Elder Janet Allen Spencer, 2020 Moderator Elder Magalene McClarrin, 2021 Moderator Rev. Mark A. Tammen, Stated Clerk

WE GATHER TOGETHER

The Presbytery of Long Island of the Presbyterian Church (USA) held a Stated Meeting via ZOOM on Saturday, January 30, 2021. The Meeting was called to order with Call to Worship and prayer by the Moderator, Elder Janet Allen Spencer 2020 Moderator, at 9:00 am. A quorum was present.

Roll Call (Appendix A -pp 6-9)

WELCOME GUESTS AND BEGIN OUR WORK

Elders who were attending a Presbytery meeting as First Time Church Commissioners were introduced and welcomed by the Presbytery.

Reception of New and Corresponding Members Rev. Ellie Johns-Kelley (Presbyterian Foundation), Rev. Karen Chamis (Presbytery of Cayuga-Syracuse) and, Brian Frick (Stony Point Center)

Greetings from Rev. Scott Williams, Pastor of the Roosevelt Church

Approval of Docket

Motion Approved: The Presbytery approved the docket of January 30, 2021

Guest Speaker Rev. Ellie Johns-Kelley

Ellie announced the upcoming Virtual Campaigns & Online Giving webinar Led by Ellie Johns-Kelley and Karl Mattison Tuesday, February 23 @ 10:00 am. 2020 has forced everything into a distanced and virtual environment, Stewardship included but there are some blessings in disguise. She invited us to join them to call out some of the most important lessons learned to conduct efficient and effective stewardship campaigns. In this seminar, they will share the top 5 features that we can leverage from a virtual stewardship campaign and how we can effectively use these tools going forward.

Installation of Moderator was pre-recorded at Memorial Presbyterian Church Roosevelt

Participating in the service were - Elder Janet Allen Spencer 2020 Moderator, Rev. Mark Tammen General Presbyter/Stated Clerk and Rev. Scott Williams Roosevelt and Elder John Smith (music) SH OShinnecock

2021 Moderator Elder Magalene McClarrin (Roosevelt) First Vice-Moderator Rev. Joshua Jong (New Hyde Park)

Second Vice Moderator Rev. Michael Smith HR

New Church Fellowship & Development Rev. Joshua Jong

Rev. Joshua Jong spoke about what the New Hyde Park Presbyterian Church has been doing to reach out to the community during COVID. Pretzel making for Advent (March of 2020), VBS this summer, and looking to when they can start Awana, a global ministry that has a focus on evangelism for children and teenagers ages 2 to 18. They have received a 1001 Grant to undated the church with screen for Sunday worship.

Joshua welcomed and introduced the United Korean Presbyterian Church and Rev. Jee Ho Choi who sent in a prerecorded message to the Presbytery

WE OFFER OUR WORK

Stated Clerks Rev. Mark Tammen

Presbytery Actions

Motion Approved: The Presbytery approved the minutes of the Stated Meeting held on September 29, 2020 **Motion Approved**: The Presbytery dismissed the CRE Commission that installed the CRE Kerry Riddle to the Westminster Presbytery Church of West Islip NY on November 8, 2020.

Motion Approved: The Presbytery dismissed the Installation Commission of Rev. Susan Rack to the First Presbyterian Church of Baldwin on November 1, 2020

Motion Approved: That Presbytery confirmed the election of corporate officers for 2021

Class of '21 Mr. David Ploth (West Islip)
Class of '21 Mr. Philp Jones (Valley Stream)
Class of '22 Rev. Robert Griffin (HR Shelter Island)

Class of '22 Rev. Jeffrey D. Prey (Oster Bay) President Class of '23 Mr. Steve Bodden (Deer Park) Secretary

Class of '23 Amelia Chin (Oceanside)

Information

Teaching Elders who have passed

Rev. Mark Tammen gave a prayer of Thanksgiving for their amazing ministries

Rev. John Wallace HR was called home to be with the Lord and entered the Church Triumphant on February 11, 2020 Rev. George Wilson HR was called home to be with the Lord and entered the Church Triumphant on October 20, 2020

Rev Richard Goss HR was called home to be with the Lord and entered the Church Triumphant on November 16, 2020

Rev. Clyde L. Mellinger, Jr., HR, was called home to be with the Lord and entered the Church Triumphant on January 1, 2021

Charles and Rose Rennick Scholarship & Pan American School Scholarship

The Charles and Rose Rennick Scholarship & Pan American School Scholarship recipients for the Fall of 2020 were Julissa Gutierrez from the Nueva Vida congregation. She received an award last year, and the committee opted to see her through, especially in light of these times. She is a pre-med major. Pan-Am decided with Great Neck's approval to use their dollars as needed, so there is no annual scholarship in place.

Teaching Elders as of 12/31/20. (Appendix B-p10)

Equalization

In accordance with the form of Government, G-3.0301, The Stated Clerk has determined that the number of resident ministers of the Presbytery during the first week of January was 47, and the number of elders the churches are entitled to send as commissioners to presbytery meetings was 65. Therefore, for 2021, there is no need to equalize the Presbytery's membership further.

The roster of names for the Permanent Judicial Commission

According to the Rules of Discipline, D-5.0206b, The Stated Clerk of the governing body shall keep a roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select a sufficient number of former permanent judicial commission members to constitute a quorum by rotation from that roster. The stated clerk shall report the roster annually to the governing body.

