

Rev. Michael Smith, Moderator
Rev. Mark A. Tammen, Stated Clerk

WE GATHER TOGETHER

The Presbytery of Long Island of the Presbyterian Church (USA) held a Stated Meeting on Saturday, January 28, 2023, with 83 attendance, and a quorum was present. The meeting was called to order with a Prayer and a Call to Worship by Rev. Michael Smith, Moderator, at 9:00 am.

Roll Call - *Separate document*

WELCOME GUESTS AND BEGIN OUR WORK

Elders attending a Presbytery meeting as First Time Church Commissioners were introduced and welcomed.

Approval of Docket

Motion Approved: The Presbytery approved the docket of January 28, 2023

Stated Clerk Report

Motion Approved

- a) The Presbytery approved the amended minutes of the Stated Meeting on September 24, 2022
- b) The Presbytery approved the Annual Non-Parish Clergy Report for 2022. (*Appendix A – pp 4-9*)
- c) The Presbytery approved the list of Teaching Elders as of 12/31/22. (*Appendix B – p10*)

Motion Approved

The Presbytery confirmed the election of corporate officers for 2023

Class of '23	Elder Steve Bodden - Deer Park/President
Class of '23	Elder Amelia Chin – Oceanside
Class of '24	Elder Philp Jones - Valley Stream
Class of '24	Elder Bill Philips - Center Moriches / 2nd Vice President
Class of '25	Rev. Kate Jones Calone - Member at large / 1st Vice President/Secretary
Class of '25	Rev. Stephen Adkison - Shelter Island

Motion Approved

The Presbytery dismissed the Levittown & Massapequa Commission with thanks.

Motion Approved

The Presbytery conferred the status of Honorably Retired on the Rev. Richard Graugh, effective December 31, 2022

Motion Approved

Received the reports of the following committees presented,
 Committee on Ministry (*Appendix C – pp 11-13*)
 Committee on Preparation for Ministry (*Appendix D – p14*)
 Board of Trustees (*Appendix E – p14*)
 Treasurer (*Appendix F – pp 15-18*)

Motion Approved

Received the Stated Clerk's response to the Pastoral Inquiry Commission (*Appendix G – pp 19-21*)

Equalization

In accordance with the form of Government, G-3.0301, The Stated Clerk has determined that the number of resident ministers of the Presbytery during the first week of January was 45, and the number of elders the churches are entitled to send as commissioners to presbytery meetings was 66. Therefore for 2023, there is no need to equalize the membership of the Presbytery further.

Roster of names for the Permanent Judicial Commission

According to the Rules of Discipline, D-5.0206b, the Stated Clerk shall annually report the Permanent Judicial roster to the governing body.

The following persons constitute the roster for 2023

Class of '22	Diane Perry	Westhampton
Class of '20	Rev Fred Woodward	HR
Class of '18	Rev. Chester Easton	Mineola
	Carol Santos	Center Moriches
	Ronald Travis	Southampton Shinnecock
Class of '14	Sandy Santana	IEPNA
Class of '09	Dennis D'Andrea	East Hampton
Class of '08	Rev Jeanne Baum	HR

Advance Planning *(complete report Appendix H - p22)*

Presented the 2nd reading of By-Laws changes

Motion Approved

The Presbytery approved the suggested By-Law changes suggested by the Advance Planning Committee

Shepherding Council

Presented the 1st Reading of By-Law changes *(complete report Appendix I – p 23-28)*

Commissioning of 2nd Vice Moderator Elder Ellen Gove Moderator Rev. Michael Smith and Rev. Mark Tammen

Worship *Rev. Marjory Roth - Scripture Reading John 4:1-26*

Jesus modeled for the local church officials to reach beyond their comfort zones. Marjory contracted clean glasses with dirty, cloudy glasses of water. She compared how sometimes our traditional ideas of church practices cloud our vision, so we may miss the new ways the Gospel opens up new ways to reach people living in a changing world.

New Church Fellowship and Development

Rev. Marjory Roth began the discussion by saying that all our congregations have the same struggle; just like NCF&D's, we work hard in various ways to grow congregations. Lessons from NCF&D's flow into the everyday Church. Some of the most important lessons in NCF&D are not magic wand fixes or short answers. Many of the lessons from NCD are simply in how a community is formed—moving more to community building—moving away from the metrics of success in the normal church settings, recognizing the small but meaningful moments, and learning that there is no such thing as failure.

Breakout Groups # 1 discussion

1. Something exciting is going on in the Church
2. What you love about your Church
3. What are the values and mission

NCF&D Panel # 1

Rev. Lana Hurst - Glenwood Table evolved from a weekly in-person meeting to a Podcast. Briefly mention that her Congregation is feeling more and more like an NCD as they begin to look hard at who they are and where they are going

Rev. Joshua Jong spoke about how he went about finding out who is in your community, going door to door, and joining the Fire Department Ambulance Team, exploring new ways to touch the community around the Church.

Lucus Saucedo discussed how a church changed to a community center, sharing how the Center serves diverse populations and is becoming a Community Center for the community.

CRE Gustavo Sanchez shared a video cataloging experiences back to the beginning of the fellowship. He shared the experience of moving from a living room to a church sanctuary space.

Breakout Groups # 2 discussion

1. How do you know that your church mission is successful?
2. Do you feel like your Church is living into its purpose?
3. There will be a countdown before our return

NCF&D Panel # 2

Rev. Joshua Jong discussed risks taken within his ministry, some that worked and some that didn't

CRE Gustavo Sanchez talked about the move from the manse space pre-covid to the new building in a new town and how the community is thriving.

Rev. Lana Hurst will now introduce Glen Cove's big decision to sell their building and not having the answers

Rev Lana Hurst ended with an untitled poem

"Come to the edge," he said.

"We can't; we're afraid!" they responded.

"Come to the edge," he said.

"We can't; we will fail!" they responded.

"Come to the edge," he said.

And so they came.

And he pushed them.

And they flew. —Guillaume Apollinaire

Report of the General Presbyter / Rev. Mark Tammen (complete report Appendix J – p29)

At the end of the Report, Rev. Mark Tammen announced his retirement at the end of June 2023

Shepherding Council/Rev. Joshua Jong and Personnel/Rev. James Rea**Motion Approved**

The Presbytery confirmed the selection of the Search Committee for finding a new Presbyter created by the Personnel Committee and Shepherding Council and approved by the Moderator Team.

Commissioning of the Search Committee Moderator Rev. Michael Smith

Elder Steve Bodden - *Deer Park*, Elder Magalene McClarrin - *Roosevelt*, Elder John Rose - *Mattituck*, Elder Maria Studer - *Levittown*, Rev. Emmie Arnold - *Validated Ministry*, Rev. James Rea *Huntington Station*, and Rev. Ida Rosario *Brentwood*

Adjournment, Closing Prayer & Benediction Moderator Rev. Michael Smith

Next meeting Stated Meeting of the Presbytery will be held on Sat., April 22, 2023

**Report of Stated Clerk
Presbytery of Long Island Stated Meeting – January 28, 2023**

2022 ANNUAL REPORT RESPONSES FROM NON-PARISH AND HONORABLY RETIRED CLERGY

Validated Ministry

Emily Arnold All year, I've been serving as per diem chaplain at NY Presbyterian Queens until July - part-time communications manager at First Presbyterian Church of Glen Cove and, starting in late July - full-time chaplain at Queens Hospital Center's Cancer Center. I often get to serve Christians, meaning I use my Presbyterian ministry training often. I also get to serve people who are not, sometimes because they are part of other traditions and sometimes because they are agnostic. I serve in a poor neighborhood with few resources and am honored to get to live out the call for God's people in Matthew 25. Showing God's love to each of them and listening to the Holy Spirit's advice about how to do so is one of the greatest gifts I've ever received.

Immanuel Bae is working as a full-time chaplain at St. Francis Hospital, Roslyn, NY, where he visits suffering and dying patients and their families in the Hospital setting conforms to the mission of God's people because it is Jesus' command to visit the sick as a way of practicing the love of Christian. My ecclesiastical activities in the Presbytery and outside are I try to attend presbytery meetings as much as I can and respond to the pulpit supply as well as a church retreat speaker. Also, I'm writing a book on Christian spiritual growth and direction.

Message to the Presbytery I'll try to attend more activities for the Presbytery the following year.

Jongmi Bae Chaplin No Report

Robert Griffin - Chaplin No Report

Aaron T. Hicks continues working with Serge Global International as a "cross-cultural evangelist and church planter." Serge Global is an interdenominational mission agency with roots in the Reformed/Presbyterian tradition, and its main office is located at 101 West Ave. Suite 305, Jenkintown, PA 19046, and website: <http://www.serge.org>. For the last 13+ years, I have served as the lead church planter and pastor of a new church development in Granada, Spain. In that capacity, I regularly fulfill several criteria of G-2.0503. However, because of working overseas, I cannot participate actively in the Presbytery of Long Island, although I maintain a relationship of support and accountability with Mattituck Presbyterian Church. We continue to enjoy a strong relationship with Mattituck Presbyterian Church as our home church. They continue to support us in prayer, finances, and communication, in conjunction with the Presbytery and our mission organization. Regarding study and professional development, I continue to teach Church History at the Theological School of Granada and serve as President of the province-wide ministerial association.

