

Rev. Joshua Jong, Moderator
Rev. Mark A. Tammen, Stated Clerk

WE GATHER TOGETHER

The Presbytery of Long Island of the Presbyterian Church (USA) held a Stated Meeting at the Faith Korean Presbyterian Church, Great Neck, on Saturday, April 30, 2022. The meeting was called to order with a Call to Worship and prayer by the Moderator, Rev Joshua Jong Moderator, at 9:00 am. A quorum was present.

Roll Call - *Separate document*

WELCOME GUESTS AND BEGIN OUR WORK

Elders attending a Presbytery meeting as First Time Church Commissioners were introduced and welcomed.

Reception of New and Corresponding Members

Rev. Dr. Carrie Mitchell Church Consultant from the Board of Pensions of the P.C. (U.S.A.)
 Elder David Staniunas, Records Archivist Presbyterian Historical Society P.C. (U.S.A.)

Approval of Docket

Motion Approved: The Presbytery approved the amended docket of April 30, 2022

WORSHIP

Music- Faith Korean Choir I Am by Michael W. Smith

Scripture Reading - Luke 4:18-19

Message - "If Not Now, Then When?"/ Elder Magalene McClarrin

Magalene reminded the Presbytery that one of three focuses was addressing Racism. She noted the new Presbytery (Bread) that will be bringing the issue to the members of the Presbytery in the year ahead. She reminded the Presbytery that Racism is a constant duty for Presbyterians in our everyday lives.

Music - "Great Is Thy Faithfulness"

Board of Pensions P.C. (U.S.A.) - Rev. Dr. Carrie Mitchell Consultant Information can be found on the website.

Stated Clerk Report/ Rev Mark Tammen

Motion Approved

- a) The Presbytery approved the minutes of the Stated Meeting held on January 29, 2022
- b) The Presbytery received the Presbytery of Long Island's 2021 Statistical Summary (Appendix A – p25)

Amended

Motion Approved

The Presbytery divided the presented By-laws motion into two parts. (Appendix B– p26)

Part one - CHAPTER III: OFFICERS OF THE PRESBYTERY A. Moderator & Vice-Moderators.

Part two - CHAPTER IV: ORGANIZATION OF THE PRESBYTERY A. Shepherding Council to the end of the presented Bylaw changes

Motion Approved

The Presbytery approved Part two - CHAPTER IV: ORGANIZATION OF THE PRESBYTERY A. Shepherding Council to the end of the presented Bylaw changes (Appendix B – p26)

Motion Approved

The Presbytery approved the removal of (Mod Squad) from Part one 1 CHAPTER III: OFFICERS OF THE PRESBYTERY
A. Moderator & Vice-Moderators of the presented By-laws motion (Appendix B – p26)

Information**Charles and Rose Rennick Scholarship Committee**

The Committee supported Julissia Gutierrez from Iglesia Presbyteriana Nueva Vida for her entire year of tuition at Nassau for the Fall 20/Spring 21 school year. We are currently working with Nassau for applications and essays for the Fall 2023 School Year.

Nominating Committee

The Moderators have approved, on behalf of the Presbytery, the Nominating Committee slate below.

YAAD	Robert Bigwood	First Presbyterian Church in Southampton
Shepherding Council	Elder Janet Allen Spencer	Member at Large Class of 2023

Annual Session Minutes Review

The following Church HAVE submitted their 2021 Minutes:

Babylon, Brentwood, Center Moriches, Deer Park, East Hampton First, East Hampton Springs, Elmont, Huntington, Huntington Station, Levittown/Massapequa, Melville, Middle Island, Montauk, New Hyde Park, Northport, Oyster Bay, Port Jefferson, Roosevelt, Sag Harbor, Setauket, Shelter Island, Smithtown, Southampton First, Southold, Valley Stream, Westhampton, West Islip

The following Churches HAVE NOT submitted their 2021 Minutes:

Amagansett, Baldwin, Bellmore, PIPH Brentwood, Bridgehampton, Brookhaven, Cutchogue, Freeport, Garden City, Glen Cove, Great Neck/Faith, Greenlawn, Hempstead, Islip, Malverne, Malverne Nueva Vida, Mattituck, Merrick, Mineola, New Hyde Park Korean, Oceanside, Port Washington, Remsenburg, Roosevelt, Roslyn, Selden, Southampton-Shinnecock, Valley Stream Asian, Yaphank

The following Churches HAVE NOT submitted their 2020 Minutes:

Amagansett, PIPH Brentwood, Brookhaven, East Hampton Springs, Garden City, Great Neck/Faith, Greenlawn, Islip, Malverne, Mineola, New Hyde Park Korean, Remsenburg, Roosevelt, Selden, Southampton-Shinnecock, Valley Stream Asian.

