these questions.
- Leader Who is your Lord and Savior?
- Moderator **Jesus Christ is my Lord and Savior**
- Leader Will you be Christ's faithful disciple, obeying his word and showing His love?
- Moderator **I, with God's help**
- Leader Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?
- Moderator **I do**
- Leader Will you serve the people with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?
- Moderator **I will, with God's help**

**To The Presbytery** - Moderator Rev. Rachel Vione

Leader Do you, members of the Presbytery of Long Island, confirm the call of God to **Elder Steve Bodden** as your 2026 Vice Moderator and 2027 Moderator in the service of Jesus Christ?

People **We do.**

Leader Will you support and encourage him in this ministry?

People **We will.**

**Installation Prayer** - Moderator Rev. Rachel Vione

Leader Faithful God, in baptism, you claimed us, and by your Holy Spirit, you are working in our lives, empowering us to live a life worthy of our calling. We thank you for leading **Steve** to this time and place. Establish him in your truth, and guide him by your Holy Spirit, that in your service he may grow in faith, hope, and love, and be a faithful disciple of Jesus Christ, to whom, with You and the Holy Spirit, be honor and glory, now and forever.

People **Almighty God, in Jesus Christ, you called disciples and, by the Holy Spirit, made them one church to serve you. Please bring your Spirit to rule our church so that we may be joined in love and service to Jesus Christ, who, having gone before us, is coming to meet us in the promise of your kingdom. Amen.**

**Charge** - Moderator Rev. Rachel Vione

Leader **Steve**, You are installed to serve as **Vice Moderator for 2026 and Moderator 2027** in the Presbytery of Long Island. Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God through Him.

**Anniversary of Women's Ordination Liturgy**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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**Leader:** We give you thanks, O God, for the cloud of witnesses who paved the way. We remember the biblical foremothers—Miriam, Deborah, Hannah, Mary, Mary Magdalene, Phoebe, Junia, Lydia, Priscilla—who taught, prophesied, and led the early church.

**People:** We praise you for their faithfulness.

**Leader:** We honor 120 years of women deacons and the legacy of care, mercy, and service that has flowed through ordained women in this office for over a century.

**People:** We praise you for their servant hearts.

**Leader:** We honor 95 years of women ruling elders and thank you for generations of women whose wisdom, governance, and spiritual discernment have shaped the local congregation and the wider church.

**People:** We praise you for their wise leadership.

**Leader:** We honor 70 years of women ministers of Word and Sacrament and remember just a few of the names whose ordination paved the way as “firsts” for the women who followed: the Rev. Margaret Towner, the Rev. Rachel Henderlite, the Rev. Dr. Katie Geneva Cannon, the Rev. Blanca Estrella Otaño-Rivera, the Rev. Rebecca Reyes, the Rev. Elizabeth Kwon, and the Rev. Holly Haile (Smith) Thompson. For their courage, their humility, and their pioneering spirits, we give you thanks.

**People:** We praise you for their prophetic voices.

**Leader:** We lift up the pioneering women of color, LGBTQIA+ women, and immigrant women whose ordination anniversaries may not be recorded in history books, but who continue to break barriers and enrich the body of Christ today.

**People:** Pour out your Spirit anew on all who are called.

**All:** God of our past, present, and future, empower all whom you call into leadership to serve with energy, intelligence, imagination, and love. Amen.

## THE REVEREND IDA ROSARIO

### Rev. Rachel Vione, Moderator

Leader Lord, you have been our refuge from one generation to another.

**All Before the mountains were brought forth, or the land and the earth were born, from age to age you are God.**

Leader Bless the Lord, O my soul, and all that is within me, bless God's holy name.

**All Bless the Lord, O my soul, and forget not all God's benefits,**

Leader who forgives all your sins and heals all your infirmities,

**All who redeems your life from the grave and crowns you with mercy and loving-kindness;**

Leader who satisfies you with good things,

**All and your youth is renewed like an eagle's**

**Words of Recognition** for Rev. Ida Rosario - Elder Lorna Lisa Brentwood Presbyterian Church

**Ida Rosario**, you have completed your active service as minister of the Word and Sacrament. Your siblings in this presbytery rejoice with you in the evidence of the Holy Spirit in your work. We thank God for your dedicated ministry in the church of Jesus Christ, and we praise God for the grace that has allowed your ministry to touch many lives. Now we come to mark with you the fulfillment of your calling, as the presbytery confers upon you the status of Retired. While we know this begins a time of rest and the enjoyment of other callings, we value the experience you have gained and the skills you have acquired throughout your years of ministry. Therefore, we welcome your continued participation in the life of the church and encourage you to use your gifts in meaningful ways. You remain a colleague in ministry, and we will continue to seek your wisdom and your fellowship. Together with the whole church, you will find new opportunities to fulfill your baptismal calling as one marked by the Holy Spirit, a disciple of Jesus Christ. May God continue to bring joy and peace to your lives, just as you have blessed the Presbyterian Church with your ministry and the gospel of Jesus Christ.

### A Prayer of Thanksgiving - Rev. Rachel Vione, Moderator

Eternal God, through all the years of our lives, your love protects and guides us. By your spirit, you call us to varied ministries in the service of Jesus Christ. We praise you for your gifts to your servant **Ida** for her faithful proclamation of your Word, her administration of the holy sacrament of Jesus Christ, and pastoral care and leadership in the church. Grant her time for nourishment and rest, reflection and rejoicing, and the fullness of your peace. Through the Holy Spirit, bless her that she may remember the love of Jesus Christ, which unites us in the service of our Lord. In the name of Christ, we pray. Amen.

### Thanks & Presentation of Gifts from the Presbytery - Rev. Kate Jones Calone, Executive Presbyter & Stated Clerk

Beloved in Christ, God has brought you to years of Christian maturity in the Gospel ministry, and you have now requested retirement. The Presbytery of Long Island, in granting your request, gives thanks for your service to God. It is my privilege as Executive Presbyter to say for all of us, well done, good and faithful servant.



SYNOD OF THE NORTHEAST  
Presbyterian Church (U.S.A.)

# Introducing the Synod of the Northeast

*Reimagining the Church in the World*



Spirit-Led. Transformative Faith. Boundless Welcome.

The Synod of the Northeast is a connectional body serving presbyteries, congregations, and leaders across the region. Through faithful governance, spiritual formation, collaboration, storytelling, regional learning, and grantmaking, the Synod helps the Church respond to God's call in a changing world.



## Our Mission

A grace-filled, connected, and accessible Synod body where presbyteries, congregations, and leaders build trust, share resources, and boldly live Christ's call to justice, equity, and beloved community.



## Our Vision

We are the Body of Christ, Spirit-led and faithful, sharing God's blessings through governance, innovation, and justice as we live out the Gospel in a changing world.

## AT A GLANCE



6 Ministry Pillars



Grant Opportunities



Programs & Learning



Support for Congregations  
and Leaders



[synodne.org](https://synodne.org)



[info@synodne.org](mailto:info@synodne.org)



5811 Heritage Landing Drive,  
2nd Floor, East Syracuse, NY 13057



(315) 346-5990





## SYNOD PROGRAMS

- Early Ministry Institute
- Commissioned Pastor Cohort Group
- Pathways for Mid Council Leaders
- Coaching
- Mediation
- Community Organizing Cohort



## Our Six Pillars



### 1. Governance

Shared leadership and accountability that support faithful decision-making and connectional life.



### 2. Theology & Spiritual Formation

Practices of study, prayer, discernment, and discipleship that deepen spiritual life.



### 3. Collaboration

Partnerships that foster vitality, innovation, and sustainable ministry across the Synod.



### 4. Grants

Resources that build community, embrace diversity, and support sustainable gospel-rooted ministry.



### 5. Regional Learning

Webinars, gatherings, and educational opportunities that respond to emerging needs.



### 6. Storytelling & Communication

Faithful storytelling that connects identity, mission, and witness across the Church.

## Grant Opportunities

Through its Grants Pillar, the Synod supports ministries, congregations, leaders, and emerging initiatives with resources that encourage innovation, accompaniment, and transformative impact.



Innovation Grant



Emerging Gospel Community Grant



Campus Ministry Grant



Youth & Young Adult Leadership Development Grant



Small Church Residency Grant



Emergency Migrant Ministry Grant



Presbytery Collaboration Support Grant



Mary Wallingford Trust Grant



Presby & Langdon Scholarship Fund Grant



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**Commission On Ministry (COM)**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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**Items of action**

**Motion**

To approve the 2027 Compensation Program as recommended by the Commission on Ministry. Including a 4% increase to the Presbytery minimum cash salary and a recommendation of 4% increase for existing Calls.  
(2027 Compensation Program attached)

**Actions on the Consent agenda**

**Motion**

To confer the status of retired on the Rev. Ida Rosario, effective August 3, 2026.

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**At its meeting on April 21, 2026**

**Information**

**MSP** To approve the transfer of **Rev. Johanna McCune Wagner** from the Presbytery of Long Island to the Presbytery of Nevada.

**MSP** To authorize the Session of the **First Presbyterian Church of Southold** to begin a search for an Interim Pastor.

**MSP** To authorize the Session of the **Montauk Community Church** to begin a search for an Interim Pastor.

**MSP** The COM recommends to the presbytery dismissing the **Garden City Administrative Commission** of the Presbyterian Church in Garden City

**MSP:** The Commission on Ministry recommends that the Presbytery approve the chartering of **Valley Stream South Asian Fellowship** as a congregation under the name Valley Stream Community Presbyterian Church.

**MSP** COM requires, prior to further action, that the Sessions of **Bellmore Presbyterian Church and United Presbyterian Church of Levittown**, together with their COM liaisons, meet to discuss the proposed lease of Saint Francis Episcopal Church, addressing concerns including proximity, lease duration, worship times, ministry overlap, and potential impact on both congregations.

**Agreements and Terms of Call**

**MSP** To approve the renewal of the Covenant Pastor Agreement and Terms between the Session of the **First Presbyterian Church of Freeport** and **Rev. Moira Ahearne**, effective April 21, 2026, through December 31, 2026. The terms are as follows.

|                                                                   |                          |                                             |                              |
|-------------------------------------------------------------------|--------------------------|---------------------------------------------|------------------------------|
| Time                                                              | Part-Time (20h)          | Tax-Deferred Invest. (403 B) paid by Church | \$3,060                      |
| Cash Salary                                                       | \$ 13,000 (St. Stephens) | Pension & Benefits Congregational Package   | \$23,542                     |
| Fair Market Value                                                 | \$ 25,000                | Continuing Ed Expenses                      | \$2,000                      |
| Utilities                                                         | \$ 3,500                 | Pastoral Ministry Expenses                  | \$500                        |
| SECA Tax                                                          | \$ 3,174.75              | Continuing Ed time                          | 14 days, including 2 Sundays |
| Other                                                             | NA                       | Vacation days                               | 30 days, including 5 Sundays |
| NYS Sexual Harassment Prevention Training required annually       |                          | 11/2025 PRC                                 |                              |
| Boundary Training is required every three years                   |                          | 05/2024 PLI                                 |                              |
| Child Sexual Abuse Prevention Training required every three years |                          | 05/2024 Praesidium Academy                  |                              |

**MSP** To approve the renewal of the Covenant Pastor Agreement and Terms between the Session of the **Old South Haven Presbyterian Church (Brookhaven)** and the **Rev. Gloria Johnson**, effective Jan 1, 2026, through December 31, 2026. The terms are as follows.

|                   |                   |                                                   |           |
|-------------------|-------------------|---------------------------------------------------|-----------|
| Time              | Part-Time (14.5h) | Tax-Deferred Invest. (403 B) paid by Church       | \$ 2,820  |
| Lives in own home |                   | Paid Family Leave, State Disability, Workers Comp | \$ 429.71 |

|                                                                   |             |                            |           |
|-------------------------------------------------------------------|-------------|----------------------------|-----------|
| Cash Salary (including housing)                                   | \$ 31,272   | Continuing Ed Expenses     | NA        |
| Housing Allowance                                                 | \$ 19,920   | Pastoral Ministry Expenses | NA        |
| Utilities                                                         | \$ NA       | Continuing Ed time         | NA        |
| SECA Tax                                                          | \$ 2,392.31 | Vacation days              | 5 Sundays |
| NYS Sexual Harassment Prevention Training required annually       |             | 05/2025 PRC                |           |
| Boundary Training is required every three years                   |             | 10/2023 PLI                |           |
| Child Sexual Abuse Prevention Training required every three years |             | 06/2024 Praesidium Academy |           |

**MSP** To approve the renewal of the Covenant Pastor Agreement and Terms between the Session of the **Community Presbyterian Church of Malverne and Rev. Dr. Janice Moore**, effective April 1, 2026, through December 31, 2026. The terms are as follows.

|                                                                   |                 |                                             |                              |
|-------------------------------------------------------------------|-----------------|---------------------------------------------|------------------------------|
| Time                                                              | Part-Time (20h) | Tax-Deferred Invest. (403 B) paid by Church | \$ NA                        |
| Lives in own home                                                 |                 | Pension & Benefits: Covenant Package        | \$ 3,326                     |
| Cash Salary (including housing)                                   | \$ 33,260       | Continuing Ed Expenses                      | \$ 2,000                     |
| Housing Allowance                                                 | \$ 32,760       | Pastoral Ministry Expenses                  | \$ 500                       |
| Utilities                                                         | \$ NA           | Continuing Ed time                          | 14 days, including 2 Sundays |
| SECA Tax                                                          | \$ 2,544.39     | Vacation days                               | 30 days, including 8 Sundays |
| Other                                                             | \$ NA           |                                             |                              |
| NYS Sexual Harassment Prevention Training required annually       |                 | 04/2026 PRC                                 |                              |
| Boundary Training is required every three years                   |                 | 05/2024 PLI                                 |                              |
| Child Sexual Abuse Prevention Training required every three years |                 | 05/2024 Praesidium Academy                  |                              |

**MSP** To approve the renewal of the Covenant Pastor Agreement and Terms between the **Session of Iglesia Presbiteriana Evangelica Nueva Vida Malverne and Rev. Dr. Janice Moore**, effective January 1, 2026, through December 31, 2026. The terms are as follows.

|                                                                   |                 |                                             |                              |
|-------------------------------------------------------------------|-----------------|---------------------------------------------|------------------------------|
| Time                                                              | Part-Time (15h) | Tax-Deferred Invest. (403 B) paid by Church | \$ 2,500                     |
| Lives in own home                                                 |                 | Pension & Benefits: Covenant Package        | \$ NA                        |
| Cash Salary (including housing)                                   | \$25,500        | Continuing Ed Expenses                      | \$500                        |
| Housing Allowance                                                 | \$25,000        | Pastoral Ministry Expenses                  | \$500                        |
| Utilities                                                         | \$ NA           | Continuing Ed time                          |                              |
| SECA Tax                                                          | \$              | Vacation days                               | 30 days, including 8 Sundays |
| NYS Sexual Harassment Prevention Training required annually       |                 | 04/2026 PRC                                 |                              |
| Boundary Training is required every three years                   |                 | 05/2024 PLI                                 |                              |
| Child Sexual Abuse Prevention Training required every three years |                 | 05/2024 Praesidium Academy                  |                              |

#### **At its meeting on May 12, 2026**

##### **Information**

**MSP** To concur with the mutual dissolution of the Installed Pastoral Relationship between **Rev. Peter Kelley and the Congregation at First Presbyterian Church of Southold**, 53100 NY-25, Southold, NY 11971, at the Congregational Meeting on February 1, 2026

**MSP** To concur with the mutual dissolution of the Installed Pastoral Relationship between **Rev. William Hoffmann and the Congregation at Montauk Community Church**, 850 Montauk Hwy, Montauk, NY 11954, at the Congregational Meeting on TBA

**MSP** to authorize the Moderators, **Rich Schneider, and Karen Crawford** to approve moderators for **Southold, Huntington Old First, and Montauk sessions.**

**MSP** to concur with regret and gratitude the mutual dissolution of the Installed Pastoral Relationship between **Rev. Matthew Means and the Congregation at Old First Presbyterian Church**, 125 Main St, Huntington, NY 11743, pending the Congregational meeting on May 31, 2026.

**MSP** to transfer **Rev. Matthew Means to the Presbytery of Detroit.**

**MSP** to approve **Elder Jean Hrbek** to administer communion on the pulpit supply list.

**MSP** to approve the **MDP for an Interim Pastor from First Presbyterian Church Southold** and to upload it to the Church Leadership Connection with the suggested changes.

**MSP** to approve the **Setauket Presbyterian Church's Call for a Congregational meeting** to move forward with the election of a Pastor Nominating Committee (PNC) for an Installed Pastor.

### Agreements and Terms of Call

**MSP** To approve the renewal of the Interim Agreement and Terms between the Session of the **Bellmore Presbyterian Church and Rev. Heather W. Brannon**, effective August 1, 2026, through July 31, 2027.