The following persons constitute the roster D-5.0105

Class of '20- Gary Stuber (Old South Haven) and Fred Woodward HR

Class of '18 - Rev. Chester Easton (Mineola), Carol Santos (Center Moriches) and Ronald Travis (SH Shinnecock)

Class of '16 - Jerry Mauder (Middle Island)

Minutes

The following Churches have not submitted their 2019 Minutes:

Brentwood PIPH, Brookhaven, Cutchogue, Freeport, Garden City, Great Neck (Faith), Islip, Mineola, Southampton Shinnecock, Southold

Session Minutes for 2020

Please email (laurie@presbyterofli.org) or send minutes to the Presbytery by March 1, 2021.

Annually NYS Sexual Harassment Prevention - REQUIRED

Sexual Harassment Prevention Training (SHPT) required by New York State annually can be taken through the PRC (Practical Resource Center) or any New York State Certified Course. Proof of compliance is required if taken outside the Presbytery.

Questions call 631-486-4350 or email charlaine@prcli.org

February 10, 2021 10:00 – 11:30 AM, March 3, 2021 3:00 – 4:30 PM, March 23, 2021 7:00 - 8:30 PM, April 12, 2021 10:00 - 11:30 AM, May 3, 2021 3:00 – 4:30 PM

Session Annual Statistical Reports for 2020 are due by midnight on **February 15, 2021.** Call (631-499-7171) or email (<u>laurie@presbyteryofli.org</u>) if you have any questions about the system. Remember - the longer you wait to input, the longer it will take to get on the network.

Officer Training for 2021- Zoom see flyer or website for more information and to register

Elder - Thursday, February 11, 2021 @ 1-2pm & Tuesday, February 16, 2021 @ 7-8 pm Deacon - Tuesday, February 16, 2021 @ 1-2pm & Tuesday, February 23, 2021 @ 7-8 pm Treasurer - Monday, February 15, 2021 @ 1-2pm & Thursday, February 18, 2021@ 7-8 pm Clerk of Session - Saturday, February 13, 2021 @ 10-11am & Thursday, February 18, 2021 @ 7-8 pm

Report of Committee on Ministry Elder Patricia Francis Chair COM - (Full Report Appendix C – pp 11-14)

Service of Recognition of Honorable Retirement Rev Charles Monts – pre-recorded; the service was held on January 10, 2021, at the Presbyterian Church in Elmont. Participating in the service was Elder Patricia Francis Chair COM, Rev. Mark Tammen-General Presbytery and Stated Clerk, Rev. Kymberley Clemons-Jones (Valley Stream), and Elder Rhea Sambucharan (Elmont).

Nominating Committee Elder Barbara Messier

Motion Approved: The Presbytery accepted the slate as presented

| Board of Trustee | Class of "23 | Steve Boden (Deer Park) |
|-----------------------|--------------|---------------------------------------|
| | | Amelia Chin(Oceanside) |
| | | |
| Committee on Ministry | Class of "23 | Rev. Wanda Lawry Hughes (Garden City) |
| | Class of "23 | Lowell Simpson (Babylon) |
| | Class of "23 | Patricia Francis(Roosevelt) |
| | Class of" 23 | Rev. Russ Roth (Oceanside) |

2021-4 Stated Meeting of the Presbytery of Long Island January 30, 2021 - ZOOM

| Salt and Light | Class of "23 | David Ploth (West Islip) |
|--|--------------|---|
| | | |
| Shepherding Council - Member at Larger | Class of "23 | Mary Martin Sweet (Roosevelt) |
| | | |
| Committee on Preparation of Ministry | Class of "23 | Rev. Glorya Johnson (Yaphank & Brookhaven) |
| | Class of "23 | Rev. Scott Williams (Roosevelt) |
| | Class of "23 | Rev. Moira Ahearne (Freeport & Merrick) |
| | | |
| | | |
| Personnel | Class of '21 | Rev. Glorya Johnson (Yaphank & Brookhaven) |
| | Class of '23 | Marilyn Rohadan (United - Levittown & Mass) |
| | Class of '23 | Rev. James Rea (Huntington Station) |

<u>Shepherding Council</u> Elder Janet Allen-Spencer

Motion Approved Presbytery Approved the Slate for Committee on Nominations

Class of '23 Elder Barbara Messier (Oceanside)
Class of '22 Elder Jolynn Kendrick (Roosevelt)

By-Law Changes & Electronics Meeting Policy - First Reading - (Appendix D - p15)

Given the COVID pandemic, the Shepherding Council has been in conversation with other Presbytery entities regarding the use of virtual and hybrid meetings or worship. Given our new reality, the Shepherding Council believes it would be wise for the Presbytery to formalize the Presbytery practices and its entities have been using to do their work. This presentation constitutes a first reading (as per the Presbytery's Standing Rules) of the Shepherding Council this proposed revision of bylaw IV C-1 and its accompanying Electronic Meeting Policy.

2021 Presbytery Meetings Dates (in-person meetings are subject to change)

January 30, 2021 Virtual

April 24, 2021 Smithtown/In-person and Virtual

June 26, 2021 to be announced September 25, 2021 to be announced

<u>Worship</u> (pre-recorded) Past Moderator 2020, Elder Janet Allen-Spencer

Song - Lord You Are Good (Roosevelt)

Scripture - John 15:16-17

Message - Bearing Fruit

With everything changing all around us, we are presented with an opportunity to look inward and dig deeper into our faith – who we are, who we are meant to be, and ways we can grow into fulfilling His calling for us. We must grow in more ways than we may be comfortable with, to accommodate the hard realities of our new world and the emerging new economy, as well as to commit ourselves to spend more personal time in prayer and reflection, listening for God's call to serve – sometimes through the voices of those around us, challenging us to extend ourselves to grow in new dimensions beyond those we ever imagined, calling us to 'bear fruit' in our current circumstances.