Session Minutes still Missing from Previous Years

Mineola, PIPH Brentwood, Southampton-Shinnecock and Remsenburg

Upcoming 2022 Presbytery Dates

Sat., June 25, 2022 – Presbytery/West Islip

Sat., September 24, 2022- Location to be announced/Zoom

Presbytery Day - To be announced

Committee on Preparation for Ministry Report was received (Appendix C–p27)**Presbyterian Historical Society P.C. (U.S.A.) - David Staniunas, Records Archivist**

Committee on Ministry Elder Patricia Francis – Report was received (Appendix D–pp 28-31)

Board of Trustees/ Rev. Jeff Prey

- We closed on March 25, 2022, on the Presbytery Center at 42 Hauppauge Road Commack, NY 11795

- Reminded Churches that all outside tenants using the church facilities need to have a Building Use Agreement, and they are to be approved by the Board of Trustees

New Church Fellowship and Development Committee - Mission Emmanuel Primera Iglesia Presbiteriana Hispana Hispanic and Pastor Gustavo Sanchez presented pictures of their congregation.

Advance Planning / Rev. Matthew Means

Motion Approved

On June 25, 2022, the Stated Meeting will be offered in person only. (No Zoom)

Treasurer Patrick J. Knight Report received (Appendix E–p 33)

Matthew 25 Initiative Moderator Rev. Joshua Jong

Matthew 25 calls for all of us as followers of Jesus Christ to actively engage in the world around us so our faith comes alive and we wake up to new possibilities. Convicted by this passage, the 222nd and 223rd General Assemblies (2016 and 2018) encouraged the PC(USA) to act boldly and compassionately to serve hungry and oppressed people imprisoned or poor.

We recognize Christ's urgent call to be a church of action, where God's love, justice and mercy shine forth and are contagious. By accepting the Matthew 25 invitation, we can help our denomination become a more relevant presence in the world. And we rejoice how our re-energized faith can unite all Presbyterians for a common and holy purpose: our common identity to do mission.

Matthew 25 is an invitation ... a challenge ... a vision ... for the Church of Jesus Christ to build congregational vitality, dismantle structural Racism, and eradicate systemic poverty. And in the following three reports from committees of the Presbytery of Long Island, we have an opportunity to hear about upcoming ministries that will bring us together in doing each of these three things as a connectional church.

Foundations and Horizons Task Force Rev. Peter Kelley

Aware of recent and potential upcoming transfers of assets to the Presbytery of Long Island from the decommissioning and sale of church properties, the Moderatorial Team has established this Task Force to make recommendations on a plan for faithful use of assets as they come into the Presbytery's purview.

In the course of our initial organizing meetings, we quickly determined that instead of focusing on individual transfers of assets, our Presbytery could benefit from a comprehensive, broad-based policy on how we decide on faithful and effective use of physical resources that God gives us.

In our volatile, unpredictable, complex, and ambiguous world, what landscapes of ministry and mission is the Church being called to occupy, and what resources will be best brought to bear upon these new landscapes?

Hence our name is "The Foundations and Horizons Task Force," tasked with pairing discernment about where the Presbyterian witness on Long Island is being directed and about the growing inventory of physical and cash resources, now and in the future. The goals of our Task Force will in no way impinge upon any Session's rights and privileges to determine the future of their property.

Transparency, access, equity, and the three dimensions of the Matthew 25 Initiative (building congregational vitality, dismantling systemic poverty, and eradicating structural Racism) will guide our process.

We will reach out to clusters of congregations to create listening sessions where we might learn, among other things:

- How would you describe your Session/congregation's current relationship with the Presbytery of Long Island?

- What is your current ministry setting flourishing? What is languishing?
- What are you unable to accomplish today but could plan to accomplish with help from the Presbytery of Long Island?

We hope you will dedicate agenda time at your next Session meeting for dialogue on these questions. Please send your Pastor and Commissioner(s) with the results of your dialogue to the stated meeting of Presbytery on Saturday, June 25, 2022, at the newly designed Presbytery Center in West Islip.

The Foundations and Horizons Task Force

Rev. Peter Kelley (Chair)

Patrick Knight

Rev. Kate Jones Calone

Luci Duckson Bramble

Steve Bodden

Magalene McClarrin

Rev. Matthew Means

Hunger Action Commission Rev. Mark Applewhite

Grace Presbyterian Church of Selden introduced the Presbytery to their food pantry that began during the COVID Pandemic. Due to the overwhelming need, the food pantry began distributing more than just food and decided to convert the sanctuary into a clothing and toys area. Once Selden started to worship in person again, the Church decided that they would continue the pantry and adapted to utilizing the space as both a sanctuary and pantry.