The terms are as follows.

| Time                                                              | Full-time    |                                             |                              |
|-------------------------------------------------------------------|--------------|---------------------------------------------|------------------------------|
| Cash Salary (including housing expenses)                          | \$ 71,750    | Tax-Deferred Invest. (403 B) paid by pastor | \$ 2,000                     |
| Housing Expenses                                                  | \$ 5,000     | Mileage Expenses                            | \$ 250                       |
| Fair Market Rental Value                                          | \$ 44,400    | Continuing Ed Expenses                      | \$ 2,000                     |
| Utilities (Church paid)                                           | \$ 4,500     | Pastoral Ministry Expenses                  | \$ 3,000                     |
| SECA Tax                                                          | \$ 9229.72   | Continuing Ed time                          | 14 days, including 2 Sundays |
| Pension & Benefits: Congregational Package                        | \$ 26,320.64 | Service to the greater church               | 7 days 1 Sunday              |
| Other Benefits (Supp death & Dental/Vision)                       | \$ 818.52    | Vacation days                               | 30 days, including 5 Sundays |
| Other Benefits paid by pastor                                     | FSA TBD      |                                             |                              |
| NYS Sexual Harassment Prevention Training required annually       |              | 08/20/25                                    | PRC                          |
| Boundary Training is required every three years                   |              | 01/18/24                                    | Safe Gathering               |
| Child Sexual Abuse Prevention Training required every three years |              | 01/18/24                                    | Praesidium Academy           |

**MSP** To approve the Covenant Pastor Agreement and Terms between the **Session of the Setauket Presbyterian Church and the Rev. Candace Whitman**, effective April 27, 2026, through April 25, 2027.

The terms are as follows.

| Time                                                              | Part-Time (25h) |                                                 |                              |
|-------------------------------------------------------------------|-----------------|-------------------------------------------------|------------------------------|
| Cash Salary                                                       | \$ 65,000       | Tax-Deferred Invest. (403 B) paid by Church     | \$ 1,000                     |
| Housing Allowance                                                 | \$ 18,000       | Tax-Deferred Invest. (403 B) withheld by Clergy | NA                           |
| SECA Tax                                                          | \$ 4,972.50     | Automobile Expense Reimbursement                | IRS Rate                     |
| BOP Covenant Package                                              | \$ 6,600        | Pastoral Ministry Expense Reimbursement         | \$ 2,000                     |
| Dental & Vision                                                   | Yes             | Continuing Ed Expense                           | \$ 2,100                     |
| Non -BOP medical coverage reimbursed                              |                 | Continuing Education days                       | 14 days, including 2 Sundays |
| NYS Sexual Harassment Prevention Training required annually       |                 | Vacation days                                   | 30 days, including 5 Sundays |
| Boundary Training is required every three years                   |                 |                                                 |                              |
| Child Sexual Abuse Prevention Training required every three years |                 | 05/2025                                         | PRC                          |
|                                                                   |                 | 10/2023                                         | PLI                          |
|                                                                   |                 | 06/2024                                         | Praesidium Academy           |

### At its meeting on June 9, 2026

#### Information

**MSP** Appointed **Rev. Jeff Prey** as the COM-appointed moderator for the session of **Old First Presbyterian Church of Huntington**.

**MSP** Appointed **Rev. Michael Hafele** as the COM-appointed moderator for the session of **First Presbyterian Church of Southold**.

**MSP** Appointed **Rev. Dr. Karen Crawford** as the COM-appointed moderator for the session of the **Montauk Presbyterian Community Church**.

**MSP** Appointed **Rev. Kerry Riddle** as the COM-appointed moderator for the session of the **Brentwood Presbyterian Church**.

### Terms of Call and Agreements

**MSP** The Commission renewed the **Extended Pulpit Supply Agreement with the session of the Roslyn Presbyterian Church and Rev. James Barnum**, starting on June 16, 2026, and ending on September 15, 2026, In

addition to preparing and leading weekly worship on Sundays at 10 a.m., the Pastor will fulfill the following responsibilities: moderate Session meetings and support the Session and staff, which includes paid staff such as the Administrative Assistant, Director of Music, and Sexton. The Pastor will primarily work from his home office and will have flexible hours. This service is expected to require approximately 15 hours per week. The Church will compensate the Pastor with \$3,000 per month, to be paid directly to the Board of Pensions. Additionally, optional travel for worship, meetings, Bible study, funerals, weddings, and visitation will be reimbursed at the IRS rate directly to Rev. Barnum. Two Sundays are designated for vacation, and one Sunday is allocated for study leave. (EPSP start date May 2025)

NYS Sexual Harassment Prevention Training is mandated annually. 10/2025 PRC

Boundary Training is required every three years. 10/2023 PLI

Child Sexual Abuse Prevention Training is required every three years. 09/2025 Prasidium Academy

Note: Needs to take NYS SHPT for 2026

## At its meeting on July 9, 2026

### Information

**MSP** Approved **Elder Marilyn Rodahan of the United Presbyterian Church (Levittown) for inclusion on the Pulpit Supply List** to preach and administer the Sacrament of the Lord's Supper. (still needs to complete the required Child and Youth Sexual Abuse Prevention Training (G-3.0106).

**MSP** Approved **Elder Janice Kincaid of the United Presbyterian Church (Levittown) for inclusion on the Pulpit Supply List** to preach and administer the Sacrament of the Lord's Supper. (still needs to complete the required Child and Youth Sexual Abuse Prevention Training (G-3.0106).

**MSP** Approved the **first-year request for a Salary Supplement of \$ 8,829 (\$ 735.75 per month) for the year, starting August 2026 to July 2027, for Christ's First Presbyterian Church /Hempstead.**

**MSP** Approved the **first-year request for a Salary Supplement of \$16,240 (\$1,353.34 per month) for Brentwood Presbyterian Church**, once a pastor is found.

**MSA** Approved the **transfer of Rev. Patty Wolff (Retired, PCUSA)** from the Presbytery of Susquehanna Valley into the Presbytery of Long Island .

### Terms of Call and Agreements

**MSP** The commission renewed the terms of call and Agreement of the **Rev. Kirsty Dickson-Maret to serve as Covenant Pastor of the Middle Island Presbyterian Church**, effective July 7, 2026, through December 31, 2026, with the following terms:

|                   |                             |                                             |                              |
|-------------------|-----------------------------|---------------------------------------------|------------------------------|
| Time              | ¾ time (30 h)               | Tax-Deferred Invest. (403 B) paid by Church | \$ 750                       |
| Cash Salary       | \$ 44,865.79                | Pension & Benefits Congregational Package   | \$ 28,558                    |
| Housing Allowance | \$ 2,500 (included in cash) | Automobile Expense Reimbursement            | IRS Rate                     |
| Free Use of Manse | \$ 30,000                   | Pastoral Ministry Expense                   | \$ 500                       |
| Full Utilities    | \$ 7,880                    | Continuing Ed Expense Reimbursement         | \$ 2,000                     |
| SECA Tax          | \$ 6,330                    | Continuing Education days                   | 14 days, including 2 Sundays |
| Dental & Vision   | Yes                         | Vacation days                               | 30 days, including 5 Sundays |
|                   |                             | Family Leave                                | as per PLI policy            |

NYS Sexual Harassment Prevention Training required annually 04/2025 PRC 360 Training

Boundary Training is required every three years 04/2025 PLI Safe Gathering

Child Sexual Abuse Prevention Training required every three years 05/2025 Prasidium Academy

## At its meeting on August 11, 2026

### Information

**MSP** Recommends to the **Presbytery a 4% increase to the 2027 minimum cash salary.**

**MSP** Recommends to the **Presbytery the 2027 Compensation Program** to be presented to the Presbytery for a vote on September 15, 2026.

**MSP** Approved the edits to the **Salary Supplement policy** and application.

**MSP** Approve the **transfer of Rev. Marjory Roth** from the Presbytery of Long Island to the Presbytery of Genesee Valley.

#### **Terms of Call and Agreements**

**MSP** The Commission approved extending the EPSP agreement with **CRE Magalene McClarrin and the Garden City Presbyterian Church**, from July 1, 2026, to December 31, 2026.

CRE Magalene McClarrin will be paid \$638 weekly for 25 hours of work per week, plus mileage. In addition to preparing and leading weekly worship on Sundays at 10:30 AM, she will moderate Session meetings, provide pastoral care to members, lead worship services on Christmas Eve, Ash Wednesday, and Maundy Thursday, as well as other special liturgical services, including baptisms and homegoing services.

*(start of first EPSP August 2024)*

|                                                                   |                                     |
|-------------------------------------------------------------------|-------------------------------------|
| NYS Sexual Harassment Prevention Training required annually       | 06/2026 PRC                         |
| Boundary Training is required every three years                   | 10/2023 PLI (schedule to take 9/26) |
| Child Sexual Abuse Prevention Training required every three years | 12/2024 PA (schedule to take 9/26)  |

**MSP** To allow the First Presbyterian Church of **Mineola to offer an Extended Pulpit Supply Agreement with John Aloisio** with the following conditions:

Extended pulpit supply (not "Interim Pastor")

Time-limited (through the end of 2026)

Preaching 3x/month

A Minister of Word & Sacrament or CRE must preach and preside at the table on communion Sundays

Can lead a bible study, only using curriculum of the PCUSA

Can provide pastoral care, but cannot do weddings or funerals

Cannot moderate session or other meetings

Cannot ordain/install officers; elders may continue to lead the reception of new members in worship

COM/presbytery works with congregation on discernment/mission self-study process

He must fill out a pulpit supply application

#### **At its meeting on September 8, 2026**

#### **Information**

**MSP** Recommend to congregations in the Presbytery a **4% increase in cash salary for all existing pastoral calls for 2027.**

**MSP** The commission approved the request from **Grace Presbyterian (Selden)** that **Rev. Mark Applewhite (UCC) be permitted to baptize** a child at the church in late September.

**MSP** The Commission approved the **Ministry Discernment Profile from the PNC of the Brentwood and Primera Iglesia Presbiteriana Hispana (PIPH) churches**, with minor adjustments and compensation to be reviewed by the COM moderators before being submitted to the Church Leadership Connection.

#### **Terms of Call and Agreements**

**MSP** The commission approved the **Extended Pulpit Supply Agreement between the Session of the First Presbyterian Church, Mineola, NY and John Aloisio for the period from September 1, 2026 - December 31, 2026.**

John Aloisio will be paid \$1400 a month for 20 hours a week.

Responsibilities and Conditions:

- \* Preaching on three Sundays per month @ 9:30 AM (a Minister of Word & Sacrament or Commissioned Ruling Elder must preach and preside at the table on communion Sundays)
- \* Can lead a bible study, only using curriculum from the resources of the PC(USA)
- \* Can provide pastoral care; may not conduct weddings or funerals

- \* Cannot moderate session or other meetings
- \* Cannot ordain/install officers; the reception of new members in worship may continue to be led by elders
- \* Will enable the COM/presbytery to work with the congregation on a discernment/mission self-study process
- \* Will complete all required trainings as outlined on next page by September 15, 2026 (or attend the presbytery-wide training on September 22)

**MSP** The commission approved to renew the Extended Pulpit Supply Agreement with the session of the **Roslyn Presbyterian Church and Rev. James Barnum, starting on September 16, 2026 through December 31, 2026.** In addition to preparing and leading weekly worship on Sundays at 10 a.m., the Pastor will fulfill the following responsibilities: Moderate Session meetings, support Session and staff (paid staff include the Office Administrator/Assistant to the Pastor, Director of Music, and Sexton). The Pastor will work primarily from his home office with flexible hours. This service is expected to require approximately 15 hours per week. The Church will compensate the Pastor with \$ 4,000 per month, to be paid directly to the Board of Pensions. Additionally, travel for worship, meetings, Bible study, funerals, weddings, and visitation at the IRS rate and paid directly to Rev. Barnum. Four Sundays for vacation or Continuing Education/Study Leave (including Oct. 4 and Oct. 11) during the three and a half months.

(EPSP original start date May 2025)

NYS Sexual Harassment Prevention Training is mandated annually. 10/2025 PRC

Boundary Training is required every three years. 10/2023 PLI

Child Sexual Abuse Prevention Training is required every three years. 09/2025 Prasadum Academy

Note: Needs to take All trainings for 2026

## DRAFT 2027 COMPENSATION PROGRAM AND TERMS OF CALL INSTRUCTIONS

### PRESBYTERY OF LONG ISLAND

Dear Pastors and Churches,

As our presbytery continues to navigate the changes in the Board of Pensions program, our Compensation Task Force and Commission on Ministry continue to provide guidance to the presbytery, aiming both to respond to any new realities and attempt to keep the program as consistent as possible. This year, the Compensation program will largely stay the same as in 2026.

A few notes and reminders:

- **For 2027, the minimum Cash Salary for a full-time Installed Pastor with 0 years of experience** will be as follows:
  - Living in a Manse: must be **\$61,294.48** - 4% INCREASE FROM LAST YEAR - \$58,937
  - Not living in a Manse: must be **\$91,820.56** - 4% INCREASE FROM LAST YEAR \$88,289

|                | Full time   | ¾ Time      | Half time   | ¼ time      |
|----------------|-------------|-------------|-------------|-------------|
| <b>Manse</b>   | \$61,294.48 | \$45,970.86 | \$30,647.24 | \$15,323.62 |
| <b>Housing</b> | \$91,820.56 | \$68,865.42 | \$45,910.28 | \$22,955.14 |

*The minimum cash salary must be increased by one-half of one percent for each year since a pastor's ordination, up to 30 years.*

*The minimum cash salary must be increased by \$2,000 for Churches with 151-350 members, \$4,000 for Churches with 351-500 members, or \$6,000 for Churches with over 500 members.*

It is recommended that the cash salary for all existing calls also be increased by 4% for 2027.

- The Board of Pensions has added a subsidy for medical insurance coverage for children and family coverage. This subsidy will mean that most pastors with children will see their dues remain steady, and possibly even decrease. This subsidy does not apply to coverage for a spouse.
- Please review carefully all of the updates to the Board of Pensions benefits programs for 2027: <https://pensions.org/what-we-offer/church-plans/updates>
- A reminder: the Board of Pensions also offers a Shared Ministry Program for congregations that share a pastor, with significant savings in dues. We encourage congregations in transition to consider this benefit as you are discerning future pastoral leadership.
- Starting in 2026, we have been using the title **"Covenant Pastor"** to refer to pastors in positions that we previously called "Temporary Supply Pastors." A "Covenant Pastor" will be any Minister of Word and Sacrament or Commissioned Ruling Elder who has an agreement to serve in pastoral leadership with a congregation for a year or more.
- All initial **Terms of Call** (for Installed Pastors) and initial or renewed Terms of Call (for Covenant Pastors) must be discussed with and reviewed by our presbytery Treasurer and then approved by the Commission on Ministry (COM).
- The Commission on Ministry (COM) has transitioned Covenant Pastor Terms of Call and Pastoral Agreements to a calendar-year cycle (January 1–December 31). This shift enables churches to incorporate annual pastoral compensation into their budget process, as well as have correct numbers to submit to the Board of Pensions for 2027 (avoiding any mid-year updates). To ensure there is sufficient time for review

and approval before the beginning of the new year, **all Terms of Call and Agreements for the upcoming calendar year must be submitted to the COM no later than October 23.** Submissions received by this deadline will be reviewed for approval at the November COM meeting. Churches are encouraged to work with their pastors and sessions well in advance of the October deadline to allow adequate time for any necessary revisions before final approval.

- In this document, whenever the word 'pastor' is used, it includes **CREs who are currently pastoring a church.**

Please review this document and the Terms of Call worksheet carefully. Our presbytery staff and the Commission on Ministry are always available to help with any questions.

Finally, please be sure that you are attentive to the deadlines this fall for renewing employer agreements and enrolling in the Board of Pensions. It is very important that churches carefully review agreements and pastors ensure their enrollment is up to date and accurate. We strongly encourage churches and pastors to call the Board of Pensions as you are completing these tasks to walk through the process with a representative. Additionally, on Wednesday, September 30, at 7:00PM, we will hold a compensation and benefits info session to help sessions, treasurers, pastors, and other leaders prepare for the Board of Pensions enrollment period.

Thank you for your faithful ministry here in the Presbytery of Long Island.

## PRESBYTERY OF LONG ISLAND

### 2027 COMPENSATION AND TERMS OF CALL INSTRUCTIONS

#### PART I: SALARY +

**Line 1 - Annual Cash Salary for pastors living in a manse:** Taxable income and is included in the calculation of effective salary for Board of Pensions purposes.

#### **Housing Expenses: (amount designated by pastor)**

An amount designated by the pastor prior to the beginning of the calendar year as expenses related to the upkeep of the manse that are excluded from taxation. The amount must be approved by the session prior to the beginning of the calendar year, and such approval must be recorded in the minutes. The pastor is responsible for keeping records of expenses.

