

**Elder Ellen Gove, Moderator**  
**Rev. Kate Jones Calone, Stated Clerk**

## **WE GATHER TOGETHER**

The Presbytery of Long Island of the Presbyterian Church (USA) held a Stated Meeting at the First Presbyterian Church, 330 Main St, Northport, NY 11768, on Saturday, November 15, 2025, with 115 attendees, including 64 voting members. A quorum was present. The meeting was called to order by the Moderator, Elder Ellen Gove, with a Land Acknowledgement led by Rev. Wade Pond, a Call to Worship led by Rev. Ida Rosario in Spanish, and an Opening Prayer led by Rev. Immanuel Bae in Korean, at 9:35 AM.

**Roll Call** - *Separate document*

**Hymn** "Be Thou My Vision" (GTG)

### **Welcoming**

Rev. Rachel extended greetings from the First Presbyterian Church of Northport. Moderator Elder Ellen Gove welcomed Ruling Elders to the presbytery meeting for the first time, and welcomed Corresponding Members Corey Schlosser-Hall, Senior Director in the Unified Agency of the PC(USA), and Rev. Samuel Son, from our denominational staff.

### **Approval of Docket and Consent Agenda**

**MSP** The Presbytery approved the docket of November 15, 2025

**MSP** The Presbytery approved the consent agenda for November 15, 2025 (*report, Appendix A – pp 73-85*)

**Stated Clerk Report** Rev. Kate Jones Calone (*report, Appendix B – pp 86-97*)

Rev. Kate Jones Calone shared her report, noting that the Nominating Committee had last-minute names for the presbytery to approve, and invited Rev. Matthew Means to share the Nominating Committee's report.

**Nominating Committee** Rev. Matthew Means

**MSP The Presbytery approved the slate of the Nominating Committee, including the following additions:**

Young Adult Advisory Delegate (YAAD) for the 227th General Assembly in 2026: Marissa Ganga (Brentwood)

Young Adult Advisory Delegate, *alternate* for the 227th General Assembly in 2026, and representative for the 228th in 2028: Brian Noncarrow (Mattituck).

**Board of Trustees Report** Rev. Dr. Stephen Adkison (*report, Appendix C – pp 98 - 109*)

**MSP** To approve the following resolution: RESOLVED, that The Presbytery of Long Island of the Presbyterian Church in the United States of America (the “Presbytery”) to which United Presbyterian Church (the “Congregation”) is connected, does hereby consent to the Congregation accepting the proposed term sheet with an offer to purchase certain real property known as: 474 Wantagh Ave, Levittown, NY 11756 (Section: 51 Block: 250 Lot: 45) from The Epiphany Marthoma Church (the “Proposed Purchaser”) for the purchase price of \$5,000,000.00; and with the advice of legal counsel, be and they hereby are directed to negotiate with the Proposed Purchaser a purchase and sale agreement, subject to future review and approval by the Presbytery and the Congregation’s Session and members. (52 Yes 0 No)

**MSP** To approve the attached resolutions for 7 North Lane, Glen Cove (the property of the Glen Cove Presbyterian Church). (51 Yes 0 No) (attached)

**MSP** To approve the attached resolutions for 1 William Street, Glen Head (the manse of the former Glenwood Landing Presbyterian Church). (49 Yes 0 No) (attached)

**Personnel Committee** Rev. Rachel Vione (report, Appendix D – pp 110 - 111)

**MSP** To increase all presbytery staff salaries by 3%.

**MSP** To approve the Position Description for Associate Presbyter for Congregational Vitality and to begin an open search. (attached)

**MSP** To approve, as amended, the motion of the Shepherding Council establishing an Associate Presbyter Search Committee consisting of five members, including one from the Personnel Committee, one from Enduring Witness, and one from the Shepherding Council. Each committee will choose its own representative. The Search Committee also will include two at-large members from small churches nominated by the Nominating Committee and approved by the Shepherding Council. The Executive Presbyter will participate in an ex officio capacity.

The Presbytery requested that the names of this Search Committee for the Associate Presbyter for Congregational Vitality be reported back to the presbytery at its next stated meeting in February 2026.

**Treasurer** Charlene Apsel (report, Appendix E – pp 112-113)

Treasurer Charlene Apsel presented her Treasurer’s report and the 2026 Budget for the Presbytery.

**MSP** To approve the 2026 Budget as presented. (report, Appendix F – pp 114-115)

### **Worship**

**Scriptures:** Matthew 14:22-33 (The Message translation) Rev. Emmie Kane

#### **Time of Reflection, Conversation, and Prayer**

We asked the Presbytery to make groups of 3-4 of your neighbors and reflect: **How does today’s scripture speak to you about the Church today?**

**Installation of 2026 Moderator Rev. Rachel Vione, Moderator Elder Ellen Gove & Rev. Kate Jones Calone**

**Litany of Thanksgiving for the Service to the Presbytery** Rev. Kate Jones Calone

**Offering:** was collected in support of the ministry of Practical Resources for Churches, our essential partner led by Charlene Apsey, which equips ministries with essential tools, training, and support to serve communities and foster vibrant congregations.

**Prayer of Dedication:** Rev. Iftikhar Bhatti (in Urdu)

**Necrology Report** (*attached in the Stated Clerk Report p 97*)

Each year, we remember those Elders whose baptism was completed in this life, and who now live the joy of eternal life with God.

**Prayer of Thanksgiving**

**The Lord's Prayer**

**Tolling of the bell and the lighting of 7 candles in their honor.**

**Hymn:** "For All the Saints" (GTG)

**Adjournment, Closing Prayer & Benediction** at 10:45 AM, Moderator Elder Ellen Gove

The next Stated Meeting of the Presbytery will be held on Tuesday, February 3, 2026, at 6:00 PM on Zoom

The Presbytery moved to convene **Presbytery Day with Dr. Corey Schlosser-Hall and Rev. Samuel Son** from the PC(USA) Office of Innovation, who led a workshop, "The Future of Ministry," exploring emerging trends and tools for congregational growth and innovation.

In **Session 1: The Future will be More Mixed, Looped & Augmented**, participants examined three major dynamics shaping the church's future: a mixed economy that combines traditional giving with social enterprises and creative partnerships; a two-loop ecology where established and emerging faith communities collaborate and share wisdom; and AI augmentation, which is transforming creativity, ethics, and theological reflection in ministry.

**Session 2: Innovation & Acceleration** introduced practical tools such as the Two Loops Model to assess a congregation's current dynamics and the Good Futures Accelerator, a discernment process encouraging creative thinking about partnerships, property use, and new revenue sources. Churches nationwide are using these models to strengthen mission and sustainability.

Finally, **Session 3: Shaping an Imaginative Future** invited participants to stretch their creative thinking through futurist Jane McGonigal's exercise, "100 Ways Anything Can Be Different in the Future." The session encouraged moving beyond incremental improvement to bold reimagining, highlighting that discomfort and curiosity can lead to breakthrough ideas and renewed ministry vision.

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Stated Clerk Rev. Kate Jones Calone

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**Consent Agenda**  
**Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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1. **Motion:** That the Presbytery approve the minutes of the Stated Meeting held on September 16, 2025
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**From the Shepherding Council**

2. **Motion:** That the presbytery approve the revised bylaws as presented for a first reading at the meeting of the presbytery on September 16, 2025, and for a vote at the meeting of the presbytery on November 15, 2025 (attached pp 74-85)
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**From the Committee on Nominations**

3. **Motion –** To approve the submitted slate of the Committee on Nominations

COMMITTEE	CLASS OF	RECOMMENDATION
Committee on Preparation for Ministry	'28	Rev. Jim Crawford (retired)
Personnel	'26	Elder Marilyn Rodahan (Levittown)
Social Witness	'28	Elder Susan Oehrig (Huntington)
Social Witness	'28	John Kerr (Shelter Island)
Social Witness	'28	Elder Robert King (Levittown-Massapequa)

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## **PROPOSED REVISIONS BYLAWS Presbyterian of Long Island**

### **INTRODUCTION**

**Guided by the Spirit, Our Presbytery follows Christ by partnering with congregations, communities, and individuals to embody God's inclusive love and justice in an ever-changing world.**

The guiding principles of the organization of this Presbytery are:

1. The Holy Spirit calls us to transformation as individuals, as congregations, and as a Presbytery.
2. The Church of Jesus Christ is always being transformed by God to be more faithful in a particular time and place.
3. God commissions the Church for Mission into the world primarily through congregations. Congregational networks and partnerships can be effective and faithful agencies for transformation and mission. Mission conducted in a Presbytery area is best done in partnership with and among congregations.
4. The Church is sent to be Christ's faithful evangelist. (Book of Order F-1.0302d) [hereinafter all letter-number references are to the Book of Order of the Presbyterian Church (U.S.A.)]
5. The Presbytery is more than a structure, an organization, a governing body, a staff, or an office. The Presbytery is connected congregations, pastors, elected officers, appointed workers, and specialized ministries serving together "assisting and supporting the witness of congregations to the sovereign activity of God in the world, so that all congregations become communities of faith, hope, love, and witness." (G-3.0301)
6. The priorities for Presbytery are discerned in conversations about strengths, dreams, and needs of congregations voiced in gatherings.
7. God calls the Presbytery leadership to be both committed to and reflective of its diversity. All people must be encouraged to fully share in roles of leadership.
8. Presbytery governance shall embrace and encourage innovation and energy, while facilitating ministry initiatives, working cooperatively with other governing bodies, upholding standards of accountability, and maintaining fidelity to the Book of Order.

### **ARTICLE 1: THE PRESBYTERY**

#### Section 1

The Presbytery of Long Island is a governing body of the Presbyterian Church (U.S.A.) and a nonprofit organization incorporated under the Religious Corporation Laws of the State of New York.

#### Section 2

The present boundaries are all of Nassau and Suffolk counties (including cities, townships, villages, and hamlets) in the State of New York.

### Section 3

The organization and procedures of this Presbytery shall be in accordance with the Constitution of the Presbyterian Church (U.S.A.), these Bylaws, and any special rules that the Presbytery may adopt. The Presbytery shall use the most recent edition of Robert's Rules of Order as the parliamentary authority for the transaction of its business.

## **ARTICLE II: MEMBERSHIP**

### Section 1

The Presbytery consists of all ministers of the Word and Sacrament enrolled as members according to Book of Order G-3.0306; Ruling Elders commissioned to particular pastoral service; Churches, represented by Ruling Elder commissioners, elected by the Sessions of those churches, according to the provisions of the Form of Government (G-3.0301); Officers of the Presbytery duly elected by and currently serving the Presbytery, and the Executive Presbyter, if that person is a Ruling Elder; the current chair or one of the co-chairs of a standing committee named in these Bylaws; and currently serving members of the Shepherding Council.

### Section 2

The Stated Clerk shall act each January to ensure, consistent with a plan approved by the Presbytery pursuant to G-3.0301, a balance of Ruling Elder commissioners and ministers of the Word and Sacrament.

### Section 3

The Presbytery may make provision by rule for Youth or Young Adult Advisory Delegates or Theological Student Advisory Delegates, who shall have privilege of the floor, but not vote, in meetings of the Presbytery.

### Section 4

Ministers of the Word and Sacrament or Ruling Elders in good standing in other Councils of this denomination or in any other Christian church, who are present at any meeting of the Presbytery, may be invited to sit as corresponding members, with voice but without vote.

## **ARTICLE III: MEETINGS**

### Section 1

The Presbytery shall have at least four stated meetings per year. The places and dates of the meetings for any given year will be approved by the Presbytery. Written or printed notice stating the place, date and hour of a regular meeting and, in the case of a special meeting, the purposes for which the meeting is called, shall be delivered at least ten (10) days in advance by mail or electronic mail. If by mail, notice shall be deemed to be delivered when deposited in the U.S. mail with postage thereon prepaid, addressed to the minister of the Word and Sacrament members and the Clerks of Session for lay members in care of their affiliated church, addressed as they appear on the Presbytery's records. If by email, such notice shall be deemed to be delivered when emailed to such recipient's email address as it appears on the Presbytery's records. The presence of any member at a meeting without objection to the

lack of notice of such meeting shall waive notice by such member. A waiver of any required notice signed by a member shall be the equivalent of giving such notice.

#### Section 2

The Presbytery may hold Special Called Meetings as may be necessary to conduct urgent business, as indicated in the Form of Government (G-3.0304). The meeting may be called either by the Shepherding Council or by any three (3) ministers and three (3) elders, the elders being of different churches. The notice of a special meeting shall set out the purpose of the meeting, and no other business than that listed in the notice shall be transacted.

#### Section 3

The Presbytery may make provision for other gatherings, for the purpose of advancing the mission and ministry of the Presbytery and/or its particular churches.

