Stated Meeting of the Presbytery of Long Island September 29, 2020

Elder Janet Allen Spencer Moderator Rev. Mark A. Tammen, Stated Clerk

The Presbytery of Long Island of the Presbyterian Church (USA) held a Stated Meeting on Tuesday, September 29, 2020, The Presbyterian Church of **Arumduan and Via Zoom**. The meeting was called to order with a prayer lead by the Moderator, Elder Janet Allen Spencer, at 1:15 pm. A quorum was present.

Roll Call – (Appendix A-pp 78-81)

Approval of Docket

Motion: The Presbytery approved the docket of September 29, 2020

Stated Clerks - Rev Mark Tammen

Full Report (Appendix B-pp 82-83)

Presbytery Actions

Motion: The Presbytery approved the minutes of the Stated Meeting held on June 30, 2020

First reading of the By-Law and Standing Rule changes:

The Moderator Squad recently had an extended discussion about the current Standing rule provisions regarding meetings of the Presbytery (CHAPTER II: A.) Currently, we do the meetings of the Presbytery on the last Saturdays of October and January, the last Tuesday in June, and sometime in the spring (depending on Easter) Two issues with that schedule prompt the Moderators to propose that we change the standing rules so that all meetings of the Presbytery will take place on the last Saturday of the month. The thinking is once COVID-19 passes, Saturdays are much easier travel days on our beloved Island. They further agreed to move up the Fall meeting to September, so there would not be such a long gap between meetings.

Article II, section 1 - Propose the Presbytery strike what is stricken:

Ordinarily, the Presbytery shall have four stated meetings per year: the last Saturday in January, the last Tuesday of March or the second Tuesday after Easter (whichever fits best into the liturgical calendar), the last Tuesday in June, and the last Saturday in October; plus the Visioning Retreat or other Presbytery-wide event. The places and dates of the meetings for any given year will be recommended by the Advance Planning Team and approved by the Presbytery.

And replace it with:

"evenly spaced as possible (changes necessitated by the moving Easter dates): January, March/April, June, & September, usually the last Saturday of the month.

Standing Rules: the Moderator squad also discussed moving the Necrology Report to the last meeting of the year to make it closer to All Saints Day.

"Annual remembrance of deceased elders" from Second Meeting of the Year to Fourth Meeting of the year and Move "Sacrament of the Lord's Supper" from Fourth Meeting of the Year to Second Meeting of the Year.

Consistence with our motion with changes to the By-Law and Station Rules.

Motion – The Presbytery approved the dates for Presbytery Stated meetings 2021 Saturday, January 30, 2021 - Roosevelt - Memorial Presbyterian Church / Zoom Saturday, April 24, 2021

Saturday, June 26, 2021

Saturday, September 25, 2021

(Locations will be brought to the January meeting because of restrictions due to COVID.)

Motion – The Presbytery received the 2019 Necrology report – (Appendix C-p84)

Committee on Ministry - Chair/ Elder Pat Francis

Full report - (Appendix D - p 85-88)

Motion: The Presbytery adopted the 2021 Compensation Program, with no recommendation of an increase in cash aggregate and with the proposed following addition to the sections on Vacation Time: "Due to conditions related to the pandemic, the vacation can be accumulated with prior agreement from the session."

Nomininations - Elder Barbara Messier

Motion – The Presbytery approved the submitted slate of the Nominations Committee

2nd Vice Moderator	Committee of Ministry Class of "23	Salt and Light Class of "23
Rev. Michael Smith HR	Rev. Vanessa Winters (Westhampton)	Rev. Adrian Pratt (Bridgehampton)
	Elder John Volpe (Bellmore)	

Worship

Rev. Betsy Simpson HR - Message "Where Are the Saints?" Micah 6:1-8 & I Cor. 13:1-13

Betsy compared the "Saints of Old," the Roman Catholic Saints to the "Saints of Now. "Where Are the Saints?" we are the Saints of now; we are the Sinner and Saint. We need to be the neighbors that Jesus told us to be, stay connected because we are all "Saints" in God's kingdom on earth. Look around and see the opportunities the Lord places before you to love others well. Talk to people with a cheerful voice and get to know them. The more you know them, the more you can help them. Make it a daily habit to treat others the way you want to be treated. Our Lord will be faithful to let us love one another because our Lord has commanded us to do so.

Remembrance of 2019 Necrology Banner - "My Faith, Has Found a Resting Place." Landas/ arr. Jay Rouse In Remembrance of the Elders who have joined the Church Triumphant in 2019, we had a banner made to be used by any church within the Presbytery.

Advance Planning - Rev. Matthew Means

Encouraged everyone to complete the Online Evaluation. Their feedback will assist the team to created future meetings and to consider if their Church would be open to hosting a future meeting with the understanding that the Church needs to be up to the new technology requirements of a presbytery meeting

Shepherding - Rev. Kymberley Clemons-Jones

Full report - (Appendix E - p 89)

Presbytery Day - Sat, October 24, 2020, @ 9:00 am ZOOM - Rev. Ray Jones & Rev. Carlton Johnson,

Matthew 25 for our churches as we grapple with COVID-19, racism, and climate change, all interrelated and connected.

This workshop will be interactive.

New Church Fellowship & Development - Elder Marilyn Fox

Full report - (Appendix F - p 90)

Treasurer - Patrick J Knight

Full report - (Appendix F - p 91)

Board of Trustees - Rev. Jeff Prey

Full report - (Appendix G p 92)

Offertory - Peace & Global Witness

The meeting was closed with prayer at 3:05 pm.