Message to the Presbytery: We look forward to our next summer furlough in the summer of 2023 and hope to share news personally about what God is doing in Spain--the Protestant Church is still very small but growing and developing in exciting ways! I also am exploring the possibility of Associate Membership in a new Presbyterian denomination (about ten years old) here in Spain that Brazilian Presbyterians started, so I hope to communicate with Long Island Presbytery about that possibility within the next few months. We continue to appreciate your prayers and support as we proclaim the Gospel here in southern Spain.

Christine J Hong, I am serving in my 6th year at Columbia Theological Seminary as the Associate Professor of Educational Ministry and the Director of the DEdMin Degree Program. The seminary is at 701 S. Columbia Dr., Decatur, GA 30030. In my position, I teach seminarians in practical theology and educational ministries to prepare them for the Church's congregational life and life in the Church beyond congregations. I work with colleagues, many of whom are ministers of word and sacrament, and other professors at the seminary to prepare seminarians for ministry. I am a member of the Central Korean Presbyterian Church but also worship weekly with the seminary community and participate in worship leadership. I am also often invited to preach or teach at local churches and Presbyterian camps and enjoy this interaction with the wider Church as part of my vocational work. **Message to the Presbytery** *I am embarking on my Sabbatical for the 2023 calendar year and covet your prayers as I pursue research, spend time with my young children, and practice rest and restoration.*

Eun Joo Kim No Report

Amos Shin No Report

Jeehoon Song This past year, I've served full-time as an Assistant Pastor for Small Group Ministry (Discipleship) and Administration at Open Door Presbyterian Church in Herndon, VA. Over the past year, I have served as a pastor - preaching, teaching, and helping to administer the sacraments. Also, I have been writing the curriculum for our Church's small group ministry and leading various groups within the Church. I have also conducted seminars/classes for leadership development throughout the year and counseled church members. Also, I've been helping with the communications and administration of the Church - from getting the word out to congregation members on the various classes/small groups/events/activities at the Church to being a part of search committees for open positions at the Church. **Message to the Presbytery** *Hi, everyone! I hope all is well with you all!*

Candace Whitman Pastor, First Presbyterian Church of Amagansett July 2021- May 2022. The Drawing Room Gallery, 55 Main Street, East Hampton, NY 11937 August 2022- Present. I aim to honor Christ as I work in a secular context and maintain a public presence as a pastor. To serve the Presbyterian Church, I often cover for active pastors away on vacation or preach on Sundays. I also serve on the Administrative Commission for Yaphank Presbyterian. I remain a student of the word, frequently studying scripture in Greek, and remain in strong fellowship with other Presbyterian clergy and Christians of all denominations. While pastoring in Amagansett, I developed a meditation service that attracted a small community of people, some Christians and some not. I continue to nurture this community around the world and hope to continue to offer meditation meetings or services while holding this "tent-making" position. I also write for publication about matters of Church and faith, and my byline reads "Pastor-at-Large, Presbytery of Long Island." **Message to the Presbytery** *Thank you for this opportunity to share greetings and concerns. I will make known any concerns at the given time.*

HONORABLY RETIRED

Choong Sik Ahn No Report

Angela B. Archer Enjoying Retirement

Jeanne W. Baum Worships regularly, and I seem to attract non-church folks for informal counseling. The inability to drive at night has lowered my capacity for community work. I have enjoyed active participation in the ecumenical clergy group. Through the clergy group, suggested ecumenical retreat using Ann Lamott's book, "Help, Thanks, Wow." Very well attended, with about 45 participants from varied denominations. I have

preached only a few times when needed, but well received, and did one wedding of an extended family member. Attend a bereavement group at the Episcopal Church led by one of the ecumenical clergy groups. I try to enjoy time with friends as much as possible for fun. I will most likely be moving to Denver, Col. area in about a year, so much of my spare time is spent preparing for a move, sorting, donating, and reminiscing. Always enjoy a good book. Very old-fashioned of me! Had a wonderful eightieth birthday party with family and friends. **Message to the Presbytery:** *Many thanks to all who have reached out to me following the passing of my much-beloved husband, Robert Baum, in Dec.2020. It is with much hesitation that I move to another home and stage of life.*

Randall J. Broger In all that I do and with whomever I come in contact with, there are always discussions and questions regarding faith and understanding. As an example: My sister emailed me an extensive article by Michael Gerson (NY Times, I believe). He spoke extensively about politics and how it intersected with Christian theology. My sister (RC) questioned his thesis, and her questions led to some of her own questions and doubts concerning the RC Church. She has had issues and has never been able to discuss them. Many of my answers and explanations took me back to the books in order to provide her with the best I could. I would attempt to provide the history and the setting (context) for the theology and the development of much of the Church's dogma. This was a very interesting and challenging exercise, and it is still ongoing. Due to Covid and health restrictions, I have not been active in ecclesiastical activities. Perhaps as the threat of the virus decreases, I will be able to become more active in local affairs. I do what a lot of retired persons graciously do. I have a fairly large garden I attend to. I read continuously (many different types of books). I would highly recommend "Into the Unbounded Night" by Michael James Kaplan. I still play and practice on the piano. I try to keep my Corvette Stingray in top shape. We (my wife and I) take it out often when the weather is really nice. **Message to the Presbytery Concerns:** *How do we teach people to "Love One another?" So simple yet so hard. Greetings: Blessings to all in the Church who are working to make the world better. Message: Always be available to help others understand what love is about. Be ready to go back to the basics of our religious training, even if it means hard-core biblical study and investigation. Every time we do, we reinforce our own understanding and commitment.*

Susan Cardone - No Report

Charles M. Cary was the bridge interim at Setauket Presbyterian Church, February through May and temporary supply at FPC Southampton. I have also filled the pulpit in Northport when needed. I continue to serve as a Chaplain for the Police Association of Suffolk County. For fun, I've been helping with the raising of 5 grandchildren. Working out at the gym three days a week. Spending time in Naples, Florida. Kayaking with Millie. Culling and reorganizing my library. **Message to the Presbytery** *I wish everyone well and inspired work in their respective ministries*

James s. Crawford has attended Presbytery meetings and has been a supply preacher at Yaphank, Westhampton, and Smithtown. James enjoys reading, traveling, and raising a puppy for fun and enjoyment.

Tom M. Castlen Tom has occasionally led adult education classes for Setauket Presbyterian Church, Virtual participation with the Poor People's Campaign Long Island, and Political lobbying. For fun, he has resumed vacation travel, texting with family and friends, occasional visits ride around Long Island, nice meals, reading and memoir writing.

William S. Causey - No Report

Yvonne Collie-Pendleton has been active in the Presbyterian Disaster Assistance and Interfaith Welcome Committee (Refugee Ministry). She has been engaged in weddings, funerals, Women In Ministry, and Bible studies for ecclesiastical activities.

Jean Dix Moved to a nursing home facility

George Gaffga has been helping at Providence Presbyterian Church in Parker, CO, leading worship at the Lifecare Center. He likes to share dinner with his neighbors, research ancestry, and collect baseball cards for fun. George has moved as of December 20, 2022, to Sanatoga, PA.

Kenneth E. Graham Ken has participated in virtual Presbytery meetings and worshiped at the Baldwin Presbyterian Church. Outside the Presbytery, I've visited Princeton Theological Seminary and worked with AMOS (A Movement of Solidarity) and other L.I. Clergy to address social justice issues here on Long Island. For fun, Ken is seeing friends from college and seminary via zoom. **Message to the Presbytery** *Let's go, Yankees!*

Karen Sue Hybertsen Over the last year, I have continued writing my book, Letter to a Comfortable Church: A Pastor's Journey with Romans. I am currently in the midst of chapter 13. I support a local food Pantry housed in Ringwood Community Presbyterian Church and worship remotely with my mother and The Table: La Mesa UCC in San Diego each week. And I have attended virtual (when available) meetings of the Presbytery. As I am still cautious, given that I take immune depressing medication, I have not engaged in any ecclesiastical activities. I've enjoyed expanding my garden, several quilts in process, reading many enjoyable novels, walking along our small lake, and spending enjoyable hours sitting on our dock and watching the numerous birds that inhabit the lake. **Message to the Presbytery** *Blessings to all who continue the work of ministry in the churches of the Presbytery.*

John W. Kloepfer Move to North Carolina No Report

Donald R. Knight No Report

Angus Ian Campbell Laing – stays active in the ministry by working with prison ministries in Attica, NY, Greenhaven Correctional Facility in Stormville, NY, and continuing street kid outreach. He attends a men's weekly Bible study at First Presbyterian Church in Babylon while attending worship at First Presbyterian Church of NYC, Our Lady of Lourdes parish in Massapequa Park, and Church of Ascension NYC. For enjoyment, Ian enjoys reading, reviewing his life, and the privileges God has provided him with opportunities to extend simple acts of kindness to a few needy people. God has been very good! Caring for 257 feet of bamboo plants plus 40 Japanese Maples and anticipating his 65th class reunion at Princeton Seminary in May of 2023.

