

TEMPORARY SUPPLY PASTOR AGREEMENT

This contract is for the purpose of providing a Temporary Supply Pastoral services to the _____ Church
and is an agreement among:

1. The Session of the _____
2. The Rev. _____ and
3. **The Presbytery of Long Island.**

TERM

The term of this contract will be for a **period of one year**, beginning _____ to _____.

It may be extended by mutual agreement of all parties for periods not to exceed one year at a time.

TITLE

The Rev. _____ will be the Temporary Supply Pastor of the _____ (Church)

ACCOUNTABILITY

The Temporary Supply Pastor is accountable to the Presbytery through the Committee on Ministry and to the Session.

EXPECTATIONS OF THE TEMPORARY SUPPLY PASTOR

1. Is a Member ___ Will be a Member ___ a Temporary Member ___ Not a Member ___ of the Presbytery of Long Island and remain a member in good standing complying with all Presbytery Requirements.
2. Will ___ Will Not ___ serve as Moderator of the Session.
3. Will fulfill the specific responsibilities outlined in the attached Position Description (*Attachment A*).
4. Will serve the church full time ___ part time ___ for approximately _____ hours/week.
5. Will comply with all Book of Order and Presbytery required training (*see Attachment B Terms of Call*)
6. Will comply with all current and future policies of the Presbytery of Long Island

EXPECTATIONS OF THE SESSION

1. Will provide collegial support and consultation in working with the Pastor and the Presbytery.
2. Will review the Pastor's work through the appropriate committee at least annually.
3. Will provide reasonable time away as needed to allow the Pastor to fulfill responsibilities in the larger church.
4. Will review this contract with the Pastor for changes in both the position description and the terms and for renewal by (date at least 60 days prior to the end of the contract).
5. Will provide compensation to the Pastor as described in Attachment B (*Terms of Call - Form D.02.01 or D.02.02*).

EXPECTATIONS OF THE PRESBYTERY

1. Will provide support and consultative services to the Pastor through the Committee on Ministry.
2. Will assist the Session and the Pastor with emerging needs through the committees, task forces, and workgroups of the Presbytery.

MUTUAL EXPECTATIONS

Will provide spiritual support to one another as members of the family of Christ.

TERMINATION

1. This agreement may be terminated by the Session with 30 days' notice. Failure by the Session to vote to extend the contract or to give notice of non-renewal prior to 60 days before its expiration shall be considered notice of termination on the final date of the contract.
2. If the Session votes to terminate the contract, the church shall pay full compensation (not including expense reimbursements) to the Pastor for 30 days beyond the termination date or until the Pastor begins comparable employment elsewhere, whichever comes first. Compensation for vacation time, if accrued, is to be paid in full at the time of termination.
3. The contract may be terminated by the Temporary Supply Pastor with 30 days' notice, and payment beyond the 30-day period will be forfeited.
4. Should the Pastor retire at the termination of this contract, all compensation shall cease on the date of the termination.
5. This contract shall not be terminated by either party for reasons other than the expiration of the term of the contract without the advance approval of the Committee on Ministry.

SIGNATURES

X

Temporary Supply Pastor

Attachments A & B Must be included
Attachment A - Position Description
Attachment B - Terms of Call

X

Clerk Of Session

X

Committee On Ministry