#### **Salary Supplement:**

The portion of your cash salary that is funded through a COM approved salary supplement.

#### **Line 2 - Fair Market Rental Value:**

- Tax Purposes Only:
  - The annual fair market rental value is excluded from income tax, but it is subject to SECA tax.
- BOP Plan Dues Calculations Only:
  - For new calls, the manse amount entered into the online Effective Salary Calculator is 30% of the other Effective Salary fields. Please refer to the BOP Effective Salary calculator for details.
  - For existing calls, the manse amount MAY be changed to 30% as described above.

**Line 3 - Utilities:** For all pastors in manses, heat, electricity, water, and communications services (e.g., internet, landline telephone, basic cable) must be provided by the Church. Utilities paid directly by the Church are excluded from income tax and BOP Plan dues, but are subject to SECA tax.. Other utilities paid by the pastor may be included in the Manse Allowance. Cell phone services are reimbursed under professional expenses.

**Lines 4 or 8 - SECA Tax Reimbursement:** (Self-Employment Contributions Act) 7.65% of lines 1+2+3 or 7+8 above. Since this amount is additional income for the pastor, it is subject to income tax and SECA tax, but it is not included in the calculations for dues under BOP Plans.

**Lines 5 or 9 - Defined Contribution:** A church may contribute to a 403(b) plan for its pastor. A minimum church contribution of \$1,000 is required for all full-time Installed and Interim pastors living in a manse.

**Lines 6 or 10 - Other:** additional income (please explain)

**Line 7 - Annual Cash Salary for pastors Not in a manse:** Taxable income and is included in the calculation of effective salary for Board of Pensions purposes.

**Housing Allowance:** For pastors **NOT** living in manses, the pastor can designate a portion of their cash salary as a Housing Allowance, which is excluded from taxation. Housing Allowance expenses may include rent, mortgage,

property taxes, insurance, utilities, and maintenance. Housing allowance is an exclusion from income tax, but is included in calculations for SECA and BOP Plan dues.

**Line 8 - SECA Tax Reimbursement:** see Line 4

**Line 9 - Defined Contribution:** see Line 5

**Line 10 - Other:** see Line 6

## **PART II PENSION AND BENEFITS**

- “Pastors working 20 or more hours/week can have access to any benefits offered through the Board of Pensions. Ministers working less than 20 hours a week can have access to Dental, Vision Eyewear and the Retirement Savings Plan (the 403b plan offered in partnership with Fidelity).
- To calculate the effective salary for the BOP, please use the [Effective Salary Calculator](https://www.pensions.org/calc/totalSalary).  
<https://www.pensions.org/calc/totalSalary>
- For benefit decision-making, eligibility, and costs, please use the [Decision Guide for Minister Benefits](https://www.pensions.org/decision-guide/).  
<https://www.pensions.org/decision-guide/> **For churches with pastors currently in the Transitional Pastor Participation plan, the church and pastor should be sure to work through the Decision Guide to assess the cost difference between the Transitional Pastor’s Participation Package and the Congregational Pastors Package, which will shift each year.**

### **Line 11 - Health Insurance & Pension:**

- **Installed & Interim Pastors** (*full-time and part-time, 20 hrs a week or more*)
  - Medical coverage must be provided for all Installed Pastors through the BOP in either the Transitional Pastor’s Package or the Congregational Pastor’s Package at no cost to the pastor. Medical coverage must be provided for all Interim Pastors through the BOP in either the Transitional Pastor’s Package or the Congregational Pastor’s Package at no cost to the pastor, unless they have comparable coverage from another source.
  - All Installed and Interim Pastors in new or existing calls must be provided medical coverage for partner/spouse, dependents, or full family at the pastor’s direction through the BOP or another available plan at no cost to the pastor.
- **Covenant Pastor** (*former Temporary Supply Pastor*)
  - Through 2026, all existing terms of call that provided medical coverage in 2025 for Covenant Pastors and their families must provide the same level of coverage for all family members as in 2025 through either the BOP or another available plan at no cost to the pastor.
  - Terms of call for new Covenant Pastors may include medical coverage for the pastor and/or partner/spouse, dependents, or family through the BOP or another available plan. Cost sharing may be negotiated for new Covenant Pastor relationships.
  - All terms of call and medical plans must be approved by the COM for 2026 and may not reduce medical coverage or Effective Salary.
  - All new Covenant Pastors working 20 hours or more per week who are eligible for the Board of Pensions must, at a minimum, include the Covenant Package from the BOP. Churches may include medical coverage for the pastor and/or partner/spouse, dependents, or family through the BOP or another available plan. Cost sharing may be negotiated.

- We encourage all existing calls that do not currently include the Covenant Package to consider adding it.
- **Non-BOP medical coverage**
  - Providing non-BOP medical benefits will affect the calculation of IRS withholding tax, SECA tax, and effective salary for the Board of Pensions. Pastors and churches considering this option should consult a tax advisor and the Board of Pensions for more information.

**Line 11a - BOP Transitional Pastor Participation (TPP):** Available only to pastors who currently participate in the TPP and will end in 2027. It provides pension, death & disability, and EAP benefits for the pastor, as well as medical coverage for the entire family. Pastors and churches should use the Decision Guide for Minister Benefits Calculator to decide whether the TPP or the CPP is the better option for 2026.

**Line 11b - BOP The Congregational Pastors Package (CPP):** Available to pastors serving 20 hours plus per week, this plan provides pension, death, and disability benefits, along with EAP benefits and medical coverage. We recommend that non-installed pastors compare BOP and non-BOP options to determine what is best for both the pastor and the congregation. Additional coverage for family members can be offered under this plan. It offers a flat-rate medical coverage for family members, available through CPP via BOP. We recommend that pastors and congregations compare BOP and non-BOP options to determine what is best for the pastor and the congregation.

**Line 11c - BOP medical coverage for family members:** If you have chosen the Congregational Pastors Package, please indicate who is being covered by the medical plan.

**Line 11d - The BOP Covenant Package:** Available to pastoral leaders serving 20 hours plus per week, provides Pension, Death & Disability, Temporary Disability, and Employee Assistance Plan (EAP) benefits.

**Line 11e - Non-BOP medical coverage for a Non-Installed pastor:** More cost-effective options for health care may be available outside of the Board of Pensions. Decisions about medical coverage should not be based solely on cost, but should ensure that the pastor has adequate coverage for their specific situation.

**Line 11f - Non-BOP medical coverage for family members:** More cost-effective options for health care may be available outside of the Board of Pensions. Decisions about medical coverage should not be based solely on cost, but should ensure that the pastor and their family have adequate coverage for their specific situation.

**Lines 11g and 11h - Other benefits paid by the Church or Pastor:** Additional forms of insurance are available: term life insurance, dental insurance, supplemental death benefit, supplemental disability benefit, and vision eyewear benefit. Premiums are not subject to dues under BOP Plans unless provided by an entity other than the BOP. The BOP also offers Flexible Spending Account (FSA) and Health Savings Account (HSA) Programs, which are managed separately on behalf of the Church. Churches may provide access to these programs. Dues for additional benefits may be paid by the Church, the pastor, or shared.

**Line 11i - Defined Contribution: (withheld by the Clergy)** It may not be subject to income tax or SECA tax, but may be subject to BOP plan dues. If the pastor also contributes to the 403(b), then the Church contribution is not subject to BOP plan dues. Available to all pastors with no requirement for minimum hours worked.

## PART IV REIMBURSABLES

**Line 12 - Mileage Expenses:** Reimbursement for actual mileage incurred on Church business may be reimbursed based on the current IRS standard mileage rate and should operate under an accountable reimbursement plan. Pastors are responsible for tracking their eligible IRS mileage deductions.

**Lines 13 and 17 - Continuing Education Expenses and Time** *for all pastors serving 20 Hours or more per week*

- **Financial:** A minimum of \$2,000 per year must be provided for continuing education. This amount may accumulate for up to three years with prior Session approval. A report of the continuing education activity must be submitted afterward. Unused funds are not payable upon the dissolution of the call and may not be carried over beyond three years.
- **Time Allowance:** Continuing Education must include a minimum of 14 days per year, including 2 Sundays. This time may be accumulated for up to three years with prior Session approval.
- **Reimbursement:** Continuing education expenses will be reimbursed to the pastor upon submission of appropriate documentation. Unused continuing education time or funds are not payable upon dissolution of the call.

**Line 14 - Pastoral Ministry Expense** *for all pastors serving 20 Hours or more per week*

A minimum of \$500 for expenses related to pastoral ministry, including books, journals, vestments, entertainment, and cell phone, under an accountable reimbursement plan.

**Line 15 - Moving Expenses** (New calls and agreements only.) Full and reasonable. Moving expenses are subject to taxes but not to BOP plan dues.

**Line 16: Other Expenses:** Please explain.

## PART VI ANNUAL LEAVE AND VACATION

**Line 17: Continuing Education Time:** see Line 13

**Line 18 - Vacation Time** *for all pastors*

30 days, including 5 Sundays. After 10 years in the current position, 37 days, including 6 Sundays. The Presbytery encourages that up to, but no more than, 10 days of vacation time be rolled over from one year into the next calendar year, with approval of the Session. The annual refreshment from vacation comes only if the pastor takes the vacation regularly. Excessive accumulation of vacation time does not provide for that regular refreshment. Unused vacation benefits ARE payable in full to the date of the dissolution of the call.

**Line 19: Family Medical Leave:** see [Family Medical Leave Policy](#)

## **PART V: REQUIRED TRAININGS** *for all pastors*

**Line 20:** New York State Sexual Harassment Prevention Training (required annually by New York State and PLI)

**Line 21:** Boundary Training (G-3.0106) (required every three years)

**Line 22:** Child Sexual Abuse Prevention Training (G-3.0106) (required every three years)

Every three years, the presbytery will host a mandatory in-person training session to complete all required training. New Calls must complete the training within 3 months of their start date.

## **OTHER REQUIRED NON-COMPENSATION ITEMS FOR PASTORS**

### **Sick Leave**

Churches should establish a policy for sick leave for all employees, including pastors, that is consistent with NYS law. Ten sick days annually is suggested. Churches should be aware of and in contact with the presbytery when temporary disability and/or long-term disability may be available in situations of extended absence for illness or injury.

### **Jury Duty** *for all pastors*

In accordance with state law, employees must be allowed the necessary time off if summoned for jury duty. Pastors are expected to return to their regular responsibilities if excused from jury duty during their normal working hours.

### **Sabbatical Leave** *for all pastors serving 20 Hours or more per week*

As the Presbytery of Long Island has long recommended, Pastors, Commissioned Ruling Elders, and Certified Christian Educators are entitled to a compensated (full pay and benefits) Sabbatical Leave of three (3) months after the completion of six (6) continuous years in an individual congregation within the Presbytery of Long Island. New calls will include sabbatical leave. For existing calls that have not included a sabbatical leave, please contact the COM for assistance in incorporating a sabbatical leave into the call.

Recognizing that sabbatical leave may be new to many Churches, the COM is committed to assisting Churches in preparation. All sabbatical proposals must be approved by COM at least 6 months in advance, and must include the general design of the sabbatical time and a plan for pastoral coverage.

[LINK TO SABBATICAL LEAVE GUIDELINES](#)

### **Workers' Compensation, DBL & PFL** *for all pastors*

Workers' Compensation Insurance, DBL (Disability Benefits Law) Insurance, and PFL (Paid Family Leave) Insurance must be provided by the Church for all pastors, Certified Christian Educators, and Commissioned Ruling Elders. While state law may provide exemptions for religious employees, the Presbytery of Long Island requires these insurance coverages to be in place at no cost to the pastor, Certified Christian Educator, or Commissioned Ruling Elder. Insurance may be obtained through state programs or other insurance companies.

**Board of Pension - Total Effective Salary** <https://www.pensions.org/calc/totalSalary>

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| <b>Annual Cash Salary</b> <i>(including housing)</i><br><i>all annual cash salary. Also include employee contributions to 403(b)(9) plans, tax-sheltered annuity plans, salary reduction contributions to flexible health spending accounts, and cafeteria plans</i>                                                                                                                                                                                                                                                                                                                                                             | Line 1 or 7                              |
| <b>Housing Allowance</b><br><i>Include all housing, utility, and furnishing allowances.</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Line 3 (utilities)                       |
| <b>Employing Organization Contributions</b><br><i>Include employing organization contributions to 403(b)(9) plans, tax-sheltered annuity plans, and equity allowances. Matching contributions to the Board's optional Retirement Savings Plan are not included in Total Annual Effective Salary.</i>                                                                                                                                                                                                                                                                                                                             | Line 5 or 9                              |
| <b>Bonus</b><br><i>Includes bonuses, unvouchered professional expenses allowances, gifts from employing organizations, and manse equity allowances (unless contributed to the qualified deferred compensation program). Also include year-end or other bonuses, unvouchered allowances (such as expenses that are not paid through an accountable reimbursement plan), down payment grants for the purchase of a home, savings from interest-free or interest-reduced loans (not loan principal), and gifts paid by the employing organization. (Gifts received directly from private donors or honoraria are not included.)</i> |                                          |
| <b>SECA</b><br><i>If the church or employing organization pays for or reimburses the member for more than 50% of their Self-Employment Contribution Act (SECA) tax obligations, then the amount in excess of 50% of the expense must be included in this line</i>                                                                                                                                                                                                                                                                                                                                                                | Do not enter                             |
| <b>Other</b><br><i>Include all other forms of compensation not otherwise covered in the fields above, including medical deductible and medical expense reimbursement allowances not paid through a group benefit plan, insurance premiums for additional insurance coverage provided for individual employees (premiums for group plan coverage are not included), and others.</i>                                                                                                                                                                                                                                               | Line 6 or 10                             |
| <b>Manse</b><br><i>Manse amount must be at least 30% of the fields above for members residing in employer-provided housing.</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 30% of the other Effective Salary fields |

Presbytery Approved 9/16/2025

Revised 11/6/2025

**PRESBYTERY OF LONG ISLAND**  
**TERMS OF CALL WORKSHEET FOR 2027**

Forms are to be submitted to the COM by the Clerk of Session after approval by Session or Congregation.  
Please reference the 2027 Compensation package and instructions to complete

Name \_\_\_\_\_ Ordination/Commissioned Date \_\_\_\_\_  
Church \_\_\_\_\_  
Effective Start Date \_\_\_\_\_ End \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Hrs./Wk. \_\_\_\_\_  
Type of Call: Installed Pastor \_\_\_\_\_ Covenant Pastor (non-Installed) \_\_\_\_\_ Interim \_\_\_\_\_ CRE \_\_\_\_\_  
Number of active members \_\_\_\_\_ Pastor living in the Manse Yes \_\_\_\_\_ No \_\_\_\_\_

| PART I: SALARY +                                       |                                                                                                                                                                                                  | Full-time Pastor |               | Part-time Pastor |               |
|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------|------------------|---------------|
| PASTORS LIVING IN A MANSE                              |                                                                                                                                                                                                  | Installed        | Non Installed | Installed        | Non Installed |
| 1                                                      | Annual Cash Salary (including housing expenses & Salary Supplement)                                                                                                                              |                  |               |                  |               |
|                                                        | Housing Expenses (an amount designated by the pastor and approved by the session from the cash salary above)                                                                                     |                  |               |                  |               |
|                                                        | Amount of cash salary that is Salary Supplement                                                                                                                                                  |                  |               |                  |               |
| 2                                                      | Fair Market Rental Value                                                                                                                                                                         |                  |               |                  |               |
| 3                                                      | Utilities (church paid)                                                                                                                                                                          |                  |               |                  |               |
| 4                                                      | SECA Tax Reimbursement 7.65% of lines 1 + 2 +3                                                                                                                                                   |                  |               |                  |               |
| 5                                                      | Defined Contribution (403B) paid by the Church (Minimum \$1000/required for FT Installed/Interim pastors in manses)                                                                              |                  |               |                  |               |
| 6                                                      | Any other additional income (please explain)                                                                                                                                                     |                  |               |                  |               |
| PASTORS LIVING IN OWN HOME OR RENT                     |                                                                                                                                                                                                  |                  |               |                  |               |
| 7                                                      | Annual Cash Salary (including housing allowance & Salary Supplement)                                                                                                                             |                  |               |                  |               |
|                                                        | Housing Allowance (an amount designated by the pastor and approved by the session from the cash salary above)                                                                                    |                  |               |                  |               |
|                                                        | Amount of cash salary that is Salary Supplement                                                                                                                                                  |                  |               |                  |               |
| 8                                                      | SECA Tax Reimbursement 7.65% of line 7                                                                                                                                                           |                  |               |                  |               |
| 9                                                      | Defined Contribution (403B) (paid by the Church)                                                                                                                                                 |                  |               |                  |               |
| 10                                                     | Any other additional income (please explain)                                                                                                                                                     |                  |               |                  |               |
| PART II PENSION AND BENEFITS                           |                                                                                                                                                                                                  |                  |               |                  |               |
| 11                                                     | See instructions for assistance with valuations or decision-making.                                                                                                                              |                  |               |                  |               |
| 11 a                                                   | BOP Transitional Pastors Participation (ends Dec 31, 2029)                                                                                                                                       |                  |               |                  |               |
| 11 b                                                   | BOP Congregational Pastors Package (CPP)                                                                                                                                                         |                  |               |                  |               |
| 11 c                                                   | CPP coverage is for (ck one) Pastor only <input type="checkbox"/> Pastor & Child(ren) <input type="checkbox"/> Pastor & Spouse <input type="checkbox"/> Pastor & Family <input type="checkbox"/> |                  |               |                  |               |
| 11 d                                                   | BOP Covenant Package                                                                                                                                                                             |                  |               |                  |               |
| 11 e                                                   | Non-BOP medical coverage (Non-Installed pastors)                                                                                                                                                 |                  |               |                  |               |
| 11 f                                                   | Non-BOP medical coverage for family members                                                                                                                                                      |                  |               |                  |               |
| 11 g                                                   | Other benefits paid by the Church                                                                                                                                                                |                  |               |                  |               |
| 11 h                                                   | Other benefits paid by the Pastor                                                                                                                                                                |                  |               |                  |               |
| 11 i                                                   | Defined Contribution (403B) optional, withheld by the Clergy                                                                                                                                     |                  |               |                  |               |
| PART III: REIMBURSEMENTS see instructions for minimums |                                                                                                                                                                                                  |                  |               |                  |               |
| 12                                                     | Mileage Expenses                                                                                                                                                                                 |                  |               |                  |               |
| 13                                                     | Continuing Ed Expenses                                                                                                                                                                           |                  |               |                  |               |
| 14                                                     | Pastoral Ministry Expense                                                                                                                                                                        |                  |               |                  |               |
| 15                                                     | Moving Expenses (for new calls)                                                                                                                                                                  |                  |               |                  |               |
| 16                                                     | Other Expenses                                                                                                                                                                                   |                  |               |                  |               |
|                                                        | <b>TOTAL COMPENSATION PACKAGE</b>                                                                                                                                                                |                  |               |                  |               |