Elisabeth K. Simpson - (Betsy) I am a member of the Executive Committee of the Presbyterian Peace Fellowship and also a member of the Executive Committee of the Center and Library for Peace and Social Justice. Also, I help lead the Adult Study class at the First Presbyterian Church of Bethlehem, where I occasionally serve as a lay reader, usher/greeter, and communion server. Ecclesiastical activities include participating in Bethlehem Interfaith Group events and activities. Also, I occasionally travel to Muslim countries. **Message to the Presbytery** *Though I now live in retirement in Easton, PA, I send best wishes to all my old friends for a wonderful holiday season and New Year.*

Michael F. Smith Moderator No Report

Norman D. Stanton – At 88 years old and disabled, I am currently not active in ministry. I enjoy reading and watching the Metropolitan Opera Live HD broadcasts on TV. *Message to the Presbytery In December 2020, my wife and I moved to Kings Bridge retirement center in Atlanta, Georgia. We are delighted here, but both are limited in mobility. I think with much pleasure of my association with the Long Island Presbytery.*

Robert B. Stuart - Preaching at Springs Presbyterian Church each Sunday since the beginning of 2022 and moderating their session. The ecclesiastical activities included the Springs Church Session. They were related, attending a recent meeting at Bridgehampton with reps of area churches to discuss "what's next" with our churches. On a panel for an LGBTQ+FAITH meeting at St. Michael's Lutheran Church, Amagansett and secretary of Hamptons Pride, Inc. East Hampton, In East Hampton's first ever Gay Pride March, June 4. For fun, I enjoyed writing and traveling to Clear Lake, Iowa, a perennial summer place with family background and friends from childhood, and taking walks on the beach. *Message to the Presbytery 60th anniversary of my ordination, October 22, 2022. The night I was ordained in Millburn, New Jersey, was the night President Kennedy addressed the nation on the Cuban Missile Crisis.*

Holly Haile Thompson The Padoquohan Medicine Lodge, Inc. congregation continues its ministries among 'families in crisis' on Shinnecock – we provide for many families in terms of their continued sub-standard housing challenges; we help address food insecurity on a weekly basis; we stand with Grave Protectors whose continued striving for justice for our community has resulted in a "Land Back" gesture of 4+ acres of ancient Shinnecock burials – but sadly there remains a need for this work to continue because our neighbors do not respect our burials. The United Methodist Church denomination continues to fulfill its commitment to its ongoing Act of Repentance, their 2012 Church Discipline regarding Indigenous People and non-Native neighbors; I serve with the New York Conference's Committee on Native American Ministries of the Northeast Jurisdiction (CONAM);

I continue to serve on PCUSA national committees, including the Native American Consulting Committee (NACC) and the Racial Equity Advocacy Committee (REAC); I took part in the 'Dismantling the Doctrine of Discovery' work at Stony Point in September as per the General Assembly; I was a Pre-Synod Assembly presenter in Albany in October. I have been invited to serve on the Synod of the Northeast's Discernment Team for the next two years; Beginning in January 2023 and for four months, I will be supply preacher for First Presbyterian Church, Ogdensburg, NY – while their pastor of 15 years takes part of her Sabbatical which had to be postponed in 2020 because of the Covid-19 emergency. For fun this past February, my husband had a stroke, so our family has come together to face the challenges of his continuing recovery – which is progressing; another daughter graduated with her first college degree.

Bruce S. Wagner - is involved in ministry through conversations, letters, worship, and financial giving. Bruce is currently reading "The Christian Century." For fun, Bruce enjoys dinner with friends, reading the paper each morning, being married, walking, doing community activities, and living at 90. *Message to the Presbytery: I have good memories of the Presbytery of Long Island and its members. A piece of advice from Rev. Bill Rambo when looking for where to retire is, "Look for a church you'd relate to," so I looked for a university or college town and afterward had good fortune "to land upon a church that sustains and inspires" it means a lot.*

Frederick H. Woodward No Report

Ralph B. Wright, Jr. - has been pulpit supply for a number of churches this past year. At the request of pastors or congregations, I have visited the elderly and sick. Due to my tentmaking ministry of being both clergy and an accountant, I provide assistance to local congregations, clergy, and church members. I also continue to be involved in various community organizations, including the Greater Patchogue Foundation, the International

Federation of Red Cross and Red Crescent Societies, and the United Nations staff members. For ecclesiastical activities, I serve on committees and commissions of the Presbytery, including the Budget Committee, the Presbyterian Disaster Assistance Committee, and a special commission on Sexual Misconduct. Continue my 25-year service to the Yaphank Fire Department as chaplain. For fun, I enjoy traveling to and being with my grown family, that live in various parts of the U.S. and overseas. Have become a gardener and construction worker on my own and other family members' properties. **Message to the Presbytery** *Presbyterian congregations on Long Island are aging and decreasing in size, not only membership-wise but also in community outreach and services to youth and children. We have become more financially oriented than service oriented. Evangelism takes many forms, but in most congregations I visit, I find very little discussion regarding the need for outreach and evangelism. I also am pained to see the Presbytery more interested in closing smaller congregations rather than working with them to increase their mission outreach.*

MEMBERS-AT-LARGE

Kate Jones Calone Employment during the past year included Interim Pastor at Setauket Presbyterian Church, Extended Pulpit Supply Pastor at Westhampton Presbyterian Church, and Pulpit Supply at various congregations. Activities of religious or ecclesiastical nature include Committee on Ministry, Foundations & Horizons Task Force, Pastoral Inquiry Commission, BREAD team, and Long Island Jobs with Justice AMOS Committee. I am currently providing worship and pastoral leadership to congregations in transition.

Kyungsoo Choi - No Report

Nancy S. Jennings - No Report

Terri Ofori- No Report

Anne Stewart-Miller - No Report

Min Jung Park - No Report

Tracie Saunders I am a physician employed at Stony Brook Medicine in the department of Anesthesiology; I am a practicing anesthesiologist whose clinical duties have increased since the COVID pandemic. When my schedule permits, I have been a guest preacher and/or the Lord's Supper Officiant at First Presbyterian Church in Southold. I belong to the PRC Book Club and use my ministry background to facilitate group discussions and offer prayers. . **Message to the Presbytery** I do a Daily Prayer & Devotional group chat. Thank you for this opportunity to connect with the Presbytery. I would be happy to be a supply preacher as my schedule permits during this post-COVID recovery.

INACTIVE

Carol Maher - No Report

Report of the Stated Clerk
Presbytery of Long Island Stated Meeting – January 28, 2023

Teaching Elders as of December 31, 2022

Active Members (38)

Adkison Stephen D
 Ahearn, Moira
 Applewhite, Mark UCC
 Barnum, James W.
 Bhatti Iftikhar
 Carter, Dennis
 Choi, Jee Ho
 Coello, David
 Karen Crawford
 Cubie, James
 Easton, Chester J.
 Gaug, Paul A.
 Graugh, Richard N
 Hoffmann, William
 Hurst, T. Lance - UCC
 Johnson, Glorya J.
 Jong, Joshua H.
 Kelley, Peter J.
 McFaul-Erwin, Ashley
 Madrigal, Alexander
 Means, Matthew T.
 Moore, Janice
 Mulligan, Katie
 Pond, Wade
 Pratt, Adrian
 Prey, Jeffery D.
 Rea, James B., Jr.
 Rohde, Colby
 Rosario, Ida
 Roth, Marjory J.
 Roth, Russ W.
 Shin, Samuel C.
 Tammen, Mark
 Van Cleef, Ann - UCC
 Vione, Rachel Philipp
 Wagner Johanna McCune
 Williams, Scott B.

Winters, Vanessa-UCC

Honorably Retired (28)

Ahn, Choong Sik
 Archer, Angela B
 Baum, Jeanne W.
 Broger, Randall J.
 Cardone, Susan
 Cary, Charles M.
 Castlen, Tom M.
 Causey, William S.
 Collie-Pendleton, Yvonne
 Crawford James
 Dix, Jean M
 Gaffga, George E.
 Graham, Kenneth E.
 Hybertsen, Karen
 Kloepfer, John W.
 Knight, Donald
 Laing, Ian
 Park, Sang K.
 Rack, Paul
 Simpson, Elisabeth K.
 Smith, Michael F
 Stanton, Norman
 Stuart, Robert B.
 Thompson, Holly Haile
 Wagner, S. Bruce
 Woodward, Frederick H.
 Wright, Ralph B., JR.