Shepherding Council Elder Magalene McClarrin Report was received (Appendix F–p 34)

Bringing Racial Equity And Diversity (BREAD) Rev. Kate Jones Calone

Magalene McClarrin (in person) and Kate Jones Calone (via video recording) reported on the formation of a team to discern and facilitate the next steps in the Presbytery's work of dismantling structural Racism, a Matthew 25 commitment. Using the acronym BREAD--Bringing Racial Equity and Diversity--the team asked congregations to prepare their commissioners for small group conversations at the June Presbytery meeting by reading the Apology for Slavery overture in Session meetings and discussing how their congregation will engage in antiracism work. The team also shared other possible next steps, including a presbytery-wide book read, summer participation in the 21-Day Race Equity Challenge, visiting local sites that tell the history of people of color, and taking local, reparative actions. Presbytery commissioners were encouraged to follow this year's General Assembly and share their congregation's efforts to address Racism. The team reminded White people in particular that antiracism work is at the gospel's core and urged their commitment. An invitation was issued for ideas and feedback.

Music I Know Who I Am - Israel Houghton

G.A. Commissioners Commissioning

Elder / Mary Martin Sweet

Minister/Rev. Peter Kelley

Overture Advocate/Magalene McClarrin

Theological Student Advisory Delegate/ Stephanie Castlen

Closing Prayer & Benediction Moderator closed the meeting with prayer and benediction at 12:10 pm.

Next meeting The next Stated Meeting of the Presbytery will be held on Sat., June 25, 2022

2021 Presbytery Statistical Report

Appendix A

Presbytery Long Island
Address 109 Udall Rd, West Islip, NY 11795
Phone 631-499-7171 **Fax**
Email Adminassociate@presbyteryofli.org
Web Site www.presbyteryofli.com



Membership			
Prior Active Members	7338	Adjusted membership	7296
Gains		Losses	
Certificate	28	Certificate	12
Youth Professions	26	Deaths	91
Professions & Reaffirmations	90	Deleted for any Other Reason	268
Total Gains	144	Total Losses	371
Total Ending Active Members	7069		
Baptisms		Average Weekly Worship Attendance	
Presented by Others	80	Female Members	4351
At Confirmation	2	Friends of the Congregation	1043
All Other	4	Ruling Elders on Session	353
		Do you have Deacons? Yes / No	34 / 7
Age Distribution of Active Members		People with Disabilities	
25 & Under	860	Hearing impairment	144
26 - 40	887	Sight impairment	59
41 - 55	1020	Mobility impairment	165
56 - 70	1461	Other impairment	119
Over 70	1510		
Total Age Distribution	5738		
Christian Education			
Birth - 3	52	Grade 7	72
Age 4	35	Grade 8	66
Kindergarten	41	Grade 9	70
Grade 1	41	Grade 10	64
Grade 2	33	Grade 11	45
Grade 3	35	Grade 12	45
Grade 4	43	Young Adults	85
Grade 5	61	Over 25	338
Grade 6	45	Teachers/Officers	193
		Total Christian Education	1364
Racial Ethnic			
Asian/Pacific Islander/South Asian	84	Native American/Alaska Native/Indigenous	21
Black/African American/African	960	White	4427
Middle Eastern/North African	23	Multiracial	81
Hispanic/Latino-a	104		
		Total Racial Ethnic	5700
Financial Data			
Annual Income	19,858,752	Mission Expenses	1,318,665
Annual Expenses	19,384,642	Personnel Expenses	5,934,170
		Facilities Expenses	3,179,597

**Report of the Stated Clerk - Bylaw changes
Presbytery of Long Island Stated Meeting - April 30, 2022 – Great Neck**

Appendix B

Motion That Presbytery approves the Bylaw changes below

1 CHAPTER III: OFFICERS OF THE PRESBYTERY

A. Moderator & Vice-Moderators

Moderators are elected for a term of 4 years and become one of the members of the Moderatorial Team. The first year of the term they are the Second Vice Moderator, the second year of the term they are First Vice Moderator, the third year they become the Moderator and the last year of the term they are the Moderator of the Shepherding Council.

add the sentence: **Between meetings of the Presbytery, at the request of structures of the Presbytery and/or the General Presbyter/Stated Clerk, the Moderatorial Team (Mod Squad) shall have authority to make all decisions on behalf of the Presbytery necessary to aid congregations and presbytery entities, except that the group shall not have the authority to approve either sale of real estate or dismissal of a congregation.**