#### Section 4

A quorum shall be required to be present for a stated or called meeting to proceed. A quorum of the Presbytery shall be seven (7) ministers of the Word and Sacrament members and seven (7) Ruling Elder Commissioners (Ruling Elders elected from seven (7) different congregations). Each member who is present at a Presbytery meeting shall have one vote. Proxy voting shall not be permitted.

#### Section 5

At each stated meeting, the Stated Clerk shall recommend that the Presbytery approve the minutes of the previous stated meeting and any special Presbytery meetings held between meetings. A copy of these minutes shall be posted by the Stated Clerk on the Presbytery's website at least fourteen (14) days prior to the meeting at which they shall be approved.

#### Section 6

New business may be introduced in any Stated Meeting of Presbytery, provided that the matter is noted before the docket is approved. Any new business shall come in written form, and it shall be business of the kind that does not require extensive study and contemplation. A motion arising from new business may be debated, but the vote and additional debate will be postponed to the next Stated Meeting, allowing time for study and notification. If an urgent matter cannot wait until the next Stated Meeting, the vote may be taken at the meeting where the matter is introduced, requiring a two-thirds (2/3) majority to pass. The Moderator will determine whether the matter is of sufficient urgency to warrant an immediate vote.

#### Section 7

Meetings of the Presbytery, the Shepherding Council, commissions, committees, teams, task forces, and working groups may meet as needed by means of remote communication, such as teleconference or videoconference, as long as proper notice of the meeting has been given, full opportunity for simultaneous communication is available to all members, and minutes are duly kept and approved. Participation in a meeting by remote communication constitutes presence at the meeting.

### **ARTICLE IV: OFFICERS**

#### Section 1

Officers of the Presbytery elected by the Presbytery shall be the Presbytery Moderator, Presbytery Vice Moderator, Moderator of the Shepherding Council, Stated Clerk, and Treasurer.

#### Section 2

A Moderator shall be elected by the presbytery for a term of one year by the final stated meeting of the calendar year, with the term beginning the immediately following January 1. The Moderator shall fulfill such duties prescribed for that office in the Book of Order (especially G-3.0104), including convening, adjourning, and presiding at Presbytery meetings; presiding at ordinations and installations; and appointing members to special committees, work groups, and teams when called upon to do so by the Presbytery.

A Vice Moderator shall be elected by the presbytery for a term of one year by the final stated meeting of the calendar year, with the term beginning the immediately following January 1. The Vice Moderator shall perform the duties of the Moderator in the absence of the Moderator, or when requested by the Moderator to do so. In the absence of both the Moderator and the Vice Moderator at a Presbytery meeting, the Moderator of the Shepherding Council shall preside. The Vice Moderator shall be the Moderator Elect.

The immediate past Moderator of the Presbytery shall be the Moderator of the Shepherding Council for a term of one year, unless the Presbytery acts to elect another Moderator of the Shepherding Council.

The Stated Clerk shall be elected by the presbytery for a term of no more than three years, ordinarily at the final stated meeting of the calendar year in the third year of the officer's term, with their term to begin on January 1. There is no limit on the number of consecutive terms that may be served. The Stated Clerk shall perform those duties set forth in the Book of Order (especially G-3.0104), together with such other tasks as may be prescribed by the Presbytery, Synod, or General Assembly.

The Treasurer shall be elected for a term of no more than three years, ordinarily at the final stated meeting of the calendar year in the third year of the officer's term, with their term to begin on January 1. There is no limit on the number of consecutive terms that may be served. The duties of the Treasurer shall be to oversee the finances of the Presbytery, having such authority as may be necessary to receive, invest, transfer, and disburse funds on behalf of the Presbytery, subject to the Presbytery's rules, policies, and oversight.

### **ARTICLE V: ORGANIZATION**

#### Section 1

The Presbytery shall be organized around a Council (the "Shepherding Council"), committees, and commissions. The existing entities and their responsibilities shall be stated in the Book of Order, these Bylaws, and/or the Manual of Operations, unless created for a temporary purpose and time period.

#### Section 2

The membership of the Shepherding Council shall consist of no less than nine (9) and no more than twelve (12) voting members who are minister members or ruling elders within the bounds of the Presbytery. The Executive Presbyter and Stated Clerk shall be an ex-officio member(s) with voice but not vote. Voting members shall be: the chair or one (1) of the co-chairs (or the year-long designee of each chair(s)) of the Commission on Ministry, the Committee on Preparation for Ministry, the Trustees, and

the Social Witness Committee; the Moderator of the Presbytery; the Vice Moderator of the Presbytery; the Moderator of the Shepherding Council (the immediate past Moderator); and at least two (2) and not more than five (5) at-large persons elected by the Presbytery. At-large members of the Shepherding Council shall be nominated by the Nominating Committee and elected by the Presbytery for three-year staggered terms, with no two from the same church.

### Section 3

The Shepherding Council shall meet at least five (5) times per year, and as called by the Moderator of the Shepherding Council or the Executive Presbyter. A quorum of the Shepherding Council shall be a majority of its current members and shall be required for business to be conducted.

### Section 4

The Shepherding Council shall fulfill all the functions and duties of a council as described in the Constitution of the Presbyterian Church (U.S.A.), including preparing, in collaboration with the Treasurer for the Presbytery, an annual budget for the Trustees' and Presbytery's approval. It shall also nominate members of the Presbytery Nominating Committee, to be elected by the Presbytery, and ensure that members of the Nominating Committee represent the rich diversity of the church's membership and will fulfill the functions of the committee on representation articulated in G-3.0103. Between meetings of the Presbytery, upon the request of another entity of the Presbytery, the Executive Presbyter, or the Stated Clerk, the Council may exercise any power or authority of the Presbytery except its G-4.0205 powers. The Shepherding Council shall report at each stated meeting of the Presbytery. Its decisions shall be immediately operative wherever authority has been conferred, but may be changed by the Presbytery.

### Section 5

The Council may establish additional commissions, committees, task forces, teams, and work groups, beyond those named in these bylaws, as needed to fulfill its responsibilities and appoint members of those bodies.

### Section 6

An action where approval is required and no discussion is needed may be taken by the Shepherding Council, a commission, committee, team, task force, or work group of the Presbytery via email. The body's moderator or chair shall poll the members by an email that sets forth the action in writing and gives a time frame by which votes must be returned. Members shall then respond by email to the entire body with a yes or no vote, without comment. The action is approved if a quorum of members respond within the designated time frame and all responses are affirmative without question or qualification. Such consent shall have the same effect as a unanimous vote and takes effect when all the necessary consents to the action have been obtained, unless the consent specifies a different effective date. A copy of the action, along with the names of those voting, shall appear in the minutes of the commission, committee, team, task force, or work group.

## **ARTICLE VI: TRUSTEES**

### Section 1

The Board of Trustees shall consist of seven (7) persons, divided into three nearly equal classes, and shall elect a Chair and a Vice-Chair. Members shall be nominated by the Nominating Committee and elected

by the Presbytery for terms of three (3) years each. Persons may serve for consecutive terms provided that no term of service exceeds six (6) years. The Trustees shall meet at least five (5) times a year, and as called by the Chair. A quorum of the Trustees shall be a majority of its current members and shall be required for business to be conducted.

#### Section 2

The Board of Trustees shall be subject to the will of the Presbytery and shall fulfill the functions required by civil law and those that the Presbytery assigns to it, including: a) implementing the policies of the Presbytery related to investments, financial guidance, and property, and b) ensuring an annual audit of the records of the Treasurer of the Presbytery. Between meetings of the Presbytery, member congregations may request that the Trustees exercise all the Presbytery's G-4.000 authority, including pursuant to G-3.0303f, except that the Trustees may not dismiss a congregation. All actions carried out as a result of delegated authority must be reported to the Presbytery at its next stated meeting.

#### Section 3

The Chair of the Trustees shall be the President of the Corporation, the Vice-Chair of the Trustees shall be the Vice-President of the Corporation, the Stated Clerk shall be the Secretary of the Corporation, and the Treasurer of the Presbytery shall be the Treasurer of the Corporation.

### **ARTICLE VII: STANDING COMMITTEES AND COMMISSIONS OF THE PRESBYTERY**

#### Section 1: *Commission on Ministry*

The Commission on Ministry shall consist of thirteen (13) to fifteen (15) persons, divided into three nearly equal classes, and shall be composed of Ruling Elders and ministers of the Word and Sacrament, in numbers as equal as possible, bearing in mind the principles of unity in diversity in F-1.0403. Members shall be nominated by the Nominating Committee and elected by the Presbytery in three classes of terms of three (3) years each. Persons may serve for consecutive terms provided that no term of service exceeds six (6) years.

The Commission shall serve the Presbytery in accordance with the Book of Order. The Commission on Ministry is delegated the scope of authority of the Presbytery in G-3.0307, except for the "oversight of inquirers and candidates." All actions carried out as a result of delegated authority must be reported to the Presbytery at its next stated meeting. The following specific tasks are delegated to this commission:

- a. Find in order calls issued by churches;
- b. Approve calls for services of Ministers of the Word and Sacrament;
- c. Dissolve the pastoral relationship in cases where the congregation and pastor concur, or by presbytery action (G-2.0904);
- d. Grant permission to labor within or outside the bounds of the Presbytery;
- e. Dismiss ministers of the Word and Sacrament to other presbyteries;
- f. Approve the examinations of and receive ministers of the Word and Sacrament transferring from other presbyteries and present them at the next stated meeting of the Presbytery;
- g. Appoint a moderator of session where a pulpit is vacant or is filled by a temporary pastoral relationship;
- h. Appoint an administrative commission for the purpose of installing a minister of the Word and Sacrament, and organizing and conducting a service of installation (G-2.0805);

- i. Provide consent on behalf of the Presbytery to a change in call to a pastor or associate pastor made at the request of the pastor or associate pastor or at the request of the church by action of the congregation;
- j. Grant permission for a minister of the Word and Sacrament to engage in a validated ministry (G-2.0503);
- k. Release a minister of the Word and Sacrament from the exercise of ordained ministry upon application by the minister (G-2.0507);
- l. Approve the restoration of a minister of the Word and Sacrament previously released under G-2.0407;
- m. Train, authorize, and commission specific Ruling Elders to administer or preside at the Lord's Supper when the presbytery deems it necessary to meet the needs for the administration of the Sacrament;
- n. When the presbytery's strategy for mission requires it, authorize a Ruling Elder to be commissioned to limited pastoral service and other ministries (G-2.10);
- o. Oversee the management of the official records of congregations and the Presbytery (G-3.0107) and the administrative review of the records and work of congregations (G-3.0108);
- p. Inquire into the sources of congregational discord (G-3.0301(c)) and appoint an administrative commission to assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority (G-3.0303(e))

The Commission may establish subcommittees, teams, or work groups as deemed necessary to fulfill its responsibilities. The Commission shall annually prepare a report on ministerial compensation and benefits and a compensation program for the following year for action by the Presbytery. The Commission shall approve salary supplement funds, emergency financial assistance, professional development grants, and grants shared with the Board of Pensions. It shall inform the Presbytery of provisions of the Benefits Plan of the Presbyterian Church (U.S.A.).

### Section 2: *Committee on Preparation for Ministry*

The Committee on Preparation for Ministry shall consist of seven (7) persons, nominated by the Nominating Committee and elected by the Presbytery in three classes of terms of three (3) years each. Persons may serve for consecutive terms provided that no term of service exceeds six (6) years.

The Committee is charged with the care and supervision of candidates for the office of minister of the Word and Sacrament and of Ruling Elders seeking to be commissioned to limited pastoral service. It shall fulfill the responsibilities regarding candidates outlined in the Form of Government, and other responsibilities as directed by the Presbytery. The Committee on Preparation for Ministry is authorized to certify candidates as ready for examination for ordination, pending a call, with provision that all such actions be reported to the next Stated Meeting of Presbytery. Between meetings of the Presbytery, the Committee on Preparation is authorized to exercise the Presbytery's G-2.06 responsibilities—except for presbytery examinations or votes pursuant to G-2.0604, 2.0607, and 2.0610—with provision that all such actions be reported to the next Stated Meeting of the Presbytery.

### Section 3: *Personnel Committee*

The Personnel Committee shall consist of at least three (3) persons, nominated by the Nominating Committee and elected by the Presbytery in three (e) classes of terms of three (3) years each. Persons may serve for consecutive terms provided that no term of service exceeds six (6) years. The chair of the

Personnel Committee shall be elected annually by the Committee. The Vice Moderator of the Presbytery shall also serve on the Personnel Committee.

The Personnel Committee will be responsible for the oversight of personnel and staff. The Personnel Committee shall review staffing requirements and the personnel plan of the Presbytery, evaluate and revise position descriptions, and annually review and evaluate the work performance of staff in consultation with the Executive Presbyter.