Member at Large (9)

Choi, Kyungsoo
 Clemons-Jones Kymberley
 Jennings, Nancy S.
 Jones Calone, Kathryn
 Miller Stewart, Anne
 Ofori, Terry
 Saunders, Tracie A.
 Park, Min Jung
 Whitman, Candace

Validated Ministry (9)

Arnold, Emily
 Bae, Immanuel
 Bae, Jongmi
 Griffin, Robert
 Hicks, Aaron
 Hong, Christine J
 Kim, Eun Joo
 Shin, Amos
 Song, Jeehoon

Inactive Members (1)

Maher, Carol J

Total 85

**Report of the Committee on Ministry
Presbytery of Long Island Stated Meeting – January 28, 2023**

At its meeting on October 11, 2022

Contracts and Terms of Call

1. The Committee approved the renewal of the Temporary Supply Pastor contract between the Session of the **First Presbyterian Church of Glen Cove and the Rev. Lana June Hurst** for the period from November 1, 2022, through October 31, 2023. Terms from November 1, 2022, until she moves out of the manse are as follows (25 hours/week): Cash Salary, \$35366.15; Manse Allowance, \$1,200; Tax-deferred Investment, \$2,400; Free Use of the Manse (annual fair rental value, \$36,000); Full Utilities, heat, electricity, and water (approximate yearly cost \$5,000; Pension and Medical Dues, PCUSA Minister's Choice Plan, \$7497 – UCC Medical, \$9,459; Additional Insurance, UCC Dental, \$531 – UCC Vision, \$110; SECA Tax Reimbursement, \$5933.81; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 1,800; Continuing Education Expense Reimbursement, 5,000; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave per presbytery guidelines; Moving Expenses, NA. On the day the pastor moves out of the manse, the following items would change until the end of the contract: Cash Salary, \$35,366; Housing Allowance, \$24,000; Tax-deferred Investment, \$2,400; Pension and Medical Dues, PCUSA Minister's Choice Plan, \$6,091; SECA Tax Reimbursement, \$4541. All terms are annualized.
2. The Committee approved the Extended Pulpit Supply Pastor Agreement between the Session of the **First Presbyterian Church of Baldwin and the Rev. Russ Roth** from October 15, 2022, through April 14, 2023. Rev. Roth will serve 14 hours per week and be paid \$2,750 per month
3. The Committee approved the Extended Pulpit Supply Pastor Agreement between the Session of the **Presbyterian Church in Elmont and Sharon Austin-Barrows** from November 1, 2022, to April 30, 2023. Ms. Barrows will be serving 16 hours per week and will be paid \$2,240 per month.
4. The Committee approved the renewal of the Temporary Supply Pastor contract between the Session of the **First Presbyterian Church of Greenlawn and the Rev. Ann M. Van Cleef** for the period October 12, 2022, through October 11, 2023, at the following terms (16 hours/week): Cash Salary, \$32,136; Housing Allowance, 0; Tax-Deferred Investment, 0; Pension and Medical Dues, NA; Additional Insurance, NA; Automobile Expense Reimbursement, NA; Pastoral Ministry Expense Reimbursement, NA; Continuing Education Expense Reimbursement, NA; Vacation, 4 weeks; Continuing Education Time, 2 weeks; Maternity Leave, NA; Moving Expenses, NA.

Information

MSP To dismiss the Administrative Commission for the Installation Service for the Rev. Karen Crawford on September 25, 2022, at First Presbyterian Church, Smithtown

MSP To dismiss the Administrative Commission for the Installation Service for the Rev. Johanna McCune Wanger on October 9, 2022, at Setauket Presbyterian Church

MSP to concur with the Congregation of the Southampton Presbyterian Church election of a PNC for an Installed Pastor.

At its meeting on November 13, 2022

Contracts and Terms of Call

1. The Committee approved a Temporary Supply Pastor contact between the session of the **Westminster United Presbyterian Church, West Islip, and Candidate Kerrylyn Riddle**, who will be ordained to the position on December 4, 2022, contract to run through August 14, 2023, at the following terms (half-time or 20 hours/week): Cash Salary,

\$16,133; Housing Allowance, 20,000; Tax-Deferred Investment, 0; Pension and Medical Dues, Minister's Choice Plan, 3,613; Additional Insurance, NA; SECA Tax Reimbursement, 2,764; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 250; Continuing Education Expense Reimbursement, 875; Vacation, 30 days including 5 Sundays; Continuing Education Times, 14 days, including 2 Sundays; Maternity/Paternity Leave, NA; Moving Expenses, NA.

2. The Committee approved the renewal of the Temporary Supply Pastor contract between the session of the **First Presbyterian Church, Southampton, and the Rev. Anna Clock Saxon** for the period November 17, 2022, through November 16, 2023, at the following terms (full-time): Cash Salary, \$70,000; Mans Allowance, NA; Tax-deferred Investment, NA; Free Use of the Manse (annual fair rental value, 33,000); Full Utilities -- heat, electricity, water, cable TV, internet, and phone (approximate annual cost, 8,000); Pension and Medical Dues, Post-Retirement service dues, 12,360; Additional Insurance 12,546, as reimbursement for Medical Continuation cost; SECA Tax Reimbursement, 7,879; Automobile Expense Reimbursement, current IRS church business rate; Pastoral Ministry Expense Reimbursement, NA; Continuing Education Expense Reimbursement, NA; Vacation, 30 days, including 5 Sundays; Continuing Education Time, NA; Maternity/Paternity Leave, NA; Moving Expenses, mileage to move back to Illinois.

Information

MSP To dismiss the Installation Commission for Pastor Rev. Scott Williams of Memorial Presbyterian Church of Roosevelt 189 Babylon Turnpike # 1, Roosevelt, NY 11575

MSP To allow Faith Korean Presbyterian Church to extend the terms of the current session elders for an additional year

MSP The Committee voted to approve the 2022 Compensation report and narrative summary of the report.

MSP Edit to Continuing Ed Policy

- Change the word "normally" to "generally" where it appears in the policy

- Add the below statement regarding vacation time to all Contracts and the Compensation Summary, and send out a letter to inform the Pastors of the changes.

"The Presbytery encourages that up to but no more than ten days of vacation time be rolled from one year into the next calendar year. The annual refreshment from vacation comes only if the Pastor takes the vacation regularly. Excessive accumulation of vacation time does not provide for that regular refreshment. Unused vacation benefits are payable in full to the date of the dissolution of the call."

At its meeting on December 13, 2022

Contracts and Terms of Call

1. The Committee approved the renewal of the Temporary Supply Pastor contract between the Session of the Brentwood Presbyterian Church and the Rev. Ida Rosario, for the period January 1, 2023, through December 31, 2023, at the following terms (1/2 time or 20 hours/week): Cash Salary and Housing Allowance, \$15,259; Tax-deferred Investment, \$7,200; Pension and Medical Dues NA, Pastor's Participation Plan, NA; Additional Insurance, NA; SECA Tax Reimbursement, NA; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, \$250; Continuing Education Expense Reimbursement, \$750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days including 2 Sundays; Maternity/Paternity Leave, per presbytery guidelines; Moving Expenses, NA.

2. The Committee voted to re-commission **Ruling Elder Gustavo Sanchez to service at the NCD Mission Emmanuel, Remsenburg**, for the period January 1, 2023, through December 31, 2023, permission to administer the Sacraments, to perform marriages as allowed by New York State law, and to have voice and vote at Presbytery meetings. Terms as follows (full-time): Cash Salary, \$42,580; Housing Allowance \$36,915, Tax-Deferred Investment, \$1,000; Pension and Medical Dues, \$31,393, Additional Insurance, NA; SECA Tax Reimbursement, \$6,081; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500;

Continuing Education Expense Reimbursement, \$1,500; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays. (Paid by the Presbytery)

3. The Committee voted to re-commission **Ruling Elder Richard King to service at the Cutchogue Presbyterian Church** for the period January 1, 2023, through December 31, 2023, granting him permission to administer the Sacraments, to perform marriages as allowed by New York State law, to moderate session meetings, and to have voice and vote at Presbytery meetings. The Committee also voted to approve the Commissioned Ruling Elder contract between the Session of the Cutchogue Church and Ruling Elder King for the same period at the following terms (half-time, or 20 hours/week): Cash Salary, \$33,000; Housing Allowance, NA; Tax-deferred Investment, NA; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, \$2,524; Automobile Expense Reimbursement, NA; Pastoral Ministry Expense Reimbursement, NA; Continuing Education Expense Reimbursement, NA; Vacation, two weeks; Continuing Education Time, two weeks.

4. The Committee voted to re-commission **Ruling Elder Mario Fernandez to service at Primera Iglesia Presbiteriana Hispana de Brentwood** for the period January 1, 2023, through December 31, 2023, granting him permission to administer the Sacraments, to perform marriages as allowed by New York State law, to moderate session meetings, and to have voice and vote at Presbytery meetings. The Committee also voted to approve the Commissioned Ruling Elder contract between the session of PIPH and Ruling Elder Fernandez for the same period at the following terms (half-time, or 20 hours/week): Cash Salary, 0; Housing Allowance, \$14,360; Tax-deferred Investment, NA; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, \$1,119; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, \$300; Continuing Education Expense Reimbursement, \$900; Vacation, 2 weeks; Continuing Education Time, 1 week.