2 CHAPTER IV: ORGANIZATION OF THE PRESBYTERY

A. Shepherding Council

1. Membership

~~The Shepherding Council shall consist of the Moderator, the immediate past Moderator who shall be the Moderator of the Shepherding Council; the two Vice Moderators, one person elected by the Salt and Light Team, five persons, (one each) from the Support and Facilitation Network, one of the Synod Commissioners, and one elder representative from Long Island Presbyterian Women. The Shepherding Council may also name a Co-Moderator, if it chooses. In addition, there shall be three members at large, divided into three classes. These at large members shall be nominated by the standing Committee on Nominations of the Presbytery and elected by the Presbytery for three year terms, not to exceed two successive terms. The General Presbyter/Stated Clerk shall be ex-officio members without vote.~~

Replace with:

The Shepherding Councils shall consist of one each from NCD, Salt and Light, Committee on Ministry, Committee on Preparation for Ministry, Trustees, all appointed by the moderators of those entities. As well as Moderator, the two Vice-Moderators, and the immediate past Moderator shall be the Moderator of the Shepherding Council. The General Presbyter and Stated Clerk shall be ex officio members without vote.

IV.C. 1. b. Nominations "Replace "6" with "3"

IV C.1, e. PJC Replace "9" with "7"

IV. 1 text add to : G-3.0301c/G-3.0303e in **bold**:

Between meetings of the Presbytery member congregations may request that: The Committee on Ministry exercises the Presbytery's G-2.01001 (commissioning elders), G-2.0805 (installation), G-2.0904 (dissolution), G-3.0107 (records), G-3.0108 (review), G-3.0301c/G-3.0303e (discord, **acting as an administrative commission.**)

IV. D. 1. Trustees Replace "9" with "7" and strike "~~divided in three equal classes~~"

Move the responsibilities of Stewardship to IV D 4 Budget and Finance

**Report of the Committee on Preparation for Ministry
Presbytery of Long Island Stated Meeting – April 30 - Great Neck**

January 12, 2022 CPM Meeting via Zoom

NO ACTIONS ITEMS FOR PRESBYTERY

Committee Reports for Information to the Presbytery:

1. Annual consultation with Candidate-Under-Care, Mylika Slaughter. She is in the last semester of her formal MDiv classwork at Columbia Theological Seminary. Discussed Clinical Pastoral Education options and next steps needed for her to be examined for ordination.
2. Heard a report from the sub-group working with Elder Caren Heacock of Mattituck. Group to have further conversation with Caren and Rev. James Cubie (Mattituck) to discern if moving forward is best to continue to be centered with CPM or with her local Church at this point. Sub-group will report back.
3. Received updates from CPM liaisons on CRE/Inquirers/Candidates under care. With several CREs and Candidates-Under-Care nearing the end of formal studies, reviewed the upcoming consultation schedule to make sure all are attended to in a timely manner.

The next Scheduled Meeting is Wednesday, March 16, 2022, at 1:30 pm via Zoom.

March 16, 2022 CPM Meeting via Zoom

NO ACTIONS ITEMS FOR PRESBYTERY

Committee Reports for Information to the Presbytery:

1. Met with Rev. James Cubie (Mattituck) regarding Elder Caren Heacock's current relationship with the Mattituck church and the work CPM are doing with her in support of any future ministry in the Mattituck area. James is supportive of that work and feels positive about the direction we are currently heading with Caren. CPM has much appreciated James' input and support of both Caren and CPM in moving forward.
2. Consultation with Caren Heacock of the Mattituck Church. Reviewed with Caren the 8-week "Emotionally Healthy Spirituality" course, she is currently taking, and the ways that work is intersecting with her own spirituality and her sense of call into funeral and grief work. CPM developed a plan with Caren to provide intentional chapter feedback for discussion with the CPM sub-group assigned to her. Plan also includes approval for Caren to officiate at one or local funerals "and provide pre-funeral care and planning with family should the opportunity present itself between now and our next consultation. Caren will provide a reflection on that experience with/to the CPM sub-group.
3. Received updates from CPM liaisons on CRE/Inquirers/Candidates under care.
4. At Mark Tammen's request, the Committee discussed the possible ministry leadership of Nancy Remkus at Old Whalers' Church – Sag Harbor. CPMM suggests she complete some coursework in Reformed Theology and Sacraments since she comes out of a different tradition. Mark will bring that suggestion to COM.
5. CPM voted to approve the request of Pittsburgh Theological Seminary to appoint first-year student and Inquirer-Under-Care Stephanie Castle as a Seminary delegate to the PCUSA General Assembly.