The next Stated Meeting of the Presbytery of Long Island is, **Saturday, January 30, 2021 - Roosevelt - Memorial Presbyterian Church / Zoom**

Additional Reports

Committee on Preparation for Ministry – (Appendix H - p 93)

Attest:	Most Tarma	
Mark A. Tammen, Stated Clerk	011100010	
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ROLL CALL TEACHING ELDERS	January 25, 2020	March 31, 2020	June 30,	October 24,
	Excused	Absent	2020 Present	2020 Present
Andowhite Mark	Present	Absent	Present	Present
Applewhite, Mark	Present	Present	Present	Present
Barnum, James	Absent	Absent	Absent	Absent
Bhatti, Iftikhar	Absent	Absent	Present	Present
Bigwood, Sarah	Excused	Absent	Absent	Present
Clare and Large Warehorder	Present	Present	Excused	Present
Clemons Jones, Kymberley	Present	Present	Absent	Present
Coello, David	Excused	Absent	Present	Absent
Collie-Pendleton, Yvonne	Excused		Present	Absent
Dorrow, Dan		Present	Duccout	Aleccut
Easton, Chester	Absent	Present	Present	Absent
Fischer, Adam	Excused	Present		
Flannagan, Meg	Excused	Present	Al	Alexand
Frenzel-Sulyok, Jeannie	Absent	Absent	Absent	Absent
Gaug, Paul	Present	Present	Present	Present
Graugh, Dr. Richard	Present	Present	Present	Present
Griffin, Robert	Excused	Absent	Absent	Present
Hoffmann, William	Excused	Absent	Present	Present
Johnson, Glorya	Present	Present	Present	Present
Jones-Calone, Kate	Excused	Present	Present	Present
Jong, Joshua	Present	Absent	Present	Present
Kelley, Peter	Excused	Present	Present	Present
Lawry Hughes, Wanda	Present	Present	Present	Present
Madrigal, Alexander	Absent	Absent	Absent	Absent
McCachren, Scot	Excused	Present	Present	Excused
Maconochie, Linda	Present	Absent	Present	Present
McFaul-Erwin, Ashley	Absent	Present	Present	Present
Means, Matthew	Present	Present	Present	Present
Monts, Charles	Absent	Absent	Absent	Absent
Moore, Janice	Present	Absent	Present	Present
Mulligan Katie		Present	Present	Present
Pratt, Adrian				Present
Prey, Jeffrey	Present	Present	Excused	Present
Rea, James B.	Present	Present	Excused	Present
Rohde, Colby	Present	Absent	Present	Absent
Rosario, Ida	Present	Present	Present	Present
Roth, Marjorie	Present	Absent	Present	Excused
Roth, Russ	Absent	Present	Present	Excused
Saunders, Tracie	Present	Absent	Present	Excused

CONTINUED TEACHING ELDERS	January 25, 2020	March 31, 2020	June 30, 2020	October 24, 2020
Shin, Samuel	Present	Absent	Excused	Present
Sulyok, Peter	Absent	Present		
Vav Cleef, Ann		Present	Present	Present
Vione, Rachel	Present	Absent	Present	Present
Williams Scott	Excused	Excused	Present	Present
Winters, Vanessa	Present	Present	Present	Present
Wood, Ron	Present	Present	Excused	Absent
Zemke, Robert	Absent	Absent	Absent	Absent
HONORABLY RETIRED				
TEACHING ELDERS				
Castlen, Tom M.			Present	Present
Hybertsen, Karen	Present		Present	Present
Stuart, Robert B.	Present			
Woodward Fred	Present	Present		
Wright, Ralph		Present	Present	Present
COMMISSIONED RULING ELDER				
Fernandez Mario	Absent	Absent	Absent	Absent
King Richard	Present	Absent	Absent	Absent
Sanche, Gustavo	Absent	Absent	Present	Absent
Officers				
Rev. Mark Tammen	Present	Present	Present	Present
Patrick Knight	Present	Present	Excused	Present
Rev. Jeffery Prey	Teaching Elder	Teaching Elder	Excused	Teaching Elder
SHEPHERDING COUNCIL ELDER MEMBER OF PRESBYTERY (BYLAW, CHAPTER I, D) w/vote				
Rev. Kym Clemons-Jones Past Mod	Teaching Elder	Teaching Elder	Excused	Teaching Elder
Janet Allen-Spencer Moderator	Present	Present	Commissioner	Present
Magalene McClarrin 1st Moderator	Present	Absent	Present	Present
Rev. Joshua Jong 2nd Moderator	Teaching Elder	Absent	Teaching Elder	Teaching Elder
Mary Martin Sweet Salt and Light	Commissioner	Commissioner	Commissioner	Commissioner
Barbara Messier Nominating	Present	Commissioner	Commissioner	Commissioner
Rev Jeffery Prey Board of Trustees	Teaching Elder	Teaching Elder	Excused	Teaching Elder
John Rose - CPM	Excused	Excused	Excused	Absent
Luci Duckdon-Bramble - COR	Present	Present	Present	Absent
Rev Ronald Wood - COM	Teaching Elder	Teaching Elder		
Patricia Francis - COM			Present	Present
Marilyn Fox – NCF&D	Present	Present	Present	Present
Barbara D'Andrea Class of "22	Commissioner	Commissioner	Present	Absent