Worship Dance Group – Choresis (Roosevelt) - Moving Forward by Israel Houghton

Offertory – Donations were made to the Martin Luther King Jr. Community Presbyterian Church/Springfield, Mass

Advance Planning Rev. Matthew Means

Introduced "Zoom Breakout Rooms" The Meeting was randomly broken up into 8 Breakout Rooms for 10 minutes and instructed to talk about the question – "In what specific way do you believe God has chosen you at this particular time and place to bear fruit that will last?"

Committee on Preparation for Ministry Rev. Bill Hoffman (Full Report Appendix E – p16)

Examination of Kirsty Dickson-Naret/Old South Haven

Motion Approved – The Presbytery approved that Inquirer Kirsty Dickson-Maret be enrolled as a Candidate Under Care of the Presbytery of Long Island. Her period of Candidacy will begin with approval of this motion. Examination of Mylika Slaughter /Malverne

Motion Approved – The Presbytery approved that Inquirer Mylika Slaughter be enrolled as a Candidate Under Care of Long Island's Presbytery. Her period of Candidacy will begin with approval of this motion.

Treasurer Patrick J. Knight

December 2020 Report (Full Report Appendix F – p17)

Board of Trustee Rev. Jeff Prey

Rev. Jeff Prey encouraged churches who are eligible for the second round of the Paycheck Protection Program (PPP) Loan to apply and spoke of the increase in insurance premiums of Churches

Report of the General Presbyter Rev. Mark Tammen (Full Report Appendix G – p18)

Closing Song God is Good (Roosevelt)

<u>Closing Prayer & Benediction</u> Elder Magalene McClarrin, Moderator, closed the Meeting with prayer and benediction at 12:00 pm.

Next Meeting The next Stated Meeting of the Presbytery of Long Island will be held on Saturday, April 24, 2021, Southampton/In-person and Virtual

| Attest: | Mar Tarma |
|------------------------------|-----------|
| Mark A. Tammen, Stated Clerk | |

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Appendix A –pp 6-9

| ROLL CALL | January 30, | April 24, | June 26, | September 25, |
|--------------------------|-------------|-----------|----------|---------------|
| TEACHING ELDERS | 2021 | 2021 | 2021 | 2021 |
| Ahearn, Moira | Present | | | |
| Applewhite, Mark (UCC) | Present | | | |
| Barnum, James | Present | | | |
| Bhatti, Iftikhar | Absent | | | |
| Bigwood, Sarah | Present | | | |
| Carter, Dennis | Present | | | |
| Clemons Jones, Kymberley | Present | | | |
| Coello, David | Present | | | |
| Collie-Pendleton, Yvonne | Excused | | | |
| Easton, Chester | Present | | | |
| Gaug, Paul | Present | | | |
| Graugh, Dr. Richard | Excused | | | |
| Griffin, Robert | Absent | | | |
| Hoffmann, William | Present | | | |
| Hurst (Thomas) Lance | Present | | | |
| Johnson, Glorya | Present | | | |
| Jones-Calone, Kate | Present | | | |
| Jong, Joshua | Present | | | |
| Kelley, Peter | Present | | | |
| Kim, Eun Joo | Present | | | |
| Lawry Hughes, Wanda | Present | | | |
| Madrigal, Alexander | Present | | | |
| McCachren, Scot | Present | | | |
| Maconochie, Linda | Absent | | | |
| McFaul-Erwin, Ashley | Present | | | |
| Means, Matthew | Present | | | |
| Moore, Janice | Present | | | |
| Pratt, Adrian | Present | | | |
| Prey , Jeffrey | Present | | | |
| Rack, Susan | Present | | | |
| Rea, James B. | Present | | | |
| Rohde, Colby | Excused | | | |
| Rosario, Ida | Present | | | |
| Roth, Marjorie | Present | | | |
| Roth, Russ | Present | | | |
| Saunders, Tracie | Present | | | |

| CONTINUED TEACHING ELDERS | January 30, 2021 | April 24, 2021 | June 26, 2021 | September 25, 2021 |
|--|---------------------|-------------------|------------------|-----------------------|
| Shin, Samuel | Present | | | |
| Van Cleef, Ann(UCC) | Present | | | |
| Vione, Rachel | Present | | | |
| Williams Scott | Present | | | |
| Winters, Vanessa | Present | | | |
| Wood, Ron | Excused | | | |
| HONORABLY RETIRED TEACHING ELDERS | | | | |
| Castlen, Tom | Present | | | |
| Hybertsen, Karen | Present | | | |
| Kloepfer, John | Present | | | |
| Wright, Ralph | Present | | | |
| COMMISSIONED RULING ELDER | | | | |
| Fernandez Mario | Absent | | | |
| King Richard | Present | | | |
| Riddle, Kerry | Present | | | |
| Sanchez, Gustavo | Present | | | |
| Officers | | | | |
| Rev. Mark Tammen | Present | | | |
| Patrick Knight | Present | | | |
| Rev. Jeffery Prey | Present | | | |
| SHEPHERDING COUNCIL ELDER MEMBER OF PRESBYTERY (BYLAW, CHAPTER I,D) W/VOTE | | | | |
| Janet Allen-Spencer Past Mod | Present | | | |
| Magalene McClarrin Moderator | Present | | | |
| Rev. Joshua Jong 1st Moderator | Pastor | | | |
| Rev. Michael Smith 2 nd Moderator | Present | | | |
| Mary Martin Sweet Salt and Light | Commissioner | | | |
| Barbara Messier Nominating | Present | | | |
| Rev Jeffery Prey Board of Trustees | Pastor | | | |
| John Rose - CPM | Excused | | | |
| Luci Duckdon-Bramble -COR | Excused | | | |
| Patricia Francis - COM | Present | | | |
| Marilyn Fox – NCF&D | Present | | | |
| Barbara D'Andrea Class of "22 | Commissioner | | | |