Next Scheduled Meeting Thursday, May 26, 2022, at 2:00 pm via Zoom

Report of the Committee on Ministry

Presbytery of Long Island Stated Meeting - April 30, 2022 – Great Neck

Appendix D

At its meeting of January 11, 2022**Contracts and Terms of Call**

1. Pending the approval of the Oceanside session and the Rev. Russ Roth, the Committee approved the renewal of the Designated Pastor contract between the Session of the **First Presbyterian Church of Oceanside and the Rev. Russ Roth** for the period January 1, 2022, through December 31, 2022, at the following terms (part-time, 25 hours/week): Cash Salary and Manse Allowance, \$33,515; Tax-Deferred Investment, 15,999; Free Use of the Manse (annual fair rental value, 22,800); Full Utilities, heat, electricity, and water (approximate annual cost, 5,800); Pension and Medical Dues, Minister's Choice Plan, \$7,232; Additional Insurance, Dental PPO, member and family, 1,752; SECA Tax Reimbursement, 4,751; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 313; Continuing Education Expense Reimbursement, 1,094; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines; Moving Expenses, NA; The amount medical dues would have cost has been added to the tax-deferred investment.
2. The Committee approved an Extended Pulpit Supply Pastor Agreement between the Session of the **First Presbyterian Church of Baldwin and the Rev. Russ Roth** for the period from January 15, 2022, through April 14, 2022. It is expected that he will serve approximately 14 hours per week and will be paid \$2,500 per month.
3. The Committee approved the Temporary Supply Pastor contract between the Session of the **Setauket Presbyterian Church and the Rev. Charles M. Cary (HR)** for the period February 21, 2022, through May 31, 2022, at the following terms (full-time): Cash Salary, \$50,240; Housing Allowance, 0; Tax-Deferred Investment, 61,000 (20,500, employee annual - 6,500, over 50 catch-up – 3,000, long-term service – 31,000, employer); Post-retirement service dues, 13,349; Additional Insurance, NA; SECA Tax Reimbursement, 3,843; Automobile Expense Reimbursement, church business mileage at IRS standard rate (including commute); Pastoral Ministry Expense Reimbursement, 800; Continuing Education Expense Reimbursement, 1,750; Vacation, one week per quarter of service; Continuing Education Time, one week per two-quarters of service; Paternity Leave, NA; Moving Expenses, NA. The terms are annualized.
4. The Committee approved a change in terms of call for the **Rev. Dennis Carter, Temporary Supply Pastor at Community Presbyterian Church of Deer Park**, effective March 1, 2022, through February 28, 2023, as follows (3/4 time or 30 hours/week): Cash Salary, \$55,677; Housing Allowance, 25,000; Tax-Deferred Investment, NA; Pension and Medical Dues, Minister's Choice Plan (pension, death, long and short-term disability), 8,067; Additional Insurance, NA; SECA Tax Reimbursement, 6,171; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 375; Continuing Education Expense Reimbursement, 1,313; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines; Moving Expenses, NA. The benefits are below the presbytery minimum. Rev. Carter's change in status from Designated Pastor to Temporary Supply Pastor and the TSP contract was previously approved by the Committee.

At its meeting of February 8, 2022**Information**

- MSP The Committee voted to re-appoint **Elder Betsy Britton as Consultant for Compensation and Benefits** for the year 2022 with the position description as submitted

Contracts and Terms of Call

1. The Committee was informed that the Session of the **First Presbyterian Church of Oceanside and the Rev. Russ Roth** approved the corrected Temporary Supply Pastor contract and the terms as previously approved by the Committee at its January 11, 2022, meeting.
2. The Committee approved the terms of call for the **Rev. Gustavo Sanchez as Commissioned Ruling Elder at the NCD Mission Emmanuel, Remsenburg**, for the period January 1, 2022, through December 31, 2022, as follows (full-time): Cash Salary, \$40,514; Housing Allowance, apartment rental \$42,000, and PSEG bills, 1,032 (both paid by the Presbytery); Tax-Deferred Investment, 1,000; Pension and Medical Dues, 30,900 (paid by the Presbytery); Additional Insurance, NA; SECA Tax Reimbursement, 6,391; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 1,500; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays.
3. The Committee approved the renewal of the Temporary Supply Pastor contract between the Session of the **Community Presbyterian Church, Malverne, and the Rev. Janice Moore-Caputo**, for the period February 1, 2022, through January 31, 2023, at the following terms (half-time or 20 hours/week); Cash Salary, 0; Housing Allowance, \$32,760; Tax-Deferred Investment, NA; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 2,506; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 200; Continuing Education Expense Reimbursement, 500; Vacation, 30 days, including 8 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave, NA; Moving Expenses, NA. The terms do not meet the presbytery minimum.
4. The Committee approved the Extended Pulpit Supply Agreements between **Rev Paul Rack HR and the Session of the First Presbyterian Church of Smithtown** for the period February 13, 2022, through June 12, 2022. He works 19 hours per week and is paid \$1,000 per week plus Mileage.