Continued on the back

|                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  |                    |
|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|--|--|--------------------|
| <b>PART IV: ANNUAL LEAVE AND VACATION</b> <i>for all pastors serving 20 hours plus per week</i> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  |                    |
| 17                                                                                              | Continuing Education Time (Min 14 days, incl 2 Sundays)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                              |  |  |                    |
| 18                                                                                              | Vacation Time (Min 30 days, incl 5 Sundays)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                              |  |  |                    |
| 19                                                                                              | Family Medical Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 12 weeks may not be prorated |  |  |                    |
| <b>PART V: REQUIRED TRAININGS</b> <i>for all pastors and CREs members</i>                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  | <b>Date</b>        |
|                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  | <b>Provided by</b> |
| 20                                                                                              | New York State Sexual Harassment Prevention Training (required annually)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                              |  |  |                    |
| 21                                                                                              | Boundary Training (required every three years)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                              |  |  |                    |
| 22                                                                                              | Child Sexual Abuse Prevention Training (G-3.0106) (required every three years)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                              |  |  |                    |
| <b>PART VI: To be completed by ALL pastors RENEWING a Call</b>                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  |                    |
|                                                                                                 | 1. Part of your compensation package is your continuing education time and money. How did you use them in the previous year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                              |  |  |                    |
|                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  |                    |
|                                                                                                 | 2. Are you carrying over continuing education days from a prior year(s)? If so, how many? How are you planning on using these days? Has the session approved the carryover? (Please see page 6 of the 2026 Compensation Program and Terms of Call Instructions for specifics of Continuing Education Expenses and Time)                                                                                                                                                                                                                                                                            |                              |  |  |                    |
|                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  |                    |
|                                                                                                 | 3. "The Presbytery encourages that up to but no more than ten days of vacation time be rolled from one year into the next calendar year. The annual refreshment from vacation comes only if the Pastor takes the vacation regularly. Excessive accumulation of vacation time does not provide for that regular refreshment. Unused vacation benefits are payable in full to the date of the dissolution of the call." Have you had the opportunity to take your entire vacation in the previous year? If not, please explain what would allow you to find more time for vacation and refreshments. |                              |  |  |                    |
|                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  |                    |
|                                                                                                 | 4. Is the Church behind in payment of your compensation or benefits (salary, pension, 403b contributions, etc)<br>No _____ Yes _____ if yes, explain below.                                                                                                                                                                                                                                                                                                                                                                                                                                        |                              |  |  |                    |
|                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                              |  |  |                    |

|                                    |                            |      |
|------------------------------------|----------------------------|------|
| Session/Congregation approval date | Clerk of session signature | Date |
| Pastor Signature                   | COM Approval               | Date |

| Background Ck         | EP Vetted             | PLI Treasurer | Salary Supplement |
|-----------------------|-----------------------|---------------|-------------------|
| First-time calls only | First-time calls only |               | Year              |
| date                  | date                  | date          | Amount            |

**Report of the Executive Presbyter / Stated Clerk  
Stated Meeting of Presbytery – September 14, 2026**

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**Actions on the Consent agenda**

**Motion:** That the Presbytery approve the minutes of the Stated Meeting held on May 2, 2026

**Motion:** To approve changing the date of the next Stated Presbytery Meeting/Presbytery Day from its previously scheduled date to Saturday, November 14, 2026 @ 9:00 AM.

**Motion:** Presbytery dates for 2027

Tuesday, February 2, 2027 @ 6:00 PM - Zoom

Saturday, May 8, 2027 @ 9:30 AM - In person

Tuesday, September 21, 2027 @ 10:00 AM - In person

Saturday, November 13, 2027 @ 9:30 AM - In person

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**Information**

**SAVE THE DATE! Presbytery Day: BUILT FOR MISSION is coming!**

**Saturday, November 14th at the First Presbyterian Church of Smithtown 175 E. Main Street Smithtown, NY 11787, 9:30AM-3:30PM (check in begins at 9AM) \*\*NOTE THE NEW DATE AND LOCATION\*\***

We will begin the day with a short stated presbytery meeting and worship. The rest of the day will be shared learning and resourcing, focused on the following topics:

- *Built for Mission:* Rethinking church buildings, real estate and shared space
- *Built for Mission:* Real stories from our congregations about discerning God's call
- *Built for Mission:* One next step for your congregation

Presbytery Day is for everyone!! In addition to electing your meeting commissioners, bring church leaders, members, staff, or anyone who is excited about building congregations that are on fire to follow where God is leading!

**Nassau Churches Breakfast Gatherings**

Our presbytery is piloting regular regional gatherings of representatives from our churches in Nassau County to build relationships, share information, and talk together about ministry opportunities. Our third Saturday breakfast gathering will be on Saturday, October 10th, at Community Presbyterian Church in Merrick. The Rev. James Cubie will be leading a conversation about church growth. Thank you to the Enduring Witness Team for helping to jumpstart another way in which we are strengthening our connections as a presbytery.

**Equipping Leaders**

This fall, our presbytery is sending several leaders from congregations to a variety of conferences around the country, to learn and then bring back that learning to all of us. This leadership development work is supported by the Susan Sommerville fund of our presbytery. Please pray for the following travelers:

- *PC(USA) Office on Innovation Property Cohort in Minneapolis (September):* Elder Natasha Jean-Louis (Deer Park), Elder Mary Jane Dessables (Baldwin), Elder Janice Kincaid (UPC Levittown-Massapequa), Rev. Kate Jones Calone
- *Presbyterian Church Growth Network in Cincinnati (October):* Elder Selwyn Lee (Mineola), Rev. Emily Fowler (Port Jefferson)
- *Synod of the Northeast CRE Retreat 2026 (October):* CRE Magalene McClarrin (Garden City) & Elder Vick DeFriest.
- *Presbyterian Foundation Mid Council Financial Conference in Minneapolis (November):* Rev. Steve Adkison (Shelter Island)

**Important Board of Pensions Dates: Don't miss Employer Enrollment!**

Employer Agreements for 2027 benefits are now available in Benefits Connect.

From **Friday, Sept. 4, 2026, through Friday, Oct. 2, 2026**, designated employer representatives can log in to Benefits Connect to review benefits options and pricing for 2027, make selections, and submit their Employer Agreement. If you're

not making any changes to their benefits selections, there is no need to submit an Employer Agreement.

### **SAVE THE DATE: Info Session on Pastoral Compensation, Wednesday, September 30, 2026, 7PM on Zoom**

The Compensation Task Force of our Commission on Ministry will be holding an open Zoom info session to answer any questions about our presbytery's Compensation Guidelines, or to help congregations navigate the coming Board of Pensions enrollment process and budgeting season. This is a great opportunity for church treasurers, elders, finance committee members, and pastors to ask questions and share information. **REMINDER: all 2027 terms of call worksheets for all pastors and CREs should be completed in time to provide that information to the Board of Pensions during the fall enrollment period. Sessions should finalize 2027 terms of call over the next several weeks and provide a copy of the worksheet to the COM by October 23rd (even if the congregation has not yet voted on the terms).**

### **Reporting of a decision of the Permanent Judicial Commission by the Stated Clerk**

#### **Training requirements**

- **Mandatory Boundary Training:** A full-day training for all active minister members of the Presbytery, ministers, CREs, and pulpit supply members will be held September 22, 8:30 AM–5:30 PM. at Setauket Presbyterian Church. The training fulfills the triennial boundary and child, youth, and vulnerable adult protection requirements and includes financial boundaries. NYS Sexual Harassment Prevention Training remains a separate annual requirement.
- Also, a reminder: Practical Resources for Churches has developed a set of Boundary Training modules for sessions that are designed as short videos and discussion questions that can be used as part of a regular session meeting. You can find those here: Boundary Training Modules for Sessions <https://presbyteryofli.com/presbytery-resources/>

### **Classes for Ruling Elders on Preaching and Presiding at the Table**

In collaboration with the presbyteries in New Jersey, our presbytery is beginning its third cohort of a preaching class for ruling elders (titled "Preaching God's Word in the World"). We also have completed two cohorts on presiding at the communion table for elders. The new preaching class began on Thursday, September 10th and will run through October 29th on Zoom. We are very excited about nurturing the tremendous gifts of our ruling elders, and we are grateful they are willing to assist our churches with much-needed pulpit supply.

#### **Received Reports Attached**

- Board of Trustees
- Committee on Preparation for Ministry
- Nominating Committee/Committee on Representation
- Social Witness Committee
- Valley Stream Administrative Commission
- Central Presbyterian Church Administrative Commission

No reports from the following Committees and Administrative Commissions:

- Yaphank Administrative Commission
- Personnel Committee

#### **Annual Session Minutes Review**

- The following Church HAVE submitted their 2025 Minutes for review:  
Babylon, Baldwin, Brentwood, Bridgehampton, Brookhaven, Center Moriches, Deer Park, East Hampton First, East Hampton Springs, Elmont, Huntington First, Huntington Station, Mattituck, Melville, Merrick, Mineola, Middle Island, Northport, Oyster Bay, Port Jefferson, Roosevelt, Roslyn, Setauket, Shelter Island, Smithtown, Southold, Westhampton, and West Islip.
- The following Churches HAVE NOT submitted their 2025 Minutes for review:  
Amagansett, Bellmore, PIPH Brentwood, Cutchogue, Freeport, Garden City, Great Neck, Greenlawn, Hempstead, Islip, Levittown, Malverne, Malverne Nueva Vida, Montauk, New Hyde Park, NHP Korean United, Oceanside, Sag Harbor, Selden, Southampton First, SH Shinnecock, and Yaphank

For congregations that did not participate in the scheduled minutes reading dates, please contact the presbytery office ([laurie@presbyteryofli.org](mailto:laurie@presbyteryofli.org)) for information about how to finalize your 2025 minutes.

**Rev. Rachel Vione, Moderator**  
**Rev. Kate Jones Calone, Stated Clerk**

## **WE GATHER TOGETHER**

The Presbytery of Long Island of the Presbyterian Church (USA) held a Stated Meeting at the Cutchogue Presbyterian Church on Saturday, May 2, 2026, with 87 in attendance, including 65 voting members. A quorum was present. The meeting was called to order at 9:30 AM, with Prayer, Call to Worship and song by Rev. Rachel Vione, Moderator.

**Roll Call** - Separate document

## **BEGIN OUR WORK**

**A Land Acknowledgement** was led by Rev. Michael Hafele of the Westhampton Presbyterian Church.

*The Presbytery of Long Island acknowledges that the land on which we gather—first known by names such as Paumanake, Sewanhacky, and Wamponomon, and after colonization also called Long Island—is the ancestral territory and unceded homelands of many communities of Indigenous peoples, including the Canarsies, Rockaways, Merricks, Massapeguas, Matinecocks, Nissaquogues, Setaukets, Corchaugs, Secatogues, Unkechaugs, Shinnecock, Montaukett, and Manhansets. We honor their stewardship under God of this land for over 11,000 years.*

*As residents of Long Island, we confess and lament the systematic removal, isolation, and forced assimilation of the original stewards of creation. As members of the Presbyterian Church (USA), we acknowledge that our denomination has been both the beneficiary of the Doctrine of Discovery and an active participant in the exclusion and erasure of native peoples and in the denial of their sovereignty. As neighbors and siblings in the human family of the Creator, we honor the current and future generations of indigenous nations and communities and commit to learn and grow in solidarity and just relationship.*

### **Welcoming**

Moderator Rev. Rachel Vione welcomed Ruling and Teaching Elders to a Presbytery meeting for the first time.

### **Approval of Docket and Consent Agenda**

**MSP** The Presbytery approved the docket of May 2, 2026

**MSP** The Presbytery approved the consent agenda for May 2, 2026

1. That the Presbytery approve the minutes of the Stated Meeting on February 3, 2026
2. dismiss with gratitude the Garden City Administrative Commission. (Shepherding Council Report)
3. dismiss with gratitude the Glen Cove Administrative Commission. (Shepherding Council Report)

### **Stated Clerk** Rev. Kate Jones Calone

Rev. Kate Jones Calone presented her report, noting that the attached committee reports include no actions.

**Valley Stream Administrative Commission** attached

**Glen Cove Administrative Commission** *attached*  
**Garden City Administrative Commission** *attached*  
**Yaphank Administrative Commission** *(no report)*  
**Treasurer Report** *attached*  
**Social Witness Committee** *attached*  
**Board of Trustees** *attached*

A typo in the Glen Cove AC report. Following the number \$1,053,550.78 in paragraph two, it should read "for the church in Glen Cove." It also shared the exciting news that 6 elders completed the Presiding at the Table course, and the next elder preaching course is expected to begin in September.

### **Worship**

**Music** "In Christ Alone" Singer/Songwriter Julia King  
**Scripture** Psalm 114 (NRSV) Rev. Matthew Means/English & Elder Rakhal Saleem/Urdu  
**Sermon** Rev. Rachel Vione, Moderator  
**Hymn** "In the Bulb There Is a Flower"

Moderator Rev. Rachel Vione offered a **Service of Commissioning of our 227th General Assembly Commissioners & Delegates**

Commissioner Rev. Dr. Karen Crawford, *Smithtown*  
Commissioner Rev. Samuel Shin, *Great Neck*  
Commissioner Elder Donald Adams, *Selden*  
Commissioner Elder Natasha Jean-Louis, *Deer Park*  
Young Adult Advisory Delegate Marissa Ganga, *Brentwood*

### **Matthew 25 Moment**

Cuba Work Group - Elder Barbara D'Andrea  
U.S.-Mexico Border Trip - Elder Janice Kincaid  
Reports from groups that traveled to Cuba and to the US-Mexico border were presented, sharing experiences and the impact of their work.

**Offering:** was collected in support of the ministry of our Cuba Work Group, which provides much-needed supplies and support to the churches in San Antonio (*Setauket*), San Nicolás (*Bellmore*), Nueva Paz (*Northport*), and First Havana (*Old First in Huntington*). Güines (*East Hampton, Montauk, Bridgehampton, Amagansett, Springs, and Shinnecock*), Los Palos (*Southampton*)

**Prayer of Dedication:** Led in English by Elder Rich Perez and Spanish by Elder Steve Bodden  
**Hymn**

### **Committee on Preparation for Ministry (CPM)** Rev. Kerry Riddle

Rev. Kerry Riddle presented the CPM report, noting that the full report was included in the meeting packet. The CPM has two items for the Presbytery.  
First, the Committee on Preparation for Ministry (CPM) presented updated documents to standardize the preparation and commissioning process for Commissioned Ruling Elders (CREs). The CPM noted that the process will remain a work in progress, particularly in light of anticipated actions by the upcoming General Assembly regarding CRE preparation. The proposed documents authorize the Shepherding Council, upon the CPM's recommendation, to approve future adjustments and edits as needed.

