

Required Policies for Presbytery and Congregations

1. Sexual Misconduct Policy
2. Child & Youth Protection Policy
3. Harassment Policy
4. Antiracism Policy

\*Policies are to be reviewed annually, with review reported in minutes

\*Resources for developing policies: <https://presbyteryofli.com/resources-for-developing-policies-in-your-congregation/>

Required Trainings \*PRC=Practical Resources for Churches (<https://www.prci.org/>)

<b>Required Training</b>	<b>Required for Ruling Elders on Session?</b>	<b>Where Ruling Elders can take training</b>	<b>Required for Ministers/CREs?</b>	<b>Where Ministers/CREs can take training</b>	<b>Required for All Employees?</b>	<b>Where Employees can take training</b>	<b>Frequency</b>
Boundary Training, including sexual misconduct	Yes	Determined by Session; PRC will be offering modules designed for sessions beginning August 2024	Yes	The Presbytery provides mandatory boundary training every three years; if a minister/CRE did not attend, contact the Presbytery for other options	No, but encouraged	Determined by Session	At least every three years
Child & Youth Protection	Yes	Determined by the church's policy; churches can access free online training through Praesidium or other insurance company services	Yes	The Presbytery mandates certain modules to be taken through Praedium's online training; a link to access the training has been sent by the Presbytery	Child & Youth Protection Policies should require training of all employees	Determined by the church's policy; churches can access free online training through Praesidium or other insurance company services	At least every three years
New York State Sexual Harassment Prevention	No	n/a	Yes	The PRC offers trainings regularly throughout the year (or may provide proof of training through another employer)	Yes	The PRC offers trainings regularly throughout the year (or may provide proof of training through another employer)	Annually