At its meeting of March 8, 2022

Information

- **MSP** The Committee further granted permission to the Session of the First Presbyterian Church of Smithtown to call a congregational meeting to act on the recommendation of the PNC.
- **MSP** The Committee also recommended that the PNC increase Rev. Crawford's base salary and send the final terms of call to Betsy prior to seeking approval of the Terms of Call from the congregation.

Contracts and Terms of Call

1. The Committee approved the corrected terms of call for the Temporary Supply Pastor contract between the Session of the **Community Presbyterian Church, Malverne, and the Rev. Janice Moore-Caputo**, for the period February 1, 2022, through January 31, 2023, as follows (half-time or 20 hours/week): Cash Salary, 0; Housing Allowance, \$32,760; Tax-Deferred Investment, 3,276; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 2,506; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 200; Continuing Education Expense Reimbursement, 500; Vacation, 30 days, including 8 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave, NA; Moving Expenses, NA. The terms do not meet the presbytery minimum.
2. The Committee approved the renewal of the Temporary Supply Pastor contract between the Session of the **Presbyterian Church of the Moriches and the Rev. Mark Vernon Applewhite** for the period from May 1, 2022, through April 30, 2023, at the following terms (part-time, 25 hours/week): Cash Salary and Manse Allowance, \$12,000; Tax-Deferred Investment, NA; Free Use of the Manse (annual fair rental value, 30,000); Full Utilities, heat, electricity, and water (approximate annual cost, 4,000) Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 3,519; Automobile Expense

Reimbursement, NA; Pastoral Ministry Expense Reimbursement, 800; Continuing Education Expense Reimbursement, 500; Vacation, 20 days, including 3 Sundays; Continuing Education Time, 7 days; Paternity Leave, NA; Moving Expenses, NA. The terms are below the presbytery minimum.

3. The Committee approved a change in terms of call for the **Rev. Kathryn A. Mulligan, Designated Pastor at United Presbyterian Church, Levittown, and Massapequa**, for the period February 17, 2022, through February 16, 2023, as follows: Cash Salary, \$56,175; Manse Allowance, 3,500; Tax-Deferred Investment, 1,000; Free Use of the Manse (approximate fair rental value, 36,000); Full Utilities, heat, electricity, and water (approximate annual cost, 6,500); Pension and Medical Dues, 35,770; Additional Insurance, Dental PPO, member and family, 1,752; SECA Tax Reimbursement, 7,816; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 1,500; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave per presbytery guidelines; Moving Expenses, NA; Sabbatical Leave per presbytery guidelines after 6 years of service.
4. The Committee approved an Extended Pulpit Supply Pastor Agreement between the Session of the **First Presbyterian Church of Sag Harbor and the Rev. Robert Griffin** for the period from March 6, 2022, through April 3, 2022. He will receive \$150 per week plus mileage reimbursement at the IRS standard rate.
5. MSP The Committee approved the call of the **Rev. Karen Elaine Crawford to be Pastor of the First Presbyterian Church of Smithtown**, effective May 1, 2022, at the following terms (full-time): Cash Salary and Manse Allowance, \$56,881; Tax-Deferred Investment, 1,000; Free Use of the Manse (annual fair rental value, 36,000); Full Utilities, heat, electricity, and water (approximate annual cost, 6,000); Pension and Medical Dues, 34,736; Additional Insurance, NA; SECA Tax Reimbursement, 7,564; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 1,000; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave, NA; Moving Expenses, full reasonable.

At its meeting of April 5, 2022

Contracts and Terms of Call

1. The Committee took note of the fact that the **First Presbyterian Church of Smithtown** increased the Continuing Education Expense Reimbursement line in the terms of call for the **Rev. Karen Elaine Crawford** from \$1,750 to \$4,000.
2. The Committee approved the change from Interim Pastor to **Designated Pastor for the Rev. James F. Cubie at the Mattituck Presbyterian Church** for the period June 21, 2022, through June 20, 2023, at the following terms (full-time): Cash Salary, \$71,940; Manse Allowance, 4,000; Tax-Deferred Investment, 1,000; Free Use of the Manse (annual fair rental value, 27,600); Full Utilities, heat, electricity, and water (approximate annual cost, 3,500); Pension and Medical Dues, Pastor's Participation Plan, 38,680; Additional Insurance, Dental PPO, member and family, 1,752; SECA Tax Reimbursement, 8,188; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 3,400; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Times, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines; Moving Expense, NA.