**MSP** The Presbytery approved the following documents: the Commissioned Ruling Elder Policy and Handbook, the Commissioned Ruling Elder Session Endorsement, the Commissioned Ruling Elder Candidate Application, and the CPM Acknowledgment of Policies, Ethics & Training.

**Examination for Ordination - Candidate Stephanie Castlen**

Second, the CPM reported on candidate Stephanie Castlen, a member of First Presbyterian Church of Smithtown, whom the committee has accompanied through discernment, seminary studies, candidacy, and preparation for ministry. The CPM certified Stephanie as ready to receive a call. Stephanie is currently serving a congregation within Pittsburgh Presbytery that intends to call her to an ordained position. Her examination was conducted in consultation with Pittsburgh Presbytery. Stephanie shared her faith statement and answered questions about her ministry call.

**MSP** sustained the examination of Stephanie Castlen for ordination and reported such a satisfactory examination to Pittsburgh Presbytery.

The Doxology was sung in support of Stephanie, celebrating her readiness for ordination.

The Presbytery took a 10-minute break.

**Commission on Ministry** Rev. Dr. Karen Crawford *Vice Moderator of COM*

Rev. Dr. Karen Crawford presented the Commission on Ministry (COM) report, noting that the full report was included in the meeting packet. On behalf of the COM, she moved to confer retired status on the Rev. William Hoffmann, effective July 31, 2026, and on the Rev. Dr. Peter Kelley, effective May 31, 2026.

**MSP** conferred the status of retired on the Rev. William Hoffmann, effective July 31, 2026.

**MSP** conferred the status of retired on the Rev. Dr. Peter Kelley, effective May 31, 2026.

**Words of Recognition**

Elder Susan Raymond of Montauk Community Church spoke for Rev. William Hoffmann of Montauk Community Church, and Rev. Kirsty Dickson-Maret of Middle Island Presbyterian Church spoke for Rev. Dr. Peter Kelley of First Presbyterian Church, Southold.

**Service of Retirement From the Ministry of Word and Sacrament - Rev. Rachel Vione, Moderator**

**Pray With Us**

We have just celebrated the ministry of two pastors in our presbytery. Ministry leaders, of course, include many people in congregations: pastors, ruling elders, deacons, musicians, Christian Education volunteers and professionals, youth, office administrators, treasurers, and more!

Please turn to your neighbors in groups of about four. Share your name and your congregation. Spend a few minutes sharing the names of some of the ministry leaders in your congregation and the gifts that they bring to your church. Then, we will invite you to pray together for each other and for all who lead in your churches. Your prayer can take whatever form your group decides.

**Shepherding Council** Elder Ellen Gove

Elder Ellen Gove presented the Shepherding Council's report, noting that the full report was included in the meeting packet. Ellen invited Rev. Matthew Means to share a few words from the Enduring Witness Team.

**Enduring Witness** - Rev Matthew Means

## Stated Meeting of the Presbytery of Long Island May 2, 2026 - Cutchogue Presbyterian Church

The Enduring Witness team reported the exciting news that, so far in 2026, they have distributed 10 grants totaling \$223,595 to the following churches: Baldwin, Brentwood, Community, Deer Park, Freeport, Northport, Old South Haven, Old First, Huntington, South Asian Presbyterian Fellowship, and Southold. Matthew noted that they have been able to give grants to almost half the Presbytery churches and hope to work with the other half. He also noted that applications received after November 1 will be evaluated in 2027.

On a personal note, Rev. Matthew Means informed the presbytery of his leaving the presbytery. He has accepted a call in the Detroit Presbytery and will be leaving this summer.

Elder Ellen Gove reported that the Shepherding Council has two items for the Presbytery. The first motion stems from a yearlong visioning and discernment process led by the former New Church and Fellowship Development Committee on the Presbytery's approach to nurturing new worshipping communities. The resulting proposed Guidelines for New Worshipping Communities, included in the meeting packet, were reviewed by the Shepherding Council, which recommended their approval.

**MSP** approved the proposed Guidelines for New Worshipping Communities.

Regarding the second motion, the Administrative Commission reported that during its work to close the former Valley Stream Presbyterian Church, discussions arose about the South Asian Fellowship transitioning to a chartered congregation. The fellowship, which has worshiped within the presbytery for nearly two decades under the leadership of the Rev. Iftikhar Bhatti, serves predominantly Pakistani families and worships in Urdu and English. Following meetings with Rev. Bhatti and members of the fellowship, both the Administrative Commission and the Shepherding Council supported the request to charter the congregation.

**MSP** approved the Valley Stream South Asian Fellowship to be chartered as a congregation of the PC(USA) under the name "Valley Stream Community Presbyterian Church" and take the necessary steps to incorporate in New York State.

### **Celebration of the Valley Stream Community Presbyterian Church**

We invited the members of the Valley Stream South Asian Fellowship—soon to be the Valley Stream Community Presbyterian Church—to come forward to celebrate with the Presbytery in prayer, welcome, and song!

**Hymn** "Come Sing, O Church, in Joy!"

**Adjournment, Closing Prayer & Benediction** at 12:30 PM, Moderator Rev. Rachel Vione

**The next Stated Meeting** of the Presbytery will be held on Tuesday, September 15, 2026, at Sisters of St Joseph in Brentwood.

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**Stated Clerk Rev. Kate Jones Calone**

**Board of Trustees**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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**No Actions**

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**The Trustees met on July 15, 2026, at 7:00 PM via Zoom.**

Present: Rev. Stephen Adkison (Moderator), Rev. Ida Rosario, Elder Natasha Jean-Louis, Elder Bill Phillips, Rev. Kate Jones Calone (EP/Stated Clerk), Charlaine Apsel (Treasurer). Excused: Rev. Paul Lent, Elder Candace Breen.

The meeting opened with prayer.

**MSP:** To approve the minutes from 4/22/26.

Charlaine shared a report from the Treasurer, presenting a current balance sheet and P&L statement. She conveyed the Shepherding Council's vote that interest income from the loan on the sale of the Glen Cove property would be used for presbytery operating expenses.

The Trustees met with Elder John Touhey from First Presbyterian Southold with an update on their cell tower proposal. FPC Southold has been working with broker Elite, which has good references from others in town, for about a year. FPC has engaged an attorney who has reviewed the proposed agreement. The session has unanimously approved moving forward. The congregation has been informed via email and presentation at a worship service. Elder Touhey shared that their steeple only has room for one carrier, and if a carrier is not found, there is no risk to the owner. **MSP:** to approve FPC Southold moving forward, but to ask the presbytery's attorney to review the draft agreement.

The Trustees received reports on:

E. Moriches—Kate reported that the court rejected our petition for the sale of the property. We have asked an attorney from Capell Barnett to assist with obtaining court approval.

Shinnecock manse project—Bill shared that we have received one bid so far, which is too high. We are seeking additional bids.

Valley Stream—Natasha reported that the AC continues to work with the Valley Stream South Asian Fellowship (being incorporated as the Valley Stream Community Presbyterian Church) in their management of the church property.

Central Huntington—Kate reported that the Appellate Division ruled in favor of the presbytery's position on the trust clause. An Administrative Commission has been formed to make a recommendation to the presbytery regarding the property.

Collaboration for Christ: had its quarterly meeting and is updating its vendor list.

The presbytery has been invited to participate in a year-long property cohort led by the PC(USA) Office of Innovation. In our team of five people, Natasha and Paul will participate from the Trustees.

At a future meeting, the Trustees will review our policy on approving use of sanctuary space in congregations.

The meeting closed with prayer.

**The Trustees met on September 2, 2026, at 7:00 PM via Zoom.**

Present: Rev. Stephen Adkison (Moderator), Rev. Ida Rosario, Elder Natasha Jean-Louis, Elder Bill Phillips, Rev. Paul Lent, Elder Candace Breen, Rev. Kate Jones Calone (EP/Stated Clerk), Charlaine Apsel (Treasurer).

The meeting opened with prayer.

**MSP:** To approve the minutes from 7/15/26.

Charlaine shared operating and investment reports from the Treasurer. Information was shared about the purpose of the Dekan Buckley fund, which is restricted for senior ministries. The availability of these funds will be shared with the Enduring Witness Team and with congregations in the presbytery.

The Trustees received reports on:

East Moriches: an appraisal is being completed to support a new application to the courts for sale of the property.

Shinnecock manse project: Bill reported that the session has received three quotes from contractors and the session will be meeting on September 21st to consider those bids.

Valley Stream: Natasha reported that the Administrative Commission is working on the renewal of rental agreements, and our lawyers are working with the new congregation on incorporation. Charlaine is in conversation with the congregation's treasurer to develop a part-time salary for the pastor.

Central Huntington: The Administrative Commission is meeting, including having conversations with designated elders from Central and legal counsel.

Levittown: Pastor Katie Mulligan reported to the Trustees that the congregation held its final worship service in its Levittown building and will be beginning to worship in space at Saint Francis Episcopal Church in North Bellmore on Sundays at 2:30PM. The closing of the sale of the Levittown building has been extended to the end of October / mid November. A court petition for the sale will be filed soon.

Southold: A consultation was held on July 27th with the presbytery's attorneys at Capell Barnett regarding the proposed cell tower agreement at Southold, with Kate, Steve A., and elder John Touhey participating. Advice was provided to Southold regarding the proposed agreement, including regarding court approval for a long-term automatically renewing lease.

#### Collaboration for Christ work group

After much discernment and discussion, **MSP:** while the Trustees fully support the Cuba mission, to not support soliciting donations for our Cuba mission from the CFC's vendor list as proposed at this time. The CFC's vendor list has been shared with the Enduring Witness Team and will be sent out to churches, with the caveat that the presbytery is not endorsing the vendors but rather sharing information collected from our congregations.

#### New Business

The Trustees reviewed a proposed facility use agreement between the Middle Island Presbyterian Church and Ministerio Puertas Abiertas. **MSP:** to approve the facility use agreement between the Middle Island Presbyterian Church and Ministerio Puertas Abiertas with the suggested amendments (to clarify that the church must be named as additional insured on the user's insurance certificates, and that the \$750 usage fee is a monthly fee).

The Trustees reviewed a draft Conflict of Interest Policy for the presbytery and, with the clarification that it is a policy only for the presbytery, did not make any changes before it is presented to the presbytery for approval.

Paul will review the existing "When to Contact the Board of Trustees" document and present recommended updates at the next meeting of the Trustees.

The meeting closed with prayer.

**Committee on Preparation for Ministry (CPM)**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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**No Actions**

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**Summary of CPM minutes - June 18, 2026**

In attendance via Zoom : Rev. Jim Crawford, Rev. Gloria Johnston, Rev. Kate Jones Calone, Elder Janice Kincaid, Rev. Kerry Riddle (CPM chair)

The meeting opened in prayer offered by Kerry at 10:04 AM

The sole purpose of the meeting was to discuss Mineola's request to discuss a possible candidate.

The meeting closed with prayer offered by Rev. Gloria Johnson at 11:10 AM.

**Summary of CPM minutes August 5, 2026**

In attendance via Zoom : Rev. Moira Ahearn, Rev. Jim Crawford, Rev. Gloria Johnston, Rev. Kate Jones Calone, Elder Janice Kincaid, Rev. Kerry Riddle (CPM chair)

The meeting opened in prayer offered by Kerry at 10:04 AM.

1. After a series of conversations in person, through Zoom and via emails with the MCAA leadership, Rev. Dianna Wright of the PC(USA) and Rev. Alex Rodgers of the PC(USA), it has been established that Rev. Sharon Austin-Barrow's ordination in the MCAA is equivalent to a Minister of Word and Sacrament in the PC(USA). The aforementioned is in response to Rev. Sharon's request to transfer her ordination to the PC(USA). She currently serves the Elmont Presbyterian Church. The thread and details supporting Rev. Austin-Barrow's ordination and email thread from PC(USA) leadership was forwarded to the committee.  
To move forward with this transfer, Rev. Sharon will need to either take the ordination exams or alternative assessments. Details of alternative/portfolio assessment (done in lieu of the formal PC(USA) ordination exams supplied by Rev. Alex Rodgers) were shared with the committee. The committee opted to use the resources provided and work independently to develop first drafts of alternative assessments. Drafts will be sent to the committee on August 26 for review and discussed at the September 2 meeting.
2. Carolyn Corwith continues to work through the CRE program from San Francisco's presbytery recommended to her by CPM in early 2025. She anticipates being finished with her coursework in December. While there is not a single course regarding Christian Education, Carolyn has noted that many components of Christian ed. have embedded into other coursework as well as her personal experiences and responsibilities in the church. In addition to forwarding some details, she will share those during her in person interview. Carolyn has done more coursework than necessary to enhance her learning. Carolyn is aware of the Boundary training requirements, has a psychological evaluation scheduled in August, will be training and assisting in the sacrament of communion with Rev. Lent and/or Rev. Smith.  
Carolyn observed that the Biblical Exegesis course is now a course through the San Francisco program – it was an elective when she enrolled. It will not be offered until March 2027. Per a conversation with the director, Mary Biasotti, it was suggested that Carolyn take it as an online/independent study – completing the pre- and post-course requirements including reading a book, writing two short - med. length papers, and 10 completing the hrs. of class time. As all other coursework, it will be graded on a pass/fail basis.

**MSP** For Carolyn Corwith to take the Exegesis course online as recommended by director Mary Biasotti to complete the coursework in the planned timeframe of December 2026.

The meeting closed in prayer by Janice Kincaid at 10:56 AM.

**Nominating Committee & Committee on Representation**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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Actions on the Consent agenda

The **Committee on Nomination and Representation** presented the following motions:

**Motion:** To elect Elder Steve Bodden (Deer Park) to fill the unexpired 2026 term of Vice Moderator of the Presbytery of Long Island, succeeding the Rev. Matthew Means, and to serve as Moderator of the Presbytery of Long Island for 2027.

**Motion:** To elect Elder Richard Schneider (Westhampton) to serve a one-year term as Commissioner to the Synod of the Northeast.

**Report of the Committee on Representation**  
**Presbytery of Long Island Stated Meeting – September 15, 2026**

G-3.0103 Participation and Representation The councils of the church shall give full expression to the rich diversity of the church's membership and shall provide for full participation and access to representation in decision-making and employment practices (F-1.0403). In fulfilling this commitment, councils shall give due consideration to both the gifts and requirements for ministry (G-2.0104) and the right of people in congregations and councils to elect their officers (F-3.0106).

Each council shall develop procedures and mechanisms for promoting and reviewing that body's implementation of the church's commitment to inclusiveness and representation. Councils above the session shall establish by their own rule committees on representation to fulfill the following functions: to advise the council regarding the implementation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403. A committee on representation should not be merged with another committee or made a subcommittee of another committee.

|                                     |                          |                              |                                   |                                             |    |
|-------------------------------------|--------------------------|------------------------------|-----------------------------------|---------------------------------------------|----|
|                                     |                          |                              |                                   |                                             |    |
| Total available positions           |                          | 95                           |                                   |                                             |    |
| Total filled positions              |                          | 89                           |                                   |                                             |    |
| Total persons                       |                          | 67                           |                                   |                                             |    |
| Total persons who responded         |                          | 47 (as of September 9, 2026) |                                   |                                             |    |
|                                     |                          |                              |                                   |                                             |    |
| Demographics of those who responded |                          |                              |                                   |                                             |    |
| Ordination Status                   | Clergy                   | 23                           | Race Ethnic group                 | Asian/Pacific Islander/ South Asian         | 3  |
|                                     | Elder                    | 22                           |                                   | Black/African American/ African             | 7  |
|                                     | Layperson                | 2                            |                                   | Hispanic/Latino-a/ Caribbean                | 3  |
| Gender                              | cisgender female         | 25                           |                                   | Native American/Alaska Native/ Indigenous   | 0  |
|                                     | cisgender male           | 18                           |                                   | Middle Eastern/ North African               | 0  |
|                                     | transgender female       | 0                            |                                   | White                                       | 31 |
|                                     | transgender male         | 0                            |                                   | Multiracial                                 | 2  |
|                                     | non-binary/genderqueer   | 1                            |                                   | no response                                 | 1  |
|                                     | Other (1 female, 2 male) | 3                            | Highest level of school completed | Less than a high school degree.             | 0  |
|                                     | no response              | 0                            |                                   | High school degree or equivalent            | 1  |
|                                     |                          | Some college but no degree   |                                   | 0                                           |    |
| Age Group                           | 25 or under              | 0                            |                                   | Associate degree                            | 0  |
|                                     | 26-40                    | 2                            |                                   | Bachelor degree                             | 7  |
|                                     | 41-55                    | 9                            |                                   | Graduate degree (e.g., Master's, PhD, M.D.) | 39 |
|                                     | 56-70                    | 22                           |                                   | no answer                                   | 0  |
|                                     | 71+                      | 14                           |                                   |                                             |    |
|                                     | no response              | 0                            |                                   |                                             |    |
| A person with a disability          | Yes                      | 5                            |                                   |                                             |    |
|                                     | No                       | 42                           |                                   |                                             |    |
| Geographical area                   | Nassau                   | 18                           |                                   |                                             |    |
|                                     | Western Suffolk          | 15                           |                                   |                                             |    |
|                                     | Eastern Suffolk          | 14                           |                                   |                                             |    |

**Social Witness Committee**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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- **Survey:** In April, we sent out a Mission and Social Witness Survey to the churches in the Presbytery. We asked about the areas of mission, outreach and justice they were actively in, and those they were interested in pursuing. We received responses from 18 churches.
- **Listening Sessions:** Of those 18, nine churches agreed to speak with us further. This summer, we've had follow-up calls with five so far, one is undergoing a pastoral transition, and we're continuing to pursue conversations with the other three.
- **Written Report:** With the help of the Presbytery office, we'll work on a summary of the data from the 18 survey responses. With about a one-third response rate, we think the results are statistically significant, but not necessarily a comprehensive view of what is being done on Long Island.
- **Initial Responses:** We're inspired and excited to hear about all the amazing mission work being done by small churches with limited volunteers and funding. Churches on Long Island are going out to where the need is, and welcoming in those who are marginalized.
  - They want to increase their effectiveness by learning from other churches who are doing similar work.
  - They want to share what is working for them with other churches that would like to start similar ministries.
  - They would welcome connections with community organizations that are working on food insecurity, homelessness, immigrant and refugee support, and international concerns, among others.
- **Potential Output:** The committee is looking for ways to increase connections among Long Island churches to help them share ideas, inspire new ministries, and leverage existing work that is being done. We could also consider an Opportunities Fair that would invite community organizations to have booths at a Presbytery event so that churches could consider potential partnerships.
- **Committee Membership:** Our committee of five has shrunk, as members have had to step back due to personal concerns and limited time. We also tried to do our work during the summer, which isn't the best time to get people's attention and focus. We're hoping the Nominating Committee can fill out our group with new members.