ROLL CALL				
CHURCH COMMISSIONERS	January 25,2020	March 31, 2020	June 30, 2020	October 24, 2020
Amagansett	Absent	Absent	Absent	Excused
Babylon	Present	Present	Absent	Present
Baldwin	Absent	Absent	Absent	Absent
Bellmore	Present	Absent	Present	Present
Brentwood	Present	Absent	Excused	Absent
Brentwood PIPH	Absent	Absent	Absent	Absent
Bridgehampton	Absent	Absent	Present	Absent
Brookhaven	Present	Absent	Absent	Present
Center Moriches	Absent	Absent	Absent	Present
Cutchogue	Present	Present	Present	Absent
Deer Park	Absent	Present	Absent	Absent
East Hampton First	Present	Present	Present	Absent
East Hampton Springs	Absent	Absent	Absent	Absent
Elmont	Absent	Absent	Absent	Absent
Freeport	Absent	Absent	Absent	Absent
Garden City	Absent	Absent	Absent	Absent
Glen Cove	Absent	Absent	Absent	Absent
Great Neck (Faith)	Absent	Absent	Absent	Absent
Greenlawn	Present	Absent	Present	Absent
Hempstead	Present	Present	Present	Present
Huntington Old First	Present (2)	Present (2)	Present	Absent
Huntington Station	Present	Absent	Absent	Absent
Islip	Absent	Absent	Absent	Absent
Levittown/ Massapequa	Present (2)	Present (2)	Present(2)	Present
Malverne	Absent	Absent	Excused	Absent
Malverne NV	Absent	Absent	Absent	Absent
Massapequa	Absent	Absent	Absent	Absent
Mattituck	Absent	Absent	Absent	Absent
Melville	Absent	Absent	Absent	Absent
Merrick	Absent	Present	Present	Present
Middle Island	Absent	Present	Present	Present
Mineola	Absent	Absent	Absent	Absent
Montauk	Absent	Absent	Absent	Present
New Hyde Park	Absent	Absent	Absent	Absent
Northport	Present	Absent	Absent	Absent
Oceanside	Present	Present	Present	Present
Oyster Bay	Present	Absent	Excused	Absent
Port Jefferson	Absent	Absent	Absent	Absent
Remsenburg	Absent	Absent	Absent	Absent
Roosevelt	Present	Present (2)	Present	Present

ROLL CALL (CONTINUED)				
CHURCH COMMISSIONERS	January 25,2020	March 31, 2020	June 30, 2020	October 24, 2020
Roslyn	Absent	Absent	Present	Present
Sag Harbor	Present	Absent	Absent	Absent
Selden	Absent	Absent	Present	Absent
Setauket	Present	Present	Present	Present
Shelter Island	Absent	Absent	Present	Present
Smithtown	Present (2)	Absent	Present	Absent
Southampton First	Absent	Absent	Absent	Absent
Southampton Shinnecock	Absent	Absent	Absent	Absent
Southold	Present	Absent	Present	Present
Valley Stream	Absent	Absent	Present	Absent
Valley Stream Asian	Absent	Absent	Absent	Absent
West Islip	Present	Present	Absent	Present
Westhampton Beach	Present	Present	Present	Present
Yaphank	Present	Absent	Absent	Present

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Report of the Stated Clerk Stated Meeting of Presbytery – Arumduan/Zoom September 29, 2020

Items for Actions:

The Stated Clerk presents the following motions:

1. *Motion: That Presbytery approve the minutes of the Stated Meeting held on June 30, 2020

First reading of the By-Law and Standing Rule changes:

The Moderator Squad recently had an extended discussion about the current Standing rule provisions regarding meetings of the Presbytery (CHAPTER II: A.) Currently, we do the meetings of the Presbytery on the last Saturdays of October and January, the last Tuesday in June, and sometime in the spring (depending on Easter) Two issues with that schedule prompt the Moderators to propose that we change the standing rules so that all meetings of the Presbytery will take place on the last Saturday of the month. The thinking is once COVID-19 passes, Saturdays are much easier travel days on our beloved Island. They further agreed to move up the Fall meeting to September, so there would not be such a long gap between meetings.

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And replace it with:

"evenly spaced as possible (changes necessitated by the moving Easter dates): January, March/April, June, & September, usually the last Saturday of the month.

Standing Rules: the Moderator squad also discussed moving the Necrology Report to the last meeting of the year to make it closer to All Saints Day.

"- Annual remembrance of deceased elders" from Second Meeting of the Year to Fourth Meeting of the year and Move "Sacrament of the Lord's Supper" from Fourth Meeting of the Year to Second Meeting of the Year.

Consistence with our motion with changes to the By-Law and Station Rules Locations will be brought to the January meeting because of restrictions due to COVID

2. *Motion - Dates for Presbytery Stated meetings 2021

Saturday, January 30, 2021 - Roosevelt - Memorial Presbyterian Church / Zoom Saturday, April 24, 2021
Saturday, June 26, 2021
Saturday, September 25, 2021

3. *Motion - That the Presbytery receives the 2019 Necrology report (1a see attached)