5. The Committee approved an Extended Pulpit Supply Pastor Agreement between the Session of **Christ's First Presbyterian Church, Hempstead, and the Rev. Monica DaCosta** for the period January 1, 2023, through June 30, 2023. She will be paid \$600 per week, 20 hours per week.

Information

MSP Katie Mulligan was elected to be our new Vice Moderator.

MSP to Dismiss the Ordination Commission for Kerry Riddle on December 4, 2022, at 3:00 pm at the Westminster United Presbyterian 109 Udall Rd, West Islip, NY 11795

MSP To allow Baldwin First Presbyterian Church to extend Elder Mary Jane Dessables's session member term for an additional year.

MSP To allow Freeport First Presbyterian Church and Merrick Community Presbyterian Church to extend their session member's terms for an additional year.

**Report of the Committee on Preparation for Ministry (CPM)
Presbytery of Long Island Stated Meeting – January 28, 2023**

NO ACTIONS ITEMS FOR PRESBYTERY

Committee Reports for Information to the Presbytery:

1. Candidate Under Care Kerry Riddle was ordained as a Minister of Word and Sacrament by the Presbytery of Long Island on Sunday, December 4, 2022, at the Westminster United Presbyterian Church, West Islip and is thereby no longer under the care of the CPM. Congratulations to Rev. Kerry Riddle!

2. Candidate Under Care Kirsty Dickson-Maret was ordained as a Minister of Word and Sacrament by the Presbytery of Long Island on Sunday, January 15, 2023, at the First Presbyterian Church of Southold and is thereby no longer under the care of the CPM. Congratulations to Rev. Kirsty Dickson-Maret!

Appendix E – p14

**Report of the Board of Trustees
Presbytery of Long Island Stated Meeting – January 28, 2023**


New leadership roles on the Board of Trustees for 2023

Elder Steve Bodden - President

Rev. Kate Jones Calone - 1st Vice President/Secretary

Elder Bill Phillips - 2nd Vice President

Status of the two PILP Loans in force at Valley Stream, with a current balance totaling approximately \$140,000.00, with monthly payments totaling approx. \$1,350.00. It does not appear that Valley Stream can make these payments. Since the Trustees co-signed the loan (as is SOP with PILP), we are obligated to step in. Mark will reach out to PILP to see about a six to 12-month pause in payments. If that works, great. If not, we will assume responsibility for the monthly payments and work with Valley Stream to resume fiscal responsibility.



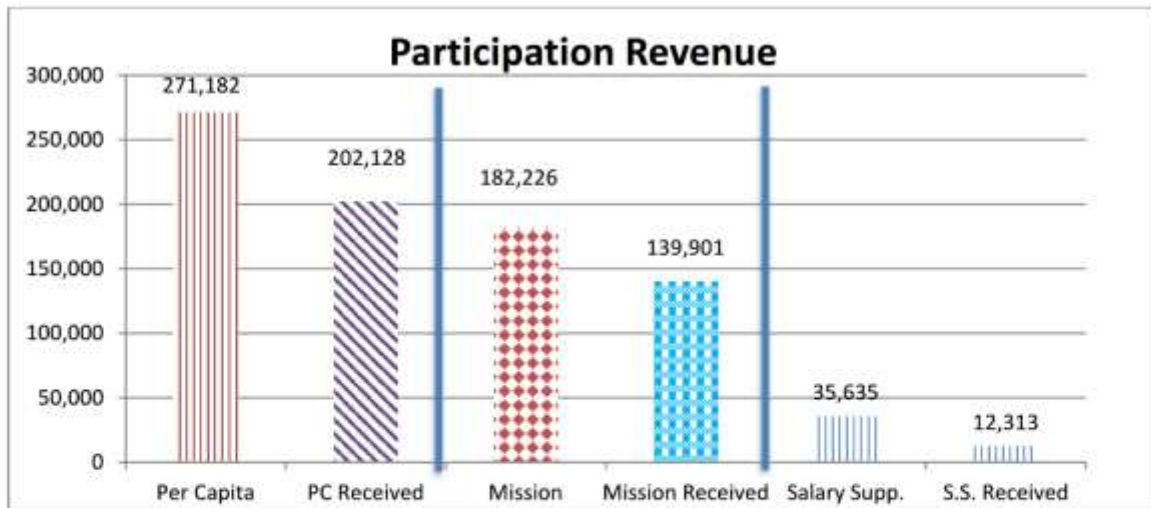
Treasurer's Report

December 31, 2022

	This Month	Year-To-Date
Income	83,185.91	2,044,059.11
Expenses	<u>91,260.35</u>	<u>1,462,318.34</u>
Cash Flow	(8,074.44)	581,740.77



Per Capita is actually the opportunity for each of us to participate equally, responsibly and interdependently by sharing the cost of mission. It's the opportunity to share in our mission of performing ecclesiastical, legislative and judicial functions that identify a reformed church, and at the same time, strengthen the sense of community for all Presbyterians, bringing people together to discern the mind of Christ.



Per Capita Percent Achieved	74.53%
Mission Giving Percent Achieved	76.77%
Salary Supplement Percent Achieved	34.55%

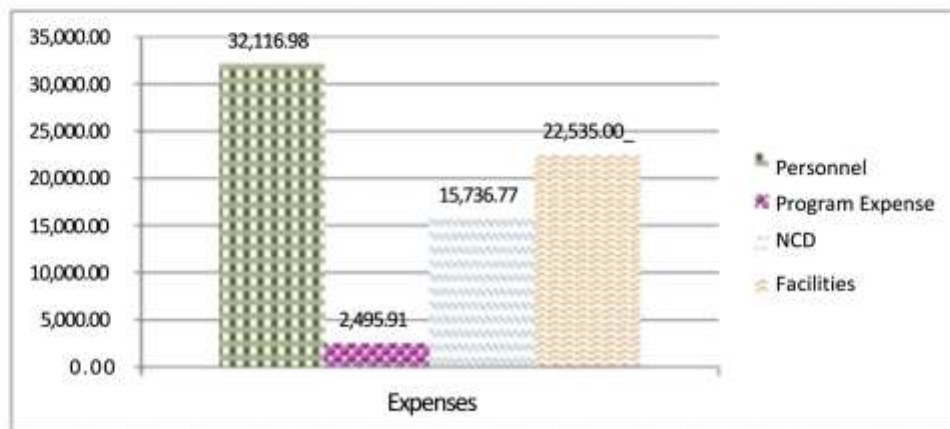
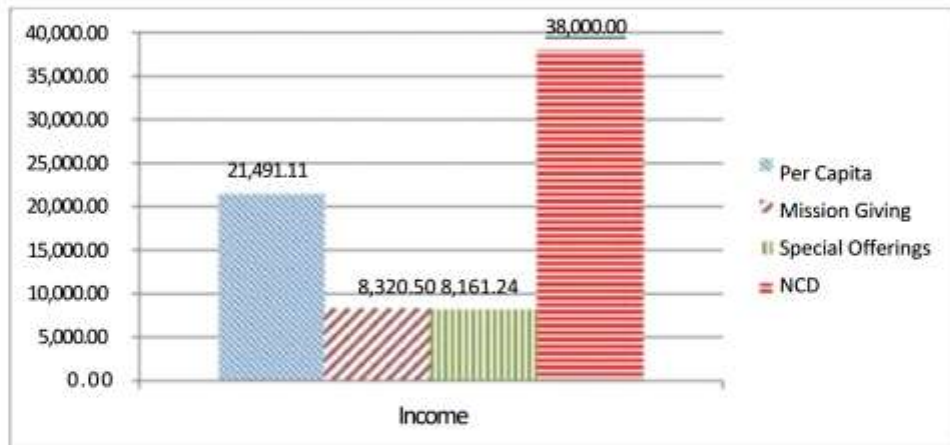
As the new year begins, let us take a look at how last year ended for us. As you can see, we were delinquent in our Per Capita and Mission Giving some 25%, and our Salary Supplement was atrocious. Recognizing that the economics of our country mandate selective spending, it is still our responsibility as a connected church to do our absolute best for each other. I am hopeful that 2023 brings us the ability to be more committed..