| ROLL CALL CHURCH COMMISSIONERS | January 30, 2021 | April 24, 2021 | June 26, 2021 | September 25, 2021 |
|--------------------------------|---------------------|-------------------|------------------|-----------------------|
| Amagansett | Absent | | | |
| Babylon | Present | | | |
| Baldwin | Present | | | |
| Bellmore | Present | | | |
| Brentwood | Excused | | | |
| Brentwood PIPH | Absent | | | |
| Bridgehampton | Absent | | | |
| Brookhaven | Present | | | |
| Center Moriches | Absent | | | |
| Cutchogue | Absent | | | |
| Deer Park | Present | | | |
| East Hampton First | Absent | | | |
| East Hampton Springs | Absent | | | |
| Elmont | Absent | | | |
| Freeport | Present | | | |
| Garden City | Absent | | | |
| Glen Cove | Absent | | | |
| Great Neck | Absent | | | |
| Greenlawn | Absent | | | |
| Hempstead | Absent | | | |
| Huntington Old First | Present | | | |
| Huntington Station | Absent | | | |
| Islip | Absent | | | |
| Levittown/ Massapequa | Absent | | | |
| Malverne | Absent | | | |
| Malverne NV | Absent | | | |
| Mattituck | Absent | | | |
| Melville | Absent | | | |
| Merrick | Absent | | | |
| Middle Island | Present | | | |
| Mineola | Absent | | | |
| Montauk | Absent | _ | | |
| New Hyde Park | Present | | | |
| Northport | Present | | | |
| Oceanside | Present | | | |
| Oyster Bay | Present | | | |
| Port Jefferson | Absent | | | |
| Remsenburg | Absent | | | |
| Roosevelt | Present | _ | | |
| Roslyn | Present | | | |

2021-9 Stated Meeting of the Presbytery of Long Island January 30, 2021 - ZOOM

| ROLL CALL (CONTINUED) CHURCH COMMISSIONERS | January 30, 2021 | April 24, 2021 | June 26, 2021 | September 25, 2021 |
|--|---------------------|-------------------|------------------|-----------------------|
| Sag Harbor | Absent | | | |
| Selden | Absent | | | |
| Setauket | Present | | | |
| Shelter Island | Excused | | | |
| Smithtown | Present | | | |
| Southampton First | Absent | | | |
| Southampton Shinnecock | Present | | | |
| Southold | Present | | | |
| Valley Stream | Absent | | | |
| Valley Stream Asian | Absent | | | |
| West Islip | Present | | | |
| Westhampton Beach | Present | | | |
| Yaphank | Excused | | | |

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Appendix B - p10

#1e 9:50 am

Report of the Stated Clerk Stated Meeting of Presbytery - Huntington Station - January 30, 2021

Teaching Elders as of December 31, 2020

Active Members (44)

Ahearn, Moira Applewhite, Mark UCC

Barnum, James W. Bhatti Iftikhar Bigwood, Sarah Carter, Dennis

Clemons-Jones Kymberley

Coello, David

Collie-Pendleton, Yvonne Easton, Chester J.

Gaug, Paul A. Graugh, Richard N Hoffmann, William Hughes, Wanda Lawry Hurst, T. Lance - UCC

Johnson, Glorya J. Jones Calone, Kathryn Jong, Joshua H.

Kelley ,Peter J.
Kim, Eun Joo
Maconochie, Linda
Madrigal, Alexander
McCachren, Scot
McFaul-Erwin, Ashley
Means, Matthew T.

Monts, Charles D. Moore, Janice Mulligan, Katie

Prat, Adrian Prey, Jeffery D. Rack, Susan Rea, James B., Jr.

nea, James B., Jr.

Rohde, Colby Rosario, Ida Roth, Marjory J.

Roth, Russ W. Saunders, Tracie A. Shin, Samuel C.

Tammen, Mark
Van Cleef, Ann - UCC
Vione, Rachel Phillip

Williams, Scott B.
Winters, Vanessa-UCC

Wood, Ronald F.

Honorably Retired (27)

Ahn, Choong Sik Archer, Angela B Baum, Jeanne W. Broger, Randall J.

Cary, Charles M.

Case-Cardone, Susan Castlen, Tom M. Causey, William S.

Dix, Jean M Gaffga, George E. Graham, Kenneth E.

Crayton, Richard J.

Griffin, Robert Hybertsen Karen Kloepfer, John W. Knight, Donald

Laing, Ian Mellinger, Clyde Moon, Paul G.

Simpson, Elisabeth K. Smith, Michael F Stanton, Norman Stuart, Robert B.

Thompson (Davis), Holly Haile

Wager, S. Bruce

Woodward, Frederick H. Wright, Ralph B., JR.