The Committee further granted the Session of the Mattituck Presbyterian Church permission to call a congregational meeting to vote on the change from Interim Pastor to Designated Pastor.

3. The Committee approved the renewal of the Extended Pulpit Supply Pastor Agreement between the session of the **First Presbyterian Church of Baldwin and the Rev. Russ Roth** for the period April 15, 2022, through October 14, 2022. The Baldwin Church will be paying Rev. Roth \$2,500 per month for this service, including four Sundays off.
4. The Committee approved the renewal of the Temporary Supply Pastor contract between the sessions of the **Community Presbyterian Church, Merrick, and the First Presbyterian Church of Freeport and the Rev. Moira K. Ahearne** for the period April 22, 2022, through April 21, 2023, at the following terms (full-time): Cash Salary, \$37,820; Manse Allowance, 3,000; Tax-Deferred Investment, 1,000; Free Use of the Manse (annual fair rental value) 21,000; Full Utilities, heat, electricity, and

water (approximate annual cost 3,000); Pension and Medical Dues, Pastors Participation Plan, 23,243; Additional Insurance, Dental PPO, member and spouse, 1,025 – Vision, member and spouse, 92 – Supplemental Death Benefit, \$150K, member and spouse; 2,693 = 3,810; SECA Tax Reimbursement, 4,958; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave per presbytery guidelines; Moving Expenses, NA. The cash aggregate does not meet the presbytery minimum. All other terms do. All cash items will be split 50/50 between the two churches. The Merrick Church will pay the Freeport Church \$9,000 annually for the use of the manse.

5. The Committee approved the renewal of the Extended Pulpit Supply Pastor Agreement between the session of the **Presbyterian Church in Elmont and Minister Sharon Austin-Barrow** for the period from May 1, 2022, through October 31, 2022. Ms. Austin-Barrow will be paid \$2,240 per month for her service.
6. The Committee approved the Extended Pulpit Supply Pastor Agreement between the session of the **Westhampton Presbyterian Church and the Rev. Kate Jones Calone** for the period May 1, 2022, through July 31, 2022, while the Pastor is on maternity leave. Rev. Jones Calone will be paid \$450 per week plus mileage at the IRS standard rate for her service.
7. The Committee approved the call of the **Rev. Dr. Johanna McCune Wagner to be Pastor of the Setauket Presbyterian Church** effective May 16, 2022, at the following terms (full-time): Cash Salary, Housing Allowance, and Tax-Deferred Investment, \$120,000; Pension and Medical Dues, Pastor's Participation Plan, \$44,400; Additional Insurance, Dental PPO, member and spouse, 1,026 – Vision, member and spouse, 93 – Supplemental Death Benefit, member \$250K, 587 – spouse, 150K, 117 = 1,823; SECA Tax Reimbursement, 9,180; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 1,000; Continuing Education Expense Reimbursement, 2,100; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave per presbytery guidelines; Moving Expenses, full, reasonable.

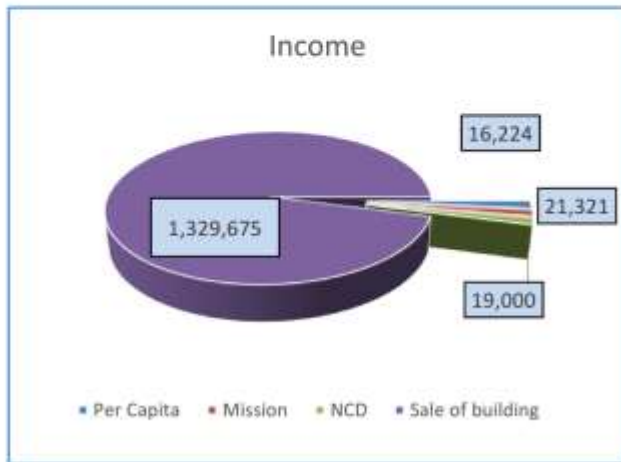
The Committee further approved the Rev. Dr. Wagner's transfer to the Presbytery of Long Island when the way be clear. It also gave permission to the session of the Setauket Presbyterian Church to call a congregational meeting for the purpose of acting on the recommendation of the Pastor Nominating Committee.