Presbytery of Long Island

Monthly Operations Report

DECEMBER 31, 2022

	Month	YTD
Income	83,185.91	2,044,059.11
Expenses	91,260.35	1,462,318.34
Cash Flow	(8,074.44)	581,740.77



*Investment Portfolio		Net Income	Value
Fund			
General Fund		147.78	86,713.07
Special Mission Fund		72.64	31,520.29
Peace Making & Justice Fund		101.79	47,851.98
Lake Success Investment		4,329.81	2,219,162.90
Mission Endowmwn't Fund		145.93	75,190.69
Grace PC Fund		1,872.09	616,472.50
Revolving Loan Fund		214.43	106,335.36
Hauppauge Road Fund		1,127.04	561,110.25
Good Shepherd Endowment Fund		209.89	115,737.54
Susan Summerville Fund		112.68	45,768.10
Lake Success Cash		753.00	122,926.90
		9,087.08	4,028,789.58

Portfolio YTD	
Income	83,843.59
Expenses	33,839.84

Presbytery Income	Month	Y-T-D
Per Capita	21,491.11	202,128.47
EP Reimbursement	1,302.47	5,199.13
Misc Income		86.62
Church Dissolution	3,500.00	45,000.00
Proceeds From Sale of 42 Hauppauge		1,329,675.14
Per Capita & Income	26,293.58	1,582,089.36
Unified Mission	8,320.50	139,901.00

NCD Income		
NCD Donations	38,000.00	228,500.00
Glenwood Table	0.00	0.00
Glenwoodf Life Center	0.00	0.00
NCD Total Income	38,000.00	228,500.00

Global Mission Income		7,890.00
Cuba Ministry Income		5,500.00
El Salvador Income		
Global Partners Income	0.00	13,390.00

Restricted Giving		725.82
Presbyterian Women		
Salary Supplement	-265.41	12,312.71
Candidate Grant Income	2,676.00	2,826.00
Pass Thru Donations		5,600.00
Total Restricted Giving	2,410.59	21,464.53

PC(USA) Special Offerings		
OGHS	3,739.00	25,992.59
Pentecost	401.00	5,898.80
Peace & Global Witness	3,338.24	6,882.91
Christmas Joy	283.00	9,449.92
PC(USA) Disaster	400.00	7,335.00
PC(USA) Extra Commitment		3,155.00
Total PC(USA) Income	8,161.24	58,714.22

Unapplied Cash Payment	0.00	0.00
TOTAL INCOME	83,185.91	2,044,059.11

Presbytery Expenses	Account	Month	Y-T-D		
	GA Per Capita	0.00	183,805.37		34,005.83
	SYNOD Per Capita	0.00	85,769.51		1,200.00
	EP Salary	13,478.76	116,815.92		14,000.04
	EP Benefits	4,279.71	55,559.31		6,000.00
	EP Continuing Education	385.00	1,695.75		
	EP Travel	417.66	3,174.91		
	Admin Salary & Benefits	9,220.46	91,989.02		
	Treasurer Salary & Benefits	3,585.39	32,069.39		
	Bookkeeper	750.00	9,000.00		
	Worker's Comp		3,708.00		
	Payroll Expenses		419.53		
	TOTAL PERSONNEL	32,116.98	314,431.83		
	Building Equipment & Supplies		390.00		
	Insurance	12,595.00	54,949.00		
	Cleaning	195.00	2,470.00		
	Utilities		10,966.36		
	Moving Expenses	2,245.00	92,420.01		
	Rent	7,500.00	35,000.00		
	Total Facilities	22,535.00	196,195.37		
	Office Supplies	602.05	4,789.45		
	Office Equipment & Srvce	314.71	5,753.30		
	Miscellaneous	446.95	19,116.12		
	EP Cell Phone	147.20	1,875.14		
	Administration	1,510.91	31,534.01		
	Committee Expenses	1,278.32	5,026.46		
	Presbytery Day	135.89	3,293.68		
	Resource Center	3,036.00	36,432.00		
	Church Dissolution		15.00		
	Presbytery Meeting Expenses		1,785.30		
	Vital Congregations	-3,069.35	107,234.49		
	COM Expenses		250.00		
	Short Term Church Loans	1,115.05	60,817.47		
	Bills Paid for Yaphank		2,745.97		
	Program Expense	2,495.91	217,600.37		
	Glen Cove Manse Expense	0.00	0.00		
	PER CAPITA EXPENSES	58,658.80	1,029,336.46		
	GA Mission	3,707.40			
	SYNOD Mission				
	Salt & Light				
	Iglesias Evangelica	1,166.67			
	PIPH Brentwood	500.00			
	Unified Mission	5,374.07	55,205.87		
	Glenwood Table	3,959.24	85,309.40		
	Glenwood Life Center		382.85		
	Mission Emmanuel	9,389.83	104,802.45		
	New Hyde Park	2,387.70	51,956.40		
	Amagansett		6,838.60		
	NCD Expenses	15,736.77	249,289.70		
	Cuba Ministry Expense	0.00	14,000.00		
	El Salvador Expense	0.00	4,700.00		
	Candidate Grant Fund	1,500.00	1,500.00		
	Pass Thru		50,600.00		
	Total Restricted Expenses	1,500.00	52,100.00		
	Presbyterian Women	0.00	747.82		
	OGHS	4,078.38	25,992.59		
	Pentacost	1,134.40	5,898.80		
	Peace & Global Witness	3,987.93	5,162.18		
	Christmas Joy	390.00	9,449.92		
	PC(USA) Disaster	400.00	7,335.00		
	PC(USA) Extra Commitment		2,400.00		
	Selected Giving		-1,350.00		
	Daystar		2,050.00		
	PC(USA) Special Offerings	9,990.71	56,938.49		
	Taxes	0.00	0.00		
	Unapplied Cash Bill Payment				
	Payroll Expenses	0.00	0.00		
	TOTAL EXPENSES	91,260.35	1,462,318.34		

**Report of the Stated Clerk Response to the Pastoral Inquiry Commission
Presbytery of Long Island Stated Meeting – January 28, 2023**

At its September 24th meeting, the Presbytery of Long Island approved a report from its **Pastoral Inquiry Commission**, which included a list of recommendations. This report reflects the Presbytery's current compliance with those recommendations.

- A. Prohibit therapeutic Counseling or related services as specialized ministries authorized by the Presbytery, unless operating under the formal supervision of a clinical practice or nonprofit organization licensed by New York State to provide such services, with regular supervision and an at least annual review process reported to the Committee on Ministry. Pastors should be aware of the appropriate limits and boundaries on pastoral Counseling, including New York State guidelines.

The Presbytery Policy for "Congregation-Based Clergy doing Counseling requires such supervision. The Presbytery has approved one such pastoral counselor, and that pastor operates under the New York Guidelines.

- B. Establish a "standing rule" in the Presbytery requiring an annual review of the Presbytery's sexual misconduct policy by the Sexual Misconduct Response Team, with a report to the Presbytery at the second meeting of the year.

The current Presbytery bylaws no longer provide for a specific "Sexual Misconduct Response Team (which was required by previous Books of Order.) Instead, this responsibility has been assumed by the Stated Clerk of the Presbytery.

- C. Establish a training program for all members of the Sexual Misconduct Response Team, Permanent Judicial Commission, Investigating Committees, or any other individuals or bodies involved in an inquiry alleging sexual misconduct; such training would be required at the start of any inquiry and led by a qualified professional who can address: (a) understanding the needs of victims of sexual misconduct, and how to address those needs with care, compassion, and sensitivity; (b) understanding the challenges in telling one's own story of experiencing sexual misconduct; (c) guidance in crafting and asking interview questions; (d) establishing clear boundaries; (e) understand the legal implications; and (f) requiring that any disposition of an allegation of sexual misconduct be reported to the whole Committee on Ministry at a regular stated meeting.

The Presbytery requires its Stated Clerk to provide training regarding sexual misconduct to all clergy members of the Presbytery on an annual basis. Such training includes the areas laid out by this requirement.

- D. Require presbytery staff and pastor members of the Presbytery to submit a copy of the certificate of their annual Sexual Harassment Prevention Training mandated by New York State to the Committee on Ministry by December 31 of each year; pastors who do not comply will not have their terms of call approved by the Committee on Ministry until such training is completed for each calendar year, and a list of pastors not in compliance will be compiled by the Stated Clerk and shared annually at the January Presbytery meeting.
The Presbytery now requires each staff member and all clergy members, including Commissioned Ruling Elders, to submit a copy affirming their compliance with the Presbytery's Misconduct training annually. Again this is now required of church leaders by the state of New York.
- E. Require sessions of congregations to have in place both a sexual misconduct and a child protection policy, to review them annually, and to report such action to the Committee on Ministry (COM) by December 31 of each year (in a specific communication separate from the session minutes). A list of churches not in compliance should be kept by both COM and the Stated Clerk. Congregations that do not comply will not be eligible for grants for salary supplement funds from the Presbytery, and pastoral transitions will not be approved.
The Presbytery requires all member congregations to adopt child misconduct policies and report them to the Stated Clerk. The Commission will inform Committee on Ministry that no salary supplement requests from sessions that do not have such policies will be approved until they comply.
- F. Create or commission a brief (~15 minutes) video for Sessions that conveys the importance of their role in creating a culture of healthy boundaries and a culture free from sexual harassment, misconduct, or abuse within their congregations.
The Presbytery staff has been directed to acquire or produce such a video resource
- G. When there is an allegation of sexual misconduct, offer concrete, dedicated, ongoing spiritual support to the accuser and accused, including, where appropriate, the pastors of each party.
The Presbytery requires the Stated Clerk to assure that all parties in sexual misconduct have access to spiritual support
- H. Urge the Presbytery of Long Island to support General Assembly overtures that permit retirement designations other than "honorably retired" for pastors.
The 225th GA sent an amendment to remove the word "Honorable" from the Honorable Retirement title. In keeping with the September 2022 adoption of the Commission's report; the Commission recommends that the Presbytery vote in favor of the proposed amendment at its April 2023 meeting.