Inactive Members (1)

Maher, Carol J

Member at Large (6)

Choi, Kyungsoo Jennings, Nancy S. Miller, Stewart Anne Park, Min Jung

Song, Jeehoon Terri Ofori

Specialized Ministry (5)

Bae, Immanuel Bae, Jongmi Hicks, Aaron Hong, Christine J Shin, Amos

Total 83

Report of Committee on Ministry Presbytery of Long Island Stated Meeting –ZOOM – January 31, 2021

Appendix C - pp11-14

For the Information of the Presbytery

At its Meeting of September 1, 2020

Information

 The Committee approved the 2021 Compensation Program as proposed with the following addition to the sections on Vacation Time: "Due to conditions related to the pandemic, a vacation can be accumulated with prior agreement from the session." It further voted to recommend to the Presbytery that it approve the 2021 Compensation Program as amended.

Contracts

- 1. The Committee approved the renewal of the Interim Pastor contract between the session of the First Presbyterian Church of Smithtown and the Rev. Ronald Wood for the period September 1, 2020, through August 31, 2021, at the following terms (full-time): Cash Salary and Manse Allowance, \$61,512; Tax-Deferred Investment 4,351 (to UCC Annuity Plan); Free Use of the Manse (annual fair rental value, 31,000); Full Utilities, heat, electricity, and water (approximate annual cost, 6,000); Pension and Medical dues, Pension, 9,074 (to UCC Annuity Plan), Death and Disability (PCUSA), 2,433; Medical , 14,904; Additional Insurance, PC(USA) Dental, PPO, member only, 444; SECA Tax Reimbursement, 7,536; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 850; Continuing Education Expense Reimbursement, 2,500; Vacation, 6 weeks, including 6 Sundays; Continuing Education Time, 2 weeks, including 2 Sundays; Paternity Leave, NA; Moving Expenses, NA.
- 2. The Committee approved the call of the Rev. Kymberley Clemons-Jones to be the Vital Congregations Facilitator /Western (LIP), and it approved the Temporary Supply Pastor contract between the session of the Valley Stream Presbyterian Church (VS) and the Rev. Clemons-Jones for the period September 1, 2020, through August 31, 2021. The combined terms for full-time (25 hours/week VS and 25 hours/week LIP) are as follows: Cash Salary, \$45,250 (36,000 VS and 9,250 LIP); Manse Allowance, 2,000 (VS), Tax-Deferred Investment, 1,000 (VS); Free Use of the Manse (annual fair rental value, 24,000) (VS); Full Utilities, heat, electricity, and water (approximate annual cost, 5,000) (VS); Pension and Medical Dues, 4 months, pension, death and disability, 2,890, 8 months, pension, death and disability, and temporary disability, 4,817 = 7.707 (LIP); Additional Insurance, NA; SECA Tax Reimbursement, 5,833 (LIP); Automobile Expense Reimbursement, 2,500 (LIP); Pastoral Ministry Expense Reimbursement, 2,500 (LIP); Continuing Education Expense Reimbursement, 3,500 (1,500 VS + 2,000 LIP); Vacation, 7 weeks, including 7 Sundays; Continuing Education Time, 3 weeks, including 3 Sundays; Maternity Leave, NA; Moving Expenses, NA. The terms do not meet the presbytery minimum.
- 3. The Committee approved the Temporary Supply Pastor contract between the session of the Roslyn Presbyterian Church and the Rev. Marjory J. Roth, for the period October 1, 2020, through September 30, 2021, at the following terms (¾ time or 30 hours/week): Cash Salary and Housing Allowance, \$54,878; Tax-Deferred Investment, 5,000 (pastor's contribution); Pension and Medical Dues, Pastor's Participation Plan, pension, death and disability, and medical, 22,155; Additional Insurance, NA; SECA Tax Reimbursement, 4,198; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 375; Continuing Education Expense Reimbursement, 1,312; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave per presbytery guidelines; Moving Expenses, NA.

At its Meeting of October 6, 2020

Information

- Elder Betsy Britton, Consultant for Compensation and Benefits, reported that the 2021 Compensation Program
 was passed without comment by the Presbytery on September 29, 2020. She was able to make a change in the
 final copy that clarifies a confusing instruction from the Board of Pensions regarding the calculation of Effective
 Salary.
- Installation Commission for CRE Kerry Riddle November 8, 2020, @ 2 pm Westminster United Presbyterian Church West Islip in-person/Zoom RE Janet Allen-Spencer (LI Presbytery, Moderator), TE Paul Gaug (Babylon) TE Ida Rosario (Brentwood), RE John Rose (Mattituck), RE Sue Manor (West Islip) approved
- Installation Commission for Reverend Susan E. Joseph Rack November 1, 2020 @ 3pm RE Janet Allen-Spencer (LI Presbytery, Moderator), RE Richard Coleridge (LI Presbytery, COM), RE Nicola Ramsey-Palmer (First Pres. Baldwin, LI Presbytery, Charge to the Pastor) RE Sheila Breeding (Christ Presbyterian Church, Elizabeth Presbytery, Charge to the Congregation), TE Joyce MacKichan-Walker (Preacher, HR, New Brunswick Presbytery, Preacher), TE Paul Rack (HR, Monmouth Presbytery), TE Kathryn Mulligan (Levittown/Massapequa, LI Presbytery), TE Kymberley Clemons-Jones (Valley Stream, LI Presbytery) approved