**Valley Stream Administrative Commission**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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The Valley Stream Community Presbyterian Church Administrative Commission continues to meet and work with the former South Asian Fellowship (now the VSCPC) as they move forward in the process of becoming a congregation of PC(USA).

We met with representatives of the church and reviewed the following matters:

- Further work is needed on tightening up financial controls.
- We reviewed the financial statements with an eye toward financial self-sufficiency.
- We reviewed the list of physical plant improvements that have been accomplished.
- We discussed progress in the process of Incorporation.
- We touched base on tenant group relations, and issues related to building use, systems controls, and scheduling.

In general, things are moving along and look positive as we move into the second year of this process.

Jeff Prey, Moderator  
VSPC Admin. Commission

**Central Presbyterian Church Administrative Commission**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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The Central Presbyterian Church Administrative Commission was appointed by the Shepherding Council on June 15, 2026, with members Elder Don Adams (Selden), Rev. Ida Rosario (Retired), and Elder Ellen Gove (Shelter Island). The Commission has begun its work by reviewing materials, meeting with representatives from the Central congregation, and receiving legal guidance. The Commission will make regular reports to the Shepherding Council, with any final recommendations coming to the whole presbytery.

## Treasurer Report Results as of August 31 2026

**Final as of January 5**

| 2026 Per Capita | # of Churches | Ask \$246,047.88  |
|-----------------|---------------|-------------------|
| 0% Per Capita   | 22            | 0.00              |
| Under 50 %      | 8             | 30,664.40         |
| Over 50%        | 13            | 48,728.95         |
| 100%            | 7             | 28,396.89         |
|                 |               | <b>107,790.24</b> |

2025 PC received in 2026 **34,024.04**

**Total 141,814.28**

|      |                                           |
|------|-------------------------------------------|
| 2025 | <b>90% of the Total Per Capita billed</b> |
| 2024 | <b>88% of the Total Per Capita billed</b> |
| 2023 | <b>85% of the Total Per Capita billed</b> |
| 2022 | <b>80% of the Total Per Capita billed</b> |
| 2021 | <b>87% of the Total Per Capita billed</b> |

### PER CAPITA

| Income                       | 2026              |
|------------------------------|-------------------|
| Per Capita                   | 153,157.52        |
| Donations & Misc.            | 1,101.81          |
| Reimbursements from Churches | 11,200.00         |
| Mortgage Interest            | 8,854.16          |
| Transfers from Investments   | 174,467.23        |
|                              | <b>348,780.72</b> |



| Expense                | 2026               |
|------------------------|--------------------|
| Denominational Expense | 40,670.28          |
| Presbytery Personnel   | 267,979.44         |
| Facilities & Admin     | 53,502.00          |
| Committees & Programs  | 35,199.39          |
|                        | <b>397,351.11</b>  |
| Profit and Loss        | <b>(48,570.39)</b> |



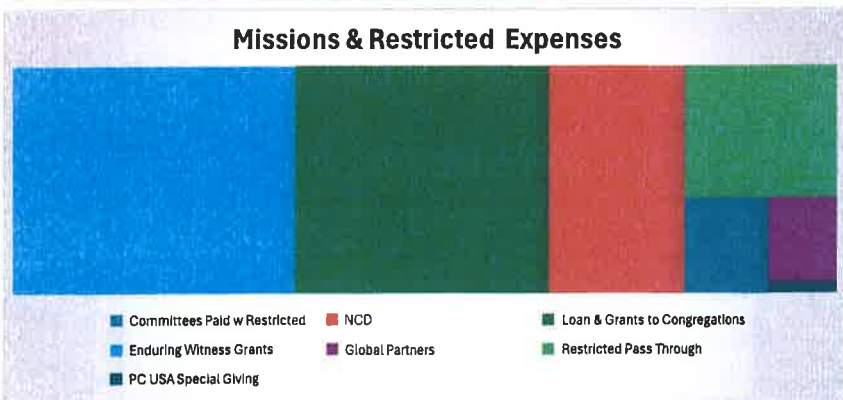
### RESTRICTED AND DESIGNATED

| Missions & Restricted    | 2026              |
|--------------------------|-------------------|
| <b>Income</b>            |                   |
| Shepherding              | 85,578.54         |
| Salary Supplement        | 57,421.56         |
| NCD Investment Transfers | 81,316.52         |
| Immigrant Emergency Aide | 4,325.00          |
| Other Presbytery Mission | 6,816.62          |
| PC USA Special Offerings | 4,396.47          |
| Global Mission Partners  | 17,718.30         |
| Restricted Pass Through  | 6,424.12          |
|                          | <b>263,997.13</b> |



**Property Sales 3,744,173.18**

| Expenses                       | 2026              |
|--------------------------------|-------------------|
| Committees Paid w Restricted   | 36,838.02         |
| NCD                            | 139,466.85        |
| Loan & Grants to Congregations | 260,715.43        |
| Enduring Witness Grants        | 289,920.00        |
| Global Partners                | 26,003.30         |
| Restricted Pass Through        | 91,817.82         |
| PC USA Special Giving          | 3,413.50          |
|                                | <b>848,174.92</b> |



# Presbytery Of Long Island

## Profit and Loss

January - December 2026

|                                                                  | TOTAL               |
|------------------------------------------------------------------|---------------------|
| Income                                                           |                     |
| <b>Total Income</b>                                              |                     |
| GROSS PROFIT                                                     | \$0.00              |
| Expenses                                                         |                     |
| <b>Total Expenses</b>                                            |                     |
| NET OPERATING INCOME                                             | \$0.00              |
| Other Income                                                     |                     |
| 7000 Comm & Restricted Program Income                            |                     |
| 7001 Unified Mission Support                                     | 85,578.54           |
| 7002 Salary Supplement                                           | 57,421.56           |
| 7004 NCD General Donations                                       | 81,316.52           |
| 7005 Immigrant Emergency Aide Income                             | 4,325.00            |
| 7006 Other Presbytery Missions Income                            | 6,816.62            |
| 7009-2 Sale of Church properties & Bequests unrestricted         | 292,606.67          |
| <b>Total 7000 Comm &amp; Restricted Program Income</b>           | <b>528,064.91</b>   |
| 8007 PC (USA) Special offerings & Giving Income                  |                     |
| 8001 One Great Hour of Sharing                                   | 1,137.50            |
| 8002 World Communion                                             | 0.00                |
| 8203 Peace & Global Witness                                      | 408.97              |
| 8305 Christmas Joy                                               | 0.00                |
| 8306 PC (USA) Disaster                                           | 300.00              |
| 8307 PC (USA) Extra Commitment                                   | 2,550.00            |
| <b>Total 8007 PC (USA) Special offerings &amp; Giving Income</b> | <b>4,396.47</b>     |
| 81000 Global Mission Partners Income                             |                     |
| 81002 Cuba Ministry Income                                       | 17,218.30           |
| 81003 El Salvador Income                                         | 500.00              |
| <b>Total 81000 Global Mission Partners Income</b>                | <b>17,718.30</b>    |
| 8200 Restricted Presbytery Giving Pass Through                   |                     |
| 8202 Presbyterian Women                                          | 381.59              |
| 8205 Dekan Buckley Memorial Fund Income                          | 1,446.94            |
| 8213 Pass Through Donations                                      | 4,596.59            |
| <b>Total 8200 Restricted Presbytery Giving Pass Through</b>      | <b>6,425.12</b>     |
| <b>Total Other Income</b>                                        | <b>\$556,604.80</b> |
| Other Expenses                                                   |                     |
| 7010 Comm & Program paid Restricted Income                       | 1,071.54            |
| 7013 Salary Supplement Expense                                   | 10,421.08           |
| 7014 Candidate Grant Fund                                        | 333.34              |
| 7017 Shepherdning Gift                                           | 6,000.00            |
| 7022 PC (USA) UMS                                                | 19,012.06           |
| <b>Total 7010 Comm &amp; Program paid Restricted Income</b>      | <b>36,838.02</b>    |
| 7100 NCD                                                         |                     |
| 7011 PIPH Brentwood                                              | 4,647.00            |
| 7020 Iglesias Evangelica Nueva Church                            | 10,500.03           |

|                                                                   | TOTAL               |
|-------------------------------------------------------------------|---------------------|
| 7101 Mission Emmanuel                                             |                     |
| 7102 Mission Emmanuel Cash Salary                                 | 29,105.44           |
| 7103 Mission Emmanuel Housing                                     | 25,140.00           |
| 7104 Mission Emmanuel SECA                                        | 4,365.92            |
| 7105 Mission Emmanuel Pension                                     | 5,313.15            |
| 7106 Other BOP Expenses & 403 B                                   | 3,355.32            |
| 7107 Mission Emmanuel Building Expense                            | 7,772.84            |
| 7108 Mission Emmanuel Medical & FSA                               | 25,453.12           |
| <b>Total 7101 Mission Emmanuel</b>                                | <b>100,505.79</b>   |
| 7114 New Hyde Park                                                |                     |
| 7115 New Hyde Park Cash & SECA                                    | 3,952.00            |
| 7116 New Hyde Park Pension                                        | 3,247.84            |
| 7117 New Hyde Park Medical                                        | 14,137.60           |
| 7118 New Hyde Park Other BOP exp                                  | 1,327.36            |
| <b>Total 7114 New Hyde Park</b>                                   | <b>22,664.80</b>    |
| 7119 Employer Payroll taxes & payroll fees                        | 784.23              |
| <b>Total 7100 NCD</b>                                             | <b>139,101.85</b>   |
| 7200 Support to Congregations                                     |                     |
| 7203 Bills paid for Valley Stream                                 | 110,753.76          |
| 7204 Church Dissolution                                           | 81,953.79           |
| 7207 Enduring Witness Grants                                      | 289,920.00          |
| <b>Total 7200 Support to Congregations</b>                        | <b>482,627.55</b>   |
| 81004 Global Program Expense                                      |                     |
| 81006 Cuba Ministry Expense                                       | 26,003.30           |
| <b>Total 81004 Global Program Expense</b>                         | <b>26,003.30</b>    |
| 8206 Restricted Presbytery Expenses Pass through                  |                     |
| 8207 Pass Through                                                 | 91,817.82           |
| <b>Total 8206 Restricted Presbytery Expenses Pass through</b>     | <b>91,817.82</b>    |
| 8309 PC (USA) Special Offerings & Giving Expense                  |                     |
| 8310 One Great Hour of Sharing                                    | 1,732.50            |
| 8313 Christmas Joy                                                | 200.00              |
| 8314 PC (USA) Disaster                                            | 800.00              |
| 8315 PC (USA) Extra Commitment                                    | 681.00              |
| <b>Total 8309 PC (USA) Special Offerings &amp; Giving Expense</b> | <b>3,413.50</b>     |
| <b>Total Other Expenses</b>                                       | <b>\$779,802.04</b> |
| NET OTHER INCOME                                                  | \$ -223,197.24      |
| NET INCOME                                                        | \$ -223,197.24      |

# Presbytery Of Long Island

## 2026 Budget vs Actual

January - December 2026

|                                                        | TOTAL                 |                     |                 |
|--------------------------------------------------------|-----------------------|---------------------|-----------------|
|                                                        | ACTUAL                | BUDGET              | % OF BUDGET     |
| Income                                                 |                       |                     |                 |
| 4000 Per Capita and Presbytery Income                  |                       |                     |                 |
| 4001 Per Capita                                        | 153,157.52            | 251,914.00          | 60.80 %         |
| 4002 Donations for Presbytery Expenses                 | 150.00                | 0.00                |                 |
| 4003 Presbytery Misc Income                            | 951.81                | 0.00                |                 |
| 4004 Bank Interest                                     |                       | 0.00                |                 |
| 4005 Reimbursements from Churches                      | 11,200.00             | 0.00                |                 |
| 4006 Transfers from Investments                        | 79,467.23             | 437,955.00          | 18.15 %         |
| 4007 Transfers from Enduring Witness for New Personnel |                       | 78,500.00           |                 |
| <b>Total 4000 Per Capita and Presbytery Income</b>     | <b>244,926.56</b>     | <b>768,369.00</b>   | <b>31.88 %</b>  |
| 4100 Presbytery Program Income                         |                       |                     |                 |
| 4101 Clergy Retreat                                    |                       | 0.00                |                 |
| 4102 Presbytery Day Income                             |                       | 0.00                |                 |
| <b>Total 4100 Presbytery Program Income</b>            |                       | <b>0.00</b>         |                 |
| 4200 Presbytery Property Sales                         | 3,742,631.58          |                     |                 |
| 4202 East Moriches Rent to Sale                        | 1,541.60              |                     |                 |
| <b>Total 4200 Presbytery Property Sales</b>            | <b>3,744,173.18</b>   |                     |                 |
| <b>Total Income</b>                                    | <b>\$3,989,099.74</b> | <b>\$768,369.00</b> | <b>519.16 %</b> |
| <b>GROSS PROFIT</b>                                    | <b>\$3,989,099.74</b> | <b>\$768,369.00</b> | <b>519.16 %</b> |
| Expenses                                               |                       |                     |                 |
| 50000 Presbytery Expenses                              |                       |                     |                 |
| 5001 Denominational Expenses                           |                       |                     |                 |
| 5002 PC (USA) Per Capita                               | 16,114.42             | 66,726.76           | 24.15 %         |
| 5003 Synod Per Capita                                  | 24,555.86             | 25,185.50           | 97.50 %         |
| <b>Total 5001 Denominational Expenses</b>              | <b>40,670.28</b>      | <b>91,912.26</b>    | <b>44.25 %</b>  |
| 5100 Personnel                                         |                       |                     |                 |
| 5200 EP Compensation                                   |                       |                     |                 |
| 5201 EP Cash Salary                                    | 40,269.44             | 70,404.00           | 57.20 %         |
| 5202 EP Housing                                        | 37,629.76             | 56,447.00           | 66.66 %         |
| 5203 SECA Reimbursement                                | 6,469.28              | 9,704.00            | 66.67 %         |
| 5204 EP Pension                                        | 8,712.90              | 10,782.00           | 80.81 %         |
| 5205 EP Medical                                        | 37,831.22             | 40,700.00           | 92.95 %         |
| 5206 Other Pension Board Expenses                      | 2,628.16              | 3,836.44            | 68.51 %         |
| 5207 EP Professional Expenses                          | 1,209.10              | 500.00              | 241.82 %        |
| 5208 EP Travel                                         | 2,621.41              | 6,000.00            | 43.69 %         |
| <b>Total 5200 EP Compensation</b>                      | <b>137,371.27</b>     | <b>198,373.44</b>   | <b>69.25 %</b>  |
| 5300 Staff Compensation                                |                       |                     |                 |
| 5301 Admin/Bookkeeper cash salary                      | 38,824.00             | 62,136.00           | 62.48 %         |
| 5302 Admin/Bookkeeper Pension                          | 3,499.90              | 5,196.56            | 67.35 %         |
| 5303 Admin/Bookkeeper Medical & FSA                    | 34,660.16             | 51,944.00           | 66.73 %         |
| 5304 Other BOP Expenses & 403B                         | 4,463.69              | 1,117.04            | 399.60 %        |
| 5305 Treasurer Compensation                            | 39,991.36             | 59,987.00           | 66.67 %         |