#### Section 4: *Social Witness Committee*

The Social Witness Committee shall consist of at least three (3) persons, divided into three (3) classes, nominated by the Nominating Committee and elected by the Presbytery in three (3) classes of terms of three (3) years each. Persons may serve for consecutive terms provided that no term of service exceeds six (6) years. The chair of the Social Witness Committee shall be elected annually by the Committee.

The Social Witness Committee will be responsible for recommending and enacting activities of the Presbytery and its member Churches "in its life as a community in the world." (F-1.0301)

#### Section 5: *Nominating Committee / Committee on Representation*

The Nominating Committee shall consist of at least five (5) persons, divided into three (3) nearly equal classes, with terms of office of three (3) years. Persons may serve for consecutive terms provided that no term of service exceeds six (6) years. The membership shall be composed of ministers of the Word and Sacrament and Ruling Elders in numbers nearly as equal as possible, who shall be nominated by the Shepherding Council and elected by the Presbytery. The chairperson shall be elected by the members of the Nominating Committee.

The Committee shall present nominations for officers and positions of the Presbytery, the Synod, and the General Assembly, except those specifically designated as the responsibility of the Shepherding Council. The Nominating Committee shall request annually from each session the names of persons who should receive consideration for service in the Presbytery, the Synod, and the General Assembly.

The Shepherding Council shall ensure that members of the Nominating Committee give full expression to the rich diversity of the church's membership and fulfill the functions of the committee on representation (G-3.0103).

#### Section 6: *Permanent Judicial Commission*

The membership, eligibility, terms, and classes of the Permanent Judicial Commission shall be in accordance with Chapter Three (3) of Church Discipline in the Book of Order. The Permanent Judicial Commission shall fulfill the responsibilities designated in Church Discipline.

#### Section 7

An action where approval is required and no discussion is needed may be taken by the Shepherding Council, a commission, committee, team, task force, or work group of the Presbytery via email. The body's moderator or chair shall poll the members by an email that sets forth the action in writing and gives a time frame by which votes must be returned. Members shall then respond by email to the entire body with a yes or no vote, without comment. The action is approved if a quorum of members respond within the designated time frame and all responses are affirmative without question or qualification.

Such consent shall have the same effect as a unanimous vote and takes effect when all the necessary consents to the action have been obtained, unless the consent specifies a different effective date. A copy of the action, along with the names of those voting, shall appear in the minutes of the commission, committee, team, task force, or work group.

## **ARTICLE VIII: NOMINATIONS AND ELECTIONS**

### Section 1

Eligibility for office or service on the Shepherding Council, committees, and commissions of the Presbytery shall be consistent with the Constitution of the Presbyterian Church (U.S.A.) and in accordance with the Manual of Operations.

### Section 2

The Nominating Committee shall nominate persons to all elected positions except for the Nominating Committee. Members of the Nominating Committee shall be nominated by the Shepherding Council.

### Section 3

Each year the Nominating Committees of the Presbytery shall present to the Presbytery, by the fourth meeting of the year, one (1) name for each position as officers, as members of standing commissions and committees, and as members of any other bodies as required by the Manual of Operations or requested by the Shepherding Council, to be filled through election by the Presbytery. Unless otherwise specified, election shall be for a three (3) year term, with no one being elected for successive terms, either full or partial, aggregating more than six (6) years. Terms of service shall begin on January 1 of each year, except as may be otherwise specified.

### Section 4

A member of a Presbytery entity absent without excuse from two (2) consecutive meetings thereof may, after consultation and notice, be considered to have resigned. Elections to fill unexpired terms may be held at any meeting of the Presbytery.

### Section 5

The Nominating Committee shall present one (1) name for each unexpired term, and the person elected shall begin service immediately.

### Section 6

Unless otherwise specified, each entity will elect its own chair and any other positions to facilitate its functioning.

### Section 7

The Nominating Committee shall place in nomination annually the names of persons to serve as commissioners, delegates, and alternates to the Synod of the Northeast. They shall be elected according to the Presbytery's Bylaws and Manual of Operations and as required by the governing documents of the Synod.

The Nominating Committee shall place in nomination biennially for election the names of persons to serve as commissioners, delegates, and alternates to the General Assembly of the Presbyterian Church

(U.S.A.). They shall be elected according to the Presbytery's Bylaws and Manual of Operations and as required by the governing documents of the General Assembly.

## **ARTICLE IX: CONFLICTS OF INTEREST**

### Section 1

The Presbytery shall adopt a Conflict of Interest policy consistent with the requirements of laws of the State of New York and the United States of America and shall review such policy annually at a meeting of the Board of Trustees.

### Section 2

Each Trustee, officer, or key person of this Presbytery shall be required to complete a conflict-of-interest disclosure form annually and as otherwise might be provided in the conflict-of-interest policy adopted by the Board of Trustees.

## **ARTICLE X: INDEMNIFICATION**

### Section 1 Mandatory Indemnification.

Unless clearly prohibited by the laws of the State of New York or Section 6.03, the Presbytery shall indemnify any person ("Indemnified Person") made, or threatened to be made, a party in any action or proceeding, whether civil, criminal, administrative, investigative or otherwise, including any action by or in the right of the Presbytery, by reason of the fact that he or she (or his or her testator or intestate), whether before or after adoption of this Section, (a) is or was a trustee or officer of the oration, partnership, joint venture, trust employee benefit plan or other enterprise.

### Section 3 Prohibited Indemnification.

The Presbytery may not indemnify any person if a judgment or other final adjudication adverse to the Indemnified Person (or to the person whose actions are the basis for the action or proceeding) establishes, or the Board of Trustees in good faith determines, that such person's acts were committed in bad faith or were the result of active and deliberate dishonesty and were material to the cause of action so adjudicated or that he or she personally gained in fact a financial profit or other advantage to which he or she was not legally entitled. In determining whether and to what extent indemnification is proper, no trustee with a personal interest in the outcome, or who is a party to such actual or threatened action or proceeding concerning which indemnification is sought, shall participate in such determination. If a quorum of disinterested trustees is not obtainable, the Board of Trustees shall act only after receiving the opinion in writing of independent legal counsel that indemnification is proper in the circumstances under then applicable law and these Bylaws.

### Section 6.04 Advancement of Expenses.

Upon a request of any Indemnified Person who is or may be entitled to be indemnified by the Presbytery, the Presbytery shall, pay or promptly reimburse the Indemnified Person's reasonably incurred expenses in connection with a threatened or actual action or proceeding prior to its final disposition. However, no such advancement of expenses shall be made unless the Indemnified Person makes a binding, written commitment to repay the Presbytery, with interest, for any amount advanced in connection with a claim for which it is ultimately determined that he or she is not entitled to indemnification. Presbytery, or (b) in addition is serving or served, in any capacity, at the request of the

Presbytery, as a trustee or officer of any other corporation, or any partnership, joint venture, trust, employee benefit plan or other enterprise. The indemnification shall be against all judgments, fines, penalties, amounts paid in settlement (provided the Presbytery shall have consented to such settlement) and reasonable expenses, including attorneys' fees and costs of investigation, incurred by an Indemnified Person with respect to any such threatened or actual action or proceeding, and any appeal thereof.

**Section 2 Discretionary Indemnification.**

Unless clearly prohibited by the laws of the State of New York or Section 3 of this Article, the Board of Trustees may approve indemnification as set forth in Section 1 of this Article or advancement of expenses as set forth in Section 3 of this Article, to a person (or the testator or intestate of a person) who is or was employed by the Presbytery or who is or was a volunteer for the Presbytery, and who is made, or threatened to be made, a party in any action or proceeding, by reason of the fact of such employment or volunteer activity, including actions undertaken at the request of the Presbytery for any other corp.

**ARTICLE XI: AMENDMENTS**

**Section 1**

These Bylaws may be amended, subject to the Articles of Incorporation, the laws of the State of New York, and the Constitution of the Presbyterian Church (U.S.A.) by approval of the Presbytery at any stated or special meeting of the members of the Presbytery at which a quorum is present, by a two-thirds (2/3) majority of those present and voting, provided that a full reading of the proposed changes or a printed distribution of the same shall have been given at the previous stated meeting at which a quorum was present. These Bylaws may not be amended contrary to or so as not to include the provisions of the Constitution of the Presbyterian Church (U.S.A.).

**Section 2**

Rules of the Presbytery may be suspended at any stated meeting of the Presbytery for that particular meeting only by a two-thirds (2/3) vote of the members present.

<b>Amended</b>			
January 27, 1981	April 24, 2021		
April 20, 1982	November 26, 1996		
November 20, 1982	January 24, 1998		
June 28, 1983	September 25, 2021		
November 27, 1984	April 30, 2022		
September 24, 1985	April 22, 2023		
October 22, 1985	April 13, 2024		
November 26, 1985			
March 18, 1986			
May 27, 1986			
November 25, 1986			
January 27, 1987			
November 24, 1987			
January 26, 1991			
November 26, 1991			
May 25, 1993			

Stated Meeting of the Presbytery of Long Island November 15, 2025 - Northport

November 29, 1994			
January 28, 1995			
November 26, 1996			
January 24, 1998			
May 26, 1998			
June 1, 1999			
November 20, 1999			
September 25, 2001			
September 23, 2003			
March 23, 2010			
October 23, 2010			
June 26, 2012			
January 26, 2013			
March 25, 2014			
January 30, 2016			
June 27, 2017			
January 26, 2019			
January 25, 2020			

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**Report of the Stated Clerk****Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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Appendix B – pp 86-97

**Motions on the Consent Agenda**

*Any motions pulled from the consent agenda will be presented during the Stated Clerk's report.*

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**Information****Written Reports**

Moderators Team: The Moderators met on October 20th to discuss the mission and work of our presbytery.

Nominations (*attached p - 88*)

Shepherding Council (*attached pp - 88-89*)

Immigration Task Force (*attached pp 89-94*)

Valley Stream Administrative Commission (*attached p - 95*)

Committee on Preparation for Ministry (*attached pp 95-96*)

Enduring Witness Report (*attached p - 96*)

Committee on Ministry (*attached pp-96-97*)

Glen Cove Administrative Commission

The Glen Cove AC met on September 26 and on October 15 to discuss various offers on the Glenwood Landing manse and on the Glen Cove church property. Motions related to those property sales are included in the report of the Trustees. Commission members also facilitated the transfer of FPC Glen Cove bank accounts to the administration of the presbytery and conducted a walkthrough of the church property to claim any remaining records or items of sentimental value.

We did not receive reports from the following Committees and Administrative Commissions:

- Yaphank Administrative Commission
- Garden City Administrative Commission

**Necrology 2024** (*attached p - 97*)

**Classes for Ruling Elders on Preaching and Presiding at the Table**

Six elders from our presbytery recently completed the Zoom classes for the second round of our "Preaching God's Word in the World" course for ruling elders, offered in partnership with the presbyteries in New Jersey. The six elders will preach their sermons in person at Westminster United Presbyterian Church on Saturday, November 22nd. We are very excited and grateful for the elders who have been learning together through this class, and we look forward to them sharing their gifts with our presbytery!

**Presbytery "Chats"**

From May through September, our presbytery held monthly Monday evening Zoom "chats" on a variety of topics (Being the Church in Challenging Times, Nurturing New Leaders in Your Congregation, Christian Education and Faith Formation, Being an Elder Commissioner to Our Presbytery, and Small Churches Doing Big Things). Twenty-six different people participated in at least one of the chats, with 8-12 people in attendance at each chat. Thank you to all who joined and shared their wisdom and ideas, and we look forward to some new opportunities to connect across our presbytery in the new year!

**Join our Presbytery on a trip to the U.S.-Mexico border in April 2026**

Our presbytery is organizing a Border Encounter Trip the week of April 13, 2026, in partnership with Tres Rios Border Foundation (a program of Tres Rios Presbytery) and the border organization Abara. This will be a three-day

educational immersion experience designed for faith groups to foster meaningful connections beyond the headlines. Our group has space for a maximum of 18 people. Anyone in the presbytery is invited to join, and we will hold spots on a first come basis. High school age youth may participate if accompanied by a parent/guardian. Please reach out to the presbytery office for more information.

### **Annual Session Minutes Review**

- The following churches HAVE submitted their 2024 Minutes for review since the September 16, 2025, Presbytery meeting: Babylon, Merrick, New Hyde Park, Sag Harbor & Southampton First.
- The following Churches HAVE NOT submitted their 2024 Minutes for review:  
Amagansett, Bellmore, PIPH Brentwood, Cutchogue, Freeport, Garden City, Great Neck, Greenlawn, Huntington Station, Islip, Malverne, Malverne Nueva Vida, Mineola, Montauk, NHP Korean United, Oceanside, Selden, Shinnecock, and Yaphank

For congregations that did not participate in the scheduled minutes reading dates, please contact the presbytery office ([laurie@presbyteryofli.org](mailto:laurie@presbyteryofli.org)) for information about how to finalize your 2024 minutes and to receive the latest minutes packet and checklist for 2025, which you will need to prepare your 2025 minutes.