- I. Direct, through language included in the position description, the General Presbyter/Stated Clerk of the Presbytery to provide for the implementation of these reforms.

The Presbytery's Personnel committee is instructed to work with the Stated Clerk to ensure that all the above responsibilities are included in the position description.

- J. Direct the Stated Clerk of the Presbytery to secure a list of the remaining available persons who served on either the first or second IC in this case, and take all necessary action to prohibit them from selection for service on any future investigating committee. Such a list has been provided to the Stated Clerk, to the Moderators of the Presbytery, to the Trustees, and to the Presbytery office to be maintained in the permanent files of the Presbytery. For pastor members of the two previous ICs who are no longer members of the Presbytery, this report with the addendum will be sent to their current Presbytery of membership.

The Stated Clerk has created a list of the persons who served on the investigating committees involved in this case and has made arrangements to ensure that none of them are asked to serve on any future investigating committees. The Clerk has made arrangements to assure that such knowledge will be passed on to future holders of the Stated Clerk's office. Only one minister member of an investigating committee moved from the Presbytery, and that Presbytery has been informed of this Presbytery's actions.

- K. If a report of sexual misconduct is made to the General Presbyter / Stated Clerk, that complaint shall be reported to the Sexual Misconduct Response Team, and an investigating committee shall be created.

The Rules of Discipline require the Stated Clerk to create an investigating committee upon presentation of allegations of sexual misconduct. D-10.0201

**Report of the Advance Planning
Presbytery of Long Island Stated Meeting – January 28, 2023**

2nd reading and Motion of By-Laws changes

Motion: BY-LAWS

CHAPTER II: MEETINGS OF THE PRESBYTERY

A. Time and Place of Meetings

Ordinarily, the Presbytery shall have four stated meetings per year. ~~the last Saturday in January, the last Tuesday of March, or the second Tuesday after Easter (whichever fits best into the liturgical calendar), the last Tuesday in June, and the last Saturday in October, plus the Visioning Retreat or other Presbytery-wide event.~~ The places and dates of the meetings for any given year will be recommended by the Advance Planning Team and approved by the Presbytery.

CHAPTER IV:

C. Support and Facilitation Network

1. **Upon the discretion of the Committee Chair/Moderator, ~~When times of natural disaster, pandemic, or weather do not allow the community to gather in person,~~ the Presbytery, Committees, or other Presbytery entities may meet electronically so long as all participants can hear and participate in the meeting. (see Electronic Meeting Policy)**

**Report of the Shepherding Council
Presbytery of Long Island Stated Meeting – January 28, 2023**

1st reading of By-Laws changes

(Deleted text is in ~~strikethrough~~; added text is in ***bold italics***.)

A. Shepherding Council

1. Membership

The Shepherding Council ~~shall consist of~~ ***may include*** one ***of*** each from NCD, Salt and Light, Committee on Ministry, Committee on Preparation for Ministry, and Trustees, all appointed by the moderators of those entities, ***and at-large representatives***. ~~As well as Moderator, the two Vice Moderators, and the immediate past Moderator shall be the Moderator of the Shepherding Council.~~ ***The Moderatorial Team (Moderator, First and Second Vice Moderators, and the immediate past Moderator, who shall be the Moderator of the Shepherding Council) and a member from the Advanced Planning Team will be members as well.*** The General Presbyter and Stated Clerk shall be ex officio members without vote.

2. Meetings

The Council shall ~~meet prior to each stated meeting of the Presbytery,~~ ***shall meet in close timing with the Advanced Planning Team prior to the Stated Presbytery meetings,*** or at the call of the Moderator of the Council in consultation with the General Presbyter/Stated Clerk.

3. Responsibilities

The Shepherding Council shall fulfill all the functions and duties of a council as described in the Constitution of the Presbyterian Church (USA). ***It will utilize a flexible approach to leading the Presbytery in visioning, structure, and implementation of the Presbytery's priorities and needs.*** It shall also have the following powers and responsibilities:

~~a. Form, designate, and select a team of persons to plan and coordinate the Presbytery's Visioning Retreat.~~

~~b. Invite guests from outside the Presbytery as necessary to the Visioning Retreat.~~

~~c. Conduct and coordinate an annual meeting (to be conducted each of the four years between visioning retreats) which shall not be a meeting of the Presbytery where business will be conducted. The goals of the retreat are as follows: Provide focus on Mission, Worship, Advocacy, and Stewardship. The retreat shall also offer a series of topical workshops and presentations.~~

a. The Shepherding Council will coordinate, and the Advanced Planning Team will conduct an annual meeting which shall not be a Stated Presbytery meeting where business will not be conducted. The goals of the meeting are as follows: Provide focus on Mission, Worship, Advocacy, and Stewardship. It shall also offer a series of topical workshops and presentations.

~~d. Conduct and coordinate continuing strategic Planning:~~

~~1. Provide significant time for spiritual growth and exploration, individually and corporately, through prayer, worship, study, and fellowship~~

~~2. Provide a process for discernment of God's call to the Presbytery in its diversity of ministry and mission~~

Stated Meeting of the Presbytery of Long Island January 28, 2023

- ~~3. Provide for open and honest discussion of past, current, and future Presbytery ministry and mission initiatives~~
- ~~4. Provide for continuing assessment of the Presbytery's vision conducted by the Shepherding Council~~
- ~~e.~~ **b.** Provide a pool of persons for consideration by the Presbytery's Committee on Nominations to be elected by the Presbytery as At-Large representatives to the Shepherding Council **and to recommend members to the Nominating Committee for the various Presbytery committees.**
- ~~f.~~ **c.** Assist, support and promote the Presbytery Partnership Group programs of the Synod of the Northeast, particularly as appropriate to the work of the ~~Partnering Congregations Team or the Empowering Mission Team~~ **Salt and Light**
- ~~g.~~ **d.** Develop leadership within the Presbytery
- ~~h.~~ **e.** Nominate members to the Presbytery Nominating Committee, **and strongly urge Clerks and Elders to serve on at least one Presbytery Committee for a period of 1-3 years, not to exceed a total of 6 years.**
- ~~i.~~ **f.** Between meetings of the Presbytery, upon the request of another entity of the Presbytery or its stated Clerk, the Council may exercise any Presbytery action except its G-4.0205 powers; such actions may be taken via electronic means

4. Reporting **NO CHANGE**

5. Council Structure

The Council may establish committees as needed to fulfill its responsibilities. These committees shall be accountable to the Shepherding Council and shall report to it regularly. The standing committees of the Council include the following:

a. New Church Fellowship and Development Team

Membership: The New Church Fellowship and Development Committee shall consist of no fewer than six persons. The Committee shall select its own chair annually.

Responsibilities: The New Church Fellowship and Development Committee will develop intentional strategies for supporting communities of faith in different contexts; listen to the needs of people and their circumstances, support designs for ministry that will be an effective response to those needs; and identify and overcome the barriers within our Presbytery to ministry in different cultures.

~~b. Presbytery Communications Team~~

~~Membership: The Presbytery Communications Team shall consist of no fewer than three persons. The Committee shall elect its own chair annually.~~

~~Responsibilities: The Communication Teams will manage the Presbytery website for the purpose of keeping it on the growing edge of usefulness for the constituents of the Presbytery (robust, interactive, multidimensional, and evolving) will create and distribute resources for mission interpretation & stewardship among the Presbytery of Long Island and will capitalize on the growing utility of social networking as pragmatic tools for advancing the mission and goals of the Presbytery~~

B. Ministry Teams of the Presbytery

1. Salt and Light Team

Membership: The Salt and Light Team shall consist of nine persons, nominated by the Committee on Nominations, and elected by the Presbytery in three classes of terms of three years each. Persons may serve for successive terms provided that no term of service exceeds six consecutive years. The Moderator of the Salt and Light Team shall be elected by the members of the Team annually. One member of the Salt and Light Team shall be a member of the Shepherding Council. This person will be elected by the Team for this service.

Responsibilities: The Salt and Light Team ***develops strategies to realize the work of the Presbytery as we reach out to make a difference in Word and in Deed which may include:*** works to support congregational initiatives to partner with other Presbyterian and non-Presbyterian churches for mutual growth in ministry and discipleship. ~~This team develops strategies for greater cooperation in pursuit of the Presbytery's vision, and supports teams of Presbyterian churches engaged in spiritual growth, evangelism, education or outreach. The Team is also the body of the Presbytery with the primary responsibility of supporting, facilitating, nurturing and developing partnership initiatives and connections for mission between Presbytery of Long Island congregations and other local, national, or international mission entities. Initiate, support and encourage peace, justice, and hunger ministries on the congregational and community level. This Team encourages partnerships engaged in hands-on mission, social action and witness, and supports ecumenical mission endeavors in communities. The Team will support and encourage "Bread for the World" hunger initiatives with Presbyterian congregations.~~

Between meetings of the Presbytery, the Salt and Light Team shall have the authority to carry out any of the Presbytery's G-3.0303a authority.