Contract

- 1. The Committee approved the call of Candidate T. Lance Hurst to be ordained to the position of Temporary Supply Pastor at the First Presbyterian Church of Glen Cove and approved the Temporary Supply Pastor contract between the session of the Glen Cove Church and Candidate Hurst for the period November 1, 2020, and October 31, 2021, at the following terms (half-time, or 20 hours/week): Cash Salary and Manse Allowance, \$13,750; Tax-Deferred Investment, 1,000 (church contribution); Free Use of the manse in Glen Head (annual fair rental value, 36,000); Full Utilities, heat, electricity, and water (approximate annual cost, 5,000): Pension and medical Dues, Pastor's Participation Plan, 18,778; Additional Insurance, NA; SECA Tax Reimbursement, 4,188; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines; Moving Expenses, full, reasonable. The Church will pay rent for November and December until the manse is available.
- 2. Received the Rev. Eun Joo Kim as a member of the Long Island Presbytery and as Pastor of the Arumdaun English Ministry pursuant to the financial arrangements with Eastern Korean Presbytery.
- 3. Sweet Hollow and Rev. Joan Finck Extended Pulpit Supply Pastor agreement approved.

At its Meeting of October 13, 2020

Contract

1. The Committee approved the call of the Rev. Rachel Vione to be Designated Pastor of the First Presbyterian Church of Northport, pending an affirmative vote of the congregation, for the period November 8, 2020, through November 7, 2021, at the following terms (full-time): Cash Salary, \$85,300; Manse Allowance, 2,000; Tax-deferred Investment, 2,000; Free Use of the Manse (annual fair rental value, 35,000); Full Utilities, heat, electricity, and water (approximate annual cost, 8,000); Pension and Medical Dues, Pastor's Participation Plan, 45,991; Additional Insurance, Dental PPO, member and spouse, 1,025 and Vision Coverage, member and spouse, 92 = 1,117; SECA Tax Reimbursement, 9,967; Automobile Expense Reimbursement, church business mileage at the IRS standard rate; Pastoral Ministry Expense Reimbursement, 3,000; Continuing Education Expense

Reimbursement, 3,000; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave, NA; Moving Expenses, TBD.

At its Meeting of November 2, 2020

Information

- Dismissed Rev. Jeanine Frenzel Sulyok to Presbytery of Philadelphia
- Dismissed Rev. Robert Zemke to the National Capital Presbytery
- In November, an orientation was provided for the new COM Members who's term begins January, 2021.

Contracts

- 1. The Committee approved a continuation of the Extended Pulpit Supply Pastor agreement between the Rev. Ann Van Cleef and the session of the First Presbyterian Church of Greenlawn through December 31, 2020.
- 2. The Committee approved a renewal of the Temporary Supply Pastor contract between the session of the Shelter Island Presbyterian Church and the Rev. Robert Griffin for the period from January 1, 2021, through June 30, 2021, at the following terms (3/4 time or 30 hours/week): Cash Salary and Housing Allowance, \$61,606; Tax-Deferred Investment, NA; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 4,712; Automobile Expense Reimbursement, church business mileage at IRS standard rate and ferry fees for church business; Pastoral Ministry Expense Reimbursement, 2,000; Continuing Education Expense Reimbursement, 3,000; Vacation, 30 days including 4 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave, NA; Moving Expenses, NA. The terms are annualized. The benefits are below the minimum.
- 3. The Committee approved the renewal of the Interim Pastor contract between the session of the Setauket Presbyterian Church and the Rev. Kathryn Jones Calone for the period January 1, 2021, through December 31, 2021, at the following terms (full-time): Cash Salary, 0; Housing Allowance \$55,000; Tax-Deferred Investment, 53,000 (19,000 employee contribution, 34,000 employer); Pension and Medical Dues, Minister's Choice Plan (pension, death and long-term disability, temporary disability), 10,800; Additional Insurance, Dental Insurance, PPO member and family, 1,752, Supplemental Death Benefit, member, 50,000, 51 = 1,803; SECA Tax Reimbursement, 4,207; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 800; Continuing Education Expense Reimbursement, 2,100; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave per presbytery guidelines; Moving Expenses, NA; Pastor is declining medical coverage. The amount that would have cost has been added to the tax-deferred investment.
- 4. The Committee approved the renewal of the Temporary Supply Pastor contract between the session of the Brentwood Presbyterian Church and the Rev. Ida Rosario for the period January 1, 2021, through December 31, 2021, at the following terms (1/2 time, or 20 hours/week): Cash Salary, 0; Housing Allowance, \$14,759; Tax-Deferred Investment, 5,000 (employee contribution); Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 1,129; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 250; Continuing Education Expense Reimbursement, 750: Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave, NA; Moving Expenses, NA. The terms are below the Presbytery minimum.
- 5. The Committee approved a Temporary Supply Pastor contract between the session of the Presbyterian Church of the Moriches and the Rev. Mark Applewhite, for the period November 1, 2020, through April 30, 2021, at the following terms (1/2 time, or 20 hours/week): Cash Salary, Housing Allowance, and Tax-Deferred Investment, \$26,004; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, NA; Automobile

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Expense Reimbursement, NA; Pastoral Ministry Expense Reimbursement, NA; Continuing Education Expense Reimbursement, NA; Vacation, 4 weeks, including 4 Sundays; Continuing Education Time, NA; Paternity Leave, NA; Moving Expenses, NA. The terms are annualized and are below the Presbytery minimum. Rev. Applewhite is granted temporary membership in the Presbytery and will serve as Moderator of the session during his time of service to the Center Moriches church.