Information

- Now is the time for you to review and change benefits offerings for 2021. Log on to Benefits Connect to make your selections and submit your Employer Agreement.
 - http://www.pensions.org/news-and-events/articles/helpful-reminders-about-selecting-benefits-for-2021?utm source=en091620&utm medium=email&utm campaign=employer-agreement
- Received and Transferred
 - **Received** the Rev. Susan Joseph Rack (Elizabeth) to the First Presbyterian Church Baldwin starting September 13, 2020 (COM Action 7/14/20)
 - **Received** the Rev. Adrian Pratt (Baltimore) to the Bridgehampton Presbyterian Church starting September 1, 2020 (COM Action 7/14/20)
- Dates and information for 2021 Officer Training will be at the January 2021 meeting
- Dates and Information for 2020 Minutes & Financial Review at the January 2021 meeting
- The Lord's Table Since the Presbytery's standing rules require that the Lord's Table be celebrated at its Spring meeting (which in 2020 took place March 31), the Presbytery decided not to do virtual communion for that meeting. The Stated Clerk's advisory opinion came out to the Church after that decision had been made
- Minutes
 - The following Churches HAVE submitted their 2019 Minutes: (since the June meeting)

Bellmore, Bridgehampton(18 &19), Elmont, Malverne Nueva Vida, Merrick, Oceanside, West Islip.

The following Churches HAVE NOT submitted their 2019 Minutes:

PIPH Brentwood, Brookhaven, Cutchogue, Freeport, Garden City, Glen Cove, Great Neck/Faith, Hempstead, Huntington Old First, Islip, Mineola, Remsenburg, Roosevelt, Southold, Southampton-Shinnecock,

Session Minutes still Missing from Previous Year:

Mineola, PIPH Brentwood, Southampton-Shinnecock and Remsenburg "17

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Report of the Stated Clerk - Necrology 2019 Stated Meeting of Presbytery - Arumduan/Zoom September 29, 2020

Memorial for Elders who died in 2019

Church	Name of Elder	Ordination Date	Date of Death
Babylon	Frank Clench	January 1, 1991	January 19, 2019
Babylon	Thomas Magill	June 24, 2001	November 24, 2019
Babylon	George Rover	January 19,1964	May 14, 2019
Baldwin	Marge Segelken	January 18, 1970	April 19, 2019
Bellmore	Lorraine Cheeseman	January 6, 1996	April 8, 2019
Bellmore	William E. Kerr	January 20, 1980	March 2, 2019
Bellmore	Lori Magliaro	January 3, 2010	April 2, 2019
Brentwood	Dixon Righter	February 12, 1995	November 10, 2019
Bridgehampton	Frederick W. Ritz Sr.	12/16/1973	July 18, 2019
Cutchogue	Margaret "Midge" Hoffman	unknown	October 29, 2019
Deer Park	Amelia Roessler	February 1, 1976	August 15, 2019
East Hampton, First	Leonard Cooper	January 7, 1990	February 24, 2019
Garden City	Lois DeGroff	1999	October 12, 2019
Glen Cove	Valerie Michelsen	unknown	April 1, 2019
Greenlawn	Alan Lawrence	unknown	August 15, 2019
Malverne	Trudy Sortino	May 24, 1998	November 21, 2019
Merrick	Wiley Bowman	January 5, 1997	August 21, 2019
New Hyde Park	William Thomas	February 4, 1962	May 21, 2019
Oceanside	Thomas Larsen	February 7, 2016	January 2019
Oyster Bay	Loretta Duvall	January 11, 1987	August 13, 2019
Roosevelt	Rembert H. Brown	unknown	October 13, 2019
Roosevelt	John Williams	1972	August 3, 2019
Setauket	Richard S. DeTurk	February 7, 1983	May 27, 2019
Setauket	Charles G. Pieroth	February 14, 1971	June 21, 2019
Setauket	Marian P. Ulrich	February 12, 1967	July 4, 2019
Setauket	Barbara McNaughton	April 27, 1986	July 2, 2019
Setauket	Dorothy Trump	February 13, 1977	September 3, 2019
Setauket	Bonnie L. Schulz	January 27, 2002	December 16, 2019
Shelter Island	William Anderson	1975	January 14, 2019
Smithtown	Christin Veech	June 25, 1997	February 2019
Southampton First	Charlton D. Halsey	February 7, 1971	March 10, 2019
Southampton First	Earle "Cis" McGowin	April 5, 1987	August 9, 2019
Southampton First	Peggy Ann Kluge	January 4, 1998	July 2, 2019
Southold	Donald Henn	Unknown	September 8, 2019
Southold	David Dingle	Unknown	August 18, 2019
Southold	Joan Ahlsen	Unknown	April 2, 2019
Westhampton	Patricia Shima	January 13, 2019	April 28, 2019
Westhampton	Grace Haddad	February 8, 1970	May 10, 2019
Westhampton	Creighton Berry	2007	December 7, 2019
Yaphank	Ann Barlow	2002	January 15, 2019
Yaphank	John Knapp	1963	March 11, 2019

Report of Committee on Ministry Presbytery of Long Island Stated Meeting – Arumdaun /ZOOM – September 29, 2020

Item for action

1. *Motion: The Committee on Ministry moves that the Presbytery adopt the 2021 Compensation Program, with no recommendation of an increase in cash aggregate and with the proposed following addition to the sections on Vacation Time: "Due to conditions related to the pandemic, vacation can be accumulated with prior agreement from the session." (see attached)

An updated Reporting Terms of Call to the Board of Pensions has been added to the Website/File cabinet