The Team shall have the Presbytery's authority to modify or clarify the grants described in below.

Salt and Light Team Grants: The Team shall be responsible for the solicitation, receipt, and review of Presbytery Partnership Grant Applications for all work under its purview, and will be solely responsible for the awarding of such grants. The Team shall administer grants with funds from the Presbyterian Peacemaking Fund (including Peace and Global Witness Offering).

C. Support and Facilitation Network

The Support and Facilitation Network connects the different aspects of the Presbytery by facilitating the use of its various resources: clergy and lay leadership, staff, fiscal responsibility and stewardship, legal resources, and denominational polity and connection.

The Support and Facilitation Network shall consist of the following entities:

1. Constitutional structures mandated by the Book of Order and prescribed in the Bylaws of the Presbytery of Long Island:
 - a) Committee on Ministry
 - b) Committee on Nominations
 - c) Committee on Representation
 - d) Committee on Preparation for Ministry
 - e) Permanent Judicial Commission

Between meetings of the Presbytery member congregations may request that:

The Committee on Ministry exercises the Presbytery's G-2.01001 (commissioning elders), G-2.0805 (installation), G-2.0904 (dissolution), G-3.0107 (records), G-3.0108 (review), G-3.0301c/G-3.0303e (discord, acting as an administrative commissions).

The Committee on Preparation exercise the Presbytery's G-2.0601 (preparation), and G-2.610 (exception).

The Trustees shall exercise all the Presbytery's G-4.000 authority – including G-3.0303f, except that the Trustees may not dismiss a congregation.

~~When times of natural disaster, pandemic, or weather do not allow the community to gather in person, the Presbytery, Committee, or other Presbytery entity may meet electronically so long as all participants can hear and participate in the meeting. —~~

PENDING ADVANCE PLANNING CHANGE 1/28/23 *Upon the discretion of the Committee Chair/Moderator,*
~~When times of natural disaster, pandemic, or weather do not allow the community to gather in person, the~~
Presbytery, Committees, or other Presbytery entities may meet electronically so long as all participants can hear and participate in the meeting. (see Electronic Meeting Policy)

~~The Support and Facilitation Network shall be represented on the Shepherding Council by five persons, each of whom shall be a member of one of the entities that comprise the network. Representatives from the Support and Facilitation Network to the Shepherding Council by the representatives shall serve for a one-year term and may be re-elected for a maximum of two additional one-year terms.~~

a. **The Committee on Ministry NO CHANGE**

b. **The Committee on Nominations NO CHANGE**

c. **The Committee on Representation**

Membership: The Committee on Representation shall consist of three persons, divided into three classes, and shall be constituted in accordance with the Form of Government.

~~Responsibilities: This Committee shall fulfill the responsibilities outlined in the Form of Government.~~

d. **The Committee on Preparation for Ministry NO CHANGE**

e. **Permanent Judicial Commission NO CHANGE**

D. Presbytery structures as mandated by the Bylaws of the Presbytery of Long Island:

1. Board of Trustees
2. Advance Planning Team
3. Personnel Committee
4. Budget and Finance Committee
5. Task Force on Self-Development of People
6. Committee of Counsel
7. Investigation Committee Pool
8. Support Pools
9. Task Force on Records and Review
10. Task Force on Bylaws, Bills, and Overtures

1. **The Board of Trustees NO CHANGE**

2. **Advance Planning Team**

Membership: The Advance Planning Team shall consist of six persons, nominated by the Committee on Nominations, and elected by the Presbytery in three classes of terms of three years each. Persons may serve for consecutive terms provided that no term of service exceeds six years. The chair of the Advance Planning Team shall be elected annually by the Team, provided that no individual may serve as chair for more than three consecutive years. The Moderator of the Presbytery shall also serve on the Advance Planning Team.

Responsibilities: Oversee and plan stated meetings of the Presbytery, including securing locations, setting agendas and schedules, developing themes and workshops, and coordinating worship. The Advance Planning Team will be responsible for the overall coordination of the stated Presbytery meetings, including preparing agendas and schedules, coordinating worship, developing themes and workshops, and inviting guests. ***The Advanced Planning Team will conduct an annual meeting, coordinated by the Shepherding Council, which shall not be a Stated Presbytery meeting where business will be conducted. The goals of the meeting are as follows: Provide focus on Mission, Worship, Advocacy, and Stewardship. It shall also offer a series of topical workshops and presentations.***

3. **Personnel Committee**

Membership: The Personnel Committee shall consist of five persons, nominated by the Committee on Nominations and elected by the Presbytery in three classes of terms of three years each. Persons may serve for consecutive terms provided that no term of service exceeds six years. The chair of the Personnel Committee shall be elected annually by the Committee, provided that no individual may serve as chair for more than three consecutive years. The First Vice-Moderator of the Presbytery shall also serve on the Personnel Committee.

Responsibilities: The Personnel Committee will be responsible for the oversight of personnel and staff. The Personnel Committee shall review staffing requirements and the personnel plan of the Presbytery, evaluate and revise position descriptions, and annually review and evaluate the work performance of staff in consultation with the General Presbyter. ***The Personnel Committee shall seek recommendations from Shepherding Council on personnel, staffing, and job descriptions.***

The Committee shall oversee matters of personnel and staff, including to prepare position descriptions of the Treasurer/Financial Secretary, the General Presbyter/Stated Clerk, and all other staff as necessary for approval by the Presbytery.

4. **Budget and Finance Committee NO CHANGE**

5. **Task Force on Self-Development of People NO CHANGE**

6. **Committee of Counsel Pool NO CHANGE**

7. **Investigating Committee Pool NO CHANGE**

8. **Support Pool: NO CHANGE**

9. **Task Force on Records, and Review**

Membership: ~~The Task Force on Records and Review shall be appointed as needed by the Stated Clerk.~~

~~Responsibilities: The Task Force on Records and Review shall be primarily responsible for the review of the process utilized by the Clerks of Session in examining session minutes and records (G-3.305), and for training of Clerks of Session~~

~~*Shall be coordinated by the Stated Clerk*~~

10. Task Force on Bylaws, Bills, and Overtures (G-3.0303)

~~Membership: The task Force on Bylaws, Bills, and Overtures shall include the commissioners to General Assembly and others appointed as needed by the Stated Clerk and approved by the Shepherding Council.~~

~~Responsibilities: The Task Force on Bylaws, Bills, and Overtures shall be primarily responsible for the oversight and coordination of matters related to the constitutional processes for processes for overtures and amendments. (G-3.0303)~~

~~*Shall be coordinated by the Stated Clerk*~~

Report of the General Presbyter - Rev Mark Tammen
Presbytery of Long Island Stated Meeting – January 28, 2023

As King David's reign ended, he anointed Solomon as Israel's new King. It was the end of one era and the beginning of a brand-new one. David had indeed solidified Israel's role in Canaan, but it was Solomon who built the temple that we still speak of today.

The Presbytery stands at just such a time. I have begun to hear medical scientists believe annual Covid shots are on the immediate horizon as our society normalizes living with Covid.

But Covid has changed us and the Church in ways I would never have imagined. Today we are meeting virtually. According to our bylaws, the Presbytery meetings in January will always be virtual. Prior to Covid, the technology for this barely existed, and how many of this group today could even operate zoom on our computers and phones in 2019?

That was not on my radar when I arrived here almost 12 years ago. Doubt it was on any of yours. But today, nearly all of us again do church services in person, but almost all of us also have folks attending virtually. Most of our committees (local Church and Presbytery) are now virtual.

It is true that the Church where I learned "Jesus Loves Me" literally no longer exists, let alone the style of worship I grew up on. I am pretty sure my experience is not unique, but please don't mourn that reality. Indeed, we will never return to the Church that raised us, but we stand on the cusp of a fundamental shift; exciting things are eminent here.

I suspect we are beginning a new way of being Church. As society changes, so must we. It is fascinating to think about how the local churches and the Presbytery will look in a decade, for I suspect that when our grandchildren look back on this period of time, they will see it as the beginning of a change as significant for them as it was for us when we hear Tesla, Edison and Marconi and wireless transfer. Fascinating to think about The Presbytery is on the cusp of an exciting ministry we get to live into it.

But I will not be here to see that. I lived with you through the Covid trauma, but as of the end of June this year, I will have been a Presbyterian Minister for 40 years, and I plan to retire and do it before I begin to fail.

For those of you who were active in the Presbytery before I came and experienced the gulf between Tom Castlen and myself, take a deep breath, for shortly, Joshua Jong is going to tell you about a search committee that has already been formed.

I will be with you for two more Presbytery meetings, and my prayer is that the search committee will have a new Presbyter for you before the moving van takes Anita and me back west to our grandchildren.

It has been a privilege to serve this group, and most days, it has been fun.

Thanks

Rev Mark Tammen