

PREBYTERY OF LONG ISLAND

Covenant Pastor AGREEMENT

This agreement is to provide a Covenant Pastor Pastoral services to the _____ Church
and is an agreement among:

1. The Session of the _____
2. The Rev. _____ and
3. **The Presbytery of Long Island.**

TERM

The term of this agreement will be for a **period of one year**, beginning _____ to _____.
It may be extended by mutual agreement of all parties for periods not to exceed one year at a time.

TITLE

The Rev. _____ will be the Covenant Pastor of the _____ (Church)

ACCOUNTABILITY

The Covenant Pastor is accountable to the Presbytery through the Commission on Ministry and to the Session.

EXPECTATIONS OF THE COVENANT PASTOR

1. Is a Member ___ Will be a Member ___ a Temporary Member ___ Not a Member ___ of the Presbytery of Long Island and remain a member in good standing, complying with all Presbytery Requirements.
2. Will ___ Will Not ___ serve as Moderator of the Session and meetings of the congregation.
3. Will fulfill the specific responsibilities outlined in the attached Position Description (*Attachment A*).
4. Will serve the church full time ___ part time ___ for approximately _____ hours/week.
5. Will comply with all Book of Order and Presbytery required training (*see Attachment B Terms of Call*)
6. Will comply with all current and future policies of the Presbytery of Long Island

EXPECTATIONS OF THE SESSION

1. Will provide collegial support and consultation in working with the Pastor and the Presbytery.
2. Will review the Pastor's work through the Commission on Ministry at least annually.
3. Will provide reasonable time away as needed to allow the Pastor to fulfill responsibilities in the larger church.
4. Will review this agreement with the Pastor for changes in both the position description and the terms and for renewal by (date at least 60 days prior to the end of the agreement).
5. Will provide compensation to the Pastor as described in Attachment B (*Terms of Call*).

EXPECTATIONS OF THE PRESBYTERY

- 1. Will provide support and consultative services to the Pastor through the Commission on Ministry.
- 2. Will assist the Session and the Pastor with emerging needs through the commission, task forces, and workgroups of the Presbytery.

MUTUAL EXPECTATIONS

Will provide spiritual support to one another as members of the family of Christ.

TERMINATION

- 1. This agreement may be terminated by the Session with 30 days’ notice. Failure by the Session to vote to extend the agreement or to give notice of non-renewal prior to 60 days before its expiration shall be considered notice of termination on the final date of the agreement..
- 2. If the Session votes to terminate the agreement, the church shall pay full compensation (not including expense reimbursements) to the Pastor for 30 days beyond the termination date or until the Pastor begins comparable employment elsewhere, whichever comes first. Compensation for vacation time, if accrued, is to be paid in full at the time of termination.
- 3. The agreement may be terminated by the Covenant Pastor with 30 days’ notice, and payment beyond the 30-day period will be forfeited.
- 4. Should the Pastor retire at the termination of this agreement, all compensation shall cease on the date of the termination.
- 5. This agreement shall not be terminated by either party for reasons other than the expiration of the term of the agreement without the advance approval of the Commission on Ministry.

SIGNATURES

Covenant Pastor

Date

Clerk Of Session

Date

Commission on Ministry

Date

<p><u>Attachments A & B Must be included</u> Attachment A - Position Description Attachment B - Terms of Call</p>
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