At its Meeting of December 8, 2020

Information

- Elder Betsy Britton submitted a proposed Extended Pulpit Supply Pastor Agreement for the Committee's
 consideration. It would be used when a church wants to engage a pastor for longer than the usual maximum
 of three weeks' pulpit supply and/or when additional responsibilities beyond just leading worship are added.
 The acronym for the position will be EPSP. The Committee approved the agreement. It will be put in the file
 cabinet on the Presbytery's website.
- COM Meeting will be on the 2nd Tuesday of the month

Contracts

- 1. The Committee voted to re-commission Ruling Elder Mario Fernandez to service at Primera Iglesia Presbiteriana Hispana de Brentwood for the period January 1, 2021, through December 31, 2021, granting him permission to administer the Sacraments, to perform marriages as allowed by New York State law, to moderate session meetings, and to have voice and vote at Presbytery meetings. The Committee also voted to approve the Commissioned Ruling Elder contract between the session of PIPH and Ruling Elder Fernandez for the same period at the following terms (half-time, or 20 hours/week): Cash Salary, 0; Housing Allowance, \$14,360; Tax-deferred Investment, NA; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 1,119; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 300; Continuing Education Expense Reimbursement, 900; Vacation, 2 weeks; Continuing Education Time, 1 week.
- 2. The Committee approved a change in the terms of call of the Rev. Dennis Carter, Designated Pastor of Community Presbyterian Church, Deer Park, for the period March 1, 2021, through February 28, 2022, as follows (3/4 time, or 30 hours/week): Cash Salary, \$54,827 (includes 14,900 in lieu of medical); Housing Allowance, 25,000; Tax-Deferred Investment, NA; Pension and Medical Dues -- pension, 6,785 -- Death and Disability, 798 -- Temporary Disability, 399 = 7,982; Additional Insurance, NA; SECA Tax Reimbursement, 6,106; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 375; Continuing Education Expense Reimbursement, 1,313; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity leave per presbytery guidelines; Moving Expenses, NA.

This concludes my report

Elder Patricia Francis COM Chair

Report of the Shepherding Council Stated Meeting of Presbytery – Zoom – January 30, 2021

Appendix D - p15

Bylaw change

Proposed

When times of natural disaster, pandemic, or weather do not allow the community to gather in person, the Presbytery, committee, or other Presbytery entity may meet electronically so long as all participants can hear and participate in the Meeting.

Current By-Law IV C-1

Entities of the Presbytery are authorized to conduct electronic meetings involving any non-controversial/simple issues that are requested by member congregations.

Proposed Presbytery of Long Island Electronic Meeting Policy

Electronic meetings of the Presbytery or any of its entities shall be conducted under the following provisions:

I. Meeting

- Electronic meetings are permissible only if every member of the Presbytery, committee, or other Presbytery entity has access to the technology that allows participation in the Meeting.
- Electronic meetings must allow participants to hear and fully participate in discussing issues being considered using whatever technologies available.
- Motions shall be processed in the same manner as in a regular meeting. The chair shall also consider
 technical issues that might impact a person's ability to participate fully and allow adjustments before the
 business is taken up. Before a vote is taken or consent measured, the chair will also determine whether any
 members are no longer present due to technological disruption.
- Outside of these provisions, the bylaws for in-person meetings applies.

II. Email Voting

- When an email is used to share information and come to a consensus on a matter, the resulting decision shall be confirmed or rejected by vote at the next Meeting of the Presbytery, committee, or other Presbytery entity.
- An email vote shall only be allowed in the instance that the business to be transacted has already been discussed in a traditional or electronic meeting. The vote shall be unanimous. If a negative vote is cast, the issue shall be considered in either a traditional or electronic meeting.

Report of the Committee on Preparation for Ministry (CPM) Stated Meeting of Presbytery – ZOOM - January 30, 2021

Appendix E - p16

October 20, 2020 CPM Meeting via Zoom

NO ACTIONS ITEMS FOR PRESBYTERY

Committee Reports for Information to the Presbytery:

- 1. Approved use of Trinity Counseling Services of Princeton, NJ and Physis Associates, Exton & Philadelphia, PA. Committee will further evaluate several other options for possible inclusion later.
- 2. Consultation with Sami Martin, who was formally in the ordination process as an Inquirer, left the process and is now asking to rejoin at a Candidate level. Committee will explore the past record of her work as an Inquirer and continue the conversation. Additional requirements for the move to Candidate status will need to be met before any decisions can be made—no action taken at this time.
- 3. Annual consultation and application to move to Candidate with Kirsty Dickson-Maret. The decision will be made once the last remaining requirements have been received—no action taken at this time.
- 4. We have received updates from CPM liaisons on CRE/Inquirers/Candidates under care.
- 5. Rev. Scot McCachren served as an ordination exam reader.
- 6. The Committee increased meetings to every other month on Zoom due to increasing workload and pandemic restrictions.

December 9, 2020 CPM Meeting via Zoom

ACTIONS ITEMS FOR PRESBYTERY

- The Committee recommends to Presbytery that Inquirer Kirsty Dickson-Maret be enrolled as a Candidate Under Care of the Presbytery of Long Island. Her period of Candidacy will begin with approval of this motion.
- 2. The Committee recommends to Presbytery that Inquirer Mylika Slaughter be enrolled as a candidate under care of Long Island's Presbytery. Her period of Candidacy will begin with approval of this motion.

