

The Presbytery of Long Island/ Committee on Ministry

Pastor's Annual Report on Compensation and Benefits

Please return to the Presbytery Office as soon as possible.

Name	
Years Since Ordination	
Church	
Number of Active Members	
Position	
Full or Part Time <i>(how many hours)</i>	
Cash Salary	\$
SECA Tax Reimbursement*	\$
Pension*	\$
Tax-Deferred Investment (403 B) <i>paid by Church</i>	\$
Tax-Deferred Investment (403 B) <i>optional withheld by Clergy</i>	\$

PASTORS IN MANSES	
Manse Allowance <i>(optional)</i>	\$
Free Use of Manse <i>(annual fair rental value)</i>	\$
Full Utilities <i>(heat, electricity, and water)</i>	\$ (approximate annual cost)
PASTORS WITH HOUSING ALLOWANCE	
Housing Allowance	\$

Pastoral Ministry Expense Reimbursement	\$
Continuing Ed Expense Reimbursement	\$
Continuing Education Days	
Vacation Days	

<i>*Required for ALL Pastors currently active within the Presbytery, keep a copy of your certificate of completion on file in case needed</i>		
*NYS Sexual Harassment Prevention Training - required annually	date	provided by
*Boundary Training (G-3.0106) - required every three years	date	provided by
*Child Sexual Abuse Prevention Training (G-3.0106) required every three years	date	provided by

Continue to back for additional questions.

Part of your compensation package is your continuing education time and money. How did you use them in the previous year?

Are you carrying over continuing education days from a prior year(s)? If so, how many? How are you planning on using these days? Has the session approved the carryover?

"The Presbytery encourages that up to but no more than ten days of vacation time be rolled from one year into the next calendar year. The annual refreshment from vacation comes only if the Pastor takes the vacation regularly. Excessive accumulation of vacation time does not provide for that regular refreshment. Unused vacation benefits are payable in full to the date of the dissolution of the call."

Have you had the opportunity to take your entire vacation in the previous year? If not, please explain what would allow you to find more time for vacation and refreshments.

Have you had a manse walk-through in the past year? Yes _____ No _____ NA _____

What items, if any, need to be replaced or repaired?

Is the Church behind in payment of your compensation or benefits (salary, pension, 403b contributions, etc)

No _____ Yes _____ If yes, explain below.

Please Sign Pastor

Clerk of Session