### **Training requirements**

- As a reminder, all active minister members of the Presbytery, CREs, inquirers/candidates, and those on the pulpit supply list have annual training requirements. The following people (listed by last name) have training to complete or report before the end of 2025. If you are unsure about what training you are missing, please contact the Presbytery office for details: [laurie@presbyteryofli.org](mailto:laurie@presbyteryofli.org).  
*As of October 30, 2025*  
Ministers: Ahearne, Bae, Cary, Choi, Clemons-Jones, J. Crawford, Cubie, DaCosta, Finck, Griffin, Hafele, Jennings, Jong, Kelley, Lent, Morgan, Rea, Rodriguez, Roth, Saunders, Smith, Van Cleef, Vione, and Walrond  
CREs: Brackett, Fernandez, Hanly, King, and Sanchez
- Pulpit Supply: Swensen
- Also, a reminder: Practical Resources for Churches has developed a set of Boundary Training modules for sessions that are designed as short videos and discussion questions that can be used as part of a regular session meeting. You can find those here: Boundary Training Modules for Sessions  
<https://presbyteryofli.com/presbytery-resources/>

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**Committee on Nominations Report  
Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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**Items for Actions:**

**\*Motion** – To approve the submitted slate of the Committee on Nominations

COMMITTEE	CLASS OF	RECOMMENDATION
Committee on Preparation for Ministry	'28	Rev. Jim Crawford (retired)
Personnel	'26	Elder Marilyn Rodahan (Levittown)
Social Witness	'28	Elder Susan Oehrig (Huntington)
Social Witness	'28	John Kerr (Shelter Island)
Social Witness	'28	Elder Robert King (Levittown-Massapequa)

**Report of the Shepherding Council  
Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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**Motion (on consent agenda)**

That the presbytery approve the revised bylaws as presented for a first reading at the meeting of the presbytery on September 16, 2025, and for a vote at the meeting of the presbytery on November 15, 2025. (pp 74-85)

**Motion**

That the presbytery approve the 2026 budget as presented.

**Information**

The Shepherding Council met on October 20, 2025, from 12-2 PM in person at the presbytery office and on Zoom.

Present in person: Elder Don Adams, Rev. Rachel Vione, Rev. Matthew Means, Elder Ellen Gove, Rev. Glorya Johnson, Elder Barbara D’Andrea (accompanied by Elder Dennis D’Andrea), Rev. Emily Fowler, Treasurer Charlaïne Apsel, EP/Stated Clerk Kate Jones Calone

Present on Zoom: Elder Marilyn Fox; Absent with excuse: Rev. Stephen Adkison, Elder Richard Schneider

**Summary Minutes:**

- The meeting opened with prayer/devotions led by Shepherding Council Moderator Don Adams and reflected on God’s desire and invitation for us to return to God for wholeness.

- The Council read together the presbytery's mission statement.
- **MSP:** Approve minutes from 9.8.25 meeting.
- Moderator Ellen Gove reported that the Moderators had begun a conversation around our presbytery submitting an overture to the 2026 General Assembly regarding support for Matthew 25.
- EP/Stated Clerk Kate Jones Calone provided a report on the following items:
  - April border trip
  - Elder communion and preaching classes
  - We have received no comments on the bylaws. Our lawyers reviewed them, and the bylaws were updated with some additional legal language around conflict of interest. If we receive no additional comments, the bylaws will go on a consent agenda for the November meeting.
  - Presbytery "chats"
  - The staff is discussing several ways of resourcing our presbytery, including a database, Holy Cow assessments, and engaging the Foundry Mission Property Group **MSP:** to allow the presbytery to engage Foundry for resourcing.
  - working on closing the books on Triennium expenses
  - Request for a gift to support the celebration of the reopening of the MLK church in the Presbytery of Southern New England following the arson they experienced several years ago: **MSP:** to send \$1000 from the social and reparative justice fund as a gift to the MLK congregation as they reenter their building.
  - Report on Clergy mini-retreat: led by Candy Whitman, five participants. We continue to think about ways to connect our pastors.
- Order of the Day: Report from the Treasurer of the Presbytery and Draft 2026 Budget
  - Charlaine reported on the draft 2026 budget. Questions were asked about the actual per capita receipts and what we can realistically expect for 2026.
  - The Shepherding Council discussed budgeting for a new staff position.
  - **MSP:** To increase the monthly rent to Westminster United Presbyterian Church for the presbytery office space by \$100/month, with the utilities to be resolved by the staff in conversation with the Westminster United church.
  - **MSP:** To approve the draft budget to send to the presbytery at its November 15th meeting.
- The Council received reports from the Trustees, CPM, Nominating Committee, Advance Planning team, NCFD, Enduring Witness Team, and the Immigration Task Force.
  - **MSP:** Offering from the Nov 15th presbytery meeting to support the PRC.
- The Council received reports on the work of the Garden City, Valley Stream, and Glen Cove Administrative Commissions.
- Remaining 2025 Meeting Dates: December 8, 12 PM on Zoom
- The Shepherding Council set dates for meetings in 2026 (all Mondays from 12-2 PM): January 12, March 9, April 20, June 15, August 31, November 2
- Ellen Gove closed with Prayer

#### IMMIGRATION TASK FORCE

#### Presbytery of Long Island Stated Meeting November 15, 2025 - Northport

Last November, the Presbytery of Long Island formed a task force, approved by the Shepherding Council, to address the coming mass deportation activity promised by the current administration. The purpose of the task force is to seek out ways to support our immigrant neighbors and friends who live in

fear due to the extreme increase in ICE activity. Holy scripture teaches us to love our neighbor, whoever they might be. In Leviticus God declared, “When a foreigner resides among you in your land, do not mistreat them. The foreigner residing among you must be treated as your native-born. Love them as yourself, for you aware foreigners in Egypt. I am the Lord your God.” (Leviticus 19:33-34)

Our task force is working to find ways to put this scripture in action here on Long Island. To date, these include: providing food security, connecting those in danger of unfair deportation to legal advocacy groups, working with other faith leaders to speak out against the cruelty of ICE activity in Long Island, signing on to a statement (see attached) from faith leaders across Long Island, participating in faith vigils to protest mass deportation, meeting with Long Island members of Congress to express concerns about unjust immigration policies, attending county legislature meetings to make known our stance against the tactics used locally by ICE, developing ICE policies for local congregations, connecting our congregations to local rapid response networks, and printing and distributing “know your rights” cards in immigrant communities.

Additionally, our offering at the September presbytery meeting was gathered to support the Office of Immigration Issues at the Presbyterian Church (U.S.A.), and our presbytery is offering a listening trip to the U.S.-Mexico border the week of April 13, 2026, through Tres Rios Border Foundation, a mission of Tres Rios Presbytery. (Some space is still available—to sign up for the trip, contact the presbytery office.) Earlier this year, our presbytery hosted a webinar with the Rev. Marta Pumroy from the Tres Rios Border Foundation.

On November 23, 2025, members of our task force will be participating in an interfaith action to bring attention to our neighbors who have been disappeared by ICE and who will be missing from family tables in our community this holiday season (see attached flyer).

Also this holiday season, we are encouraging our churches to donate to the CARECEN organization toy drive for immigrant children (see attached flyer). Because many of these families will not have access to other toy drives due to their immigrant status, it is our hope that our Long Island churches help these families find a small amount of joy this Christmas season.

If you would like to be part of our presbytery task force, please contact Kate in the Presbytery office at 631-499-7171 or [kate@presbyteryofli.org](mailto:kate@presbyteryofli.org) to be added to the task force email list. Your task force is open to any ideas you or your congregation may have with regard to safety and care of the immigrants on Long Island. We especially welcome and encourage your prayers for this work and for those in our communities who feel vulnerable and afraid.

## **We, Long Island People of Faith, Denounce and Condemn the Mass Deportation of Immigrants**

Eleven million undocumented immigrants – almost 90,000 here on Long Island – now live each day in terror, fearing deportation. Two Long Island brothers, Jose and Josue Trejo Lopez, 19 and 20, were recently arrested by ICE at their immigration check-in and rapidly deported in

chains to El Salvador despite having called the United States their home since ages 9 and 10, and having complied with required immigration office check-ins. Neither has a criminal record.<sup>1</sup>

**Who Are We?** This is not who we are as Americans. This is not who we are as people of faith. Our religious traditions, founded on the belief in human dignity, with special care for poor, marginalized and vulnerable people, cry out for a response:

Exodus 23: 9

*“You must not oppress the stranger; you know how a stranger feels, for you lived as strangers in the land of Egypt.”*

Matthew 25: 35-40

*“For I was a stranger and you made me welcome; . . . I tell you solemnly, in so far as you did this to one of the least of these brothers of mine, you did it to me.”*

Quran, Verse 16:41

*And those who became (refugees) ... after they had been oppressed. We verily shall give them goodly lodging in the world...*

40<sup>th</sup> Annual General Meeting of the European Buddhist Union

*“Seeing our fundamental interconnectedness with all beings, we recognize the ‘refugees’, ‘migrants’ and ‘asylum-seekers’ now streaming into Europe as people like ourselves, desperately seeking relief from suffering and longing for happiness.”*

As people of faith, we denounce, we condemn, the current United States mass deportation of undocumented immigrants, many of whom have fled extreme violence and poverty in their native lands. We are a nation of immigrants. Many of our ancestors fled similar conditions and upon arrival here worked hard to give their families a new life, building railroads and businesses, working in factories and farms, schools and hospitals. Immigration is the great and inspiring story of this nation

**What We See.** Immigrants are still making America great. But, a new generation of immigrants, the vast majority with no criminal records<sup>2</sup>, are being pulled from their workplaces and families, and sent away – without basic due process rights – sometimes in open defiance of court orders. Individuals are often targeted not for their actions, but because of racial profiling tied to their ethnicity, language, or appearance. These are unprecedented oppressive government policies that obstruct the rule of law and undermine the humanitarian values and Constitutional protections that have historically defined us as a people.

Undocumented Long island immigrants, who attend our religious services, who often work in low-wage jobs that native-born Americans refuse to do, while paying \$1 billion in state and

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<sup>1</sup> Jones, Bart. “Long Island brothers deported after immigration check in,” Newsday, May 16,2025

<sup>2</sup> A National Institute of Justice-funded study examining data from the Texas Department of Public Safety found that undocumented immigrants are arrested at less than half the rate of native-born U.S. citizens for violent and drug crimes and a quarter the rate of native-born citizens for property crimes. National Institute of Justice, September 12, 2024.

local taxes<sup>3</sup>, whose children now tremble that their parents or they themselves will be taken away, call us to speak and to act on their behalf.

Our many religious agencies, food pantries and outreach centers are on the front lines of the mass deportations. They hear the stories of fear and intimidation. They offer workshops on how families can prepare if the parents are taken from their children. They try to locate legal counsel when their immigrant neighbors are arrested at court hearings, or workplaces, on the streets or in front of their homes. They watch as immigrants forego medical visits to clinics for fear of arrest, thereby endangering their own and the community's health. They counsel and console amid the oppression.

**Oppression Demands Action.** In the 1930s, Lutheran Pastor Dietrich Bonhoeffer told his fellow Germans, in the face of oppression, "not to speak is to speak, not to act is to act." It is our time to speak and to act.

Immigrants are here without documentation largely because our broken immigration laws have prevented them from entering the U.S. legally, as millions of earlier immigrants did when American laws welcomed them. For over thirty years, Congress has been unable or unwilling to repair our immigration laws which is why we are in the current legal, political and humanitarian crisis.

Even so, in our criminal-justice system, crossing the border without legal authorization is a misdemeanor, not a felony. It surely does not require that a person with no criminal record be deported without a trial to an infamous prison in El Salvador, as was Kilmar Abrego Garcia this past March.<sup>4</sup> And while government officials brand the deportees as "savages," reports showed that of the 238 immigrants deported with Mr. Garcia to El Salvador, "only 32 of the deportees had been convicted of U.S. crimes and that most were nonviolent offenses, such as retail theft or traffic violations."<sup>5</sup>

On June 6<sup>th</sup>, after three months of U.S. government resistance with both public and media protests supporting Mr. Garcia, he was returned to the United States to face a trial on new charges brought against him by the Justice Department – human trafficking. This time he will get a trial, unlike most if not all of the other 237 immigrants deported with him in March to the notorious Salvadoran prison.

Not content with deporting undocumented immigrants, the government recently revoked the legal Temporary Protective Status and Humanitarian Parole Status of 1 million immigrants with the stroke of a pen, making them "illegal" and thus subject to deportation. Yader Salgado, sexton at Trinity Episcopal Church in Northport, received a letter in late March from the United

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<sup>3</sup> <https://immresearch.org/wp-content/uploads/Long-Island-Fact-Sheet-2023-1.pdf>

<sup>4</sup> SUPREME COURT OF THE UNITED STATES, No. 24A949, KRISTI NOEM, SECRETARY, DEPARTMENT OF HOMELAND SECURITY, ET AL. v. KILMAR ARMANDO ABREGO GARCIA, ET AL. ON APPLICATION TO VACATE INJUNCTION ENTERED BY THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND [April 10, 2025] "To this day, the Government has cited no basis in law for Abrego Garcia's warrantless arrest, his removal to El Salvador, or his confinement in a Salvadoran prison. Nor could it."