|                                                         |                       | TOTAL               |                         |
|---------------------------------------------------------|-----------------------|---------------------|-------------------------|
|                                                         | ACTUAL                | BUDGET              | % OF BUDGET             |
| 5306 Staff Travel & Continiung Ed                       | 514.22                | 500.00              | 102.84 %                |
| 5307 New Staff                                          |                       | 151,000.00          |                         |
| 5310 New Person Travel                                  |                       | 6,000.00            |                         |
| <b>Total 5300 Staff Compensation</b>                    | <b>121,953.33</b>     | <b>337,880.60</b>   | <b>36.09 %</b>          |
| 5401 Employer Payroll taxes & Fee                       | 6,883.64              | 16,000.00           | 43.02 %                 |
| 5402 Worker's Comp, NYS Disability & PFL                | 1,771.20              | 3,500.00            | 50.61 %                 |
| <b>Total 5100 Personnel</b>                             | <b>267,979.44</b>     | <b>555,754.04</b>   | <b>48.22 %</b>          |
| 5500 Facilities                                         |                       |                     |                         |
| 5501 Insurance                                          | 1,572.00              | 1,000.00            | 157.20 %                |
| 5502 Cleaning                                           | 975.00                | 1,560.00            | 62.50 %                 |
| 5503 Utilities                                          | 3,432.74              | 5,160.00            | 66.53 %                 |
| 5505 West Islip rent & Utilities                        | 28,400.00             | 36,000.00           | 78.89 %                 |
| <b>Total 5500 Facilities</b>                            | <b>34,379.74</b>      | <b>43,720.00</b>    | <b>78.64 %</b>          |
| 5600 Administration                                     |                       |                     |                         |
| 5601 Financial Review                                   | 10,000.00             | 10,000.00           | 100.00 %                |
| 5602 Office supplies                                    | 4,251.00              | 7,500.00            | 56.68 %                 |
| 5603 Office Equipment & Service                         | 4,648.07              | 4,000.00            | 116.20 %                |
| 5604 Miscellaneous                                      | 223.19                | 150.00              | 148.79 %                |
| 5606 Lawyer fees Policy Reviews                         |                       | 500.00              |                         |
| <b>Total 5600 Administration</b>                        | <b>19,122.26</b>      | <b>22,150.00</b>    | <b>86.33 %</b>          |
| 5700 Presbytery Comm & Program Expense                  |                       |                     |                         |
| 5701 Committee Expenses                                 | 6,367.96              | 3,250.00            | 195.94 %                |
| 5702 Leadership Training                                |                       | 7,500.00            |                         |
| 5703 Resource Center                                    | 27,324.00             | 36,432.00           | 75.00 %                 |
| 5704 Presbytery Meeting Expenses                        | 1,196.39              | 7,550.00            | 15.85 %                 |
| 5705 Backgroud checks for Churches                      | 311.04                | 100.00              | 311.04 %                |
| <b>Total 5700 Presbytery Comm &amp; Program Expense</b> | <b>35,199.39</b>      | <b>54,832.00</b>    | <b>64.19 %</b>          |
| <b>Total 50000 Presbytery Expenses</b>                  | <b>397,351.11</b>     | <b>768,368.30</b>   | <b>51.71 %</b>          |
| <b>Total Expenses</b>                                   | <b>\$397,351.11</b>   | <b>\$768,368.30</b> | <b>51.71 %</b>          |
| NET OPERATING INCOME                                    | <b>\$3,591,748.63</b> | <b>\$0.70</b>       | <b>513,106,947.14 %</b> |
| NET INCOME                                              | <b>\$3,591,748.63</b> | <b>\$0.70</b>       | <b>513,106,947.14 %</b> |

**Presbytery Of Long Island  
2026 Balance Sheet**

| Bank Accounts                                    | January             | March               | June                | July                | August              |
|--------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1000 NEW Capital One 68872                       |                     |                     |                     |                     |                     |
| 1000 Presbytery Operating                        | 84,904.99           | 107,477.98          | 70,038.66           | 58,939.86           | 32,541.85           |
| 1001 Shepherding                                 | 2,446.84            | 52,044.00           | 950.56              | 7,050.16            | 16,395.76           |
| 1002 Salary Supplement - Presbytery Designated   | 0.00                | 638.53              | (883.87)            | (700.53)            | 701.55              |
| 1003 Ga UMS, Special Offering, Extra             | 4,338.48            | 1,181.20            | 9,057.07            | 1,621.60            | 3,484.20            |
| 1004 NCD - Restricted                            | 65,659.52           | 24,111.87           | 35,872.31           | 18,917.11           | 1,961.91            |
| 1005 Pass Through - Designated                   | 1,250.00            | (505.19)            | 11.00               | 11.00               | 11.00               |
| 1006 Presbyterian Youth Triennium                | 2,203.19            | 2,203.19            | 2,203.19            | 2,203.19            | 2,203.19            |
| 1007 Dissolution & Short term Loan repayment     | 280,035.95          | 56,424.50           | 51,959.97           | 60,916.03           | 60,622.56           |
| 1108 Leadership Training from Susan Sommerville  | 0.00                | 0.00                | 0.00                |                     |                     |
| 1110 Immigration Emergency                       |                     | 2,175.00            | 2,625.00            | 3,125.00            | 4,125.00            |
| 111 Cuba - Restricted                            | 0.00                | 2,403.30            | 3,518.30            | 4,018.30            | 4,018.30            |
| 1112 Dekan Buckley Memorial - Senior Ministry    | 0.00                | 6,105.74            | 6,590.12            | 7,074.39            | 7,074.39            |
| 1113 Enduring Witness                            |                     |                     | 405.00              | 405.00              | 405.00              |
| 1114 Glen Cove Interest (Operating)              |                     |                     | 8,848.06            | 13,262.92           | 17,671.64           |
| <b>Total 1000 NEW Capital One 68872</b>          | <b>440,838.97</b>   | <b>254,260.12</b>   | <b>191,195.37</b>   | <b>176,844.03</b>   | <b>151,216.35</b>   |
| 1200 Merrill Lynch Checking account              |                     |                     |                     |                     |                     |
| 1205 Shinnecock                                  | 0.00                | 115,821.93          | 115,821.93          | 115,821.93          | 115,821.93          |
| 1209 Salary Supplement                           | 50,843.84           | 49,682.12           | 100,783.57          | 98,953.54           | 96,387.76           |
| 1206 ML El Salvador                              | 2,950.67            | 2,950.67            | 2,950.67            | 3,450.67            | 3,450.67            |
| 1207 Interest                                    |                     |                     | 1,045.50            | 1,045.50            | 1,601.62            |
| <b>Total 1100 Merrill Lynch Checking account</b> | <b>149,950.66</b>   | <b>171,091.84</b>   | <b>220,601.67</b>   | <b>219,271.64</b>   | <b>217,261.98</b>   |
| 1202 Mission Emmanuel Chase 0653                 | 8,110.54            | 8,110.54            | 8,110.54            | 8,110.54            | 8,110.54            |
| 1270 Certificate of Deposit Revolving Loan Fund  | 47,566.20           | 48,176.26           | 48,491.98           | 48,491.98           | 48,491.98           |
| 1300 Merrill Lynch Investments                   |                     |                     |                     |                     |                     |
| 1301 Shepherding                                 | 376,276.94          | 372,001.14          | 379,215.77          | 385,004.23          | 387,858.75          |
| 1302 Outreach                                    | 544,938.46          | 714,294.77          | 895,609.53          | 901,652.83          | 907,378.88          |
| 1303 Social & Reparative Justice                 | 162,760.07          | 329,916.41          | 504,255.71          | 509,276.11          | 510,332.06          |
| 1304 Enduring Witness Fund                       | 2,061,419.62        | 2,599,138.95        | 3,189,019.65        | 3,179,133.01        | 3,215,586.90        |
| 1306 Grace PC Fund - Restricted                  | 829,512.52          | 834,848.26          | 891,798.52          | 874,937.28          | 878,485.50          |
| 1307 Revolving Loan Fund - Restricted            | 147,784.22          | 146,421.23          | 164,870.46          | 165,101.16          | 165,794.53          |
| 1308 Operating                                   | 586,670.47          | 643,475.92          | 824,584.78          | 824,314.43          | 830,859.46          |
| 1309 Church Closures                             | 722,545.20          | 204,086.92          | 752,355.69          | 744,934.41          | 750,646.13          |
| 1310 Susan Sommerville FU Restricted             | 39,784.06           | 39,006.09           | 40,207.45           | 41,258.96           | 42,040.43           |
| 1311 NCD Fund                                    | 621,376.11          | 598,297.82          | 571,516.20          | 586,138.96          | 597,815.83          |
| 1312 PIPH Manse Sale                             | 0.00                | 273,419.93          | 235,343.94          | 235,245.09          | 236,480.32          |
| 1313 Candidate & Pastor Care Fund                |                     | 57,246.77           | 57,686.03           | 57,854.32           | 58,028.09           |
| <b>Total 1300 Merrill Lynch Investments</b>      | <b>6,093,067.67</b> | <b>6,812,154.21</b> | <b>8,506,463.73</b> | <b>8,504,850.79</b> | <b>8,581,306.88</b> |

**Shepherding Council**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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**Actions on the Consent agenda**

**Motion:** To elect Elder Luci Duckson-Bramble (*Hempstead*) and Elder Rich Perez (*Baldwin*) to the Nominating Committee class of 2028.

**Motion:** To approve the Conflicts of Interest policy as presented.

**Information:** Updates to the Provisional Presbytery Policy for Assets (see attached).

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**The Shepherding Council met on May 18, 2026 @ 10 AM on Zoom**

**Present:** Kate Jones Calone (*Executive Presbyter/Stated Clerk*), Marilyn Fox (*Members at Large*), Matthew Means (*Vice Moderator*), Stephen D. Adkison (*Board of Trustees*), Charlaine Aspel (*Treasurer*), Rachel Vione (*Moderator of the Presbytery*), Glorya Johnson (*CPM*), Barbara D'Andrea (*Members at Large*), Emily Fowler (*Members at Large*), Rob King (*Social Witness Committee*) **Guest:** Peter Kelley and Donald Adams

Meeting Called to Order/Opened with Prayer by the presbytery's Vice-Moderator, Rev. Matthew Means, who moderated the meeting.

Items for Business:

1. Received report from the Central Presbyterian listening team (Peter Kelley, Kate Jones Calone, and Don Adams) and considered the creation of an Administrative Commission to continue with next steps.

**MSP:** to create an Administrative Commission of three people with EP / Stated Clerk participating ex officio. The Administrative Commission would have the following tasks:

1. To continue conversations with representatives of Central Presbyterian Church regarding terms of the dismissal of their congregation to ECO;
2. To gather information for and present recommendations to the presbytery for the presbytery's consideration of the terms of Central's dismissal, including decisions about the church and manse property;
3. To consult with the attorneys for the presbytery about these matters;
4. To present regular updates to the Shepherding Council.

The Moderators of the presbytery will discern members of the Administrative Commission to be elected by the Shepherding Council.

2. Received a draft MDP (Ministry Discernment Profile) from the Associate Presbytery Search Committee for approval. Discussion followed. The AP search committee will finalize references, nail down a salary range and benefits, create an email account, and present all finalized written materials to be approved by the Shepherding Council at its meeting on June 15th.

**MSP:** Adjourn

Closing Prayer offered by Matthew Means.

**The Shepherding Council met on June 15, 2026 @ 12 PM In Person and on Zoom**

**Present in person:** Rachel Vione (*Moderator of the Presbytery*), Marilyn Fox (*Members at Large*), Ellen Gove (*Moderator of the Shepherding Council*), Matthew Means (*Vice Moderator*), Charlaine Aspel (*Treasurer*), Kate Jones Calone (*Executive Presbyter/Stated Clerk*). **Present on Zoom:** Emily Fowler (*Members at Large*), Magdalene McClarrin (*Members at Large*), Barbara D'Andrea (*Members at Large*), Glorya Johnson (*CPM*), Rich Schneider (*COM*), Jee Choi (*Members at Large*).

Moderator Ellen Gove opened the meeting with prayer and devotions. The Council read together the presbytery's mission statement:

**Guided by the Spirit, Our Presbytery follows Christ by partnering with congregations, communities, and individuals to embody God's inclusive love and justice in an ever-changing world.**

**MSP:** Approve minutes from 4.20.26 and 5.18.26 meetings. Kate volunteered to take minutes at this meeting.

Moderator Rachel Vione shared that there was a good feeling at the May presbytery meeting, with a nice lunch and meaningful worship. The host church was very happy to host.

Kate gave a report on the following items:

- Correspondence received: a receipt for donation made to Cuba. A letter from FPC Mineola was read by Moderator Ellen Gove.
- The Moderators reported that they discussed new members for the Nominating Committee, and are waiting for answers from two individuals whose names were shared. **MSP:** to approve the nomination of those individuals for the Nominating Committee, should they say yes.
- Kate shared about the plans for recognizing the 40th anniversary of Rev. Holly Haile Thompson's ordination. **MSP:** to approve \$5000 from the Shepherding account, with an adjustment coming closer to the date, for the meal at the recognition for Rev. Holly Haile Thompson in honor of her 40th anniversary of ordination and as the first Indigenous woman ordained in the PC(USA) and in our presbytery.
- Kate shared that FPC Oceanside has a Small Business Administration loan (\$14,868.61) and recommended that the presbytery pay off the loan, and develop a payment plan with the congregation. **MSP:** to approve paying off the loan from the Shepherding account and developing a payment plan.
- Kate shared that this year is the 70th Anniversary of the Ordination of Women in the PC(USA), and we will try to include some recognition of that in an upcoming presbytery meeting.
- Kate shared that we have been accepted into a Property Cohort, and we can have five team members. If anyone wants to be part of that Property Cohort or has recommendations for the team, let Kate know.

Charlaine shared a report from the Treasurer of the presbytery, presenting the current balance sheet and also asking for guidance on the interest income from the mortgage on the Glen Cove property sale.

**MSP:** the interest on the mortgage from Glen Cove be used to offset the cost of the new Associate Presbyter staff position for the designated three years of the position.

The Council needs to decide what to do with the leftover money from Triennium.

The Associate Presbyterian Search Committee presented their final MDP. They created a gmail account (plisearchc@gmail.com) for the search committee, finalized references, and updated the effective salary. The Council had no further questions for the search committee. **MSP:** to approve the MDP.

The search committee also shared that one of their members, Sharmin Ramnarine, is moving out of the presbytery. The Council advised that a replacement be found. The search committee will brainstorm people and reach back out to the Shepherding Council with ideas.

#### Reports / Request for Action from Committees (only as needed)

- COM–Rich reported that they approved an MDP for Montauk, salary supplement for Middle Island, and moderators for Montauk, Southold, and Old First Huntington
- Trustees–Resignation of Elder Amelia Chin
- CPM–no report
- Nominating–meeting on June 22
- Personnel–working on updating our personnel policy and putting together a game plan for staff reviews
- Social Witness–got lots of good responses to survey and following up with some conversations with churches

#### Reports / Request for Action from Teams / Task Forces (only as needed)

- Advance Planning–no report
- New Worshipping Communities–new team needs to be constituted, existing NCFD group continues to meet
- BREAD–no report
- Enduring Witness Team: Matthew explained how the Enduring Witness Team is currently constituted and proposed that instead of one of the members of the Moderator Team necessarily being on the EWT, but that the Shepherding Council appoint two members for the EWT.

**MSP:** to amend the Provisional Asset Policy to change the appointment of the EWT to strike the Moderator representative and change to having two members of the EWT be appointed by the Shepherding Council, and add a third at-large member to be nominated by the Nominating Committee, asking the EWT to consider how those members would rotate.

The Moderators move that the Shepherding Council appoint the Rev. Kirsty Dickson-Maret to serve on the EWT as a Shepherding representative.

Enduring Witness is going to meet on June 30th, and there are still many applications from churches in the pipeline. EWT likely will ask Shepherding for additional funds at the Shepherding meeting in August. For the August Shepherding meeting, Shepherding needs to think about how to use the remaining 30% that is for the Shepherding Council to approve, present some reconfiguration of the funds, and think about the long term sustainability of the presbytery.

- Sexual Misconduct Response Team–no report
- Immigration Task Force–the task force is planning

#### Reports from Administrative Commissions (only as needed)

- Valley Stream–next meeting on July 9th

- Yaphank—no report
- Central Presbyterian: **MSP:** to appoint Elder Don Adams, Rev. Ida Rosario, Elder Ellen Gove to the Central Presbyterian Administrative Commission and to dismiss any previously created Administrative Commissions.