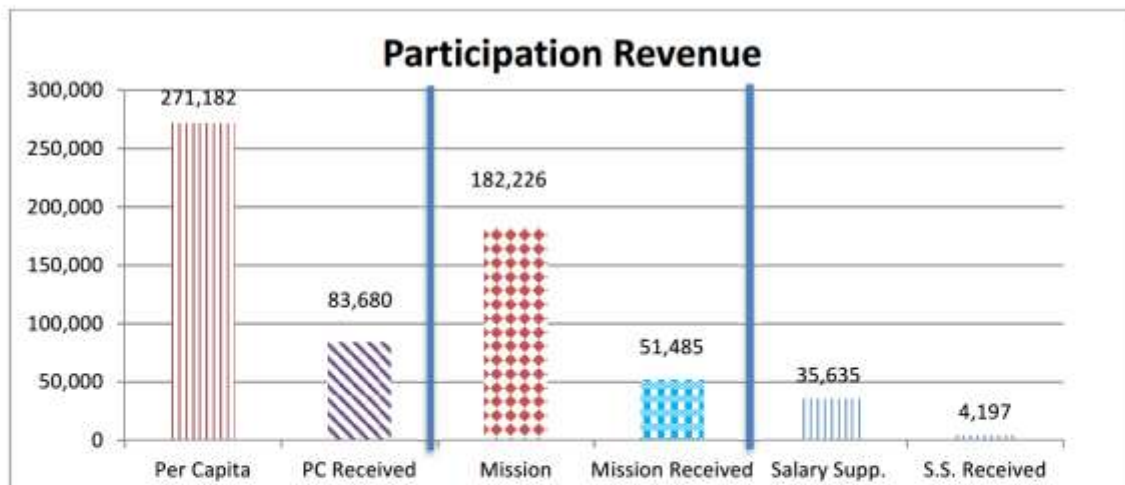
Treasurer's Report

March 31, 2022

	This Month	Year-To-Date
Income	1,399,357.57	1,568,179.59
Expenses	64,113.45	397,107.48
Cash Flow	1,335,244.12	1,171,072.11



Per Capita is actually the opportunity for each of us to participate equally, responsibly and interdependently by sharing the cost of mission. It's the opportunity to share in our mission of performing ecclesiastical, legislative and judicial functions that identify a reformed church, and at the same time, strengthen the sense of community for all Presbyterians, bringing people together to discern the mind of Christ.



Per Capita Percent Achieved	30.85%
Mission Giving Percent Achieved	28.25%
Salary Supplement Percent Achieved	11.77%

Financially, things are looking well for this Presbytery. Although some of our churches are minimally delinquent with their contributions, the sale of the Presbytery Center has temporarily bolstered our financial picture. As you know, on some levels, closing a building can be viewed as a negative, but at times, we must tear something down in order to build something better. I am looking forward to your continued contributions. Reach me at finance@presbyteryofli.org.

Report of the Shepherding Council

Appendix F

Presbytery of Long Island Stated Meeting - April 30, 2022 – Great Neck

Present: Magalene McClarrin (Chair), Rev. Michael Smith, Don Adams, Rev. Jeffrey D. Prey, Patricia Francis, Ms. Marilyn Fox, Mary Martin Sweet, Barbara D'Andrea, Rev. Mark Tammen (GP)

Excused: Rev. Joshua Jong, Barbara Messier, John Rose

Guest: Laurie Vu

Magalene opened with prayer and devotions

Follow-up on the Overture discussion from the January stated meeting

- How do we embrace Racism on Long Island for people of color?
 - We need to request the Presbytery to form a committee - Magalene McClarrin, Joshua Jong, Kate Jones Calone, Pat Frances, and Luci Duckson Bramble (the Committee is looking for a name)
 - Engage the Pastor Cluster groups and selected elders with studies programs, videos, resources, books i.e., 21 Challenge from the PC(USA), Waking Up White
 - Presbytery Day on Racism
 - Presbytery Long of Island Diversity Sunday – switching pastors, choirs, music, meals
 - What is the real cause of Racism? It is Spiritual, a result of arrogance, which leads to Racism all guilty of it.
 - NEED to Identify what Racism, Prejudice, Bias, and Culture are. We hold different ideas on their meaning and causes
- Magalene McClarrin will give an **update on the Overture** at the April Stated meeting.
- **Final Report: Special Committee on Racism Truth and Reconciliation**

The Special Committee on Racism Truth and Reconciliation has issued its final report in advance of this summer's [225th General Assembly](#) when commissioners and advisory delegates consider its 11 recommendations.

[CLICK HERE to read more](#)

[CLICK HERE to read the report](#)

This information can be found on the front page of our website as well – <https://presbyteryofli.com>

Don Adams closed in prayer