<sup>5</sup> *The Texas Tribune and Pro Publica*, "Trump administration knew most Venezuelans deported from Texas to a Salvadoran prison had no U.S. convictions". May 30, 2025.

States Department of Homeland Security informing him that his enrollment in the United States humanitarian parole program had been revoked and he, his wife and two children would have to leave the country by April 24<sup>th</sup>.<sup>6</sup>

This terror must stop.

**A Call for Compassion.** While we represent diverse religious traditions, we are one with the Creator of all that is good, in calling Long Islanders and all Americans to be healers amid this hatred, to live what Abraham Lincoln described as the “better angels of our nature”:

- Building bridges among peoples, not walls that divide them and us;
- Welcoming asylum seekers, not deporting them;
- Supporting families, not ripping children from their parents;
- Providing due process to the accused, not abducting them to foreign prisons without a trial;
- Respecting and celebrating the economic contributions and diversity that immigrants provide our nation, not demonizing and debasing them.

Reaching deep into our shared religious and American values, we therefore demand that:

- Mass deportation of immigrants end;
- Immigrants seeking asylum or facing deportation receive their due process rights including a fair hearing in court;
- Government officials stop using rhetoric that demonizes immigrants;
- Local police not collaborate or cooperate with ICE;
- Congress enact, at long last, much-needed reforms to our broken immigration laws and system.

In the end, our faith and the better angels of our national character compel us to support U.S immigration policies based on compassion and the common good, not cruelty and political expediency.

These values were epitomized by Episcopal Bishop Mariann Budde in her January 20<sup>th</sup> Inauguration Day sermon calling our government leaders to “show mercy” toward immigrants who “pick our crops” and “work the night shift in hospitals”:

*“They may not be citizens or have the proper documentation, but the vast majority of immigrants are not criminals.... They pay taxes and are good neighbors. They are faithful members of our churches, mosques, synagogues, and temples.”*

Pope Francis called America’s mass deportation of immigrants “a disgrace.”<sup>7</sup>

We agree. It is our time to speak and to act on their behalf.

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<sup>6</sup> Zaitz, Steven. “Northport family facing deportation gets good news.” *TBR News Media*, April 11, 2025.

<sup>7</sup> Russell Contreras. “Pope Francis congratulates Trump but calls mass deportation plan a ‘disgrace’.” *Axios*, January 21, 2025.

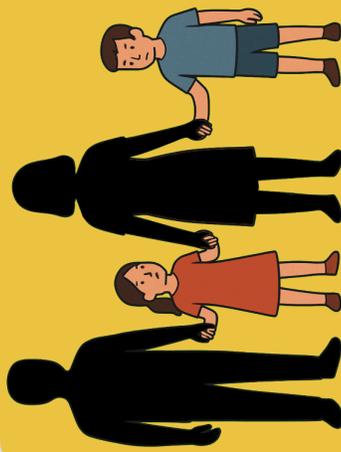
For statements by other faith leaders condemning mass deportations and the separation of immigrant families, see: <https://sojo.net/about-us/news/national-faith-leaders-support-sanctuary-movement-work-trump-administration-seeks>



An interfaith vigil of prayer, song & art in solidarity with our immigrant neighbors arrested by ICE. All are welcome.

# DAY OF THE DISAPPEARED

**CLERGY WEAR VESTMENTS  
ALL OTHERS WEAR WHITE**



This Thanksgiving season, remember the empty seats at Long Island tables of families torn apart by unjust ICE arrests.

**STAND WITH THEM**

**SUNDAY, NOV. 23RD**

**GATHER AT 3:00PM**

**Park** in the St. Hugh of Lincoln Church lot - corner of New York Avenue and Pulaski Road in Huntington Station.

**Assemble** in the adjacent municipal park. We will **walk** four blocks to the CVS day laborers' site, one of many sites across Long Island where immigrant workers have been arrested by ICE this year.

We invite **signs** that express your faith tradition's solidarity with our immigrant neighbors and communities.

**Food donations** for St. Hugh's Pantry welcome.



A COLLABORATION OF LONG ISLAND'S ETHNOCULTURAL COMMITTEES AND NETWORKS



Vigilia interreligiosa de oración, canción y arte en solidaridad con nuestros vecinos inmigrantes detenidos por ICE. Todos están invitados.

# DÍA DE LOS DESAPARECIDOS

**EL CLERO LLEVA VESTIMENTAS  
LITÚRGICAS. TODOS LOS DEMÁS  
DEBEN VESTIRSE EN BLANCO**



En este tiempo de Acción de Gracias, recuerda las sillas vacías en las mesas de familias inmigrantes de Long Island que han sido separados injustamente por la migra.

**DOMINGO, 23 DE NOVIEMBRE**

**REÚNANSE A LAS 3:00 PM**

**Estacione** en el estacionamiento de la iglesia St. Hugh of Lincoln, en la esquina de New York Avenue y Pulaski Road en Huntington Station.

**Reúnanse** en el parque municipal contiguo. **Caminaremos** 4 bloques al sitio de los jornaleros en CVS, uno de varios sitios en Long Island donde ICE ha detenido trabajadores inmigrantes esta año.

Le pedimos que sus **signos** reflejen la solidaridad de su tradición de fe con nuestros vecinos y comunidades inmigrantes.

**Donaciones por la dispensa de comida** de St. Hugh's están bienvenidas.



A COLLABORATION OF LONG ISLAND'S ETHNOCULTURAL COMMITTEES AND NETWORKS

**Valley Stream Administrative Commission Report**  
**Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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The VSPC Administrative Commission met on November 6, 2025. The meeting opened with prayer at 10:30 AM. Present were: Jeff Prey, Scott Williams, Kate Jones Calone, Delorese Gordon, Natasha Hines, and Charlene Apsel. The Commission discussed an offer received for the Manse and determined that, given the appraised value of the manse (from August 2024) of \$700,000.00, the Commission will accept offers at or above appraised value. The Commission will next meet in January for a check-in on financial and other matters with the Valley Stream South Asian Fellowship, which is currently managing the church building on behalf of the presbytery. Commission chair Jeff Prey will follow up on Building Use Agreements and Certificates of Insurance. The meeting adjourned at 11:05 with prayer.

**Committee on Preparation for Ministry**  
**Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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No action items

Members of the CPM

Rev. Moira Ahearne

Rev. Emily Arnold

CRE Pat Hanly

Rev. Glorya Johnson

Elder Janice Kincaid

Elder Alex Lyons

Rev. Kerry Riddle – Chair

CPM met on October 7, 2025, via Zoom

1. The CPM reviewed the resumes submitted for Mineola extended pulpit supply by people affiliated with Edge City Church, nesting in Mineola.  
CPM Recommended to the COM that:

**Stephen Na**

- Complete the NYS Sexual Harassment Training
- Converse with the COM Liaison.
- Administer the sacrament of Communion no more than four times a year.
- Not authorized to administer the sacrament of Baptism, moderate session or other meetings, ordain or install officers, or teach new member or Confirmation classes.

**Finney Varughese, John Aloisio and Stephen Leung**

- Complete the NYS Sexual Harassment Training
- Converse with the COM Liaison.
- Not authorized to administer the sacrament of Baptism or the Lord's Supper, moderate session or other meetings, ordain or install officers, or teach new member or Confirmation classes.

A discussion was had regarding the recommendation for elder training for preaching and accessing preachers from the pulpit supply list.

2. The committee reviewed the current list of people under care. There are several people scheduled to meet with CPM in the next few months in order to comply with their annual meeting requirement. Liaisons are scheduled to update the CPM regarding the progress of Stephanie Castlen, Samantha Kendrick, and Mylika Selah.

**Enduring Witness Report**  
**Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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Since we started accepting applications, Enduring Witness has distributed 12 grants, totaling \$137,862.03. Since our last report, we have approved the following:

- First Babylon - \$5,000 for revitalization of children's ministry following a successful VBS
- Islip - \$18,700 for parish house bathroom and chapel AC/heating repair
- Malverne - \$6,000 for manse chimney and boiler pump repairs
- Port Jefferson - \$15,000 for website redesign and social media manager
- Port Jefferson - \$15,000 for fellowship hall/food pantry repairs and renovations
- Smithtown - \$12,350 for sound/video equipment upgrade for sanctuary and live-streaming
- Westminster - \$5,195.63 for community outreach program

The committee has five applications currently in review. Any applications received after December 1, 2025 will be taken up for consideration in January 2026.

**HOW TO APPLY:**

The application is on the Resource page of the Presbytery website or directly at

<https://presbyteryofli.com/wp-content/uploads/2025/05/Enduring-Witness-Grant-Application.docx> .

This SIMPLE form of only a few questions is all you need to get the process started. Once it's submitted, members of Enduring Witness will contact you to have a conversation about your application.

**Committee On Ministry (COM)**  
**Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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**At its meeting on September 9, 2025**

**Information**

**MSP** Approved Elder Jean Hrbek from Setauket Presbyterian Church for the Pulpit Supply List to preach only

**MSP** To appoint Elder Don Adams as the COM-appointed moderator for the session of Setauket Presbyterian Church

**MSP** To change the Pulpit Supply requirement to:

Stated Meeting of the Presbytery of Long Island November 15, 2025 - Northport

2025-97

If a church has someone preaching more than three Sundays in a row or more than five times in a three-month period, COM must be notified via the Stated Clerk (kate@presbyteryofli.org or 631-499-7171).

**MSP** approved that Elder Mario Fernandez was given permission to administer the Sacrament of the Lord's Supper at the Iglesia Evangelica Presbiteriana Nueva Vida, Malverne, September 7, 2025.

**MSP** To Commission Elder Mario Fernandez to the Presbytery of Long Island Pulpit Supply list and to approve him to administer the Sacrament of the Lord's Supper

**MSP** approved the 2026 Compensation Package to be presented to the Presbytery for a vote on September 16, 2025.

**MSP** approved Vickie DeFrist for administering the sacrament in addition to preaching on the pulpit supply list.

**Agreements and Terms of Call**

**MSP** approved the Temporary Supply Pastor Agreement and Terms between the Session of the **Old South Haven Presbyterian Church, Brookhaven, and Rev. Gloria Johnson**, starting September 1, 2025, through August 31, 2026.

Time	Part-Time (15h)	Tax-Deferred Invest. (403 B) paid by Church	\$2,820
Cash Salary	\$ 11,340	Tax-Deferred Invest. (403 B) withheld by Clergy	NA
Housing Allowance	\$ 19,920	Automobile Expense Reimbursement	NA
SECA Tax	\$ 2391.39	Pastoral Ministry Expense Reimbursement	\$ 188
Pension	NA	Continuing Ed Expense	\$ 656
Death & Disability	NA	Continuing Education days	14 days, including 2 Sundays
Medical	NA	Vacation days	30 days, including 5 Sundays
Dental	NA	Automobile Reimbursement	Church IRS Mileage Std Rate
Temp Disability	NA		
NYS Sexual Harassment Prevention Training required annually		05/2025 PRC	
Boundary Training is required every three years		10/2023 PLI	
Child Sexual Abuse Prevention Training required every three years		06/2024 Prasidium Academy	

**Report of the Stated Clerk – Necrology 2024  
Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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**Remembering and giving thanks to God for the lives and service of the Elders who died in 2024**

<b>Church</b>	<b>Name of Elder</b>	<b>Ordination Date</b>	<b>Date of Death</b>
Brentwood	Michael R. Seecharan	2/2009	08/11/2024
Malverne	Donald Neugebauer	NA	06/15/2024
Montauk	Jean Ruggles	20/03/1980	08/12/2024
New Hyde Park	Janet Hansen	12/28/1979	03/31/2024
Northport	Janet Schultz	02/24/1991	02/24/2024
Northport	Fred Mosher	01/10/1982	11/02/2024
West Islip	Phyllis Fisher	03/18/1990	04/10/2024
West Islip	Carol Franklin	03/15/1987	03/01/2024

**Report of the Board of Trustees**

**Appendix C – pp 98-109 Presbytery of Long Island Stated Meeting November 15, 2025 - Northport**

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**Items for Actions:**

**Motion: RESOLVED, that The Presbytery of Long Island of the Presbyterian Church in the United States of America (the “Presbytery”) to which United Presbyterian Church (the “Congregation”) is connected, does hereby consent to the Congregation accepting the proposed term sheet with an offer to purchase certain real property known as: 474 Wantagh Ave, Levittown, NY 11756 (Section: 51 Block: 250 Lot: 45) from The Epiphany Marthoma Church (the “Proposed Purchaser”) for the purchase price of \$5,000,000.00; and with the advice of legal counsel, be and they hereby are directed to negotiate with the Proposed Purchaser a purchase and sale agreement, subject to future review and approval by the Presbytery and the Congregation’s Session and members.**

**Motion: to approve the attached resolutions for 7 North Lane, Glen Cove (the property of the Glen Cove Presbyterian Church). (attached)**

**Motion: to approve the attached resolutions for 1 William Street, Glen Head (the manse of the former Glenwood Landing Presbyterian Church. (attached)**

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The Trustees met on June 18, 2025, via Zoom.