Committee Reports for Information to the Presbytery:

- 1. Annual consultation and application to move to Candidate with Mylika Slaughter. The Committee approves Mylika Slaughter's movement to Candidate and will bring to the January Presbytery meeting for approval.
- 2. Committee approves Kirsty Dickson-Maret's application to Candidate and will bring to the January Presbytery meeting for approval.
- 3. Given added financial burdens and restrictions due to Covid 19, Committee approved funding the 1/3 Inquirer portion of the required Psychological Evaluation fee for Inquirer's Mylika Slaughter and Kirsty Dickson-Maret to be paid by Presbytery.
- 4. The Committee approved Mylika Slaughter's use of the Presbytery of Atlanta's psychological evaluation center after reviewing its CPM process. She retains the option of using PLI approved centers.
- 5. We received updates from CPM liaisons on CRE/Inquirers/Candidates under care.

Next scheduled Meeting for January 13, 2021, was postponed.

December 31, 2020 Treasurer's Report

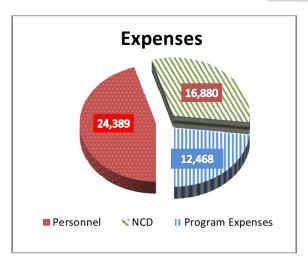
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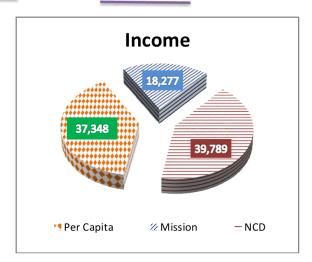
 Operation
 Month
 YTD

 Income:
 \$ 103,303.49
 777,248.78

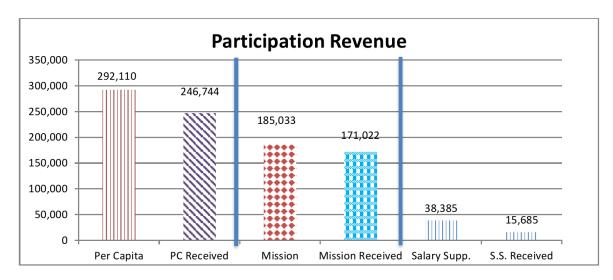
 Expenses:
 59,503.13
 869,070.16

Cash Flow: 43,800.36 (91,821.38)





Per Capita is actually the opportunity for each of us to participate equally, responsibly and interdependently by sharing the cost of mission. It's the opportunity to share in our mission of performing ecclesiastical, legislative and judicial functions that identify a reformed church, and at the same time, strengthen the sense of community for all Presbyterians, bringing people together to discern the mind of Christ.



Per Capita Percent Achieved
Mission Giving Percent Achieved
Salary Supplement Percent Achieved

84.46% 92.42% 40.86%

Welcome to 2021! I am prayerful that so many of the hurdles we faced last year will be removed from in front of us. Although we ended 2020 in a bit of a financial shortfall (who hasn't?), I am optimistic that the new year will bring new opportunities and better horizons. The Presbytery is here to serve you, and we are anxious to help in any way we can. Each of you has received your recommended contribution amounts for Per Capita, Mission Giving and Salary Supplement, and I hope you are able to participate with the enthusiasm that has been so prominent in the past. As always, if necessary, you may contact me via email me at: *finance@presbyteryofli.org*.

Report of the Presbyter January 30, 2021

Appendix G - p18

Start these remarks with a quiz ...do you see the "reactions" symbol on the bottom of our zoom screen?

- 1. Have you attended a virtual worship service in 2020?
- 2. Did you participate in receiving or administering the Lord's Table virtually in 2020?
- 3. Did you participate in a virtual church (committee, congregational) meeting in 2020?

A year ago, I stood before this group physically in our Bethany Church's sanctuary in Huntington Station. Do you remember that setting? I asked those gathered to try to imagine the future Church 500 years hence?

My guess is that it is much easier for you to do this morning than it was at the end of January 2020?

Well, I was right about our being at the very beginning of a whole new era in Church life...I guessed back then that the computer was the modern equivalent of the Wittenburg Printing press 500 years ago.

But I could never have imagined a virus.....Covid 19 forced us, yes, even churches, to change.....

My hunch is that we churches are never going back to where we were in January 2020?

For now, I suspect we have a sliver of insight into where we are heading, at least in our limited lifetimes?

But as Christian Presbyterians, I think we have some critical choices:

How will worship be? Even if the vaccine turns out to be genuinely miraculous – will we return to solely "in person "worship?

Or...has your congregation experienced increased participation when offering worship virtually

-anecdotally, most of you likely have?

Some of those "new" participants are a former member who has moved off-Island – and they sure hope they can continue to participate virtually

And a few of the "new" folks are truly new and simply found your service and community online.

And there is the "rub," for we human beings – are the lives of those truly new folks complete if Church remains simply virtual?

Can those truly new folks – experiencing Church for the first time with you...yet virtually...

How will we fully bring them into the full fellowship?

Now for this old guy, that is almost unimaginable.... But are we on the cusp of a brand new world

A new kind, perhaps even level, of relationship?

Has your session dared to contemplate – What if we NEVER go back?

What if "Back to the Future" is simply a movie after all?

We indeed truly do stand at the beginning of a whole new world

What does Jesus call us to do in it?

One thing is obvious; it is doubtful to be anything like the Church in which I grew up?

But how will we do Church... in 2021? Amen