Kate asked for prayers for the GA commissioners and shared that our Young Adult Advisory Delegate unfortunately is no longer able to go, and reminded Council members of the resources available to learn about items of business. The link to the work of the Special Committee to Write a New Confession was shared. Kate invited anyone who wants help interpreting business before the GA to call to discuss.

The remaining 2026 Meeting Dates (all Mondays from 12-2PM) for the Shepherding Council are August 31 and November 2.

The meeting closed with prayer by Rev. Matthew Means.

### **Shepherding Council Met on August 31, 2026 - Zoom Only**

Present on Zoom: Rachel Vione (*Moderator of Presbytery*), Marilyn Fox(*Members at Large*), Charlaine Apsel (*Treasurer*), Kate Jones Calone (*Executive Presbyter/Stated Clerk*), Emily Fowler(*Members at Large*), Magalene McClarrin (*Members at Large*), Barbara D'Andrea (*Members at Large*), Glorya Johnson(*CPM*), Jee Choi (*Members at Large*), Karen Murray (*Social Witness Committee*), Stephen D. Adkison (*Board of Trustees*)

Moderator Ellen Gove opened with prayer. The Council read together the presbytery's mission statement:

**Guided by the Spirit, Our Presbytery follows Christ by partnering with congregations, communities, and individuals to embody God's inclusive love and justice in an ever-changing world.**

Elder Karen Murray was introduced as a representative of the Social Witness Committee. Members of the Council were invited to introduce themselves.

**MSP:** Minutes approved from June 15, 2026

Steve volunteered to take minutes. Emily will take minutes at the next meeting.

Rachel shared a brief report as Moderator of the Presbytery.

Kate shared a report as EP/Stated Clerk.

- Presbytery meeting coming up at Sisters of St. Joseph. **MSP:** offering taken during the Presbytery meeting to go toward the Sisters of St. Joseph Refugee Resettlement Program.
- **MSP:** Consistent with the Provisional Policy for Assets, approve donations of \$70,000 total, representing 10% of their remaining investment assets, to the following six nonprofit organizations requested by the Glen Cove session:
  - Glen Cove Boys & Girls Club
  - Glen Cove City School District-GSA
  - Glen Cove Public Library
  - Friends of the Glen Cove Youth Board
  - Long Island Crisis Center, Inc.- PFY

- NOSH Delivers Inc.
- **MSP:** Registration and travel costs for equipping leaders approved from Susan Somerville Fund
  - PCUSA Office of Innovation Property Cohort: Elder Natasha Jean-Louis, Elder Janice Kincaid, Elder Mary Jane Dessables
  - Presbyterian Church Growth Network Conference: Elder Selwyn Lee, Rev. Emily Fowler
  - Rev. Dr. Steve Adkison to Mid Council Financial Conference in Minneapolis, MN
- Proposed dates for 2027 presbytery meeting dates (to be approved in November):
  - Tuesday, February 2, 2027 @ 6 PM (ZOOM)
  - Saturday, May 8, 2027 @ 9 AM (In Person)
  - Tuesday, September 21, 2027 @ 10 AM (In Person)
  - Saturday November 13, 2027 @ 9:30 AM (In Person)
- **MSP:** Donation to United Adult Ministries from Glenwood Landing proceeds: \$5000
- **MSP:** Approve recommending draft Conflict of Interest policy and disclosure form to the presbytery for approval
- **MSP:** Nominate Elder Rich Perez and Elder Luci Duckson-Bramble to serve on the Nominating Committee
- In response to a request via email on July 23, 2026, a sufficient majority (eight members of the Council) voted in the affirmative to concur with the Associate Presbyterian Search Committee's request to continue their work with the existing four members, following the inability to participate by Elder Sharmin Ramnarine (Brentwood). There was no request for discussion or no votes. The search committee has proceeded accordingly.

Charlaine shared a report from the Treasurer.

#### Reports/Request for Action from Committees (only as needed)

- a. COM—will be presenting 2027 compensation package at the presbytery meeting
- b. Trustees—finding contractor for Shinnecock Manse restoration in process. Will require more funds than what is available.
- c. CPM—no report
- d. Nominating—Steve Bodden to be nominated at Presbytery to fill Matthew Means' seat as moderator
- e. Personnel—no report
- f. Social Witness—Karen received questions, discussion: written report provided.

#### Reports/Request for Action from Teams/Task Forces (only as needed)

- a. Advance Planning—no report
- b. New Worshiping Communities—transitioning from NCD Committee to the new NWC policy
- c. BREAD—no report
- d. Enduring Witness Team—discussion about grants; questions about application requirements
- e. Sexual Misconduct Response Team—no report
- f. Immigration Task Force—will be offering a Zoom session led by participants in the trip to the border.

#### Reports from Administrative Commissions (only as needed):

- a. Valley Stream—no report
- b. Yaphank—no report
- c. Central Presbyterian—Administrative Commission has met with attorneys and with elders from Central.

Remaining 2026 Meeting Dates (all Mondays from 12-2 pm): November 2 (In Person-Zoom)

The meeting closed with Prayer by Rachel.

## **Conflict of Interest Policy**

Presbytery of Long Island

DRAFT August 2026

It is the policy of the Presbytery of Long Island ("Presbytery") to maintain high standards of integrity, honesty, impartiality, industry and conduct by employees, members, and volunteers. Avoidance of conflicts of interest, whether real or apparent, by all, is indispensable to the maintenance of these standards.

To endure these standards in all aspects of our shared ministry, the Presbytery adopts this Conflict of Interest Policy. This policy seeks to honor our calling to serve God and one another faithfully, promoting trust and cooperation within the body of Christ.

### **Definitions**

A conflict of interest arises when a person's personal, financial, or professional interests may interfere with their ability to make impartial decisions in the best interests of the Presbytery or its ministries. Such conflicts may be actual, perceived, or potential. This includes, but is not limited to:

- Serving on a board of, or holding a financial or ownership interest in, an entity that conducts business with the Presbytery
- Engaging in activities or relationships that could improperly influence decisions made on behalf of the Presbytery
- Using Presbytery resources, relationships, or confidential information for personal gain
- Affiliation with a congregation or organization that has an application for financial assistance before the Presbytery

An individual with a close family member who has such actual, perceived, or potential conflict shall also be considered to have a conflict of interest.

### **Policy Guidelines**

1. Scope: This policy applies to all members of the Presbytery, officers, employees, committee/commission/council/task force/work group members, and volunteers who have decision-making authority.
2. No one covered by this policy shall accept any gift, gratuity, grant, service, or any special favor from any person or persons or businesses which provide or receive goods and services to or from the presbytery or its entities. However, minor courtesies, such as luncheons, dinners, or similar arrangements in connection with business discussions may be received.
3. Disclosure
  - a. All individuals must disclose any relationships, financial interests, or affiliations that could present a conflict of interest
  - b. Disclosure should occur upon assuming a role within the Presbytery, but shall occur whenever a potential conflict arises

- c. Disclosure shall be made to the Stated Clerk (or their designee) and/or the moderator/chair of the pertinent Presbytery entity (i.e., committee, commission, etc.)
- 4. Recusal
  - a. Individuals with a proven conflict of interest must recuse themselves from discussions, decisions, or votes related to the matter in question
  - b. The individual's recusal will be documented in meeting minutes or other relevant records
  - c. There may be circumstances where an individual with a conflict of interest may have information pertinent to a particular matter. In that event, after the conflict is disclosed, the moderator/chair of the pertinent Presbytery entity may invite the individual to participate in the discussion, with the understanding that the individual will still recuse themselves from any decisions or votes.
  - d. If the conflict involves the Moderator, another Moderator must be appointed by the body for the purposes of moderating that portion of the meeting.
- 5. Confidentiality: Information related to conflicts of interest must be treated with appropriate confidentiality to protect all parties involved.
- 6. Enforcement: To Ensure ongoing trust and accountability, a failure to disclose a conflict of interest or comply with this policy may result in disciplinary action, up to and including removal from the individual's position or role within the Presbytery

The Conflict of Interest Policy of the Presbytery requires all covered by the policy to complete an annual affirmation of the policy and disclosure of any existing conflicts of interest.

## Conflict of Interest Disclosure Form

Presbytery of Long Island

August 2026

DRAFT

The Conflict of Interest Policy of the Presbytery of Long Island requires an annual affirmation of the policy and disclosure of any existing conflicts of interest.

Please sign this Statement indicating your affirmation that you have received, read, understood, and agree to comply with the Conflict of Interest Policy. Please also disclose any existing conflicts of interest, which may include:

- Your affiliations with any organization (including your congregation of membership, employment, or affiliation; any personal business; nonprofit or for profit boards; etc.) with which the Presbytery of Long Island may have a relationship, financial or otherwise, and
- Any persons with whom you have a personal relationship (such as a family member) who are affiliated with any organization with which the Presbytery of Long Island may have a relationship, financial or otherwise

Please return to this Statement to the Stated Clerk of the Presbytery of Long Island, via email to [laurie@presbyteryofli.org](mailto:laurie@presbyteryofli.org), by January 31st of each year.

Name \_\_\_\_\_

Name(s) of Presbytery entities on which you serve \_\_\_\_\_

Please disclose any affiliations as described above

\_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

### Provisional Presbytery Policy for Assets

Approved by the Presbytery at its meeting on 9.21.24

Updated by the Shepherding Council on 9.8.25

Updated by the Shepherding Council on 6.15.26

### **Enduring Witness Fund**

*"God created human beings; he created them godlike, reflecting God's nature.  
God blessed them: 'Prosper! Reproduce! Fill Earth! Take charge! Be responsible...'"*  
(Genesis 1:28 The Message)

*"From everyone to whom much has been given, much will be required."*  
(Luke 12:48)

*"Think of us this way, as servants of Christ and stewards of God's mysteries.  
Moreover, it is required of stewards that they be found trustworthy."*  
(1 Corinthians 4:1-2)

### Introduction/Theological Statement

As servants and stewards laboring in the vineyard known as "The Presbytery of Long Island," this provisional policy will be guided by scriptural values of community and covenant, prioritizing building congregational vitality, dismantling structural racism, eradicating systemic poverty, and demonstrating reparative action for marginalized peoples. This policy and any future changes to this policy will be grounded in the principles of accessibility, transparency and equity, in maintaining our commitment to one another as a connectional church.

This provisional policy may be adjusted as necessary by action of the Shepherding Council at any of its stated meetings in order to remain faithful, effective, and relevant to the vision, mission and ministry needs of the Presbytery of Long Island.

Recognizing the Presbytery of Long Island is actively engaging in a season of discernment to clarify its stated purpose, mission, and values, this provisional policy should be adjusted in order to remain aligned with any outcome of this discernment.

### How funds come in

- A. Net proceeds from the sale of former church real property after payment of any outstanding debt (including debt to the Presbytery), closing expenses, or temporary operating expenses;
- B. Cash and other assets held by closing ministries;
- C. Funds from congregations that separate from the Presbyterian Church (USA) and agree to financial arrangements with the Presbytery of Long Island;
- D. Current funds and accounts that are identified as available and appropriate instruments for the Enduring Witness Fund; and

- E. Designated gifts made to the Enduring Witness Fund by individuals, or from congregations that sell/divest of property and assets and choose to tithe the proceeds.
- F. Net cash flow from any development joint venture/ground/leases
- G. Remainders following necessary/required expenditures, i.e. attorneys fees; preparations of buildings for sale; other assets that need perpetual care, i.e. Cemeteries; deferred maintenance; etc.

#### How funds are allocated

- At least 40% to the Enduring Witness fund
- At least 10% to the operational budget
- At least 10% to reparative and social justice
- At least 10% to outreach ministry (in conversation with a dissolving congregation, including local mission/ministry previously supported by that congregation) for approval by the Shepherding Council
- The allocation of the remaining 30% to be approved by the Shepherding Council, utilizing one of the previous designations or another identified need and taking into consideration:
  - Immediate and long-term needs to support the vitality of the presbytery and its member congregations
  - Availability of other funds to support operational and missional ministries
  - Opportunities for the value of the income to grow over time

#### Management of Enduring Witness Fund

The administration of the Enduring Witness Fund shall be as follows:

- 1) The fund shall be managed as a presbytery designated, temporary restricted fund. Designated funds are established for a specific purpose. Changes to the purpose can be approved only by the presbytery.
- 2) Money in the fund will be kept in a separate investment account that meets the general investment guidance of the Board of Trustees.
- 3) Day-to-day oversight, statement retention, fund holder relations, and reporting of the funds will be the responsibility of the Presbytery Treasurer and the Executive Presbyter..
- 4) Administrative oversight of additions to the fund and distributions from the fund will be managed by the Presbytery Treasurer.
- 5) All interest and dividends will be added to the principal as earned.
- 6) A report of all activity of the fund will be provided to the Shepherding Council at each meeting and to our presbytery at each stated meeting..

#### Procedures for Expenditures from the Enduring Witness Fund

- 1) Up to 25% of the fund principal (to be determined based on the balance on December 31 of the previous calendar year) may be distributed each calendar year.
- 2) No single request may be for more than 10% of the available fund principal for that calendar year.

- 3) Requests for disbursements from the fund will be initiated by the Enduring Witness Fund Team.

#### Distribution of funds

An Enduring Witness Fund Team will be comprised of at least one member of The Presbytery Board of Trustees; ~~The Moderator Team~~, two members appointed by the The Shepherding Council; and three ~~two~~ at-large members of Presbytery congregations, nominated by the Nominating Committee and elected by the presbytery; ~~and the~~ Executive Presbyter, Stated Clerk, and Treasurer will be members ex officio. Members of the Enduring Witness Fund Team will serve three-year terms, eligible for two consecutive terms.

Applications will be received on a rolling basis and will be reviewed and determinations made (for revision, acceptance, or rejection) by the Enduring Witness Fund Team. Disbursements will be made on a quarterly basis. . Emergency applications may be received by the Enduring Witness Fund Evaluation Team as deemed necessary by the team.

The Enduring Witness Fund Team will review applications for one-time project grants from a local Session (or Sessions) or other suitable governing body that will measurably advance its values of building congregational vitality, dismantling structural racism, eradicating systemic poverty, and demonstrating reparative action for marginalized peoples.

**Enduring Witness Team**  
**Presbytery of Long Island Stated Meeting September 15, 2026**

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In the calendar year 2026, Enduring Witness has so far distributed 26 grants, totaling \$435,304.

In total, we approved the following:

- Babylon - \$13,000 for heating system replacement
- Baldwin - \$26,000 for upgraded sound/streaming system
- Bellmore - \$20,000 for sanctuary entrance renovation
- Bethany, Huntington Station - \$22,400 for day care ceiling tiles and lighting
- Brentwood - \$33,620 for heating and ventilation system replacement and repair
- Community, Deer Park - \$6,500 for creating a community room for youth
- Community, Deer Park - \$3,500 for holding a craft fair
- Elmont - \$18,000 for accessible bathroom
- Freeport - \$10,000 for parking lot repaving
- Hempstead - \$13,000 for water heater, commercial sink, and A/V equipment
- Islip - \$19,000 for kitchen foundation repair
- Mattituck - \$10,634 for audio/visual equipment
- Malverne - \$20,000 for church roof
- Memorial - \$15,000 for security system upgrade
- Memorial - \$7,500 for expansion of community garden
- Middle Island - \$14,000 for manse roof
- Mineola - \$3,500 for building entrance repair
- Moriches - \$3,275 for sign box repair
- Northport - \$30,000 for theater improvements
- Old South Haven - \$36,400 for parking lot repaving and extension
- Old South Haven - \$8,975 for electric panel upgrade
- Old First, Huntington - \$35,000 for gym upgrades
- Port Jefferson - \$15,000 for accessibility entrance ramp
- South Asian Presbyterian Fellowship - \$11,000 for legal fees related to incorporation as a congregation
- Southold - \$40,000 for repairs and renovations to classroom building

The committee has rejected eleven applications this year; several were requests for reimbursement of projects for which the congregations already paid, which Enduring Witness does not fund. There are 12 applications currently in review, totaling \$478,891.20. Several of these are requests for more than the Enduring Witness limit (10% the total Enduring Witness annual allocation).

For 2026, Enduring Witness has \$514,136 available for spending. Enduring Witness has also committed to funding 50% of the new Presbytery position for the next three years. The staff person is expected to be a resource to congregations in much the same way this committee is.

Grants will be awarded on a rolling basis. Applications received after November 1 will be evaluated in 2027.

#### HOW TO APPLY:

The application is on the Resource page of Presbytery website or directly at

<https://presbyteryofli.com/wp-content/uploads/2025/05/Enduring-Witness-Grant-Application.docx> .

This SIMPLE form of only a few questions is all you need to get the process started. Once it's submitted, members of Enduring Witness will contact you to have a conversation about your application and advise you of your next steps.