Present: Rev. Ida Rosario, Rev. Steve Adkison, Elder Bill Phillips, Rev. Paul Lent, Elder Natasha Hines, Elder Candace Breen Warren, Treasurer Charlaime Apsel, EP / Stated Clerk Kate Jones Calone

The meeting opened with prayer.

**MSP: Approve the minutes from the September 3, 2025, meeting.**

**Consultation**

The Trustees held a consultation with Rev. Rachel Vione from FPC Northport about the potential sale of a building on the church property. The church has received an offer. Rev. Vione and the church’s attorney will meet with the Trustees again once the terms of the offer are ironed out.

**Consultation**

The Trustees held a consultation with United Presbyterian Church of Levittown and Massapequa about the progress in the sale of their church building. Representing the church were Rev. Katie Mulligan, Elder Joseph Tischner, Elder Maria Studer, Elder Marilyn Rodahan, Elder Janice Kincaid, and Elder Robert King. Katie shared that they have six offers on the property, and the highest bid is Epiphany Marthoma Church. Their attorney is working on drawing up a contract. The Congregational Meeting is scheduled for November 16.

The Trustees voted to bring the following motion to the presbytery:

**MSP: RESOLVED, that The Presbytery of Long Island of the Presbyterian Church in the United States of America (the “Presbytery”) to which United Presbyterian Church (the “Congregation”) is connected, does hereby consent to the Congregation accepting the proposed term sheet with an offer to purchase certain real property known as: 474 Wantagh Ave, Levittown, NY 11756 (Section: 51 Block: 250 Lot: 45) from The Epiphany Marthoma Church (the “Proposed Purchaser”) for the purchase price of \$5,000,000.00; and with the advice of legal counsel, be and they hereby are directed to negotiate with the Proposed Purchaser a purchase and sale agreement, subject to future review and approval by the Presbytery and the Congregation’s Session and members.**

#### Treasurer’s Report

Charlaine provided a report on the presbytery’s finances.

The Trustees received reports on property-related matters in East Moriches, Shinnecock, Remsenburg, Valley Stream, Center Moriches, PIPH Brentwood, and Central Huntington.

#### Glen Cove

The Glen Cove Administrative Commission (chaired by Steve A.) has recommended a new buyer for the FPC Glen Cove Church property at a price of \$2.5million, including the possibility of the presbytery holding the note to finance \$1.5million (the buyer will put down \$1million at closing). The Trustees agreed that this buyer and arrangement makes sense for the unique circumstances of this property, but they noted that we do not want to set a precedent with holding a note, and this is a one-time situation. Any modifications to the terms arising out of negotiations will be discussed further by the Trustees via email.

**MSP (6-0) to approve the resolutions for 7 North Lane, Glen Cove.**

#### Glen Head Manse

The Glen Cove Administrative Commission has accepted an offer for the sale of the manse of the former Glenwood Presbyterian Church.

**MSP (6-0) to approve the resolutions for 1 William Street, Glen Head.**

#### New/Other Business

Charlaine reported that she continues to work on a presbytery Financial Operating Manual, as well as a brief version for small churches.

Bill shared an update from Collaboration for Christ, including a spreadsheet of contractors and a cover page to go to churches. The Trustees will review.

Kate shared information about Foundry, a real estate services company endorsed by and connected with the Presbyterian Foundation, and asked the Trustees to move forward with exploring a partnership with Foundry to help congregations and the presbytery make intentional decisions about church property.

MSP to Adjourn. The meeting closed with prayer.

**THE PRESBYTERY OF LONG ISLAND OF  
THE PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA  
CERTIFICATE OF THE STATED CLERK**

I, Rev. Kate Jones Calone, am the Executive Presbyter & Stated Clerk of The Presbytery of Long Island of the Presbyterian Church in the United States of America, also known as The Presbytery of Long Island of the Presbyterian Church (U.S.A.) (the "Presbytery") and have reviewed the relevant minutes and records of meetings of the members of the Presbytery.

I hereby certify that the attached resolutions entitled "*Approval of Term Sheet and Financing Terms for the Conveyance of Real Property the Dissolved First Presbyterian Church of Glen Cove*" was duly adopted at a meeting of the members of the Presbytery on November 15, 2025, at which a quorum was present and acting throughout, was adopted by the affirmative vote of a majority of the members present, has not been modified or amended, and remains in full force and effect.

The undersigned further certifies the details of the vote as follows:

- Total Number of Members: \_\_\_\_\_
- Number of Members Attending Meeting: \_\_\_\_\_
- Number of Votes in Favor of the Resolutions: \_\_\_\_\_
- Number of Votes Against the Resolutions: \_\_\_\_\_
- Number of Trustees Abstaining from the Vote: \_\_\_\_\_

Date of this certification: \_\_\_\_\_

\_\_\_\_\_  
Rev. Kate Jones Calone  
Executive Presbyter & Stated Clerk

**THE PRESBYTERY OF LONG ISLAND OF  
THE PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA**

**RESOLUTIONS BY THE MEMBERS**

**APPROVAL OF TERM SHEET AND FINANCING TERMS FOR THE CONVEYANCE  
OF REAL PROPERTY OF  
EXTINCT GLENWOOD PRESBYTERIAN CHURCH AND CONGREGATION**

**WHEREAS**, on September 21, 2024, The Presbytery of Long Island of the Presbyterian Church in the United States of America (the "Presbytery"), at its Stated Meeting, appointed an administrative commission to oversee the closing of First Presbyterian Church of Glen Cove ("Glen Cove"), and to close out its ministry, including to arrange for pastoral care of its remaining members and considering the future use of its real property.

**WHEREAS**, on January 11, 2025, Glen Gove held a closing service.

**WHEREAS**, in accordance with section G-4.0205 of the Book of Order 2023-2025, Part II of the Constitution of the Presbyterian Church (U.S.A.), Glen Gove is formally dissolved by the Presbytery, and therefore, the property previously held by or for the benefit of Glen Gove is now held by the Presbytery in conformity with the Constitution of the Presbyterian Church (U.S.A.), including, but not limited to, certain real property located at 7 North Lane, Glen Cove, New York 11542, identified on the Nassau County tax map records, as Section 23, Block 5 and Lot 29 (the "Property").

**WHEREAS**, on February 4, 2025, the Presbytery, at its Stated Meeting, determined to sell or otherwise dispose of the Property, and authorized, empowered and directed the Administrative Commission, upon the advice of legal counsel, to take all reasonable and necessary actions to market and prepare to sell or dispose of the Church Parcel.

**WHEREAS**, in furtherance thereof, the Administrative Commission ordered and obtained an appraisal of the Property (the "Appraisal") that concluded the "as is" value of the Property to be \$2,300,000.00 (the "Appraised Value"), and engaged Ecclesiastical Realty Advisory Services LLC (an affiliate of Sanchez Bodden Lerner LLC) to market and broker a sale of the Property.

**WHEREAS**, Iglesia Apostoles y Profetas Emanuel Efesicos 2:20, a New York religious corporation ("Purchaser"), made an offer to purchase the Property, in "as is" condition, for the price of \$2,500,000.00 (the "Purchase Price").

**WHEREAS**, the Purchaser has \$1,000,000.00 in cash and will need to seek financing for the remaining balance of \$1,500,000.00 from either: (1.) a private

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commercial mortgage or an equity loan or (2.) the Presbytery. The financing terms are as follows: (i.) 10-year balloon note on a 25-year amortization schedule (ii.) Interest rate to be based on the Prime rate (at the time of this meeting, that is 7.00%) (iii.) if the borrower (Purchaser) pays the loan in full within 5-years of the closing, any interest received above 5.00% will be credited against the payoff and (iv.) no prepayment penalty ((i.)-(iv.) collectively referred to as the "Financing Terms").

**WHEREAS**, the Board of Trustees having reviewed the consideration and terms of the transaction set forth by the Purchaser in the attached term sheet annexed hereto as EXHIBIT A ("Term Sheet"), and other information (including, but not limited to the condition of the Property, the Presbytery's need for the Property, the Appraisal, and the financial burden of maintaining and protecting the Property), determined that: (i) the terms (including the Purchase Price) and conditions of the contemplated transaction offered by the Purchaser are fair and reasonable and (ii) the purpose of the Presbytery and the interest of its members will be promoted by a sale and conveyance of the Property because (a) the conveyance will eliminate a financial burden for the Presbytery and (b) the net consideration, when received, will provide funds to enable the Presbytery to conduct and further its religious activities and corporate purposes, in accordance with the Book of Order.

**WHEREAS**, in furtherance of the foregoing, the Board of Trustees has recommended that the members of the Presbytery adopt resolutions to: (i) accept, approve, and authorize the sale and conveyance of the Property to the Purchaser for no less than the Purchase Price and such other commercially reasonable terms and conditions, as determined by the Board of Trustees with the advice of legal counsel (including the Financing Terms) and (ii) in the event the transaction described above with the Purchaser does not occur within a reasonable period of time, empower and authorize the Board of Trustees to engage a real estate broker to market the Property, and accept, approve, and authorize the sale and conveyance of the Property to another bona fide third party purchaser for commercially reasonable terms and conditions, upon advice of legal counsel, provided the purchase price no less than the Appraised Value.

**NOW, THEREFORE**, it is:

**RESOLVED**, that the recommendations of the Board of Trustees to accept the offer to Purchase from Purchaser for the Purchase Price as set forth on the Term Sheet is hereby accepted, approved and authorized; and it is further

**RESOLVED**, that the recommendations of the Board of Trustees to accept the Financing Terms (in the event Purchaser needs to obtain financing from the Presbytery

to close the transaction), are hereby accepted, approved and authorized; and it is further

**RESOLVED**, that the recommendations of the Board of Trustees to authorize the Presbytery's legal counsel (Capell Barnett Matalon & Schoenfeld LLP) to prepare and negotiate a purchase and sale agreement with Purchaser's legal counsel, in "as is" condition, for the Purchase Price, and in accordance with the Term Sheet on Exhibit A is hereby accepted and it is further

**RESOLVED**, in the event the transaction with the Purchaser does not occur as set forth above, that the recommendations of the Board of Trustees related to the marketing and conveyance of the Property to another bona fide third-party purchaser is accepted, and that the Board of Trustees is empowered and authorized to take any and all reasonable and necessary actions, upon advice of legal counsel, to sell and convey the Property for commercially reasonable terms and conditions and a purchase price of no less than the Appraised Value, without the need for additional approval from the members of the Presbytery; and it is further

**RESOLVED**, that any officer of the Presbytery (including but not limited to its Executive Presbyter) be, and each hereby is, authorized, empowered and directed to act on behalf of the Presbytery, to make, execute, and deliver all written instruments and documents necessary to cause the sale and conveyance of the Property, in accordance with the terms and conditions set forth herein, the Religious Corporations Law and the Book of Order (including but not limited to a purchase and sale agreement for the conveyance of the Property, a petition to the New York State Supreme Court for approval of the sale and conveyance of the Property and a good and sufficient deed to convey title to the Property); and take such other and further action necessary, upon advice of legal counsel, to carry into effect such resolutions and effectuate the transactions contemplated herein (including but not limited to the payment of all such customary or required closing costs); and it is further

**RESOLVED**, that any actions taken by any trustee or officer of the Presbytery, or their designees, prior to the date of these resolutions adopted by the Presbytery are within the authority conferred thereby are hereby ratified, confirmed, and approved as the acts and deeds of the Presbytery.

**Date of the meeting of the Members of the Presbytery: November 15, 2025**



Iglesia Apostoles y Profetas Emanuel Efesios 2:20  
7 North lane, Glen Cove, Ny 11542  
[Brianzavala312@gmail.com](mailto:Brianzavala312@gmail.com)  
(516)270-7004

### **Revised Letter of Intent**

**Date:** September 24, 2025

Session of First Presbyterian Church of Glen Cove  
C/o Mr. Steve Bodden  
Ecclesiastical Realty LLC  
53 West 36<sup>th</sup> Street, Suite 703  
New York, NY 10018  
Emails: [sbodden@sblre.onmicrosoft.com](mailto:sbodden@sblre.onmicrosoft.com)

Dear Mr. Bodden:

Below are the terms and conditions under which Iglesia Apostoles y Profetas Efesios 2:20 Emanuel Inc would like to purchase the property at 7 North Lane; Glen Cove, NY 11542 :

**Property:** 7 North Lane; Glen Cove, NY 11542 (Block: P, Lot: 154A)  
**Seller:** The Presbytery of Long Island  
**Buyer:** Iglesia Apostoles y Profetas Efesios 2:20 Emanuel, Inc.