For the Information of the Presbytery

At its meeting of July 14, 2020

- 1. The Committee approved the call of the Rev. Susan Rack to be Pastor of the First Presbyterian Church of Baldwin effective September 13, 2020, at the following terms (full-time): Cash Salary and Manse Allowance, \$54,845; Tax-Deferred Investment, 1,000; Free Use of the Mane (fair rental value, 21,600); Full Utilities, heat, electricity, and water (approximate annual cost, 3,800); Pension and Medical Plan, Pastor's Participation, pension, death and disability, and medical, 28,655; Additional Insurance, NA; SECA Tax Reimbursement, 6,138; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave per presbytery guidelines; Moving Expenses, full, reasonable. The Committee further voted to welcome the Rev. Rack into membership of the Presbytery when the way be clear.
 - Changes at the August 4, 2020 meeting- Susan Rack, Baldwin: The Committee approved two changes to the terms of call that were approved last month for the Rev. Susan Joseph Rack to be Pastor at the First Presbyterian Church of Baldwin, as follows: Pastoral Ministry Expense Reimbursement, \$1,200; and Continuing Education Expense Reimbursement, \$1,800.
- 2. The Committee approved the call of the Rev. Adrian Pratt to be Designated Pastor of the Bridgehampton Presbyterian Church (BHP) and the Designated Pastor contract (half-time, 20 hours/week) and Eastern Facilitator for Vital Congregations (LIP) (half-time 20 hours/week) for the period September 1, 2020, through August 31, 2023, at the following terms (paid by the entities as indicated): Cash Salary and Manse Allowance, \$56,000 (24,000 BHP and 32,000 LIP); Tax-Deferred Investment, 5,000 (LIP); Free Use of the Bridgehampton Manse (annual fair rental value 30,000) (BHP); Full Utilities, heat, electricity and water (approximate annual cost 10,000) (BHP); Pension and Medical Dues, 33,670 (LIP); Additional Insurance, NA; SECA Tax Reimbursement, 7,344 (BHP); Automobile Expense Reimbursement, church business mileage at IRS standard rate (BHP); Pastoral Ministry Expense Reimbursement, 2,100, including cell 'phone (BHP); Continuing Education Expense Reimbursement, 1,750 (BHP); Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines; Moving Expenses, full, reasonable (50% BHP, 50% LIP). The compensation must be reviewed annually. The Committee further voted to welcome the Rev. Pratt back into the membership of the Presbytery

- 3. To approve the call to of Kerry Riddle to Westminster Presbyterian Church of West Islip as a fully credentialed Commissioned Ruling Elder, while still an intern under the care of Committee on Preparation for Ministry, including terms, and recommend that the Committee on Preparation for Ministry approve her serving as a Commissioned Ruling Elder at Westminster Presbyterian Church of West Islip.
 Whereas we are in COVID-19 world, and whereas there exists uncertainty about the next Presbytery meeting, therefore we MSP to empower the Moderator Squad to oversee Elder Riddle's commissioning when the way be clear.
 - Changes at the August 4, 2020 meeting Kerry Riddle, West Islip: a correction has been made to the terms; total cash is the same, but breakdown with housing allowance has changed; contract has been signed and delivered to the Presbytery; MSP to approve the terms as corrected to indicate a housing allowance; on behalf of the Presbytery, the COM has approved Kerry to officiate at weddings and funerals and preside at the sacraments The Committee approved the terms of call for Elder and Candidate Kerry Riddle, who will become Commissioned Ruling Elder at Westminster United Presbyterian Church, West Islip, for the period August 10, 2020, through August 9, 2021, at the following terms (half-time or 20 hours/week): Cash Salary, \$17,380; Housing Allowance, 17,000; Tax-Deferred Investment, NA; Pension and Medical Dues, pension, 3,782, Death and Disability, 344 = 4,126; Additional Insurance, NA; SECA Tax Reimbursement, 2,630; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 225; Continuing Education Expense Reimbursement, 789; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays

Contracts

- 1. The Committee approved the renewal of the Temporary Supply Pastor contract between the Rev. Scott B. Williams and the Session of Christ's First Presbyterian Church, Hempstead, for the period August 1, 2020, through July 31, 2021, at the following terms (half-time, or 20 hours/week): Cash Salary, \$7,000; Housing Allowance, 35,717; Tax-Deferred Investment, NA; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 3,268; Automobile Expense Reimbursement, church business s mileage at the IRS standard rate; Pastoral Ministry Expense Reimbursement, 250; Continuing Education Expense Reimbursement, 1,500; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave, NA; Moving Expenses, NA. The benefits are below the presbytery minimum.
- 2. The Committee approved the renewal of the Temporary Supply Pastor contract between the Session of the First Presbyterian Church of New Hyde Park and the Rev. Joshua H. Jong for the period August 1, 2020, through July 31, 2021, at the following terms (full-time): Cash Salary and Manse Allowance, \$22,000 (Presbytery will pay 4,000); Tax-Deferred Investment, 1,000; Free Use of the Manse (annual fair rental value, 30,000); Full Utilities, heat, electricity, and water (approximate annual cost, 4,400); Pension and Medical Dues, 19,610 (Presbytery will pay 100%); Additional Insurance, NA; SECA Tax Reimbursement, 4,314; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines; Moving Expenses, NA. The terms are below presbytery minimum
- 3. The Committee approved the renewal of the Temporary Supply Pastor contract between the Session of the First Presbyterian Church of Glen Cove and the Rev. Mark Applewhite for the period May 28, 2020, through September 29, 2020, at the following terms (half-time, or 20 hours/week): Cash Salary and Housing Allowance, \$26,970; Tax-Deferred Investment, 2,967 to UCC 403 b; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 2,063; Automobile Expense Reimbursement, NA; Pastoral Ministry Expense

Reimbursement, NA; Continuing Education Expense Reimbursement, NA; Vacation, NA; Continuing Education Time, NA; Paternity Leave, NA; Moving Expenses, NA. The terms are annualized and are below presbytery minimum.

