

EXIT INTERVIEW WITH THE INTERIM PASTORAL LEADER

Conducted by the COM liaison team with the Interim or Supply Pastor and the Session.

PURPOSE: This is to help assess the state of the congregation just before a newly installed pastor arrives. A written assessment is to be shared with the outgoing interim pastor or supply pastor, with the session, with the Committee on Ministry, and the incoming pastor.

1. How would you describe the congregations's anticipation of the arrival of their new pastor?
2. To what degree does the congregation sense its gifts, capacities and challenge before it?
3. How would you describe the break with the interim pastoral leader? Clean? Healthy? Decisive? Gracious? Without rancor or regret?
4. How does the congregation speak of its former pastor?
5. How would you describe the present lay leadership? Strong? Informed? Trained and ready to accept the new challenge?
6. How would you describe the church's relationship with presbytery? Strong? Positive and fruitful?
7. What are some new things the interim pastoral leader brought?
8. How would you describe the congregation?
9. To what degree is the congregation free of dependencies on either the former pastor or interim pastoral leader?