**Purchase Price:** Two million five hundred thousand dollars (**\$2,500,000**) to be paid as follows:  
One million dollars (\$1,00,000) upon closing  
(Please see financing option below for the payment of the remaining purchase price)

**Deposit:** Ten percent (10%) of purchase price or \$100,000

**Financing:** The buyer will seek to finance the remaining \$1.5 million by either conventional commercial mortgage or an equity loan and request that the seller grant them one year to obtain financing and conduct other fundraising campaigns through their membership and denomination.

**Due Diligence:** None

**Closing Date:** Within 30 days of court approval

**Conditions:**

- ❖ Property is sold "where is as is" including all furniture and fixtures
- ❖ Subject to all internal Presbytery as well as Court approvals
- ❖ Will cooperate with the church to provide a smooth transition and work with any other church or local groups (ie SDA Church) that are currently using the premises. (please not that Pastor Fuentes of Apostoles has been in communication with the Pastor of the SDA church which would seek to remain worshipping in the premises)
- ❖ Upon closing, Apostoles y Profetas Efesios 2:20 Emanuel Inc. will assume all responsibilities for the upkeep of the property

**Non-Binding:** This letter of intent is a proposal only and neither party shall have any legal obligations to the other unless and until a binding contract is executed and delivered by both parties.

**Confidentiality:** The Purchaser and Seller shall keep the existence as well as the terms and conditions of this proposal strictly confidential and disclose such to no persons other than their respective professional advisors until such time as a Purchase and Sale Agreement has been executed by both parties

Signed by: Name: Pastor Cristino Fuentes

BRIAN ZAVALA

Date: 9/25/25

Pastor/Authorized Representative Cristino Fuentes :

Iglesia Apostoles y Profetas Efesios 2:20 Emmanuel, Inc

**THE PRESBYTERY OF LONG ISLAND OF  
THE PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA  
CERTIFICATE OF THE STATED CLERK**

I, Rev. Kate Jones Calone, am the Executive Presbyter & Stated Clerk of The Presbytery of Long Island of the Presbyterian Church in the United States of America, also known as The Presbytery of Long Island of the Presbyterian Church (U.S.A.) (the "Presbytery") and have reviewed the relevant minutes and records of meetings of the members of the Presbytery.

I hereby certify that the attached resolutions entitled "*Conveyance of Real Property of Extinct Glenwood Presbyterian Church and Congregation*" was duly adopted at a meeting of the members of the Presbytery on November 15, 2025, at which a quorum was present and acting throughout, was adopted by the affirmative vote of a majority of the members present, has not been modified or amended, and remains in full force and effect.

The undersigned further certifies the details of the vote as follows:

- Total Number of Members: \_\_\_\_\_
- Number of Members Attending Meeting: \_\_\_\_\_
- Number of Votes in Favor of the Resolutions: \_\_\_\_\_
- Number of Votes Against the Resolutions: \_\_\_\_\_
- Number of Members Abstaining from the Vote: \_\_\_\_\_

Date of this certification: \_\_\_\_\_

\_\_\_\_\_  
Rev. Kate Jones Calone  
Executive Presbyter & Stated Clerk

**THE PRESBYTERY OF LONG ISLAND OF  
THE PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA**

**RESOLUTIONS BY THE MEMBERS**

**CONVEYANCE OF REAL PROPERTY OF  
EXTINCT GLENWOOD PRESBYTERIAN CHURCH AND CONGREGATION**

**WHEREAS**, on June 23, 2015, The Presbytery of Long Island of the Presbyterian Church in the United States of America (the "Presbytery"), at its Stated Meeting, appointed an administrative commission for the closing of Glenwood Presbyterian Church and Congregation ("Glenwood"), and to work with the remaining members to celebrate its ministry and close out the ministry, including transferring remaining members and considering the future use of its real property.

**WHEREAS**, on or about October 10, 2015, Glenwood held a closing service.

**WHEREAS**, on October 24, 2015, the Presbytery, at its Stated Meeting, formally recognized that all members of Glenwood had dispersed and found new congregations in which to join, and as such, in accordance with section G-4.0205 of the Book of Order 2023-2025, Part II of the Constitution of the Presbyterian Church (U.S.A.) (the "Book of Order"), Glenwood had become an extinct congregation and all its property, including certain real property located in the Town of Oyster Bay, County of Nassau and known as the street address: 1 William Street, Glenwood Landing, New York 11547 (also known as Section 21, Block 26, Lot 2 on the Nassau County Tax Maps) (the "Property"), was deemed to be held in the Presbytery.

**WHEREAS**, since October 2015, the Presbytery has managed and operated the Property, and expending resources to maintain and protect the Property.

**WHEREAS**, on September 24, 2024, the board of trustees of the Presbytery (the "Board of Trustees"), deemed Glenwood extinct, as of October 10, 2015, the date of the closing service, by reason of the dispersal of its members, the abandonment of its work, and other similar causes, and formally declared dissolved; and it is further

**WHEREAS**, the Board of Trustees of the Presbytery has determined that the Presbytery should explore selling the Property because (i) the Property is not needed to conduct or fulfill the Presbytery's purpose and (ii) the cost and expense of maintaining and protecting the Property, and in furtherance thereof, ordered and obtained an appraisal of the Property (the "Appraisal") that concluded the "as is" value of the Property, as of December 16, 2024, to be Eight Hundred Twenty Five Thousand and 00/100 Dollars (\$825,000.00) (the "Appraised Value").

**WHEREAS**, the Presbytery received an offer to purchase the Property, in "as is"

condition, for the price of Eight Hundred Seventy-Five Thousand and 00/100 Dollars (\$875,000.00) (the "Purchase Price"), from an unrelated third-party *bona fide* purchaser, Steven Soo Yong Le and Marije Mellegers, as tenants by the entirety ("Purchaser").

**WHEREAS**, the Presbytery accepted Purchaser's offer and delivered a purchase and sale agreement (the "Agreement") to Purchaser for the sale of the Property for the Purchase Price, deliverable in cash at closing.

**WHEREAS**, the Board of Trustees having reviewed the consideration and terms of the transaction set forth by the Purchaser, and other information determined that: (i) the terms (including the Purchase Price) and conditions of the contemplated transaction offered by the Purchaser are fair and reasonable and (ii) the purpose of the Presbytery and the interest of its members will be promoted by a sale and conveyance of the Property because (a) the conveyance will eliminate a financial burden for the Presbytery and (b) the net consideration, when received, will provide funds to enable the Presbytery to conduct and further its religious activities and corporate purposes, in accordance with the Book of Order.

**WHEREAS**, in furtherance of the foregoing, the Board of Trustees has recommended that the members of the Presbytery adopt resolutions to: (i) accept, approve, and authorize the sale and conveyance of the Property to the Purchaser for no less than the Purchase Price and such other commercially reasonable terms and conditions, as determined by the Board of Trustee with the advice of legal counsel; (ii) accept, approve, and authorize the Agreement, as prepared and negotiated by the Presbytery's legal counsel for the sale of the Property to Purchaser; and (iii) in the event the transaction described above with the Purchaser does not occur within a reasonable period of time, empower and authorize the Board of Trustees to engage a real estate broker to market the Property, and accept, approve, and authorize the sale and conveyance of the Property to another bona fide third party purchaser for commercially reasonable terms and conditions, upon advice of legal counsel, provided the purchase price no less than the Appraised Value.

**NOW, THEREFORE**, it is:

**RESOLVED**, that, the recommendations of the Board of Trustees related to the conveyance of the Property to the Purchaser is accepted, and that the consideration and terms offered by Purchaser are fair and reasonable and that the purpose of the Presbytery and the interest of its members will be promoted by said transfer; and it is further

**RESOLVED**, that the Agreement, as prepared and negotiated by the Presbytery's

legal counsel for the sale of the Property to Purchaser, in "as is" condition, for the Purchase Price, in cash at closing, is hereby accepted, approved, and authorized; and it is further

**RESOLVED**, in the event the transaction with the Purchaser does not occur as set forth above, that the recommendations of the Board of Trustees related to the marketing and conveyance of the Property to another bona fide third-party purchaser is accepted, and that the Board of Trustees is empowered and authorized to take any and all reasonable and necessary actions, upon advice of legal counsel, to sell and convey the Property for commercially reasonable terms and conditions and a purchase price of no less than the Appraised Value, without the need for additional approval from the members of the Presbytery; and it is further

**RESOLVED**, that the net proceeds of said transfer be applied to the payment or satisfaction of general expenses or obligations of the Presbytery, and to the conduct and further its religious activities and corporate purposes in accordance with the Book of Order, and the dissolution of the Presbytery is not contemplated following the abovementioned transaction; and it is further

**RESOLVED**, that any officer of the Presbytery (including but not limited to its Executive Presbyter) be, and each hereby is, authorized, empowered and directed to act on behalf of the Presbytery, to make, execute, and deliver all written instruments and documents necessary to cause the sale and conveyance of the Property, in accordance with the terms and conditions set forth herein, the Religious Corporations Law and the Book of Order (including but not limited to a purchase and sale agreement for the conveyance of the Property, a petition to the New York State Supreme Court for approval of the sale and conveyance of the Property and a good and sufficient deed to convey title to the Property); and take such other and further action necessary, upon advice of legal counsel, to carry into effect such resolutions and effectuate the transactions contemplated herein (including but not limited to the payment of all such customary or required closing costs); and it is further

**RESOLVED**, that any actions taken by any trustee or officer of the Presbytery, or their designees, prior to the date of these resolutions adopted by the Presbytery are within the authority conferred thereby are hereby ratified, confirmed, and approved as the acts and deeds of the Presbytery.

**Date of the meeting of the Members of the Presbytery: November 15, 2025**

**Personnel Report****Presbytery of Long Island Stated Meeting November 15, 2025 - Northport****Associate Presbyter for Congregational Vitality**

## Position Announcement and Description

The Presbytery of Long Island, a presbytery of the Synod of the Northeast and the Presbyterian Church (USA), comprises all the congregations and Ministers of Word and Sacrament in the counties of Nassau and Suffolk, New York. We are composed primarily of mid- and small-size congregations, new church developments, and fellowships, in communities that range from the immediate suburbs of New York City to the rural/small towns of the East End. Our congregations and fellowships worship in English, Spanish, Korean, and Urdu.

**Guided by the Spirit,**

**Our Presbytery follows Christ**

**by partnering with**

**congregations, communities, and individuals**

**to embody God's inclusive love and justice**

**in an ever-changing world.**

Recognizing that congregations have been living in a rapidly changing landscape, our presbytery seeks to strengthen our connectional support for the churches in our bounds as they minister, disciple, and serve their communities. As a presbytery, we are living into an exciting new vision, rooted in a commitment to Matthew 25. We have created a new vehicle for investing presbytery funds back into the ministry of our congregations. We are working intentionally to deepen our relationships across our presbytery. We have wonderfully faithful and creative congregations. And so to help us go all-in on addressing the challenges and opportunities that lie ahead, we are eager to add a staff person who loves working with and equipping congregations for what discern God is calling them to do.

Qualifications:

- Energized by listening for what the Spirit is doing in the church and communities today
- Collaborative, team-oriented mindset
- Desire to learn and grow, and to invite others into learning and growing together
- Good and comfortable communicator in all settings—written, electronic, one-on-one, small group facilitation, challenging conversations
- Caring and empathetic, recognizing the unique stressors for congregations and pastoral leaders, but also

willing to engage in honest and loving conversations about the future

- Excited to work with congregations of all sizes and settings
- Ability to think systemically, creatively, adaptively, flexibly, and constructively
- Intentional about fostering diverse and inclusive relationships, conversations, and leadership spaces

### Responsibilities:

#### Support

- Establish relationships with congregations and their leaders through visits, meals, worship attendance, and other opportunities for connection
- Be a hands-on source of support and equipping for small churches, grant recipients, and congregations that are looking for help with strengthening or reimagining their ministry and mission
- Nurture opportunities for partnerships and shared ministry across congregations
- Provide staff support to the Committee on Ministry and the Enduring Witness Team, and attend meetings of the Shepherding Council and our presbytery

#### Communications

- Coordinate gatherings of small group cohorts of pastors
- Coordinate gatherings of clerks, elders, and other church leaders/staff
- Create effective ways of sharing congregational vitality resources with churches and church leaders

#### Resourcing

- Attend trainings and conferences on innovation, small church ministry, and the future of ministry, etc. Organize and/or promote webinars/Zoom/in-person learning opportunities for pastors and leaders/members of congregations
- Provide content for our presbytery's e-newsletter (the Nexus) that would help inspire and resource congregational ministry
- Connect congregations with resources from our denomination and other sources that support congregational vitality.
- Help develop presbytery-wide gatherings for learning and connection

### Employment and Compensation

This is designed as a full-time salaried/exempt position with a three-year commitment. We are open to a part-time role for the right candidate. The applicant must be a member of a congregation and/or Minister of Word and Sacrament in the Presbyterian Church (USA).