At its meeting of August 4, 2020

- 1. Compensation Program to be recommended to the Presbytery for 2021.
 - It was decided by consensus that, due to the financial uncertainty caused by the pandemic for both churches and church members, there would be <u>no recommended</u> increase for pastors in 2021.
- 2. The Committee approved a Temporary Supply Pastor contract between the session of the **Old South Haven** Church and the Rev. Johnson for the period September 1, 2020, through August 31, 2021, at the following terms (one-quarter time, or 10 hours/week): Cash Salary, \$8,156; Housing Allowance, 10,000; Tax-Deferred Investment, 1,620; Pension and Medical Dues, NA; Additional Insurance, NA; SECA Tax Reimbursement, 1,389; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 125; Continuing Education Expense Reimbursement, 438; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Maternity Leave, NA; Moving Expenses, NA. The terms are below the minimum.
- 3. The Committee approved the call of the Rev. Scott Williams to be Senior Pastor of Memorial Presbyterian Church, Roosevelt, effective October 1, 2020, at the following terms (full-time): Cash Salary, \$73,500; Housing Allowance, 50,000; Tax-Deferred Investment, 1,000; Pension and Medical Dues, 46,414; Additional Insurance, Dental PPO, member-only, 443; SECA Tax Reimbursement, 9,447; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 1,517; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines, Moving Expenses, NA.

Contracts

- 1. The Committee approved a renewal of the Temporary Supply Pastor contact between the session of the **Yaphank Presbyterian Church and the Rev. Glorya J. Johnson** for the period September 1, 2020, through August 31, 2021, at the following terms (one-quarter time, or 10 hours/week): Cash Salary, \$6,480; Housing Allowance, 10,000; Tax-Deferred Investment, 1,200; Pension and Medical Dues, NA; Additional Insurance, NA: SECA Tax Reimbursement, 1,260; Automobile Expense Reimbursement, church business mileage at the IRS standard rate; Pastoral Ministry Expense Reimbursement, NA; Continuing Education Expense Reimbursement, NA; Vacation, one week per quarter of service; Continuing Education Time, NA; Maternity Leave, NA; Moving Expenses, NA. The terms are below the minimum.
- 2. The Committee approved a renewal of the Temporary Supply Pastor contract (written in Spanish) between the session of *Iglesia Evangelica Presbiteriana Nueva Vida de Malverne* and the Rev. Alexander Madrigal for the period October 1, 2020, through September 30, 2021, at the following terms (half-time, or 20 hours/week): Cash Salary, 0; Housing Allowance, \$22,460; Tax-Deferred Investment, NA; Pension and Medical Dues, pension, 2,141; Additional Insurance, NA; SECA Tax Reimbursement, 1,795; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 500; Continuing Education Expense Reimbursement, 1,000; Vacation, four weeks, including 4 Sundays; Continuing Education Time, two weeks; Paternity Leave, NA; Moving Expenses, NA. The terms are below presbytery minimum.

- 3. The Committee approved the renewal of the Interim Pastor contract between the session of the Mattituck Presbyterian Church and the Rev. Robert Zemke for the period September 11, 2020, through September 10, 2021, at the following terms; Cash Salary and Manse allowance, \$53,268; Tax-Deferred Investment, 1,000; Free Use of the Manse (annual fair rental value, 27,600); Full Utilities, heat, electricity, and water (approximate annual cost, 3,500); Pension and Medical Dues, 30,895; Additional Insurance, Dental PPO, member and family, 1,633; SECA Tax Reimbursement, 6,454; Automobile Expense Reimbursement, church business mileage at IRS standard rate; Pastoral Ministry Expense Reimbursement, 2,200 + 1,200 for cell 'phone; Continuing Education Expense Reimbursement, 1,750; Vacation, 30 days, including 5 Sundays; Continuing Education Time, 14 days, including 2 Sundays; Paternity Leave per presbytery guidelines, Moving Expenses, NA. In the event of disability, the Church will cover the first 90 days until 1/1/21, when a new short-term disability plan takes effect.
- 4. **Susan Rack, Baldwin** (see the meeting of July 14 #1)
- 5. **Kerry Riddle, West Islip** (see the meeting of July 14 #2)

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PRESBYTERY OF LONG ISLAND SHEPERDING COUNCIL- SEPTEMBER 16, 2020

Present: Mark Tammen, Kymberley Clemons-Jones, Marilyn Fox, John Rose, Barbara D' Andrea, Janet Allen Spencer, Magalene McClarrin, Jeff Prey, Patricia Francis, Joshua Jung, and Barbara Messier

The meeting opened at 10:40 am with prayer by Kymberley. She also led the group in a devotional moment using the article by Co-Moderator of the 224th General Assembly (2020) Ruling Elder Elona Street-Stewart. In the article, capturing her speech to the Wyoming Interfaith Network, Elder Street-Stewart said, "Unless we confess how much we have misused the gifts the Creator gave us, we will continue to break our relationships with each other, continue to perpetuate our fears by blaming victims for the injustices they suffer."