Minimum Effective Salary: \$80,000 (without housing). Housing may be available.

We have a collaborative presbytery staff that values working as a team. In terms of accountability, this position will be supervised by the Executive Presbyter and is accountable to the Personnel Committee.

**Presbytery Of Long Island  
Balance Sheet**

Bank Accounts	September	October
<b>1000 NEW Capital One 68872</b>		
1001 Presbytery Operating	76,815.22	63,760.51
1002 Shepherding	16,483.80	23,018.67
1003 Ga UMS, Special Offering, Extra	2,954.72	274.91
1005 Salary Supplement - Presbytery Designated	46,254.92	46,059.07
1008 Cuba - Retriected	1,800.00	4,300.00
1010 NCD - Retriected	14,945.86	(7,250.34)
1012 Pass Through - Designated	864.00	934.00
1013 Presbyterian Youth Triennium	2,203.19	2,203.19
1015 Dissolution & Short term Loan repayment	42,330.82	32,038.47
1021 Dekan Buckley Memorial Fund	5,149.03	5,627.45
1022 Shinnecock Donations	115,821.93	115,821.93
<b>Total 1000 NEW Capital One 68872</b>	<b>325,623.49</b>	<b>286,512.95</b>
<b>1100 Merrill Lynch Checking account</b>		
1101 ML Revolving Loan	1,090.37	1,090.37
1102 ML NCD	24,611.29	24,611.29
1103 ML Reparative & Social Justice	18,222.61	17,222.61
1104 ML Outreach	24,668.35	24,668.35
1105 ML Cuba	203.30	203.30
1106 ML El Salvador	2,950.67	2,950.67
1107 ML Candidate Loan & Grant	35,121.40	35,801.40
1108 ML Enduring Witness	737.08	737.08
1109 ML Operating	0.00	0.00
1110 ML Shepherding & Interest Income	4,010.97	4,010.97
1112 ML Glen Cove	(204.87)	(663.07)
<b>Total 1100 Merrill Lynch Checking account</b>	<b>111,411.17</b>	<b>110,632.97</b>
<b>1202 Mission Emmanuel Chase 0653</b>	<b>9,003.41</b>	<b>9,003.41</b>
<b>1270 Certificate of Deposit Revolving Loan Fund</b>	<b>47,566.20</b>	<b>47,566.20</b>
<b>1300 Merrill Lynch Investments</b>		
1301 Shepherding	371,069.42	372,961.96
1302 Outreach	536,750.57	538,052.35
1303 Social & Reparative Justice	160,243.39	160,638.45
1304 Enduring Witness Fund	2,068,670.50	2,087,028.75
1306 Grace PC Fund - Restricted	816,654.41	818,932.94
1307 Revolving Loan Fund - Restricted	145,612.10	147,274.16
1308 Operating	676,005.43	685,411.74
1309 Church Closures	685,180.89	691,438.90
1310 Susan Sommerville FU Restricted	40,887.05	40,622.50
1311 NCD Fund	691,671.42	697,696.06
<b>Total 1300 Merrill Lynch Investments</b>	<b>6,192,745.18</b>	<b>6,240,057.81</b>

**Treasurer Report Results as of October 31 2025**

2025 Per Capita	# of Churches	Ask \$254,477.46
0% Per Capita	14	
Under 50 %	8	11,562.77
Over 50%	15	85,561.44
100%	13	50,678.73
		<b>147,802.94</b>
2024 PC received in 2025		<b>32,056.50</b>
	<b>Total</b>	<b>179,859.44</b>

2024	<b>88%</b> of the Total Per Capita billed
2023	<b>85%</b> of the Total Per Capita billed
2022	<b>80%</b> of the Total Per Capita billed
2021	<b>87%</b> of the Total Per Capita billed

**PER CAPITA**

Income	Jan - October
Per Capita	179,859.44
Misc.	1,144.56
Presbytery Donations	1,050.00
Reimbursements from Churches	1,805.64
East Moriches Rent	31,500.00
Transfers from Investments	118,352.81
	<b>333,712.45</b>

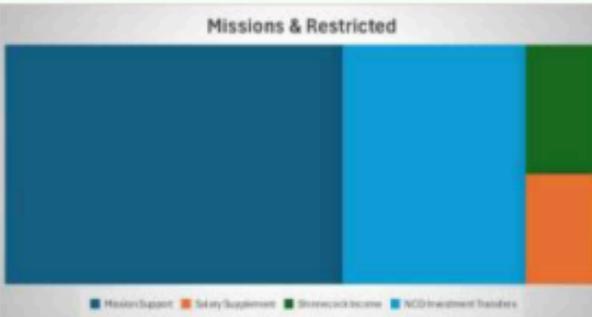


Expense	Jan - October
Denominational Expense	93,783.29
Presbytery Personnel	316,704.87
Facilities & Admin	61,184.16
Committees & Programs	39,502.69
	<b>511,175.01</b>
Profit and Loss	<b>(177,462.56)</b>



**RESTRICTED AND DESIGNATED**

Missions & Restricted	Jan - October
<b>Income</b>	
Mission Support	86,505.34
Salary Supplement	8,455.50
Shinnecock Income	10,000.00
NCD Investment Transfers	46,973.49
Church Property sales	1,854,035.14
PC USA Special Offerings	18,627.93
Global Mission Partners	9,800.00
Restricted Pass Through	20,233.02
	<b>2,054,430.42</b>



Expenses	Jan - October
Committees Paid w Restricted	47,004.63
NCD	166,819.24
Loan & Grants to Congregations	71,752.88
Enduring Witness Grants	170,064.91
Global Partners	9,844.00
Restricted Pass Through	25,942.69
PC USA Special Giving	24,755.93
	<b>516,184.28</b>



Presbytery Of Long Island Budget 2026 Per Capita

	2026 Budget	2025		2024 Actual
		Actual 11/5	2025 budget	
<b>Income</b>				
<b>4000 Per Capita and Presbytery Income</b>				
4001 Per Capita	251,914.00	179,859.44	267,163.00	263,958.89
4002 Donations for Presbytery Expenses		1,050.00		125.00
4003 Presbytery Misc Income		1,144.55		526.95
4004 Bank Interest		0.01		0.00
4005 Reimbursements from Churches		1,805.64		30,100.53
4006 Transfers from Investments Operating	437,955.00			
4006 Transfers from Investments Enduring Witness	78,500.00	118,352.81		50,000.00
<b>Total 4000 Per Capita and Presbytery Income</b>	<b>768,369.00</b>	<b>302,212.45</b>	<b>267,163.00</b>	<b>344,711.37</b>
<b>4100 Presbytery Program Income</b>				
4101 Clergy Retreat	0.00	0.00		
4102 Presbytery Day Income	0.00	0.00		349.00
<b>Total 4100 Presbytery Program Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>349.00</b>
<b>4200 Presbytery Property Sales</b>				
4202 East Moriches Rent to Sale	0.00	31,500.00		38,733.16
<b>Total 4200 Presbytery Property Sales</b>	<b>0.00</b>	<b>31,500.00</b>	<b>0.00</b>	<b>38,733.16</b>
<b>Total Income</b>	<b>768,369.00</b>	<b>333,712.45</b>	<b>267,163.00</b>	<b>383,793.53</b>
<b>50000 Presbytery Expenses</b>				
<b>5001 Denominational Expenses</b>				
5002 PC (USA) Per Capita	66,726.76	67,847.56	65,744.60	65,686.25
5003 Synod Per Capita	25,185.50	25,935.73	24,866.56	28,343.30
<b>Total 5001 Denominational Expenses</b>	<b>91,912.26</b>	<b>93,783.29</b>	<b>90,611.16</b>	<b>94,029.55</b>
<b>5100 Personnel</b>				
<b>5200 EP Compensation</b>				
5201 EP Cash Salary	70,404.00	51,115.05	66,709.00	62,097.51
5202 EP Housing	56,447.00	47,039.20	56,447.00	54,999.84
5203 SECA Reimbursement	9,704.00	7,851.20	9,421.43	8,957.96
5204 EP Pension	10,782.00	9,350.00	10,468.00	10,338.04
5205 EP Medical & FSA	40,700.00	36,339.00	40,641.00	22,800.00
5206 Other PB Expenses + Dental & Vision	3,836.44	3,400.65	3,759.00	2,879.21
5207 EP Professional Expenses	500.00	822.92	3,000.00	1,246.46
5208 EP Travel & Entertainment	6,000.00	4,291.71	3,500.00	4,231.96
<b>Total 5200 EP Compensation</b>	<b>198,373.44</b>	<b>160,209.73</b>	<b>193,945.43</b>	<b>167,550.98</b>
<b>5300 Staff Compensation</b>				
5301 Admin/Bookkeeper cash salary	62,136.00	47,212.21	60,326.16	57,131.21
5302 Admin/Bookkeeper Pension	5,196.56	4,608.89	5,128.00	5,027.88
5303 Admin/Bookkeeper Medical & FSA	51,944.00	48,054.66	58,940.00	50,533.86
5304 Other PB Expenses + Dental & Vision & 403B	1,117.04	5,448.72	3,410.00	5,416.84
5305 Treasurer Compensation	59,987.00	40,584.18	36,504.00	35,568.99
5306 Staff Travel	500.00	295.00	0.00	17.50
5307 New person Total Compensation Package	151,000.00			
5308 New person Benefits				
5309 New person Benefits				
5310 New person Travel & Entertainment	6,000.00			
<b>Total 5300 Staff Compensation</b>	<b>337,880.60</b>	<b>146,203.66</b>	<b>164,308.16</b>	<b>153,696.28</b>
5401 Employer Payroll taxes & Fee	16,000.00	7,673.98	7,584.00	8,340.30
5402 Worker's Comp, NYS Disability & PFL	3,500.00	2,617.50	5,000.00	5,260.36
<b>Total 5100 Personnel</b>	<b>555,754.04</b>	<b>316,704.87</b>	<b>370,837.59</b>	<b>334,847.92</b>
<b>5500 Facilities</b>				
5501 Insurance	1,000.00	1,275.59	1,000.00	800.68
5502 Cleaning	1,560.00	1,495.00	3,380.00	3,445.00
5503 Utilities	5,160.00	4,268.28	4,800.00	4,777.98
5504 Moving Expenses	0.00	0.00	0.00	1,267.37

5505 West Islip rent & Utilities	36,000.00	32,500.00	35,000.00	35,000.00
<b>Total 5500 Facilities</b>	<b>43,720.00</b>	<b>39,538.87</b>	<b>44,180.00</b>	<b>45,291.03</b>
<b>5600 Administration</b>				
5601 Financial Review	10,000.00	10,000.00	10,000.00	10,000.00
5602 Office supplies	7,500.00	6,108.61	5,000.00	5,085.04
5603 Office Equipment & Service	4,000.00	4,384.68	4,900.00	4,826.26
5604 Miscellaneous	150.00	152.00	250.00	474.22
5606 Lawyer fees	500.00	1,000.00		
<b>Total 5600 Administration</b>	<b>22,150.00</b>	<b>21,645.29</b>	<b>20,150.00</b>	<b>20,387.52</b>
<b>5700 Presbytery Comm &amp; Program Expense</b>				
5701 COM Expenses	750.00	294.59	1,500.00	843.90
5702 Moderator Expenses	1,500.00	167.31	1,500.00	1,768.18
5703 Committee Expenses	2,500.00	2,040.33	1,000.00	860.81
5704 Clergy Continuing Education	6,000.00	2,109.94	2,500.00	1,351.08
5705 Resource Center	36,432.00	33,396.00	36,432.00	36,503.40
5706 Presbytery Meeting Expenses	2,550.00	1,429.52	4,250.00	7,884.59
5707 Presbytery Day	5,000.00	0.00	5,000.00	3,306.31
5708 Background checks for Churches	100.00	65.00	250.00	120.00
<b>Total 5700 Presbytery Comm &amp; Program Expense</b>	<b>54,832.00</b>	<b>39,502.69</b>	<b>52,432.00</b>	<b>52,636.27</b>
<b>Total 50000 Presbytery Expenses</b>	<b>768,368.30</b>	<b>511,175.01</b>	<b>578,210.75</b>	<b>547,194.29</b>
<b>Net Income</b>	<b>0.70</b>	<b>(177,462.56)</b>	<b>(311,047.75)</b>	<b>(163,400.76)</b>

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