The discussion began with whether our anti-racism efforts in *Nexus* should continue and how effective? We wondered how many actually read the articles and to whom are the articles sent within each congregation? Suggestions ranged from including side-by-side articles on a quarterly basis to presenting our cultural and ethnic diversity during Presbytery meetings where members tell stories, present artifacts, or symbols of their culture and/or ethnicity for the rest of the Presbytery to enjoy, appreciate, and grow from.

We discussed being a Matthew 25 Presbytery with six churches to date signing up. However, this Presbytery Day, October 24, with Ray Jones and Carlton Johnson can be an excellent vehicle to incorporate Matthew 25 for our churches as we grapple with COVID-19, racism, and climate change, all interrelated and connected. This workshop will be interactive.

There are many Bible study materials on the PCUSA website for Matthew 25. Long Island is the genesis for the overture that the GA accepted and is now running with. Glorya Johnson of the Yaphank church is one of the writers.

Workshops mentioned that have valuable and useful information: one mentioned by Kymberley on anti-racism on the PCUSA website geared for whites with a theme of how to partner with people of color and indigenous people. She will forward the title of the book used. Another workshop attended by Patricia concerned unconscious bias that posited the view that it is a biological, social, and emotional construct resulting in all persons experiencing the phenomenon. A third mentioned by Janet relates to a workshop she attended that used the book by Debbie Irvin, *Waking Up White*.

The presbytery meeting will be at Arundaum on September 29. To date, 11 people have signed to attend, and about double will participate via Zoom.

New Business was brought to the table by Barbara Messier. Her concern is, what do we as a church do for those young people who are without anyone or very few to care or pray for them? Oceanside has discussed Matthew 25 in light of the question, what do people need? Where does one go for help? She discussed a "grandparent" model for caring for young people who lack familial or any other social support. Janet offered to compile a list of resources in both counties to address this need. Several volunteered to contact agencies and adult living facilities to see if they have a "grandparent" or equivalent program or even interested in initiating one to assist young people.

Joshua thanked Janet for her link to obtain masks. He was successful in getting 2500, which he has shared with the nesting congregations in his Church.

The meeting was adjourned in prayer at 11:40 am by Joshua.

Submitted by E. Magalene McClarrin

Report of the New Church Fellowship & Development Committee Stated Meeting of Presbytery – Arumdum & Zoom – September 29, 2020

Many changes are taking place in with regard to our New Church Fellowship and Development Ministries, some of which are COVID driven:

GLENWOOD LIFE MINISTRIES. Prior to COVID, many community groups were renting space in the former Church. The building was renovated, United Adult Ministries offered special programs for Senior Citizens, live theater events were held, Yoga classes were thriving, children's art classes were well attended as were their musical festivals. A community day was held at Chrismas when local artists and vendors came and showed off their goods. The ministry was becoming financially self-sufficient. A new worshiping community outreach program was held on Thursday nights and Saturday morning to bring the gospel to folks interested in finding out more about the Bible and Christianity.

The post-COVID reality is quite different. Although a few programs have been re-introduced following CDC guidelines, many in the community are fearful of attending. And those limited programs involve considerable cleanup expenses to sanitize the areas used. In addition, Funding from UAM has become questionable for next year. So, more Presbytery funding will be required in 2021. It is hoped that with a COVID vaccine, neighborhood groups and participants will return to the Center.

Also, leadership changes will commence starting in October. Rev. Marjorie Ross has accepted another position serving as Pastor of the Roslyn Church. The Rev. Lance Hurst has agreed to continue the New Worshiping Community outreach there. Lucas Saucedo will assist with Glenwood Life programs as they struggle to establish new ways of reaching out to the community.

MISION PRESBITERIANA EMANUEL: With the approval of the Session of the Remsenberg Community Church, plans are underway for the Emanuel Mission to hold services and Sunday school in the church sanctuary and adjacent chapel. Worship services will be held there starting November 1 and will continue through October 31, 2021. Pastor Gustavo Sanchez and members of this mission fellowship are joyfully looking forward to gathering for worship there on Sunday mornings. CDC guidelines will be followed carefully and will be implemented with the help of Remsenberg Elder Nick Milligan.

THE NEW HYDE PARK NCD: Following the recent approval of the Presbytery of New York City, United Korean Church became a member congregation of the Presbytery of Long Island. Rev. Joshua Jong has warmly welcomed this group into their sanctuary and ministry. As a result, First Presbyterian Church of New Hyde Park now has young children worshiping there, infant baptisms are joyfully taking place, and new families are being added. Rev. Choi, the Pastor of Korean United, who is currently living in Queens, asked Joshua if he could find housing for him and his family not to have a long commute there every Sunday. After discussing this request with Mark Tammen, moving into the vacated manse of the Roslyn Church became a possibility. Pending the approval of the Roslyn Session and the formal acceptance of a lease agreement, Rev Choi, his wife, and their three children will move into that residence, possibly by November 1.

At the NCD meeting on September 23, the Committee agreed to take action to withdraw money from the Lake Success fund to closely approximate the cost of New Church Development in the Presbytery.

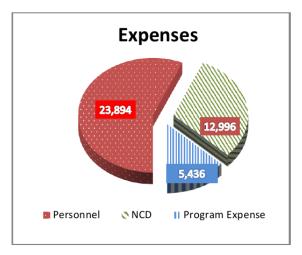
August 31, 2020 Treasurer's Report

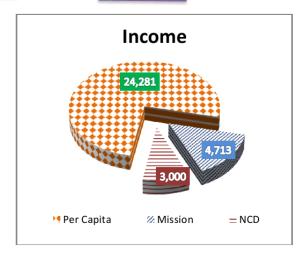
 Operation
 Month
 YTD

 Income:
 \$ 35,706.51
 481,065.34

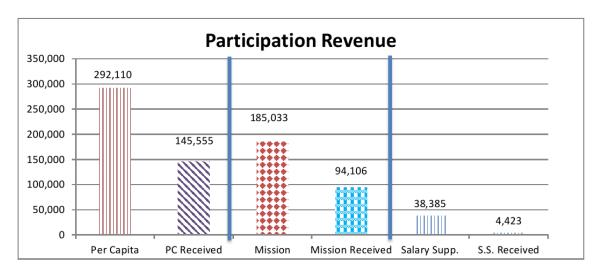
 Expenses:
 51,174.71
 582,742.27

Cash Flow: (15,468.20) (101,676.93)





Per Capita is actually the opportunity for each of us to participate equally, responsibly and interdependently by sharing the cost of mission. It's the opportunity to share in our mission of performing ecclesiastical, legislative and judicial functions that identify a reformed church, and at the same time, strengthen the sense of community for all Presbyterians, bringing people together to discern the mind of Christ.



Per Capita Percent Achieved Mission Giving Percent Achieved Salary Supplement Percent Achieved 49.82% 50.85% 11.52%

"Those who lose their life for my sake will find it." — Matthew 16:25. We are instructed to be different. Sometimes, being different means making the tough choice. The Covid pandemic, combined with staggering unemployment has caused financial strife across our community. The domino result is the Presbytery is suffering as well. All forms of contributions are down, and we feel it. If there was a time to think outside the box, this may be it. We are greatly below our recommended contribution amounts, but I believe we can make things better. Please investigate options to bring your accounts current. As always, you may contact me via email me at: finance@presbyteryofli.org.

Report of the Board of Trustees Stated Meeting of Presbytery – Arumdum & Zoom – September 29, 2020

The Board of Trustees have no items for action at this time but are monitoring several property-related matters, especially as they relate to the use of unoccupied manses.

Additionally, we responded to 7 of requests for Covid-19 related assistance and have given out all of the funds that were set aside.

Finally, the Trustees note that all churches planning to resume in-person activities are *required to submit a plan for reopening*. This is required of us by our insurance company but is also a discipline incumbent upon us to ensure we are all following safe procedures. Please note that of our 53 churches, 21 have informed us of the dates they re-opened, and 15 have shared their plans. To be clear - this means we are not receiving, and have not received, what we need to have on file. Please send in your plans to Laurie at the Presbytery Office.

COVID Opening Church Plans

X = received plan

	Date	Plan		Date	Plan
Amagansett			Shelter Island		
Babylon	12-Jul	х	Smithtown	20-Sep	х
Baldwin			Southampton First		
Bellmore	13-Sep	х	Southampton Shinnecock		
Brentwood	9-Aug	х	Southold		
Brentwood PIPH	9-Aug	х	Valley Stream	20-Sep	
Bridgehampton			Valley Stream Asian		
Brookhaven			West Islip	13-Sep	х
Center Moriches			Westhampton Beach		
Cutchogue			Yaphank		
Deer Park	12-Jul	х			
East Hampton First					
East Hampton Springs					
Elmont					
Freeport	5-Jul				
Garden City					
Glen Cove					
Great Neck					
Greenlawn	13-Sep	Х			
Hempstead	6-Sep	х			
Huntington Old First					
Huntington Station	19-Jul	х			
Islip	20-Sep	х			
Levittown Massapequa	13-Sep				
Malverne					
Malverne NV					
Mattituck					
Melville	27-Sep	х			
Merrick	13-Sep				
Middle Island	13-Sep				
Mineola					
Montauk					
New Hyde Park					
Northport	13-Sep				
Oceanside					
Oyster Bay	13-Sep	X			
Port Jefferson	15-Jun	X			
Remsenburg					
Roosevelt	2-Aug	Х			
Roslyn					
Sag Harbor					
Selden					
Setauket					

Report of Committee on Preparation for Ministry (CPM) Presbytery of Long Island Stated Meeting – Arumdaun /ZOOM – September 29, 2020

NO ACTIONS ITEMS FOR PRESBYTERY

Committee Reports for Information to the Presbytery:

- 1. Approved Elder Magalene McClarrin to enter the Commissioned Ruling Elder (CRE) certification process with the endorsement of Valley Stream Presbyterian Church Session.
- 2. Approved Elder/Candidate Under Care Kerry Riddle as having met the requirements to be certified ready to be commissioned as a Commissioned Ruling Elder and forwarded that recommendation to the Committee on Ministry (COM) for their action. Kerry is continuing on the ordination track but, with COM approval, will serve as CRE under supervision at Westminster United Presbyterian Church-West Islip. This decision was made after reviewing Kerry's MDiv academic work, supervised ministry experience, supervisor feedback, and conversation with Kerry by CPM. CPM feels she has currently met both the academic and praxis requirements for the CRE designation. Rev. Ida Rosario will serve a mentor, and Kerry will continue to work with CPM as she moves forward toward her ultimate goal of ordination.
- 3. Rev. Scot McCachren was appointed to serve as an ordination exam reader.
- 4. Received updates from CPM liaisons on CRE/Inquirers/Candidates under care.